

# Birmingham City Council

## Report to Cabinet

13 November 2018



**Subject:** Waste Management – Industrial Action Update  
**Report of:** Chief Executive, Corporate Director Finance & Governance and City Solicitor  
**Relevant Cabinet Member:** Councillor Ian Ward, Leader of the Council  
Councillor Majid Mahmood, Cabinet Member Clean Streets Waste and Recycling  
**Relevant O & S Chair(s):** Councillor John Cotton Chair of Co-ordinating Overview and Scrutiny Committee on behalf of Councillor Penny Holbrook  
**Report author:** Clive Heaphy, Corporate Director Finance and Governance  
Kate Charlton, City Solicitor and Monitoring Officer  
Rob James, Acting Corporate Director Place

Are specific wards affected?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No – All wards affected
If yes, name(s) of ward(s):		
Is this a key decision?	<input checked="" type="checkbox"/> Yes	No
If relevant, add Forward Plan Reference:		
Is the decision eligible for call-in?	Yes	<input checked="" type="checkbox"/> No
Does the report contain confidential or exempt information?	Yes	<input checked="" type="checkbox"/> No
If relevant, provide exempt information paragraph number or reason if confidential :		

### REPORT

**\* To be completed for all late reports, ie. which cannot be despatched with the agenda papers ie. 5 clear working days' notice before meeting.**

### Reasons for Lateness

As a result of the outcome of the strike action in the Waste Management service by Unite Union announced on 14<sup>th</sup> December 2018 and the ballot result of UNISON Union announced on 11<sup>th</sup> January 2019, there is a need to urgently mitigate the impacts of the actual and proposed industrial action. This report is late and urgent due to the need to consider fully all the options open to the Council to manage these impacts

## **Reasons for Urgency**

The interests of the Council are likely to be jeopardised unless further mitigation options are instituted immediately. The Chief Executive and the Leader of the Council have agreed that the matters in this report require immediate implementation [Paragraph 3.7 Part B Council Constitution 11/9/18].