




Title of proposed EIA	Assessment of equalities issues relating to updated Edgbaston Reservoir Masterplan Draft SPD
Reference No	EQUA811
EA is in support of	New Policy
Review Frequency	Annually
Date of first review	01/12/2022
Directorate	Inclusive Growth
Division	Planning and Development
Service Area	
Responsible Officer(s)	 Alice X Jones
Quality Control Officer(s)	 Richard Woodland
Accountable Officer(s)	 Simon Delahunty-Forrest
Purpose of proposal	To seek approval for public consultation on the updated Edgbaston Reservoir Masterplan Draft SPD
Data sources	
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Wider Community
Age details:	<p>The masterplan includes proposals that will help improve the accessibility of the site, which will ensure the reservoir is accessible for all users including those with mobility issues.</p> <p>A mix of housing including housing suitable for families and young children will be provided in the plan area. The plan does not subscribe the exact mix as this will be determined through the planning application stage, however the mix of housing will be required to be in accordance to BDP policies TP30 and TP31.</p> <p>The masterplan includes opportunities for new community spaces and facilities to support community activities, along with improved public realm. These proposals provide spaces to bring all of the community together and could help tackle social isolation,</p>

which can be an issue amongst the elderly.

Educational uses focusing around nature conservation are encouraged in the SPD, however this is not specific to a particular age group and would be for the provider to determine the service offered.

The proposals to redevelop the play park have been removed from this revised masterplan which means that potential negative impacts on children and young people have been addressed. The masterplan includes a number of proposals that could provide improved opportunities for children and young people including improvements to the park, spaces for community facilities and the support of active community groups such as the Sea Cadets and Birmingham Settlement.

Consultation on the masterplan draft SPD will be published online and all those on the consultation database were notified. The database includes a wide range of volunteers covering voluntary, ethnic, religious, disability, environmental and businesses groups, statutory bodies and other key stakeholders.

The use of online materials and response surveys may impact on older citizens ability to engage if they are less familiar with online consultations. This will be mitigated through the availability of hard copies of the document and the response form being made available at local libraries and on request.

Protected characteristic: Disability

Disability details:

Service Users / Stakeholders; Wider Community

Representations received in the first public consultation requested the reservoir to be accessible for all,

especially those with disabilities. The revised plan states that development will be required to be accessible to all and encourages the use of adaptive bikes at the reservoir. Technical guidance matters are addressed in other SPDs including the 'Access for People with Disabilities SPD'.

Consultation on the masterplan draft SPD will be published online and all those on the consultation database were notified. The database includes a wide range of volunteers covering voluntary, ethnic, religious, disability, environmental and businesses groups, statutory bodies and other key stakeholders.

Protected characteristic: Sex

Service Users / Stakeholders; Wider Community

Gender details:

No adverse impacts to this protected group have been identified. Improvements to access and public facilities at the reservoir will ensure this public space is accessible to all.

Consultation on the masterplan draft SPD will be published online and all those on the consultation database were notified. The database includes a wide range of volunteers covering voluntary, ethnic, religious, disability, environmental and businesses groups, statutory bodies and other key stakeholders.

Protected characteristics: Gender Reassignment

Service Users / Stakeholders; Wider Community

Gender reassignment details:

The need for publically accessible toilets has been identified in the masterplan. In regard to gender neutral

toilets, the onus is on the provider to make sure the appropriate provision is made.

Consultation on the masterplan draft SPD will be published online and all those on the consultation database were notified. The database includes a wide range of volunteers covering voluntary, ethnic, religious, disability, environmental and businesses groups, statutory bodies and other key stakeholders.

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Service Users / Stakeholders; Wider Community

Pregnancy and maternity details:

No adverse impacts to this protected group have been identified. Improvements to access and public facilities at the reservoir will ensure this public space is accessible to all.

Consultation on the masterplan draft SPD will be published online and all those on the consultation database were notified. The database includes a wide range of volunteers covering voluntary, ethnic, religious, disability, environmental and businesses groups, statutory bodies and other key stakeholders.

Protected characteristics: Race

Service Users / Stakeholders; Wider Community

Race details:

No adverse impacts to this protected group have been identified. The masterplan vision looks to ensure the reservoir is a space that belongs to everyone and includes opportunities for uses and activities that will foster strong community.

Consultation on the masterplan draft SPD will be published online and all those on the consultation database were notified. The database includes a wide range of volunteers covering voluntary, ethnic, religious, disability, environmental and businesses groups, statutory bodies and other key stakeholders.

Protected characteristics: Religion or Beliefs

Service Users / Stakeholders; Wider Community

Religion or beliefs details:

No adverse impacts to this protected group have been identified. The masterplan vision looks to ensure the reservoir is a space that belongs to everyone and includes opportunities for uses and activities that will foster strong community.

Consultation on the masterplan draft SPD will be published online and all those on the consultation database were notified. The database includes a wide range of volunteers covering voluntary, ethnic, religious, disability, environmental and businesses groups, statutory bodies and other key stakeholders.

Protected characteristics: Sexual Orientation

Not Applicable

Sexual orientation details:

Socio-economic impacts

The masterplan proposes to bring vacant and underused sites into positive uses that will support the socio-economic sustainability of the area. The masterplan will also have a positive socio-economic impact by delivering affordable housing. A number of the opportunities include the potential for community, leisure

and commercial uses that could provide jobs and opportunities for the local community. The masterplan also supports existing local groups that are active in their community such as the water users and Birmingham settlement. The potential provision of community spaces at the reservoir and the support for existing groups will help provide an environment that supports the local community thrive. The masterplan will also create accessible environments and improve connectivity and accessibility to blue and green infrastructure.

Please indicate any actions arising from completing this screening exercise.

No further action is necessary.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

The adopted Birmingham Development Plan and background evidence has been used to inform the masterplan along with other policy documents including the Birmingham Transport Plan and the Greater Icknield Masterplan. The updated Edgbaston Reservoir Local Nature Reserve Management Plan has also informed the assessment.

Consultation analysis

A six week public consultation on the first masterplan Draft SPD was undertaken between May and July 2019. Approximately 400 individual representations were submitted. Each formal representation from the public consultation has been considered during the masterplan revision.

In January 2020, the council established a Community Partnership Forum to engage with representatives from the local community on the masterplan redraft. The Forum represents a wide range of community and user-group interests. The aim of the Forum is to better align the council's aspirations with those of

the community to establish a clear vision for the reservoir. The Forum has ensured local information and experience has fed into the masterplan.

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact? It is not considered the policy required modification.

How will the effect(s) of this policy/proposal on equality be monitored?

When the Draft SPD becomes adopted it will form part of the local development plan and will be monitored by the City Council through the annual monitoring of the Birmingham Development Plan.

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

The decision of the Cabinet Members at this stage is to approve the public consultation on the draft SPD. This consultation will be carried out in accordance with the Statement of Community Involvement, an adopted City Council policy. The approach to public consultation will be informed by the community profile of the two wards the site is located within, (ensuring protected characteristics inform the approach such as Age, Gender and Race). Relevant organisations with an interest in equalities will also be consulted.

An engagement strategy has been developed to set out how the public consultation will be carried out on the draft SPD. This will meet the requirements of the relevant regulations and guidance. The broad range of specific and general stakeholders will be informed about the draft SPD through letters, emails, a press release, and an online presence.

Consultation methods will consider the demographic profile of the area. In particular consideration has been given to consultees with potentially limited or no English language (6.5% of the population live in a household where no one has English as their main language). Consultation materials will be accessible and translated copies of the plan will be made available upon request.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

A full assessment is not required at the stage, however the results of the public consultation on the draft documents will be used to update the Equalities Analysis and inform the final SPD when it is adopted by the City Council (programmed for summer 2022).

The preparation of the SPD is progressing to the following milestones:

- Public consultation on the draft documents (six weeks) – February to March 2022
- Review comments and prepare final SPD – April to June 2022
- Adoption of final SPD by Cabinet – Summer 2022

QUALITY CONTROL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Content Type: Item

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Last modified at 19/01/2022 05:33 PM by Workflow on behalf of  Simon Delahunty-Forrest

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