


COUNCIL RUN DAY NURSERY – INFORMATION SHEETS

This document will give an overview of the current operating model of the council run day nurseries; provide detail about the alternative operating model and the overall recommendations for decision.


What is provided in this document?

- Data around occupancy, corporate places, and staffing is provided based on current and proposed operating models.
- Financial information shows end of year actuals for 2017-18 and forecasts costs to show the financial challenges. The breakeven point shows if and when each nursery might breakeven if a new operating model is applied.
- Pay Protection for staff is a cost applied to the expenditure where GR3 staff become GR2. This cost will not apply in subsequent years.
- Sufficiency data is provided for the ward where the nursery is located and the wards that surround it, giving an overall view around the number of places available for under fives.
- Additional information is provided that outlines particular characteristics for each nursery setting.
- Recommendations and the impacts of these are provided which were reached following the options appraisal undertaken for each nursery.


Bertram Road Nursery - Nechells Ward

Occupancy	Current:	35.42 FTE PLACES (as at April 2018)				
	Proposed:	50 FTE PLACES	mix of 14 full time fee payers and 36 EEE			
	Age breakdown:	0-2 year olds = 6	2 year olds = 20	3-4 year olds = 24		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	2	11	3	1		
Staffing	Current:	11 staff FTE	grade 3-4			
	Proposed:	12 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and alternative operational model financial information					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		162,633.75	£154,711.68		
	Fee payers and any other income		£56,130.06	£117,312.00		
	Room Hire/Rental			£		
	TOTAL INCOME		£218,763.81	£272,023.68		
	EXPENDITURE					
	Staffing		£287,112	£312,858.77		
	Pay Protection (6 months)		-	£13,500.40		
	Nursery Running Costs		£8,278.25	£8,278.25		
	Nursery Premises costs		£26,863	£65,923.20		
	CC Premises Costs		£64,697	£		
	TOTAL EXPENDITURE		£386,950.25	£400,560.62		
	Surplus/(Deficit)		(£168,186.44)	(£128,536.94)		
Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020					
	Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 - Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 - Mar 20	total over two years	Comments
	Bertram	-104,504	-£155,273	-£130,015	-£285,288	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.			Fig 4 - Magnified map showing nursery ward and the surrounding wards.		
	WARD	(0-4 year olds)	(2 year olds)			
	NECHELLS	1107 OVERSUPPLY	207 OVERSUPPLY			
	WASHWOOD HEATH	600 OVERSUPPLY	36 OVERSUPPLY			
	BORDESLEY GREEN	1107 OVERSUPPLY	207 OVERSUPPLY			
	SOUTH YARDLEY	80 OVERSUPPLY	17 UNDERSUPPLY			
	SPARKBOOK	1312 OVERSUPPLY	29 UNDERSUPPLY			
Overall position of oversupply in the ward and those surrounding the nursery.						
Additional Information	<ul style="list-style-type: none">The children's centre is a HUB as part of Birmingham Forward Steps.The Nursery Managers post will be shared with St Benedicts therefore the salary cost will be split.What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
Recommendation	Therefore the recommendation for this nursery is that: 1. BCC no longer runs the nursery; 2. A Tender exercise to be undertaken for a market provider to take on the running of the existing service; 3. Decommission and dispose of the asset if no interest.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Impact on Birmingham Forward Steps (BFS) due to vacant space in the building.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					


Birchfield Road Nursery – Lozells & East Handsworth Ward

Occupancy	Current:	23.5 FTE PLACES (as at April 2018)				
	Proposed:	52 FTE PLACES	EEE only			
	Age breakdown:	0-2 year olds = 0	2 year olds = 28	3-4 year olds = 24		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	1	1	1	0		
Staffing	Current:	8 staff FTE	grade 3-4			
	Proposed:	11 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		£154,315.95	£227,708.16		
	Fee payers and any other income		£570	£		
	Room Hire/Rental			£6,840		
	TOTAL INCOME		£154,885.95	£234,548.16		
	EXPENDITURE					
	Staffing		£197,701.01	£279,769.72		
	Pay Protection (6 months)		-	£12,472.68		
	Nursery Running Costs		£4,947	£4,947.00		
	Nursery Premises costs		£18,238	£33,450.24		
	CC Premises Costs		£34,028	£11,289.60		
	TOTAL EXPENDITURE		£254,914.01	£341,929.24		
	Surplus/(Deficit)		(£100,028.06)	(£107,381.08)		
Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020					
	Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 – Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 – Mar 20	total over two years	Comments
	Birchfield	-66,084	-£106,331	-£102,865	-£209,196	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.					
	WARD	(0-4 year olds)	(2 year olds)			
	LOZELLS & EAST HANDSWORTH	1285 OVERSUPPLY	180 OVERSUPPLY			
	ASTON	535 OVERSUPPLY	92 OVERSUPPLY			
	SOHO	35 OVERSUPPLY	102 UNDERSUPPLY			
	HANDSWORTH WOOD	424 UNDERSUPPLY	79 UNDERSUPPLY			
	PERRY BARR	166 OVERSUPPLY	6 OVERSUPPLY			
	Overall position of oversupply in the ward and those surrounding the nursery.					
Additional Information	Fig 4 – Magnified map showing nursery ward and the surrounding wards.					
						
Recommendation	<ul style="list-style-type: none">The children's centre is an OUTREACH as part of Birmingham Forward StepsThe Nursery Managers post will be shared with Soho Nursery therefore the salary cost will also be split.What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
	Therefore the recommendation for this nursery is that: 1. BCC no longer runs the nursery; 2. A Tender exercise to be undertaken for a market provider to take on the running of the existing service; 3. Decommission and dispose of the asset if no interest.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Impact on Birmingham Forward Steps (BFS) due to vacant space in the building.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					


Cherry Tree Nursery – Lozells and Easy Handsworth Ward

Occupancy	Current:	16.1 FTE PLACES (as at April 2018)				
	Proposed:	38 FTE PLACES	mix of 10 full time fee payers and 28 EEE			
	Age breakdown:	0-2 year olds = 6	2 year olds = 4	3-4 year olds = 28		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	0	2	0	0		
Staffing	Current:	9 staff FTE	grade 3-4			
	Proposed:	9 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE	£107,906.75	£			
	Fee payers and any other income	£23,310.56	£			
	Room Hire/Rental		£			
	TOTAL INCOME	£131,217.31	£			
	EXPENDITURE					
	Staffing	£148,620.24	£			
	Pay Protection (6 Months)	-	£			
	Nursery Running Costs	£21,706	£			
	Nursery Premises costs	£15,506				
	CC Premises Costs	£30,188	£			
	TOTAL EXPENDITURE	£216,020.24	£			
	Surplus/(Deficit)	(£84,802.93)	£			
Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020					
	Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 - Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 - Mar 20	total over two years	Comments
	Cherry tree	-£36,712	No model developed at this site as it has not been operational since July 2018			
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.			Fig 4 - Magnified map showing nursery ward and the surrounding wards.		
	WARD	(0-4 year olds)	(2 year olds)			
	LOZELLS & EAST HANDSWORTH	1285 OVERSUPPLY	180 OVERSUPPLY			
	ASTON	535 OVERSUPPLY	92 OVERSUPPLY			
	SOHO	35 OVERSUPPLY	102 UNDERSUPPLY			
	HANDSWORTH WOOD	424 UNDERSUPPLY	79 UNDERSUPPLY			
	PERRY BARR	166 OVERSUPPLY	6 OVERSUPPLY			
	Overall position of oversupply in the ward and those surrounding the nursery.					
Additional Information	<ul style="list-style-type: none">This nursery is currently temporarily closed due to low take up of places.It is proposed that the nursery provision merges with Lime Tree Nursery.What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
Recommendation	Therefore the recommendation for this nursery is that: 1. The service remains closed as it has been temporarily closed due to low demand for places. 2. Staff remain in the alternative sites they are currently temporarily located at where there are existing vacancies. 3. Permanent decommission of service. Asset subject to the usual asset disposal process.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					

Golden Start Nursery - Nechells Ward

Occupancy	Current:	40.14 FTE PLACES (as at April 2018)				
	Proposed:	46 FTE PLACES	mix of 14 full time fee payers and 32 EEE			
	Age breakdown:	0-2 year olds = 6	2 year olds = 16	3-4 year olds = 24		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	2	3	1	0		
Staffing	Current:	13 staff FTE	grade 3-4			
	Proposed:	10 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		£117,174.33	£135,596.16		
	Fee payers and any other income		£169,368.96	£117,312.00		
	Room Hire/Rental			£		
	TOTAL INCOME		£286,543.29	£252,908.16		
	EXPENDITURE					
	Staffing		£247,256.57	£240,714.17		
	Nursery Running Costs		£8,345	£8,345		
	Nursery Premises costs		£9,917	£15,591.96		
	CC Premises Costs		£46,672	£7,969.22		
	TOTAL EXPENDITURE		£312,190.57	£272,620.35		
	Surplus/(Deficit)		(£25,647.28)	(£45,647.81)		
Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020					
	Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 - Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 - Mar 20	total over two years	Comments
	Golden Start	£21,266	£13,409	£27,549	£40,959	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.					
	WARD	(0-4 year olds)	(2 year olds)			
	NECHELLS	1107 OVERSUPPLY	207 OVERSUPPLY			
	BORDESLEY GREEN	176 OVERSUPPLY	9 UNDERSUPPLY			
	SOUTH YARDLEY	80 OVERSUPPLY	17 UNDERSUPPLY			
	SPARKBROOK	1312 OVERSUPPLY	29 UNDERSUPPLY			
	Overall position of oversupply in the ward and those surrounding the nursery.					
Additional Information	Fig 4 - Magnified map showing nursery ward and the surrounding wards.					
						
Recommendation	<ul style="list-style-type: none">The children's centre is an OUTREACH as part of Birmingham Forward Steps.The Nursery Managers post will be shared with St Benedicts Nursery therefore the salary cost will also be split.What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
	Therefore the recommendation for this nursery is that: 1. The service will be offered to South &City College in the first instance as the staff are employed and the building is owned by the College and leased to early years. 2. Decommission service if no interest from S&C College and offered the leased space back to the college.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Impact on Birmingham Forward Steps (BFS) due to vacant space in the building.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					

Kitts Green Nursery – Shard End Ward

Occupancy	Current:	34.7 FTE PLACES (as at April 2018)				
	Proposed:	50 FTE PLACES	mix of 14 full time fee payers and 36 EEE			
	Age breakdown:	0-2 year olds = 6	2 year olds = 20	3-4 year olds = 24		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	20	14	11	2		
Staffing	Current:	11 staff FTE	grade 3-4			
	Proposed:	11 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		£199,679.31	£154,711.68		
	Fee payers and any other income		£56,070.34	£117,312.00		
	Room Hire/Rental			£8,000		
	TOTAL INCOME		£255,749.65	£271,199.68		
	EXPENDITURE					
	Staffing		£256,298.67	£327,463.71		
	Pay Protection (6 months)		-	£13,500.40		
	Nursery Running Costs		£12,167	£12,167		
	Nursery Premises costs		£32,542	£32,542.00		
	CC Premises Costs		£67,870	£		
	TOTAL EXPENDITURE		£368,877.67	£385,673.11		
	Surplus/(Deficit)		(£113,128.02)	(£105,649.43)		
	Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020				
		Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 – Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 – Mar 20	total over two years
Kitts Green		-£45,729	-£127,033	-£109,140	-£236,143	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.					
	WARD	(0-4 year olds)	(2 year olds)			
	SHARD END	159 OVERSUPPLY	11 OVERSUPPLY			
	SHELDON	106 OVERSUPPLY	9 OVERSUPPLY			
	STETCHFORD & YARDLEY NORTH	522 OVERSUPPLY	32 OVERSUPPLY			
	HODGE HILL	1 UNDERSUPPLY	70 UNDERSUPPLY			
	Overall position of oversupply in the ward and those surrounding the nursery.					
Sufficiency Assessment	Fig 4 – Magnified map showing nursery ward and the surrounding wards.					
						
Additional Information	<ul style="list-style-type: none">What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
Recommendation	Therefore the recommendation for this nursery is that: 1. BCC no longer runs the nursery; 2. A tender exercise to be undertaken for a market provider to take on the running of the existing service; 3. Decommission and dispose of the asset if no interest. Asset subject to the usual asset disposal process.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					

Ladywood Nursery – Ladywood Ward

Occupancy	Current:	0.0 FTE PLACES (as at April 2018)		This site is not currently operating		
	Proposed:	40 FTE PLACES		EEE only		
	Age breakdown:	0-2 year olds = 0		2 year olds = 16	3-4 year olds = 24	
Corporate Places	2014/15	2015/16		2016/17	2017/18	
	0	0		0	0	
Staffing	Current:	2 staff FTE		grade 3-4		
	Proposed:	8 staff FTE		grade 2-4		
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018		Alternative operational model	
	INCOME					
	EEE	£14,962.35		£		
	Fee payers and any other income	£25.00		£		
	Room Hire/Rental			£		
	TOTAL INCOME	£14,987.35		£		
	EXPENDITURE					
	Staffing	£20,822.95		£		
	Nursery Running Costs	£2,314		£		
	Nursery Premises costs	£9,071				
	CC Premises Costs	£35,718		£		
	TOTAL EXPENDITURE	£67,925.95		£		
	Surplus/(Deficit)	(£52,938.60)		£		
	Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020				
		Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 – Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 – Mar 20	total over two years
Ladywood		-16744	No model developed at this site as it has not been operational for over 12 months			
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.			Fig 4 – Magnified map showing nursery ward and the surrounding wards.		
	WARD	(0-4 year olds)	(2 year olds)			
	LADYWOOD	872 OVERSUPPLY	172 OVERSUPPLY			
	NECHELLS	1107 OVERSUPPLY	207 OVERSUPPLY			
	EDGBASTON	2549 OVERSUPPLY	346 OVERSUPPLY			
	SOHO	35 OVERSUPPLY	102 UNDERSUPPLY			
	Overall position of oversupply in the ward and those surrounding the nursery.					
Additional Information	<ul style="list-style-type: none">This nursery is currently temporarily closed due to low take up of places.The children's centre is a HUB as part of Birmingham Forward StepsWhat we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
Recommendation	Therefore the recommendation for this nursery is that: <ol style="list-style-type: none">The service remains closed as it has been temporarily closed due to low demand for places.Staff remain in the alternative sites they are currently temporarily located at where there are existing vacancies.Permanent decommission of service. Asset subject to the usual asset disposal process.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children is not required as currently not in use.Birmingham Forward Steps (BFS) currently using the vacant nursery space.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					


Lime Tree Nursery – Lozells and East Handsworth Ward

Occupancy	Current:	38.7 FTE PLACES (as at April 2018)				
	Proposed:	65 FTE PLACES	mix of 13 full time fee payers and 52 EEE			
	Age breakdown:	0-2 year olds =	2 year olds =	3-4 year olds =		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	2	3	3	4		
Staffing	Current:	11 staff FTE	grade 3-4			
	Proposed:	staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		£114,604.27	£139,061.76		
	Fee payers and any other income		£218,646.05	£241,696.00		
	Room Hire/Rental			£		
	TOTAL INCOME		£333,250.32	£380,757.76		
	EXPENDITURE					
	Staffing		£236,006.27	£405,529.21		
	Nursery Running Costs		£26,559	£26,559		
	Nursery Premises costs		£37,033	£49,696.72		
	CC Premises Costs		£43,123	£		
	TOTAL EXPENDITURE		£342,721.27	£481,784.93		
	Surplus/(Deficit)		(£9,470.95)	(£101,027.17)		
	Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020				
Setting		current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 – Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 Mar 20	total over two years	Comments
Lime Tree		£33,804	-£106,754	-£106,357	-£213,111	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.			Fig 4 - Magnified map showing nursery ward and the surrounding wards.		
	WARD	(0-4 year olds)	(2 year olds)			
	LOZELLS & EAST HANDSWORTH	1285 OVERSUPPLY	180 OVERSUPPLY			
	ASTON	535 OVERSUPPLY	92 OVERSUPPLY			
	SOHO	35 OVERSUPPLY	102 UNDERSUPPLY			
	HANDSWORTH WOOD	424 UNDERSUPPLY	79 UNDERSUPPLY			
	PERRY BARR	166 OVERSUPPLY	6 OVERSUPPLY			
	Overall position of oversupply in the ward and those surrounding the nursery.					
Additional Information	<ul style="list-style-type: none">The children's centre is a HUB as part of Birmingham Forward Steps.It is proposed that the nursery provision at Cherry Tree merges with Lime Tree Nursery.What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
	Recommendation					
Therefore the recommendation for this nursery is that: <ul style="list-style-type: none">BCC no longer runs the nursery;A Tender exercise to be undertaken for a market provider to take on the running of the existing service;Decommission and dispose of the asset if no interest.						
Impact of the recommendation						
<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Impact on Birmingham Forward Steps (BFS) due to vacant space in the building.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.						


Oaklands Nursery – South Yardley Ward

Occupancy	Current:	41.38 FTE PLACES (as at April 2018)				
	Proposed:	54 FTE PLACES	mix of 14 full time fee payers and 40 EEE			
	Age breakdown:	0-2 year olds = 6	2 year olds = 24	3-4 year olds = 24		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	18	12	17	2		
Staffing	Current:	11 staff FTE	grade 3-4			
	Proposed:	11 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		£216,538.25	£173,827.20		
	Fee payers and any other income		£84,839.47	£117,312.00		
	Room Hire/Rental			£		
	TOTAL INCOME		£301,377.72	£291,139.20		
	EXPENDITURE					
	Staffing		£296,542.88	£340,711.94		
	Pay Protection (6 months)		-	£13,500.40		
	Nursery Running Costs		£10,191	£10,191.00		
	Nursery Premises costs		£21,591	£59,229.50		
	CC Premises Costs		£44,959	£4,392.30		
	TOTAL EXPENDITURE		£373,283.88	£428,025.14		
	Surplus/(Deficit)		(£71,906.16)	(£124,285.94)		
	Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020				
		Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 - Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 - Mar 20	total over two years
Oaklands		-£28,447	-£124,822	-£115,772	-£240,594	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.			Fig 4 - Magnified map showing nursery ward and the surrounding wards.		
	WARD	(0-4 year olds)	(2 year olds)			
	SOUTH YARDLEY	80 OVERSUPPLY	17 UNDERSUPPLY			
	BORDESLEY GREEN	176 OVERSUPPLY	9 UNDERSUPPLY			
	STETCHFORD & YARDELY NORTH	522 OVERSUPPLY	32 OVERSUPPLY			
	SHELDON	106 OVERSUPPLY	9 OVERSUPPLY			
	ACOCKS GREEN	44 OVERSUPPLY	66 OVERSUPPLY			
	Overall position of oversupply in the ward and those surrounding the nursery.					
Additional Information	<ul style="list-style-type: none">The children's centre is an OUTREACH as part of Birmingham Forward StepsWhat we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
Recommendation	Therefore the recommendation for this nursery is that: <ul style="list-style-type: none">BCC no longer runs the nursery;A Tender exercise to be undertaken for a market provider to take on the running of the existing service;Decommission and dispose of the asset if no interest. Asset subject to the usual asset disposal process.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Impact on Birmingham Forward Steps (BFS) due to vacant space in the building.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					


Park Road Nursery – Springfield Ward

Occupancy	Current:	24.6 FTE PLACES (as at April 2018)				
	Proposed:	50 FTE PLACES	mix of 14 full time fee payers and 36 EEE			
	Age breakdown:	0-2 year olds = 6	2 year olds = 20	3-4 year olds = 24		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	7	13	12	8		
Staffing	Current:	11 staff FTE	grade 3-4			
	Proposed:	11 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		£139,238.27	£154,711.68		
	Fee payers and any other income		£25,119.88	£117,312.00		
	Room Hire/Rental		£	£		
	TOTAL INCOME		£164,358.15	£272,023.68		
	EXPENDITURE					
	Staffing		£244,741.46	£316,043.73		
	Pay Protection (6months)		-	£13,500.40		
	Nursery Running Costs		£23,444	£23,444		
	Nursery Premises costs		£16,554	£29,471.12		
	CC Premises Costs		£36,073	£		
	TOTAL EXPENDITURE		£320,812.46	£382,459.25		
	Surplus/(Deficit)		(£156,454.31)	(£110,435.57)		
Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020					
	Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 – Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 – Mar 20	total over two years	Comments
	Park Road	-£121,081	-£127,217	-£98,490	-£225,708	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.					
	WARD	(0-4 year olds)	(2 year olds)			
	SPRINGFIELD	75 UNDERSUPPLY	87 UNDERSUPPLY			
	SPARKBROOK	1312 OVERSUPPLY	29 UNDERSUPPLY			
	SOUTH YARDLEY	80 OVERSUPPLY	17 UNDERSUPPLY			
	ACOCKS GREEN	44 OVERSUPPLY	66 OVERSUPPLY			
	HALL GREEN	569 OVERSUPPLY	119 OVERSUPPLY			
	MOSELEY & KINGS HEATH	467 OVERSUPPLY	72 OVERSUPPLY			
	Overall position of oversupply in the ward and those surrounding the nursery.					
	Fig 4 – Magnified map showing nursery ward and the surrounding wards.					
Additional Information						
	<ul style="list-style-type: none">Family Support & Safeguarding Teams are based on the first floor and part of the ground floor.What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
Recommendation	Therefore the recommendation for this nursery is that: <ol style="list-style-type: none">BCC no longer runs the nursery;A Tender exercise to be undertaken for a market provider to take on the running of the existing service;Decommission and dispose of the asset if no interest. Asset subject to the usual asset disposal process.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Impact on BCC Family Support & Safeguarding Team who use the building of any vacant space in the building.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					


Reameadow Nursery – Bourneville Ward

Occupancy	Current:	26.4 FTE PLACES (as at April 2018)				
	Proposed:	50 FTE PLACES	mix of 14 full time fee payers and 36 EEE			
	Age breakdown:	0-2 year olds = 6	2 year olds = 20	3-4 year olds = 24		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	2	1	6	0		
Staffing	Current:	11 staff FTE	grade 3-4			
	Proposed:	11 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		£130,152.96	£154,711.68		
	Fee payers and any other income		£46,631.08	£117,312		
	Room Hire/Rental			£		
	TOTAL INCOME		£176,784.04	£272,023.68		
	EXPENDITURE					
	Staffing		£315,828.72	£314,651.98		
	Pay Protection (6 months)		-	£12,986.54		
	Nursery Running Costs		£21,247	£21,247.00		
	Nursery Premises costs		£16,307	£36,234.00		
	CC Premises Costs		£38,593	£11,199.60		
	TOTAL EXPENDITURE		£391,975.72	£396,319.12		
	Surplus/(Deficit)		(£215,191.68)	(£124,295.44)		
	Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020				
		Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 - Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 - Mar 20	total over two years
Reameadow		-£177,177	-£144,997	-£113,151	-£258,149	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.			Fig 4 - Magnified map showing nursery ward and the surrounding wards.		
	WARD	(0-4 year olds)	(2 year olds)			
	BOURNVILLE	232 UNDERSUPPLY	6 OVERSUPPLY			
	SELLY OAK	446 OVERSUPPLY	121 OVERSUPPLY			
	MOSELEY & KINGS HEATH	467 OVERSUPPLY	72 OVERSUPPLY			
	BRANDWOOD	277 OVERSUPPLY	76 OVERSUPPLY			
Overall position of oversupply in the ward and those surrounding the nursery.						
Additional Information	<ul style="list-style-type: none">What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
Recommendation	Therefore the recommendation for this nursery is that: <ol style="list-style-type: none">BCC no longer runs the nursery;A Tender exercise to be undertaken for a market provider to take on the running of the existing service;Decommission and dispose of the asset if no interest. Asset subject to the usual asset disposal process.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					

Soho Nursery – Soho Ward

Occupancy	Current:	29.0 FTE PLACES (as at April 2018)				
	Proposed:	40 FTE PLACES	40 EEE only			
	Age breakdown:	0-2 year olds = 0	2 year olds = 24	3-4 year olds = 16		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	6	0	1	0		
Staffing	Current:	8 staff FTE	grade 3-4			
	Proposed:	9 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		£175,741.05	£215,523.84		
	Fee payers and any other income		£170.00	£		
	Room Hire/Rental			£		
	TOTAL INCOME		£175,911.05	£215,523.84		
	EXPENDITURE					
	Staffing		£175,545.29	£301,273.10		
	Nursery Running Costs		£6,881	£61,843.29		
	Nursery Premises costs		£32,139	£6,881		
	CC Premises Costs		£76,358	£		
	TOTAL EXPENDITURE		£290,923.29	£369,997.39		
	Surplus/(Deficit)		(£115,012.24)	(£154,473.55)		
Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020					
	Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 - Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 - Mar 20	total over two years	Comments
	Soho	-£38,624	-£153,739	-£161,873	-£315,613	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.					
	WARD	(0-4 year olds)	(2 year olds)			
	SOHO	35 OVERSUPPLY	102 UNDERSUPPLY			
	HANDSWORTH WOOD	424 UNDERSUPPLY	79 UNDERSUPPLY			
	LOZELLS & EAST HANDSWORTH	1285 OVERSUPPLY	180 OVERSUPPLY			
	ASTON	535 OVERSUPPLY	92 OVERSUPPLY			
	LADYWOOD	872 OVERSUPPLY	172 OVERSUPPLY			
	Overall position of oversupply in the ward and those surrounding the nursery.					
	Fig 4 - Magnified map showing nursery ward and the surrounding wards.					
						
Additional Information	<ul style="list-style-type: none">The children's centre is a HUB as part of Birmingham Forward Steps.The Nursery Managers post will be shared with Birchfield therefore the salary cost will be split.What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
Recommendation	Therefore the recommendation for this nursery is that: <ol style="list-style-type: none">BCC no longer runs the nursery;A Tender exercise to be undertaken for a market provider to take on the running of the existing service;Decommission and dispose of the asset if no interest. Asset subject to the usual asset disposal process.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Impact on Birmingham Forward Steps (BFS) due to vacant space in the building.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					


St Benedicts Nursery – Bordesley Green Ward

Occupancy	Current:	16.0 FTE PLACES (as at April 2018)				
	Proposed:	24 FTE PLACES	24 EEE only			
	Age breakdown:	0-2 year olds = 0	2 year olds = 8	3-4 year olds = 16		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	0	0	0	0		
Staffing	Current:	4 staff FTE	grade 3-4			
	Proposed:	5 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		£80,631.15	£69,530.88		
	Fee payers and any other income		0	£		
	Room Hire/Rental			£		
	TOTAL INCOME		£80,631.15	£69,530.88		
	EXPENDITURE					
	Staffing		£70,010.60	£106,417.69		
	Pay Protection (6 months)		-	£4,157.56		
	Nursery Running Costs		£1,208	£1,208		
	Nursery Premises costs		£8,679	£7,463.94		
	CC Premises Costs			£		
	TOTAL EXPENDITURE		£79,897.60	£119,247.19		
	Surplus/(Deficit)		£733.55	(£49,716.31)		
	Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020				
		Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 – Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 – Mar 20	total over two years
St Benedicts		£860.00	£49,716	£47,860	£97,577	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.					
	WARD	(0-4 year olds)	(2 year olds)			
	BORDESLEY GREEN	176 OVERSUPPLY	9 UNDERSUPPLY			
	SOUTH YARDLEY	80 OVERSUPPLY	17 UNDERSUPPLY			
	SPARKBROOK	1312 OVERSUPPLY	29 UNDERSUPPLY			
	NECHELLS	1107 OVERSUPPLY	207 OVERSUPPLY			
	WASHWOOD HEATH	600 OVERSUPPLY	36 OVERSUPPLY			
	Overall position of oversupply in the ward and those surrounding the nursery.					
Sufficiency Assessment	Fig 4 – Magnified map showing nursery ward and the surrounding wards.					
						
Additional Information	<ul style="list-style-type: none">The Nursery Managers post will be shared with Bertram Nursery therefore the salary cost will be split.What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
Recommendation	Therefore the recommendation for this nursery is that: 1. The service will be offered to school in the first instance with staff transferred internally. The building is owned by St Benedict's School and staff are in the BCC corporate structure under early years. 2. Decommission service if no interest from school and subject to the usual asset disposal process.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					

Summerfield Nursery – Soho Ward

Occupancy	Current:	33.0 FTE PLACES (as at April 2018)				
	Proposed:	46 FTE PLACES	mix of 14 full time fee payers and 32 EEE			
	Age breakdown:	0-2 year olds = 6	2 year olds = 16	3-4 year olds = 24		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	0	0	0	1		
Staffing	Current:	8 staff FTE	grade 3-4			
	Proposed:	10 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		£151,393.20	£135,596.16		
	Fee payers and any other income		0	£117,312		
	Room Hire/Rental			£14,060		
	TOTAL INCOME		£151,393.20	£266,968.16		
	EXPENDITURE					
	Staffing		£195,116.07	£296,559.92		
	Pay Protection (6 months)		-	£13,500.40		
	Nursery Running Costs		£4,911	£4,911		
	Nursery Premises costs		£16,849	£43,714.65		
	CC Premises Costs		£38,486	£6,972.21		
	TOTAL EXPENDITURE		£255,362.07	£365,658.18		
	Surplus/(Deficit)		(£103,968.87)	(£98,690.02)		
Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020					
	Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 - Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 - Mar 20	total over two years	Comments
	Summerfield	-£64,667	-£112,585	-£89,220	-£201,805	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the next nearest ward			Fig 4 - Magnified map showing nursery ward and the surrounding wards.		
	WARD	(0-4 year olds)	(2 year olds)			
	SOHO	35 OVERSUPPLY	102 UNDERSUPPLY			
	LOZELLS & EAST HANDSWORTH	1285 OVERSUPPLY	180 OVERSUPPLY			
	ASTON	535 OVERSUPPLY	92 OVERSUPPLY			
	LADYWOOD	872 OVERSUPPLY	172 OVERSUPPLY			
Overall position of oversupply in the ward and those surrounding the nursery.						
Additional Information	<ul style="list-style-type: none">The children's centre is an OUTREACH as part of Birmingham Forward Steps.What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
Recommendation	Therefore the recommendation for this nursery is that: <ol style="list-style-type: none">BCC no longer runs the nursery;A Tender exercise to be undertaken for a market provider to take on the running of the existing service;Decommission and dispose of the asset if no interest. Asset subject to the usual asset disposal process.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Impact on Birmingham Forward Steps (BFS) due to vacant space in the building.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					

Sunshine Nursery – Washwood Heath Ward

Occupancy	Current:	44.08 FTE PLACES (as at April 2018)				
	Proposed:	53 FTE PLACES	mix of 21 full time fee payers and 32 EEE			
	Age breakdown:	0-2 year olds = 9	2 year olds = 20	3-4 year olds = 24		
Corporate Places	2014/15	2015/16	2016/17	2017/18		
	5	3	7	3		
Staffing	Current:	8 staff FTE	grade 3-4			
	Proposed:	12 staff FTE	grade 2-4			
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19					
			2017-2018	Alternative operational model		
	INCOME					
	EEE		£192,361.87	£139,061.76		
	Fee payers and any other income		£48,486.13	£175,136.00		
	Room Hire/Rental			£		
	TOTAL INCOME		£240,848	£314,197.76		
	EXPENDITURE					
	Staffing		£284,180.91	£332,196.34		
	Nursery Running Costs		£12,208	£12,208		
	Nursery Premises costs		£13,426	£35,834.68		
	CC Premises Costs		£62,818	£		
	TOTAL EXPENDITURE		£372,632.91	£380,239.02		
	Surplus/(Deficit)		(£131,784.91)	(£66,041.26)		
Breakeven point	Fig 2 – Breakeven point based on new operational models 2019-2020					
	Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 - Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 - Mar 20	total over two years	Comments
	Sunshine	-£68,970	£71,212	£70,753	£141,965	Breakeven unachievable due to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the nearest ward.			Fig 4 - Magnified map showing nursery ward and the surrounding wards.		
	WARD	(0-4 year olds)	(2 year olds)			
	WASHWOOD HEATH	600 OVERSUPPLY	36 OVERSUPPLY			
	HODGE HILL	1 UNDERSUPPLY	70 UNDERSUPPLY			
	BORDESLEY GREEN	176 OVERSUPPLY	9 UNDERSUPPLY			
	NECHELLS	1107 OVERSUPPLY	207 OVERSUPPLY			
	Overall position of oversupply in the ward and those surrounding the nursery.					
						
Additional Information	<ul style="list-style-type: none">The children's centre is a HUB as part of Birmingham Forward Steps.What we have done so far to improve the sustainability:<ul style="list-style-type: none">Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;Developed a new Grade 2 Nursery Officer post to support any staffing restructure;Financial review of individual nurseries to establish where savings can be achieved;Review of quality and impact of service provision.Further changes that would be required to deliver the alternative operational model<ul style="list-style-type: none">Restructuring staff;Reducing expenditure and increasing fees;Renegotiating contracts and suppliers;Expanding places.					
Recommendation	Therefore the recommendation for this nursery is that: <ol style="list-style-type: none">BCC no longer runs the nursery;A Tender exercise to be undertaken for a market provider to take on the running of the existing service;Decommission and dispose of the asset if no interest. Asset subject to the usual asset disposal process.					
Impact of the recommendation	<ul style="list-style-type: none">Closure of a Nursery and relocation of staff and children.Impact on Birmingham Forward Steps (BFS) due to vacant space in the building.Making staff redundant.Loss of services for children and families.No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.					