## COUNCIL RUN DAY NURSERY – INFORMATION SHEETS

This document will give an overview of the current operating model of the council run day nurseries; provide detail about the alternative operating model and the overall recommendations for decision.

## What is provided in this document?

- Data around occupancy, corporate places, and staffing is provided based on current and proposed operating models.
- Financial information shows end of year actuals for 2017-18 and forecasts costs to show the financial challenges. The breakeven point shows if and when each nursery might breakeven if a new operating model is applied.
- Pay Protection for staff is a cost applied to the expenditure where GR3 staff become GR2. This cost will not apply in subsequent years.
- Sufficiency data is provided for the ward where the nursery is located and the wards that surround it, giving an overall view around the number of places available for under fives.
- Additional information is provided that outlines particular characteristics for each nursery setting.
- Recommendations and the impacts of these are provided which were reached following the options appraisal undertaken for each nursery.

	Bert				chells Ward		
Occupancy	Current:	35.42 FTE	PLACES (as at A	April	2018)		
	Proposed:	50 FTE PL	_ACES	mix	c of 14 full time fee pay	ers and 36 EEE	
	Age breakdown:	0-2 year o	lds = 6	2 y	ear olds = 20	3-4 year olds	s = 24
Corporate Places	2014/15	2	2015/16		2016/17	2	017/18
	2		11		3	_	1
Staffing	Current:	11 staff F	* *	ara	ide 3-4		<u> </u>
Starring							
	Proposed:	12 staff F	TE	gra	ide 2-4		
Finance	Fig 1 – financial information from	previous year end	I 17/18 and alternative o	peratio			
					2017-2018	Alternative ope	erational model
				INC			
	EEE					£154,711.68	
	Fee payers and any oth	ner income			£56,130.06	£117,312.00	
	Room Hire/Rental					£	
	TOTAL INCOME		=		£218,763.81	£272,023.68	
	Stoffing		EX	PEN	DITURE	C242 0E0 77	
	Staffing	ha)			£287,112	£312,858.77	
	Pay Protection (6 month Nursery Running Costs				£8,278.25	£13,500.40 £8,278.25	
	Nursery Premises costs				£26,863	£65,923.20	
	CC Premises Costs	•			£64.697	£	
	TOTAL EXPENDITURE	=			£386.950.25	£400,560.62	
	Surplus/(Deficit)				(£168,186.44)	(£128,536.94)	
Breakeven point	Fig 2 – Breakeven point based or	new operational	models 2019-2020		(2.00, .00)	(2.20,000.0.)	
	Setting at the en	nancial deficit as nd of year 17/18 eriod 11	Financial support need the end of year 18/19 breakeven Apr 18 - Ma	to to	Financial support needed at the end of year 19/20 to breakeven Apr 19 - Mar 20	total over two years	Comments
		104,504	-£155,273	11 13	-£130,015	-£285,288	Breakeven unachievab
Sufficiency Assessment	Fig 3 – Sufficiency based on the r Term 2018. The table also shows	number of part-tim	ne places for the Spring		Fig 4 - Magnified map showing		due to high running cos rrounding wards.
	WARD (0-	4 year olds)	(2 year olds)		K. A.	Washwood He	eath
	NECHELLS 110	7 OVERSUPPLY	207 OVERSUPPLY	′			
	WASHWOOD HEATH 600	OVERSUPPLY	36 OVERSUPPLY		Nechells	Bordesley	Green
		7 OVERSUPPLY	207 OVERSUPPLY		Nursery	Bertram Road Ch	
	SOUTH YARDLEY 80 C	OVERSUPPLY	17 UNDERSUPPL	Y	Golden	Start Nursery	edicts Children's Ce Oaklan
	SPARKBOOK 131:	2 OVERSUPPLY	29 UNDERSUPPLY	Y	Sparkbrook	N// 127	1 Yardley
	Overall position of oversusurrounding the nursery.					K. S.	
Additional Information	What we have done     Moving st     Increasing     Develope     Financial     Review of      Further changes that     Restructu     Reducing	ers post will to so far to imp aff around to g fees – 3 tier d a new Grad review of indifficularly and in the would be rering staff; expenditure a ating contracts	be shared with St Is rove the sustainable cover Term-time of fee structure and e 2 Nursery Office vidual nurseries to mpact of service p	Benedolity: only (Toncre er pose o esta rovisi ne alto	dicts therefore the salary  ITO) and all year round  ase in the Early Education  to support any staffing  blish where savings can	(AYR) provision; on Entitlement (EE restructure; be achieved;	E) funding rate;
Recommendation	Therefore the recommen  1. BCC no longer runs 2. A Tender exercise te 3. Decommission and	the nursery; o be undertak	en for a market pr		er to take on the running	of the existing sen	vice;
Impact of the recommendation	<ul><li>Making staff redund</li><li>Loss of services for</li></ul>	am Forward S ant. children and	Steps (BFS) due to families.	vaca	ant space in the building. ersupply of provision in a		d.

					East Handsworth	n vvard	
Occupancy				E PLACES (as at			
	Pr			PLACES	EEE only		
	Age bre	akdown:	0-2 year	olds = 0	2 year olds = 28	3-4 year o	olds = 24
Corporate Places	2014/15			2015/16	2016/17		2017/18
	1			1	1		0
Staffing		Current:	8 staff F	TE	grade 3-4		
,g			11 staff		grade 2-4		
inance		оросси.	11 Stull		grado 2 +		
munoc	Fig 1 – financial information	from previous	year end 17	7/18 and proposed chang		A léa una ativea e	manational mandal
	_			INC	2017-2018 COME	Alternative C	perational model
	EEE			INC	£154,315.95	£227,708.16	
	Fee payers and an	v other inco	me		£570	£	
	Room Hire/Rental	y other mee	niic -		2010	£6,840	
	TOTAL INCOME				£154,885.95	£234,548.16	
	101712111001112			EXPE	NDITURE	220 1,0 10110	
	Staffing				£197,701.01	£279,769.72	
	Pay Protection (6 m	nonths)			-	£12,472.68	
	Nursery Running C				£4,947	£4,947.00	
	Nursery Premises				£18.238	£33,450.24	
	CC Premises Costs				£34.028	£11,289.60	
	TOTAL EXPENDIT				£254,914.01	£341,929.24	
	Surplus/(Deficit)				(£100,028.06)	(£107,381.08)	
Breakeven point	Fig 2 – Breakeven point bas	sed on new ope	erational mo	dels 2019-2020	(2100,020100)	(2101,001100)	
oreakeven point	Tig 2 Breakeveri point bac	oca on new ope	rational mo	000 2010 2020			
		t Financial defici		cial support needed at the	Financial support needed at the	total over two	C
		the end of year /18 period 11	ena o	f year 18/19 to breakeven Apr 18 – Mar 19	end of year 19/20 to breakeven Apr 19 – Mar 20	years	Comments
				·		5200.405	Breakeven unachievable d
	Birchfield	-66,084		-£106,331	-£102,865	-£209,196	to high running costs
ufficiency	Fig 3 – Sufficiency based of				Fig 4 – Magnified map showing	g nursery ward and t	the surrounding wards.
Assessment	Term 2018. The table also	Shows the plac	es in the ne	ealest walu.		1091	
					# # POPY	Perr	y Barr
	WARD	(0-4 year	olds)	(2 year olds)	97,500		37 - 7-7
	LOZELLS & EAST HANDSWORTH	1285 OVERS	SUPPLY	180 OVERSUPPLY	Handsworth Wood		The my
	ASTON	535 OVERSU	JPPLY	92 OVERSUPPLY	DE ANGE		
	SOHO	35 OVERSUI	DDI V	102 UNDERSUPPLY	Lo	zells and	Birchfield Children
	HANDSWORTH WOOD	35 OVERSUI	FFLI	102 UNDERSOFFLT			ne Tree Children's Ce
	HANDSWORTH WOOD	424 UNDERS	SUPPLY	79 UNDERSUPPLY	Sono	Children's Cent	erry Tree Nursery
	PERRY BARR	166 OVERSU	JPPLY	6 OVERSUPPLY		The same	Aston
	Overall position of ov	versupply in	the war	d and those	Soho	30 F X 30	
	surrounding the nurs	sery.					A PART NA
Additional	The children's contact the children's co	entre is an	OUTRE	ACH as part of Birr	mingham Forward Steps		
nformation					Nursery therefore the sala	ry cost will also	he split
				ve the sustainability		. y coot will aloo	DO Opiit.
					, (TTO) and all year round	(AYR) provisio	n·
					crease in the Early Educati		
					ost to support any staffing		(LLL) fariality rate,
					stablish where savings car		
				pact of service prov		,	
					alternative operational mo	del	
		ucturing sta			•		
				d increasing fees;			
				and suppliers;			
		nding place					
	Therefore the recomi			ursery is that:			
Recommendation	BCC no longer in the second seco						
Recommendation			dertaker		ider to take on the running	of the existing	service;
Recommendation	A Tender exerci						
Recommendation			e of the a	isset if no interest.			
	A Tender exerci     Decommission	and dispose					
mpact of the	<ul><li>2. A Tender exerci</li><li>3. Decommission</li><li>Closure of a Nu</li></ul>	and dispose rsery and re	elocation	of staff and childre	en.		
Recommendation mpact of the recommendation	<ul><li>2. A Tender exercing</li><li>3. Decommission</li><li>Closure of a Nu</li><li>Impact on Birmi</li></ul>	and dispose rsery and re ngham For	elocation	of staff and childre			
mpact of the	<ul><li>2. A Tender exerci</li><li>3. Decommission</li><li>Closure of a Nu</li></ul>	and dispose rsery and re ngham For dundant.	elocation ward Ste	of staff and childreps (BFS) due to va	en.		

	Cherry Tr	ee Nurs	sery -	<ul> <li>Lozells and</li> </ul>	Ea	asy Handswo	rth W	ard	
Occupancy		Current:	16.1 F	TE PLACES (as a	t <b>A</b> p	ril 2018)			
		Proposed:	38 FT	E PLACES	m	nix of 10 full time fe	ee paye	rs and 28	B EEE
	Age br	eakdown:	0-2 ye	ear olds = 6	2	year olds = 4		3-4 year	r olds = 28
Corporate Places	2014/15			2015/16		2016/17			2017/18
	0			2		0			0
Staffing		Current:	9 staf		a	rade 3-4			
otannig									
	-	Proposed:	9 staf	IFIE	gı	rade 2-4			
inance	Fig 1 – financial information	on from previou	us year end	d 17/18 and proposed cha	nges f	for 18/19			
						0047 0040			
	_					2017-2018	Al	ternative	operational model
	EEE			II	ICOI	ME £107,906.75	£		
	Fee payers and a	ny other inc	come			£23,310.56	£		
	Room Hire/Renta		COITIC			220,010.00	£		
	TOTAL INCOME					£131,217.31	£		
				EXP	END	ITURE	· ·		
	Staffing					£148,620.24	£		
	Pay Protection (6	•				-	£		
	Nursery Running					£21,706	£		
	Nursery Premises					£15,506 £30,188	£		
	TOTAL EXPEND					£216,020.24	£		
	Surplus/(Deficit)					(£84,802.93)	£		
Breakeven point	Fig 2 – Breakeven point b	ased on new o	perational	models 2019-2020					
		ent Financial de the end of year 1 period 11	17/18	Financial support needed at the end of year 18/19 to breakeven Apr 18 - Mar 19	at	inancial support needed the end of year 19/20 to eakeven Apr 19 - Mar 20	total ove	r two years	Comments
	Cherry tree	-£36,712		No m	odel de	eveloped at this site as it ha	is not been	operational si	ince July 2018
Sufficiency Assessment	Fig 3 – Sufficiency based Term 2018. The table als					Fig 4 - Magnified map sho	owing nurs	sery ward and	d the surrounding wards.
	WARD	(0-4 yea	ır olds)	(2 year olds)		直边游	1	Pe	ту Вагг
	LOZELLS & EAST HANDSWORTH	1285 OVE	RSUPPLY	180 OVERSUPPLY		Handsworth Wood		1	
	ASTON	535 OVER	SUPPLY	92 OVERSUPPLY		WAR AND	= 200		Birchfield Children's
	SOHO HANDSWORTH WOOD	35 OVERS		102 UNDERSUPPL	Y	9/10	Lozells ast Hand	sworth	ime Tree Children's Ce
	TIANDOWOKIII WOOD	424 UNDE	RSUPPLY	79 UNDERSUPLY		So	ho Chile	EXPENSE.	harry Tree Nursery
	PERRY BARR	166 OVER	SUPPLY	6 OVERSUPPLY				1	herry Tree Nursery Aston
	Overall position of surrounding the nu		in the w	ard and those		Sohe	9		
Additional Information	It is proposed     What we have	that the nuited done so faving staff are easing fees eloped a nearcial review of qualtes that woutructuring succing expe	rsery pro ar to imp ound to s – 3 tier ew Grad w of indi ity and in ald be re staff; enditure a contract	fee structure and in le 2 Nursery Officer vidual nurseries to mpact of service pr	Limility: hly (Theorem post estat ovision alternative	e Tree Nursery.  TO) and all year ro  ase in the Early Edu  t to support any star  blish where savings	ication E ffing res can be	Entitlemer tructure;	nt (EEE) funding rate;
Recommendation	<ol><li>Staff remain ir</li></ol>	emains close the alterna	ed as it ative site	has been temporar es they are currently	/ tem	osed due to low der nporarily located at ve e usual asset dispos	where th	nere are e	existing vacancies.
Impact of the recommendation	<ul><li>Making staff re</li><li>Loss of service</li></ul>	edundant. es for childi	ren and			rsupply of provision	in and	around th	o ward

				<b>Nursery</b> - Ne			
Occupancy	C	Current:	40.14 FTE	PLACES (as at Ap	ril 2018)		
	Pro	posed:	46 FTE PI	LACES	mix of 14 full time fe	e payers and 32 E	EE
	Age brea	kdown:	0-2 year o	olds = 6	2 year olds = 16	3-4 year ol	ds = 24
Corrorate Diagon	2044/45			2045/46	2016/17	•	2047/40
Corporate Places	2014/15			2015/16	2016/17		2017/18
	2			3	1		0
Staffing	C	Current:	13 staff F	TE	grade 3-4		
	Pro	posed:	10 staff F	TE	grade 2-4		
Finance	Fig 1 – financial informatio	n from previo	ous year end 1	7/18 and proposed changes	for 18/19		
					2017-2018	Alternative ope	rational model
				INCO		0405 500 40	
	EEE				£117,174.33	£135,596.16	
	Fee payers and ar	-	ncome		£169,368.96	£117,312.00	
	Room Hire/Rental					£	
	TOTAL INCOME				£286,543.29	£252,908.16	
				EXPEN			
	Staffing				£247,256.57	£240,714.17	
	Nursery Running (	Costs			£8,345	£8,345	
	Nursery Premises	costs			£9,917	£15,591.96	
	CC Premises Co	sts			£46,672	£7,969.22	
	TOTAL EXPENDI				£312,190.57	£272,620.35	
	Surplus/(Deficit)				(£25,647.28)	(£45,647.81)	
	ourplus/(Delicit)				(220,047.20)	(240,047.01)	
Breakeven point	Fig 2 – Breakeven point ba	ased on new	operational mo	odels 2019-2020			
	Setting curre	nt Financial d	eficit as at the	Financial support needed at the end of year 18/19 to	Financial support needed at the end of year 19/20 to	t total over two years	Comments
	Setting end	d of year 17/1	8 period 11	breakeven Apr 18 - Mar 19			Breakeven unachievat
	Golden Start	£21,26	66	£13,409	£27,549	£40,959	due to high running co.
Sufficiency	Fig 3 – Sufficiency based of Term 2018. The table also				Fig 4 - Magnified map showing	ng nursery ward and the s	urrounding wards.
Assessment					NO INTO	13/4E	1 /1(2)/
	WARD	(0-4 ye	ar olds)	(2 year olds)	No. The state of t	-fall	
	NECHELLS	1107 OV	ERSUPPLY	207 OVERSUPPLY	Nechells	Во	rdesley Green
	BORDESLEY GREEN	176 OVE	RSUPPLY	9 UNDERSUPPLY	Nursery	Bertram Ro	oad Children's Ce
	SOUTH YARDLEY	80 OVER	SUPPLY	17 UNDERSUPPLY			
	SPARKBROOK	1312 OV	ERSUPPLY	29 UNDERSUPPLY	300/11/50		t Benedicts Child
					Go	lden Start Nursery	Pill
	Overall position of a	.voroupply	ı in the wen	d and those			South Yardley
	Overall position of c surrounding the nur		y iii tile wai	d and mose	Sparkbrook	# -	4.70
Additional Information	<ul> <li>The Nursery M</li> <li>What we have</li> <li>Movi</li> <li>Incre</li> <li>Deve</li> <li>Fina</li> <li>Revi</li> <li>Further change</li> <li>Rest</li> <li>Red</li> <li>Rene</li> </ul>	lanagers   done so f ing staff a easing fee eloped a r ncial revie ew of qua es that wo rructuring ucing exp	post will be far to impro pround to consider a series of the far a series  go and implication of the far a series  go and implication of the far a series  go and implication of the far a series  go and in the far a series  go	shared with St Beneve the sustainability: over Term-time only (see structure and increase Nursery Officer podual nurseries to estapact of service provis	ngham Forward Steps. dicts Nursery therefore TTO) and all year round ease in the Early Educa st to support any staffin ablish where savings ca ion. eernative operational mo	d (AYR) provision; tion Entitlement (EE g restructure; in be achieved;	·
Recommendation Impact of the recommendation	owned by the 0 2. Decommission • Closure of a No	Il be offere College ar service it ursery and ningham F	ed to South nd leased to f no interes d relocation	ACity College in the color early years. It from S&C College and of staff and children	first instance as the stand offered the leased s . and space in the buildin	space back to the co	_

	K		Nursery - Sh				
Occupancy	C	Current: 34.7 F	TE PLACES (as at A	oril 2018)			
			E PLACES	mix of 14 full tir	ne fee payers	s and 36	EEE
	Age brea	kdown: <b>0-2 ye</b>	ar olds = 6	2 year olds = 20		3-4 ye	ar olds = 24
Corporate Places	2014/15		2015/16	2016/	17		2017/18
	20		14	11			2
o							_
Staffing	C	Current: 11 sta	Iff FTE	grade 3-4			
	Pro	posed: 11 sta	ff FTE	grade 2-4			
Finance	Fig 1 – financial information	n from previous year e	end 17/18 and proposed chan	ges for 18/19			
				2017-2018	Alter	native o	perational model
			IN	COME	0454	744.00	
	EEE			£199,679.31		711.68	
	Fee payers and ar Room Hire/Rental	*		£56,070.34	£117,	312.00	
	TOTAL INCOME			£255,749.65		1 <b>99.68</b>	
	TOTAL INCOME		FXPF	NDITURE	~£11,	133.00	
	Staffing		2/11 2	£256,298.67	£327.	463.71	
	Pay Protection (6 r	months)		-	£13,5	00.40	
	Nursery Running (	Costs		£12,167	£12,1	67	
	Nursery Premises			£32,542	£32,5	42.00	
	CC Premises Co			£67,870	£		
	TOTAL EXPENDI	TURE		£368,877.67		673.11	
	Surplus/(Deficit)			(£113,128.02)	(£105	,649.43)	
Breakeven point	Fig 2 – Breakeven point ba	ased on new operation	ial models 2019-2020				
		ent Financial deficit as ne end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 – Mar 19	Financial support needed the end of year 19/20 to breakeven Apr 19 – Mar 2	total over t	two years	Comments
	Kitts Green	-£45,729	-£127,033	-£109,140	-£236	,143	Breakeven unachievable du to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based of Term 2018. The table also			Fig 4 – Magnified map sh	nowing nursery wa	ard and the	surrounding wards.
	WARD	(0-4 year olds)	(2 year olds)			THE STATE OF	
		159 OVERSUPPLY	11 OVERSUPPLY		(4)	Kit	ts Green/ShardEnd
	STETCHFORD &	106 OVERSUPPLY 522 OVERSUPPLY	9 OVERSUPPLY  32 OVERSUPPLY	sen sen	Stechford an	ıd	ildren's Centre
	YARDLEY NORTH	1 UNDERSUPPLY	70 UNDERSUPPLY	ren's Centre			5
				ts Children's Cen	tre 200		SXX
				Oakland	Park Childre	ens Cen	tre
	Overall position of o	versupply in the	ward and those	rdley	1	Shel	don
	surrounding the nur						7 721 ( -2 😯
Additional Information	o Movi o Incre o Deve o Finar o Revi  Further change o Rest o Red	ing staff around to easing fees – 3 to eloped a new Grancial review of in ew of quality and es that would be cructuring staff; ucing expenditure	nprove the sustainabilities cover Term-time onler fee structure and inade 2 Nursery Officer dividual nurseries to end impact of service progrequired to deliver the end increasing fees; cts and suppliers;	y (TTO) and all year crease in the Early E post to support any s stablish where savin vision.	ducation Enti taffing restruction gs can be act	tlement ( cture;	n; EEE) funding rate;
Recommendation	<ol><li>A tender exerci</li></ol>	runs the nursery ise to be underta					
Impact of the recommendation	<ul><li>Making staff re</li><li>Loss of service</li></ul>	dundant. es for children an	ation of staff and child d families. as there is an overall		on in and aro	und the v	ward.

2	Lac		<b>lursery</b> – Lady				
Occupancy	Curre		PLACES (as at Apri		ite is not cu	rrently oper	ating
	Propos	ed: <b>40 FTE</b>	PLACES	EEE only			
	Age breakdov	wn: <b>0-2 year</b>	olds = 0	2 year olds = 16		3-4 year o	lds = 24
Corporate Places	2014/15		2015/16	2016/1	17	2	2017/18
	0		0	0			0
Staffing	Curre	ent: 2 staff F	TF	grade 3-4			
, tarring				_			
	Propos			grade 2-4			
Finance	Fig 1 – financial information fron	n previous year end	1 1//18 and proposed change	s for 18/19			
				2017-2018	Alterna	itive operati	onal model
			INC	OME			
	EEE			£14,962.35	£		
	Fee payers and any ot	her income		£25.00	£		
	Room Hire/Rental				£		
	TOTAL INCOME		EVDEN	£14,987.35	£		
	Staffing		EXPEN	<b>DITURE</b> £20,822.95	£		
	Nursery Running Cost	s		£2.314	£		
	Nursery Premises cos			£9,071			
	CC Premises Costs			£35,718	£		
	TOTAL EXPENDITUR	RE		£67,925.95	£		
	Surplus/(Deficit)			(£52,938.60)	£		
Breakeven point	Fig 2 – Breakeven point based of	on new operational	models 2019-2020				
<b>,</b>			Financial support needed	l at Financial support ne	odod		
		ancial deficit as at the ear 17/18 period 11	the end of year 18/19 t	o at the end of year 19/	20 to total ove	r two years	Comments
	cild of ye	.u. 17/10 pc.100 11	breakeven Apr 18 – Mar	19 breakeven Apr 19 – N	1ar 20		
	Ladywood	-16744	No mod	el developed at this site as it h	as not been operati	onal for over 12 m	onths
Sufficiency	Fig 3 – Sufficiency based on the	e number of part-tim	ne places for the Fig	g 4 – Magnified map showing	g nursery ward an	d the surroundin	g wards.
Assessment	Spring Term 2018. The table al	so shows the place	s in the nearest ward.	Soho / A			
	WARD (0-4 v	ear olds)	(2 year olds)				
	. ,	,		Summerfield Child	rens Centre	1	
	LADYWOOD 872 OV	ERSUPPLY	172 OVERSUPPLY	1		M	
	NEOUELLO	VERSUPPLY :		1500 - 1800			
	NECHELLS 1107 O		207 OVERSUPPLY				
	NECHELLS 1107 O	VEROOFFET	207 OVERSUPPLY	Ladyv	vood	2 /	Nechells
			207 OVERSUPPLY 346 OVERSUPPLY			1	
	EDGBASTON 2549 O	VERSUPPLY	346 OVERSUPPLY		od Children	's Centre N	
	EDGBASTON 2549 O	VERSUPPLY	<u> </u>			n's Centre N	
	EDGBASTON 2549 O	VERSUPPLY	346 OVERSUPPLY			n's Centre N	
	EDGBASTON 2549 OVE	VERSUPPLY RSUPPLY	346 OVERSUPPLY 102 UNDERSUPPLY	Ladywo		s's Centre N	
	EDGBASTON 2549 O	VERSUPPLY RSUPPLY supply in the w	346 OVERSUPPLY 102 UNDERSUPPLY			s's Centre N	
Additional	EDGBASTON 2549 O' SOHO 35 OVE  Overall position of overs surrounding the nursery	VERSUPPLY  RSUPPLY  Supply in the w	346 OVERSUPPLY  102 UNDERSUPPLY  ard and those	Ladywo		r's Centre N	
Additional Information	EDGBASTON 2549 OVE  SOHO 35 OVE  Overall position of overs surrounding the nursery  • This nursery is curr	RSUPPLY supply in the w	ard and those	Edgbaston cake up of places.		o's Centre N	
	EDGBASTON 2549 O' SOHO 35 OVE  Overall position of overs surrounding the nursery  This nursery is curred. The children's cent	RSUPPLY supply in the w rently temporal re is a HUB as	ard and those rily closed due to low a part of Birmingham F	Edgbaston  cake up of places.  forward Steps		o's Centre N	
	EDGBASTON 2549 OVE  SOHO 35 OVE  Overall position of overs surrounding the nursery  This nursery is curre The children's cent What we have done Moving s	RSUPPLY supply in the w rently temporal re is a HUB as e so far to imp	ard and those  rily closed due to low to part of Birmingham Frove the sustainability cover Term-time only	Edgbaston  take up of places.  forward Steps  (TTO) and all year ro	und (AYR) pr	ovision;	lursery
	EDGBASTON 2549 OVE  SOHO 35 OVE  Overall position of overs surrounding the nursery  This nursery is curre. The children's cent what we have done of Moving so Increasing increas	RSUPPLY supply in the w rently temporal re is a HUB as e so far to imp staff around to ng fees – 3 tier	ard and those  rily closed due to low to part of Birmingham Frove the sustainability cover Term-time only fee structure and incr	Edgbaston  take up of places.  forward Steps  (TTO) and all year ro ease in the Early Edu	und (AYR) prication Entitle	ovision; ement (EEE)	lursery
	EDGBASTON 2549 OVE  SOHO 35 OVE  Overall position of overs surrounding the nursery  This nursery is curre. The children's cent what we have done on Moving so Increasin Developed.	RSUPPLY supply in the w rently temporal re is a HUB as e so far to imp staff around to g fees – 3 tier ed a new Grad	ard and those  rily closed due to low to part of Birmingham Frove the sustainability cover Term-time only fee structure and incre 2 Nursery Officer po	Edgbaston  take up of places.  forward Steps  (TTO) and all year ro ease in the Early Edu est to support any state	und (AYR) prication Entitle	rovision; ement (EEE) ire;	lursery
	EDGBASTON 2549 OVE  SOHO 35 OVE  Overall position of overs surrounding the nursery  This nursery is curre. The children's cent what we have done on Moving so Increasing Develope or Financia	RSUPPLY supply in the w rently temporal rer is a HUB as e so far to imp staff around to ng fees – 3 tier ed a new Grad I review of indi	ard and those  rily closed due to low to part of Birmingham Frove the sustainability cover Term-time only fee structure and incre 2 Nursery Officer povidual nurseries to est	Edgbaston  cake up of places.  corward Steps  (TTO) and all year ro ease in the Early Edu est to support any state ablish where savings	und (AYR) prication Entitle	rovision; ement (EEE) ire;	lursery
	EDGBASTON 2549 OVE  SOHO 35 OVE  Overall position of overs surrounding the nursery  This nursery is curred to the children's centered to the children's cent	RSUPPLY  supply in the w  rently temporal rer is a HUB as e so far to imp staff around to ng fees – 3 tier ed a new Grad I review of indi of quality and ii	ard and those  rily closed due to low to part of Birmingham Frove the sustainability cover Term-time only fee structure and incre 2 Nursery Officer po	Edgbaston  Eake up of places. Forward Steps  (TTO) and all year ro ease in the Early Edu set to support any stat ablish where savings sion.	und (AYR) pr ication Entitle ffing restructure can be achie	rovision; ement (EEE) ire;	lursery
	EDGBASTON 2549 OVE  SOHO 35 OVE  Overall position of overs surrounding the nursery  This nursery is curred in the children's center of the childre	RSUPPLY  supply in the w  rently temporal re is a HUB as e so far to imp taff around to ng fees – 3 tier ed a new Grad I review of indi of quality and in at would be re uring staff;	ard and those  rily closed due to low to part of Birmingham Frove the sustainability fee structure and incree 2 Nursery Officer povidual nurseries to estimpact of service proviquired to deliver the a	Edgbaston  Eake up of places. Forward Steps  (TTO) and all year ro ease in the Early Edu set to support any stat ablish where savings sion.	und (AYR) pr ication Entitle ffing restructure can be achie	rovision; ement (EEE) ire;	lursery
	EDGBASTON 2549 OVE  SOHO 35 OVE  Overall position of overs surrounding the nursery  This nursery is curred in the children's center of the childre	RSUPPLY supply in the w rently temporal re is a HUB as e so far to imp taff around to ng fees – 3 tier ed a new Grad I review of indi of quality and in at would be re uring staff; g expenditure a	ard and those  rily closed due to low to part of Birmingham Frove the sustainability cover Term-time only fee structure and incree 2 Nursery Officer povidual nurseries to estimpact of service providual to deliver the anand increasing fees;	Edgbaston  Eake up of places. Forward Steps  (TTO) and all year ro ease in the Early Edu set to support any stat ablish where savings sion.	und (AYR) pr ication Entitle ffing restructure can be achie	rovision; ement (EEE) ire;	lursery
	EDGBASTON 2549 OVE  SOHO 35 OVE  Overall position of overs surrounding the nursery  This nursery is curred in the children's centered in the children's cent	supply in the ware is a HUB as e so far to implet aff around to grees – 3 tier ed a new Grad I review of indirect at would be reuring staff; gexpenditure a inting contracts	ard and those  rily closed due to low to part of Birmingham Frove the sustainability fee structure and incree 2 Nursery Officer povidual nurseries to estimpact of service proviquired to deliver the a	Edgbaston  Eake up of places. Forward Steps  (TTO) and all year ro ease in the Early Edu set to support any stat ablish where savings sion.	und (AYR) pr ication Entitle ffing restructure can be achie	rovision; ement (EEE) ire;	lursery
	EDGBASTON 2549 OVE  SOHO 35 OVE  Overall position of overs surrounding the nursery  This nursery is curred in the children's centered in the children's cent	RSUPPLY supply in the w rently temporal re is a HUB as e so far to imp taff around to ng fees – 3 tier ed a new Grad I review of indi of quality and in at would be re uring staff; g expenditure a	ard and those  rily closed due to low to part of Birmingham Frove the sustainability cover Term-time only fee structure and incree 2 Nursery Officer povidual nurseries to estimpact of service providual to deliver the anand increasing fees;	Edgbaston  Eake up of places. Forward Steps  (TTO) and all year ro ease in the Early Edu set to support any stat ablish where savings sion.	und (AYR) pr ication Entitle ffing restructure can be achie	rovision; ement (EEE) ire;	lursery
	Develope  Further changes th  Reducing  Reducing  Reproduction  Reproduc	RSUPPLY  RSUPPLY  supply in the w  rently temporal rre is a HUB as e so far to imp staff around to ng fees – 3 tier ed a new Grad I review of indi of quality and ir at would be re uring staff; g expenditure a iating contracts ng places.	ard and those  rily closed due to low to part of Birmingham Frove the sustainability cover Term-time only fee structure and incre 2 Nursery Officer povidual nurseries to est mpact of service proviquired to deliver the analysis and suppliers;	Edgbaston  cake up of places.  corward Steps  (TTO) and all year ro ease in the Early Edu set to support any star ablish where savings sion.  Iternative operational	und (AYR) pr ication Entitle ffing restructu can be achie	rovision; ment (EEE) are; eved;	lursery
Information	Develope  Further changes th  Reducing  Renegot  Therefore the recommet  Soho	RSUPPLY  supply in the w  rently temporal re is a HUB as e so far to imp staff around to ng fees – 3 tier ed a new Grad I review of indi of quality and in at would be re uring staff; g expenditure a iating contracts ng places.	ard and those  rily closed due to low to part of Birmingham Frove the sustainability cover Term-time only fee structure and incre 2 Nursery Officer povidual nurseries to est mpact of service proviquired to deliver the analysis and suppliers;  nursery is that: as it has been tempore	Edgbaston  cake up of places.  corward Steps  (TTO) and all year ro ease in the Early Edu set to support any star ablish where savings sion.  Iternative operational	und (AYR) prication Entitle ffing restructur can be achie model	rovision; ment (EEE) ire; eved;	funding rate;
Information	SOHO	RSUPPLY  supply in the w  rently temporal re is a HUB as e so far to imp staff around to ng fees – 3 tier ed a new Grad I review of indi of quality and in at would be re uring staff; g expenditure a iating contracts ng places.  Indation for this emains closed in the alternativ	ard and those  rily closed due to low to part of Birmingham For the sustainability cover Term-time only fee structure and increasing fees; and suppliers;  Inursery is that: as it has been tempore esites they are current and the control of the con	Edgbaston  Take up of places. Forward Steps  Torward Steps  Torwar	und (AYR) prication Entitle ffing restructure can be achie model	rovision; ment (EEE) ire; eved; r places. here are exis	funding rate;
Information	SOHO	RSUPPLY  supply in the w  rently temporal re is a HUB as e so far to imp staff around to ng fees – 3 tier ed a new Grad I review of indi of quality and in at would be re uring staff; g expenditure a iating contracts ng places.  Indation for this emains closed in the alternativ	ard and those  rily closed due to low to part of Birmingham Frove the sustainability cover Term-time only fee structure and incre 2 Nursery Officer povidual nurseries to est mpact of service proviquired to deliver the analysis and suppliers;  nursery is that: as it has been tempore	Edgbaston  Take up of places. Forward Steps  Torward Steps  Torwar	und (AYR) prication Entitle ffing restructure can be achie model	rovision; ment (EEE) ire; eved; r places. here are exis	funding rate;
Recommendation	Overall position of overs surrounding the nursery  This nursery is curre The children's cent What we have done Moving Solution of overs surrounding the nursery  Moving Solution of overs surrounding the nursery  The children's cent Network Review of Financia Review of Restruct Reducing Renegot Expandir  Therefore the recomment Therefore the recomment Staff remain in Regularity Renegot Restruct Reducing Renegot Restruct Restruct Reducing Renegot Restruct Res	supply in the warently temporal re is a HUB as e so far to import aff around to to get a new Grad I review of indiction of quality and in at would be reuring staff; gexpenditure a integral contracts and places.	ard and those  rily closed due to low to part of Birmingham Forove the sustainability cover Term-time only fee structure and increasing fees; and suppliers;  nursery is that: as it has been tempore is service. Asset subjections and increasing fees; and suppliers;	Edgbaston  Take up of places. Forward Steps  Toward Steps	und (AYR) princation Entitle ffing restructure can be achie model  w demand for ed at where the disposal proces	rovision; ement (EEE) ire; eved; eved; eplaces. ere are existess.	funding rate;
Information	SOHO	RSUPPLY  supply in the w  rently temporal re is a HUB as e so far to imp staff around to ng fees – 3 tier ed a new Grad I review of indi of quality and in at would be re uring staff; g expenditure a iating contracts ng places.  Indation for this emains closed in the alternative ecommission o  ry and relocati	ard and those  rily closed due to low to part of Birmingham Frove the sustainability cover Term-time only fee structure and increasing fees; and suppliers;  nursery is that: as it has been tempore e sites they are current f service. Asset subjection of staff and childre	Edgbaston  rake up of places. Forward Steps  (TTO) and all year role on the Early Edubert to support any state ablish where savings sion.  Iternative operational arrily closed due to low the savings of the savings sion.  Iternative operational arrily closed due to low the savings of the savings sion.	und (AYR) princation Entitle ffing restructur can be achie model  w demand for ed at where the disposal procesurrently not in	rovision; ement (EEE) ire; eved; eved; eplaces. ere are existess.	funding rate;
nformation  Recommendation  mpact of the	Overall position of overs surrounding the nursery  This nursery is curred. The children's centered. What we have done on the control of the c	RSUPPLY  supply in the w  rently temporal re is a HUB as e so far to imp staff around to ng fees – 3 tier ed a new Grad I review of indi of quality and in at would be re uring staff; g expenditure a iating contracts ng places.  Indation for this emains closed in the alternative ecommission o  ry and relocati rd Steps (BFS r children and	ard and those  rily closed due to low are part of Birmingham For the sustainability cover Term-time only fee structure and increasing fees; and suppliers;  Inursery is that: as it has been tempore e sites they are current f service. Asset subjection of staff and childre currently using the visit of the site of the same control of the site o	Edgbaston  cake up of places.  corward Steps  (TTO) and all year ro ease in the Early Edu est to support any stat ablish where savings sion.  Iternative operational  arily closed due to lov tity temporarily locate ct to the usual asset of acant nursery space.	und (AYR) princation Entitle ffing restructur can be achie model  w demand for d at where the disposal proceurrently not in	rovision; ment (EEE) ire; eved; r places. here are existess.	funding rate;

	Lime i re			<ul> <li>Lozells and</li> </ul>			orth	vvard	
Occupancy		Current:	38.7	FTE PLACES (as	at Ap	ril 2018)			
		Proposed:	65 F	TE PLACES	mix c	f 13 full time fee	e pay	ers and 52 EEE	
	Age b	reakdown:	0-2 y	ear olds =	2 yea	r olds =	3-4	year olds =	
Corporate Places	2014/15		_	2015/16		2016/17		20.	17/18
	2			3					4
	2	_				3			4
Staffing		Current:		taff FTE	grade				
		Proposed:		f FTE	grade				
Finance	Fig 1 – financial informat	ion from previou	ıs year eı	nd 17/18 and proposed	changes	for 18/19			
						2017-2018	3	Alternative o	perational model
					INCO				
	EEE					£114,604.27		£139,061.76	
	Fee payers and a		come			£218,646.05		£241,696.00	
	Room Hire/Renta							£	
	TOTAL INCOME			=\	DEND	£333,250.32		£380,757.76	
	Otoffina			EX	PEND	ITURE		0405 500 04	
	Staffing	Cooto				£236,006.27		£405,529.21	
	Nursery Running					£26,559		£26,559	
	Nursery Premise					£37,033		£49,696.72	
	CC Premises C					£43,123		£	
	TOTAL EXPEND					£342,721.27		£481,784.93	
	Surplus/(Deficit					(£9,470.95)		(£101,027.17)	
Breakeven point	Fig 2 – Breakeven point	based on new op	perationa	al models 2019-2020					
		rrent Financial def		Financial support neede		inancial support needed			
	Setting at	the end of year 1 period 11	.7/18	at the end of year 18/19 breakeven Apr 18 – Mar		the end of year 19/20 to breakeven Apr 19 Mar 2		total over two years	Comments
	Lime Tree	£33,804		-£106,754		-£106,357		-£213,111	Breakeven unachievable of to high running costs
Sufficiency	Fig 3 – Sufficiency base					- Magnified map show	ving nui	rsery ward and the sur	rounding wards.
Assessment	Spring Term 2018. The	(0-4 year old		(2 year olds)		E FAIL	X	Jan	
	LOZELLS & EAST	1285 OVERSUP		180 OVERSUPPLY				Репу Е	Sarr
	ASTON S	ESE OVEDSUDD	n v	02 OVERSURDLY	57	Handsworth Wood	55		By "
		535 OVERSUPP		92 OVERSUPPLY			3		Birchfield Children
	SOHO	35 OVERSUPPL	_Y	102 UNDERSUPPLY				lls and	F 19 XM
	HANDSWORTH WOOD 4	424 UNDERSUP	PPLY	79 UNDERSUPPLY				hildren's Centre	Tree Children's Co (Nursery)
	PERRY BARR	166 OVERSUPP	PLY	6 OVERSUPPLY	F		3	Cher	ry Tree Nursery
	Overall position of	oversupply	in the	ward and those		1			Aston
	surrounding the nu				3	Soho			
Additional Information	It is proposed  What we have  Mo Inc Der Fin Rer  Further chang Rer	I that the nure done so faving staff are reasing fees veloped a neancial review of quality ges that wou structuring studing expended and ing place and ing place	rsery p ir to im ound to a – 3 tie ew Gra w of ind ity and ald be r taff; nditure contractes.	de 2 Nursery Office dividual nurseries impact of service required to deliver and increasing fects and suppliers;	Tree materials and the control of th	nerges with Lime TO) and all year ase in the Early E t to support any s blish where savin on.	round Educa staffin igs ca	d (AYR) provision tion Entitlement ( g restructure; in be achieved;	n; (EEE) funding rate;
Recommendation	2. A Tende	longer runs er exercise to	the nu be ur				the ru	unning of the exis	sting service;
Impact of the recommendation	<ul><li>Impact on Bir</li><li>Making staff r</li><li>Loss of service</li></ul>	mingham Foredundant. ces for childr	orward en and	tion of staff and ch Steps (BFS) due d families. as there is an over	o vaca	nt space in the b		<b>-</b>	ward

						Yardley Ward			
Occupancy	С			E PLACES (as at A	Apı	•			
	Pro	posed: 54 FT	E PI	LACES		mix of 14 full time	fee payers	s and 40	) EEE
	Age break	down: <b>0-2 ye</b>	ar c	olds = 6		2 year olds = 24		3-4 ye	ar olds = 24
Cornerate Disease						•			
Corporate Places	2014/15			2015/16		2016/17			2017/18
	18			12		17			2
Staffing	С	urrent: 11 sta	ff F	TE		grade 3-4			
•			.ee =	T-					
	Proj	posed: 11 sta	ш	IE		grade 2-4			
Finance	Fig 1 – financial information	from previous year e	end 1	7/18 and proposed chan	iges	for 18/19			
						2017-2018	Alteri	native o	perational model
				IN	CC	OME			
	EEE					£216,538.25	£173,8	327.20	
	Fee payers and an	y other income				£84,839.47	£117,3	312.00	
	Room Hire/Rental						£		
	TOTAL INCOME					£301,377.72	£291,1	139.20	
				EXPE	NE	DITURE			
	Staffing					£296.542.88	£340.7	711.94	
	Pay Protection (6 n	nonths)				-	£13,50	00.40	
	Nursery Running C					£10,191	£10,19		
	Nursery Premises					£21,591	£59.22		
	CC Premises Cos					£44.959	£4,392		
	TOTAL EXPENDIT					£373,283.88	£428,0		
	Surplus/(Deficit)	OILE				(£71,906.16)		285.94)	
Proakovan naint	Fig 2 – Breakeven point bas	sed on new oneration	nal mo	ndels 2019-2020		(211,300.10)	(2127,	200.54)	
Breakeven point	rig z – Breakeveri point ba	sca on new operation	iai iiic	34013 20 13-2020					
		nt Financial deficit as e end of year 17/18 period 11	at	nancial support needed the end of year 18/19 to eakeven Apr 18 - Mar 19	а	Financial support needed at the end of year 19/20 to preakeven Apr 19 - Mar 20	total over tw	o years	Comments
	Oaklands	-£28,447		-£124,822		-£115,772	-£240,5	94	Breakeven unachievable d to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency based o Term 2018. The table also					Fig 4 - Magnified map sh	owing nursery v		
	WARD	(0-4 year olds	s)	(2 year olds)		Bordesley Green Road Children's	Centre		chford and dley North
	SOUTH YARDLEY	80 OVERSUPPLY		17 UNDERSUPPLY				12	
	BORDESLEY GREEN	176 OVERSUPPLY	Y	9 UNDERSUPPLY		St Benedicts Ch		-	Childrens Centre
	STETCHFORD & YARDELY NORTH	522 OVERSUPPLY	Y	32 OVERSUPPLY		South Yardley	ZZZE	1	Sheldon
	SHELDON	106 OVERSUPPLY	Y	9 OVERSUPPLY			A L	5	
	ACOCKS GREEN	44 OVERSUPPLY		66 OVERSUPPLY		Nursery		1	
	Overall position of or surrounding the nurs		war	rd and those		Acocks 0	Green 💰	AT.	
Additional Information	What we have a Movin       Noting       Incression       Deve       Finar       Revie       Further change       Restrict       Redu       Redu       Rene	done so far to in ng staff around t asing fees – 3 ti loped a new Gra acial review of in ew of quality and s that would be ructuring staff;	npro to co er fe ade adivid d imp requ	ove the sustainability over Term-time onless structure and included a Nursery Officer of dual nurseries to expact of service produired to deliver the and increasing fees;	ity: ly ( lcre pos esta vis e alt	ngham Forward Step TTO) and all year ro ease in the Early Edu st to support any sta ablish where savings ion. ternative operational	ound (AYR) ucation Entit ffing restructs can be ach	tlement o cture;	
Recommendation	2. A Tender	nger runs the nu exercise to be u	urse nde	ry; rtaken for a marke		rovider to take on the est. Asset subject to			
Impact of the recommendation	<ul><li>Impact on Birmi</li><li>Making staff red</li><li>Loss of services</li></ul>	ingham Forward dundant. s for children an	d Ste	milies.	/aca	ant space in the buil ersupply of provision		und the	ward.

		Park R					field Ward			
Occupancy		Current:	24.6 I	FTE PLACES (	as at A	Apri	l 2018)			
		Proposed:	50 FT	E PLACES	mi	x of	14 full time fee	payer	s and 36 EEE	
	Age b	reakdown:	0-2 ye	ear olds = 6	2 y	/ear	olds = 20	3-4 y	ear olds = 24	
Corporate Places	2014/15			2015/16		:	2016/17		20 <sup>-</sup>	17/18
	7			13			12			8
	1						· <del>-</del>			0
Staffing		Current:	11 sta	aff FTE	gra	ade	3-4			
		Proposed:	11 sta	aff FTE	gra	ade	2-4			
Finance	Fig 1 – financial informati	ion from previou	us year en	d 17/18 and propose	ed chang	es fo	r 18/19			
manoo	, and the second second		•		J					
							2017-2018	}	Alternative o	perational model
					INC	COM	IE			
	EEE						£139,238.27		£154,711.68	
	Fee payers and a	any other inc	come				£25,119.88		£117,312.00	
	Room Hire/Renta						£		£	
	TOTAL INCOME						£164,358.15		£272,023.68	
	Chaffina				EXPE	NDI	_		0240 042 72	
	Staffing Pay Protection (6	(months)					£244,741.46		£316,043.73 £13,500.40	
	Nursery Running	/					£23,444		£13,300.40 £23,444	
	Nursery Premise						£16,554		£29,471.12	
	CC Premises C						£36.073		£	
	TOTAL EXPEND	ITURE					£320,812.46		£382,459.25	
	Surplus/(Deficit)						(£156,454.31)		(£110,435.57)	
Breakeven point	Fig 2 – Breakeven point	based on new o	perational	models 2019-2020						
	cur	rent Financial def	ficit as	Financial support ne	eded	Fin	ancial support needed			
		the end of year 1		at the end of year 18	/19 to	at th	he end of year 19/20 to	tot	tal over two years	Comments
		period 11		breakeven Apr 18 – N	Mar 19	brea	akeven Apr 19 – Mar 20	)		
	Park Road	-£121.081		-£127,217			-£98,490		-£225,708	Breakeven unachievable du
		,							,	to high running costs
Sufficiency	Fig 3 – Sufficiency based				ring	Fig	4 – Magnified map sh	nowing nu	ursery ward and the	surrounding wards.
Assessment	Term 2018. The table al	so snows the pi	laces in th	e nearest ward.						South Yardley
	WARD	(0-4 year	olds)	(2 year olds	s)	ル	Sparkbrook		-	9
	SPRINGFIELD	75 UNDERSU	IDDI V	87 UNDERSUPE	ol V			V In	18 A	
	OF KINGI IEED	73 ONDERGO	JEFET	07 ONDERGOFF	LI	5	79 V			
	SPARKBROOK	1312 OVERS	UPPLY	29 UNDERSUPE	PLY	9	77 XX	Pa	rk Road Day Nu	urserv
	SOUTH YARDLEY	80 OVERSUF	PPLY	17 UNDERSUPE	PLY		FIRM			CHEST STATES
	ACOCKS GREEN	44 OVERSUF		66 OVEDSUDDI	V		~ >>>=7_	Sprin	gfield	Acocks Green
	ACOCKS GREEN	44 OVERSUP	PLT	66 OVERSUPPL	. Т	and	Kings Heath			A PATE ON THE
	HALL GREEN	569 OVERSU	JPPLY	119 OVERSUPF	PLY	-38	7-72	3/		7
	MOSELEY & KINGS	467 OVERSU	JPPLY	72 OVERSUPPL	Υ.			15		Will Sold !
	Overall position of	oversupply	in the w	vard and those		rse	ry			
	surrounding the nu		iii tiic v	vara ana mose			- 9		4/2/27	
	Surrounding the ne	ilociy.					X BIX		Half G	Breen
Additional Information	<ul> <li>What we have</li> <li>Mo</li> <li>Inci</li> <li>De</li> <li>Fin.</li> <li>Rev</li> <li>Further chang</li> <li>Res</li> <li>Exp</li> </ul>	e done so fa ving staff an reasing fees veloped a na ancial reviev view of quali jees that wou structuring s ducing expe negotiating o panding place	ar to impound to s – 3 ties ew Grace w of ind ity and ity and ity and ity and ity and ity and ity enditure contractes.	crove the sustal cover Term-ting fee structure and 2 Nursery O ividual nurserie impact of service equired to deliver and increasing to and suppliers	inability ne only and inc fficer p es to es ce prov er the e fees; s;	y: y (TT creas oost stabl	to support any s lish where savin	round ducation staffing gs can	(AYR) provision on Entitlement ( restructure; be achieved;	n; (EEE) funding rate;
Recommendation	<ul><li>2. A Tende</li><li>3. Decomm</li><li>Closure of a N</li></ul>	longer runs or exercise to nission and o Nursery and	the nur be und dispose relocat	sery; dertaken for a r of the asset if ion of staff and	market no inte childre	erest en.	vider to take on Asset subject	t to the	usual asset dis	sposal process.
recommendation	<ul><li>Making staff r</li><li>Loss of service</li></ul>	edundant. es for childr	ren and	families.			o use the buildin	_		e in the building.

	F	Reameado	w Nursery – B	our	neville Ward			
Occupancy		Current: 26.4	FTE PLACES (as at A	\pril	2018)			
	P	roposed: 50 F	TE PLACES		mix of 14 full time fe	e payers		
	Age bre	akdown: <b>0-2</b>	year olds = 6		2 year olds = 20		3-4 ye	ear olds = 24
Corporate Places	2014/15		2015/16		2016/17			2017/18
Dorporate Flaces								
	2		1		6			0
Staffing		Current: 11 s	staff FTE		grade 3-4			
	Р	roposed: 11 s	staff FTE		grade 2-4			
inance	Fig 1 – financial informati	ion from previous yea	ar end 17/18 and proposed cha	inges	for 18/19			
					2017-2018	Alter	native o	perational model
			l	ИСО				
	EEE				£130,152.96		711.68	
	Fee payers and		e		£46,631.08	£117,	312	
	Room Hire/Renta				£176,784.04	£	023.68	
	TOTAL INCOME		EYD	END	ITURE	2212,	023.00	
	Staffing		LAI		£315,828.72	£314 (	651.98	
	Pay Protection (6	3 months)			-	£12,98		
	Nursery Running				£21,247	£21,2		
	Nursery Premise	s costs			£16,307	£36,23	34.00	
	CC Premises C				£38,593	£11,19		
	TOTAL EXPEND	DITURE			£391,975.72	£396,	319.12	
	Surplus/(Deficit	•			(£215,191.68)	(£124	,295.44)	
Breakeven point	Fig 2 – Breakeven point	based on new operat	tional models 2019-2020					
	Setting	current Financial defici at the end of year 17/ period 11		to	Financial support needed at the end of year 19/20 to breakeven Apr 19 - Mar 20		over two ears	Comments
	Reameadow	-£177,177	-£144,997		-£113,151	-£25	8,149	Breakeven unachievable d to high running costs
Sufficiency Assessment	Fig 3 – Sufficiency base Term 2018. The table a		art-time places for the Spring in the nearest ward.	Fi	ig 4 - Magnified map showing ı	nursery wa	rd and the	surrounding wards.
	WARD	(0-4 year olds	s) (2 year olds)	8	Selly Oak	7	Mos	seley and Kings Heath
	BOURNVILLE	232 UNDERSUPP	LY 6 OVERSUPPLY	7		1	(0)	w Nursery
	SELLY OAK  MOSELEY & KINGS	446 OVERSUPPL	Y 121 OVERSUPPLY			Rea	meado	w Nursery
	HEATH	467 OVERSUPPL			Bournville		1	THE RESERVE
	BRANDWOOD	277 OVERSUPPL	Y 76 OVERSUPPLY	×	17 K. S.	1		
	Overall position of	oversupply in the	ne ward and those			1 70	Brandw	vood
	surrounding the n					EID	3/400	or other
Additional Information	<ul> <li>Mo</li> <li>Inc</li> <li>De</li> <li>Fin</li> <li>Re</li> <li>Further change</li> <li>Re</li> <li>Re</li> <li>Re</li> <li>Re</li> </ul>	ving staff aroun reasing fees – 3 veloped a new ( ancial review of view of quality a ges that would b structuring staff; ducing expendit	ure and increasing fees racts and suppliers;	nly (1 ncrea pos estal ovisi e alte	ase in the Early Educate to support any staffing blish where savings caton.	tion Enti g restruc n be ach	tlement cture;	
Recommendation	1. BCC no 2. A Tende	longer runs the er exercise to be	this nursery is that: nursery; undertaken for a mark lose of the asset if no ir					
mpact of the ecommendation	<ul><li>Making staff</li><li>Loss of service</li></ul>	redundant. ces for children	ocation of staff and chilo and families. els as there is an overal			and aro	und the	ward.

			Nursery -				
Occupancy	C	urrent: 29.0 l	FTE PLACES (as	at Apri	l 2018)		
	Pro	posed: 40 F1	E PLACES		40 EEE only		
	Age breal	kdown: <b>0-2 v</b>	ear olds = 0		2 year olds = 24	3-4 v	ear olds = 16
Composeto Dioces			2015/16		<u> </u>	•	
Corporate Places	2014/15		_0.00		2016/17		2017/18
	6		0		1		0
Staffing	C	current: 8 state	ff FTE		grade 3-4		
	Pro	posed: 9 sta	ff FTE		grade 2-4		
Finance	Fig 1 – financial information	n from previous year	end 17/18 and proposed	d changes	for 18/19		
					004-0040		
	_			INIOC	2017-2018	Alternative	operational model
				INCC		0045 500 04	
	EEE				£175,741.05	£215,523.84	
	Fee payers and an	ly other income			£170.00	£	
	Room Hire/Rental					£	
	TOTAL INCOME				£175,911.05	£215,523.84	
			E	XPEND	DITURE		
	Staffing				£175,545.29	£301,273.10	
	Nursery Running C	Costs			£6,881	£61,843.29	
	Nursery Premises				£32,139	£6,881	
	CC Premises Cos				£76,358	£	
	TOTAL EXPENDI	***			· · · · · · · · · · · · · · · · · · ·	~	
		IUKE			£290,923.29	£369,997.39	·\
	Surplus/(Deficit)				(£115,012.24)	(£154,473.55	)
Breakeven point	Fig 2 – Breakeven point ba	sed on new operatio	nal models 2019-2020				
	curre	nt Financial deficit as	Financial support nee	eded at	Financial support needed		
	Setting at th	e end of year 17/18	the end of year 18/	19 to	at the end of year 19/20 to breakeven Apr 19 - Mar 20	total over two years	Comments
	Soho	-£38,624	breakeven Apr 18 - N -£153.739	viai 19	-£161,873	-£315,613	Breakeven unachievable d
Sufficiency	Fig 3 – Sufficiency based of		11,	ina	Fig 4 - Magnified map show		to high running costs the surrounding wards.
Assessment	Term 2018. The table also			J	Handsworth \		
	WARD	(0-4 year old	s) (2 year old	s)	1 x 2 x 1 x 1 x 1 x 1 x 1 x 1 x 1 x 1 x		
	SOHO	35 OVERSUPPLY	102 UNDERSU	IDDI V			Birchf
	CONTO			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	STORE OF THE	Lozells an East Handsv	vorth Lime Tree
	HANDSWORTH WOOD	424 UNDERSUPF	PLY 79 UNDERSUF	PPLY		Soho Childre	en's Centre (Nurs
	LOZELLS & EAST HANDSWORTH	1285 OVERSUPF	180 OVERSUP	PPLY	Z		Cherry Tree
	ASTON	535 OVERSUPPL	Y 92 OVERSUPF	PLY		Soho	
	LADYWOOD	872 OVERSUPPL	Y 172 OVERSUP	PPLY	Summ	nerfield Child	rens Centre
	Overall position of o		ward and those		1		10
	surrounding the nurs	sery.				Ladyw	ood
Additional	The children's of the chi	centre is a HUB	as part of Birming	gham Fo	orward Steps.		
Information	<ul> <li>The Nursery M</li> </ul>	anagers post w	ill be shared with E	<b>Birchfiel</b>	d therefore the salary	cost will be split.	
	What we have	done so far to ir	nprove the sustair	nability:	·	·	
					TTO) and all year rou	nd (AYR) provision	on;
					ease in the Early Educ		
	o Deve	loped a new Gi	ade 2 Nursery Off	ficer pos	st to support any staffi	na restructure:	, , , , , , , , , , , , , , , , , , ,
					ablish where savings of		
			d impact of service			, , , , , , , , , , , , , , , , , , , ,	
					ernative operational n	nodel	
		ructuring staff;	. Squil Su to ucilve	c all	.cauto operational ii		
			re and increasing	fees:			
			acts and suppliers;				
		nding places.	.c.o and ouppliers,	'			
Recommendation	Therefore the recom	mendation for t	his nursany is that				
10001111111111111111111111111111111111		inger runs the n		•			
				arkot n	rovider to take on the	running of the ov	ietina convico:
					rovider to take on the est. Asset subject to		
		·			,		
mpact of the recommendation			ation of staff and o		ant space in the buildi	na	
	Making staff re-		a oteps (bi-o) due	, to vaca	ant space in the bullar	ng.	
	Loss of service		nd families.				
				erall ove	ersupply of provision i	n and around the	ward.

	St E			sley Green Ward	u	
Occupancy			ΓΕ PLACES (as at Ap	ril 2018)		
	Р		PLACES	24 EEE only		
	Age bre	akdown: <b>0-2 yea</b>	ar olds = 0	2 year olds = 8	3-4 y	ear olds = 16
Corporate Places	2014/15		2015/16	2016/17		2017/18
	0		0	0		0
etaffin a	•	Current: 4 stoff	-	· ·		V
Staffing		Current: 4 staff		grade 3-4		
	Р	roposed: 5 staff	FTE	grade 2-4		
Finance	Fig 1 – financial informat	ion from previous year e	nd 17/18 and proposed change	es for 18/19		
				2017-2018	Alternative	operational model
			INC	OME		
	EEE			£80,631.15	£69,530.88	
		any other income		0	£	
	Room Hire/Renta			£80.631.15	£ £69.530.88	
	TOTAL INCOME		EYDEN	NDITURE	209,530.00	
	Staffing		EXPER	£70,010.60	£106,417.69	
	Pay Protection (6	6 months)		-	£4.157.56	
	Nursery Running	· · · · · · · · · · · · · · · · · · ·		£1,208	£1,208	
	Nursery Premise			£8,679	£7,463.94	
	CC Premises C				£	
	TOTAL EXPEND	DITURE		£79,897.60	£119,247.19	
	Surplus/(Deficit	)		£733.55	(£49,716.31)	
Breakeven point	Fig 2 – Breakeven point	based on new operationa	Il models 2019-2020			
	Setting	current Financial deficit as at the end of year 17/18 period 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 – Mar 19	the end of year 19/20 to	total over two years	Comments
	St Benedicts	-£860.00	-£49,716	-£47,860	-£97,577	Breakeven unachievable d
ufficiency	Fig 3 – Sufficiency base	d on the number of part-t	me places for the Spring	Fig 4 – Magnified map showing	nursery ward and th	to high running costs e surrounding wards.
Assessment		Iso shows the places in the		N A ASSETTIBLE	71114	
	WARD	(0-4 year olds)	(2 year olds)		Washv	vood Heath
	BORDESLEY	(c ) jem cime)	(= <b>J</b> our orac)	374 X	Su	nshine Day Nursery
	GREEN	176 OVERSUPPLY	9 UNDERSUPPLY	BIRD	TITLE	
	SOUTH YARDLEY	80 OVERSUPPLY	17 UNDERSUPPLY	Nechells	FT\\\	5/11 TL
	SOUTH TARDLET	80 OVERSOFFLT	17 UNDERSOFFLT		1	ordesley Green
	SPARKBROOK	1312 OVERSUPPLY	29 UNDERSUPPLY	ırsery	Bertram Ro	oad Children's Centr
				BAR KENNY	1 Annih	
	NECHELLS	1107 OVERSUPPLY	207 OVERSUPPLY	8 11 1	5	t Benedicts Children
	WASHWOOD HEATH	600 OVERSUPPLY	36 OVERSUPPLY	Golder	Start Nursery	O CONTRACTOR
		oversupply in the				South Yardley
	surrounding the nu		ward and those	Sparkbrook		333
	Surrounding the m	arsery.			~	
Additional nformation	What we have some some some some some some some som	e done so far to im ving staff around to reasing fees – 3 tie veloped a new Gra ancial review of inciview of quality and ges that would be retructuring staff;	prove the sustainability of cover Term-time only or fee structure and incide 2 Nursery Officer publication of service provequired to deliver the and increasing fees;	r (TTO) and all year roun- rease in the Early Educa ost to support any staffin tablish where savings ca	d (AYR) provisi- tion Entitlement g restructure; an be achieved;	on; t (EEE) funding rate;
Recommendation	Benedict's So	vill be offered to so chool and staff are	nool in the first instance in the BCC corporate s	e with staff transferred in structure under early yea ubject to the usual asset	rs.	,
Impact of the recommendation	<ul><li>Making staff i</li><li>Loss of service</li></ul>	redundant. ces for children and		en. versupply of provision in	and around the	e ward.

		Sumn	nerfie	eld Nursery -	- So	ho Ward							
Occupancy		E PLACES (as at A	pril 2	ril 2018)									
	F	Proposed: 46 FT		FTE PLACES n		x of 14 full time fee	payers	s and 32 EEE					
	Age br	breakdown: 0-2 year olds = 6			2 y	ear olds = 16		3-4 year olds = 24					
Corporate Places	2014/15	15 2015/16		2016/17			2017/18						
	0		0			0			1				
Staffing		Current: 8 staff FTE		ars	grade 3-4			•					
Starring		Proposed: 10 staff FTE			_	•							
••		mation from previous year end 17/18 and proposed change				grade 2-4 les for 18/19							
Finance	Fig 1 – financial informa	g											
	2017-2018 Alternative operational model												
	INCO					IE .							
	EEE			£151,393.20	£135	5,596.16							
	Fee payers and			0	£117,312								
	Room Hire/Rental							£14,060					
	TOTAL INCOM			£151,393.20	£266	6,968.16							
	Ot - #5:	EXP	T <b>URE</b> £195,116.07	0000									
		Staffing Pay Protection (6 months)						5,559.92 500.40					
		•				£4,911							
		Nursery Running Costs Nursery Premises costs					£4,911 £4,911 £16,849 £43,714.65						
		CC Premises Costs					£6.972.21						
	TOTAL EXPEN					£38,486 <b>£255,362.07</b>	,.	6,658.18					
	Surplus/(Defic	it)				(£103,968.87)		,690.02)					
Breakeven point	Fig 2 – Breakeven poin	nt based on new o	operational	models 2019-2020				•					
·	С	urrent Financial de	eficit as	Financial support needed a		Financial support needed at							
	Setting	at the end of year 1 period 11	17/18	the end of year 18/19 to breakeven Apr 18 - Mar 19		the end of year 19/20 to breakeven Apr 19 - Mar 20		l over two years	Comments				
	Summerfield	-£64,667		-£112,585		-£89,220		201,805	Breakeven unachievable d to high running costs				
Sufficiency Assessment	Fig 3 – Sufficiency based on the number of part-time places for the Spring Term 2018. The table also shows the places in the next nearest ward								rrounding wards.				
	WARD	(0-4 year ol		(2 year olds)	3			Lozells a ast Hands	Lime Tree C				
	soно	35 OVERSUPPI	rLY	102 UNDERSUPPLY	N.		Sol	ho Child	ren's Centre (Nurse				
	LOZELLS & EAST HANDSWORTH	1285 OVERSUF	PPLY	180 OVERSUPPLY			Cherry Tree						
	ASTON	535 OVERSUPPLY		92 OVERSUPPLY		Soho							
	LADYWOOD	872 OVERSUP	PPLY 172 OVERSUPPLY			Summerfield Childrens Centre							
	Overall position of surrounding the r		in the w	ard and those	-	5		Ladyv	vood				
		iaroory.			57.		al P	Y 35					
Additional Information	<ul> <li>The children's centre is an OUTREACH as part of Birmingham Forward Steps.</li> <li>What we have done so far to improve the sustainability:         <ul> <li>Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;</li> <li>Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;</li> <li>Developed a new Grade 2 Nursery Officer post to support any staffing restructure;</li> <li>Financial review of individual nurseries to establish where savings can be achieved;</li> <li>Review of quality and impact of service provision.</li> </ul> </li> <li>Further changes that would be required to deliver the alternative operational model         <ul> <li>Restructuring staff;</li> <li>Reducing expenditure and increasing fees;</li> <li>Renegotiating contracts and suppliers;</li> <li>Expanding places.</li> </ul> </li> </ul>												
Recommendation	Therefore the recommendation for this nursery is that:  1. BCC no longer runs the nursery;  2. A Tender exercise to be undertaken for a market provider to take on the running of the existing service;  3. Decommission and dispose of the asset if no interest. Asset subject to the usual asset disposal process.												
Impact of the recommendation	<ul> <li>Closure of a Nursery and relocation of staff and children.</li> <li>Impact on Birmingham Forward Steps (BFS) due to vacant space in the building.</li> <li>Making staff redundant.</li> <li>Loss of services for children and families.</li> <li>No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.</li> </ul>												

				ood Heath Ward								
Occupancy	Current: 44.08 FTE PLACES (as at April 2018)											
	Propos		PLACES	mix of 21 full time fe								
	Age breakdo	wn: <b>0-2 ye</b> a	ar olds = 9	2 year olds = 20	3-4	3-4 year olds = 24						
Corporate Places	2014/15		2015/16	2016/17		2017/18						
•	5		3	7		3						
Staffing	Curre	ent: 8 staff	FTE	grade 3-4								
	Propos	sed: 12 staf	f FTE	grade 2-4								
Finance	Fig 1 – financial information from previous year end 17/18 and proposed changes for 18/19											
				2017-2018 Alternative operational model								
			INC	OME								
	EEE			£192,361.87	£139,061.76	3						
	Fee payers and any o	ther income		£48,486.13	£175,136.00							
	Room Hire/Rental				£							
	TOTAL INCOME			£240,848	£314,197.70	3						
			FXPFN	IDITURE	2011,101111							
	Staffing			£284,180.91	£332,196.34	1						
	Nursery Running Cos	te		£12,208	£12,208							
	Nursery Premises cos			£13,426	£35,834.68							
	CC Premises Costs	, ,		£62.818	£							
	TOTAL EXPENDITUR	)E		£372,632.91	£380,239.02							
		<b>\</b> C		(£131,784.91)								
Dunnikassan maint	Surplus/(Deficit)	on now operations	al modele 2010 2020	(£131,704.51)	(£66,041.26	)						
Breakeven point	Fig 2 – Breakeven point based	on new operationa	n models 2019-2020									
	Setting at the en	nancial deficit as d of year 17/18 eriod 11	Financial support needed at the end of year 18/19 to breakeven Apr 18 - Mar 19	Financial support needed at the end of year 19/20 to breakeven Apr 19 - Mar 20	total over two years	Comments						
	Sunshine -f	£68,970	£71,212	£70,753	£141,965	Breakeven unachievable do high running costs						
Sufficiency Assessment	Fig 3 – Sufficiency based on th Term 2018. The table also sho			Fig 4 - Magnified map showing nursery ward and the surrounding wards.								
	WARD (C	0-4 year olds)	(2 year olds)	y S		Hodge Hill						
	WASHWOOD HEATH 60	00 OVERSUPPLY	SUPPLY 36 OVERSUPPLY									
	HODGE HILL 1	UNDERSUPPLY	70 UNDERSUPPLY		Wash	wood Heath						
	BORDESLEY GREEN 17	76 OVERSUPPLY	9 UNDERSUPPLY	段成//1	Sı	unshine Day Nursery						
	NECHELLS 11	107 OVERSUPPLY	207 OVERSUPPLY	5-161								
				Nechells	= /\\ <u>\</u>	lordesley Green						
	Overall position of over surrounding the nursery		ward and those			ordesiey Green						
Additional			as part of Birmingham F	Forward Steps.								
Information	<ul> <li>The children's centre is a HUB as part of Birmingham Forward Steps.</li> <li>What we have done so far to improve the sustainability:         <ul> <li>Moving staff around to cover Term-time only (TTO) and all year round (AYR) provision;</li> <li>Increasing fees – 3 tier fee structure and increase in the Early Education Entitlement (EEE) funding rate;</li> <li>Developed a new Grade 2 Nursery Officer post to support any staffing restructure;</li> <li>Financial review of individual nurseries to establish where savings can be achieved;</li> <li>Review of quality and impact of service provision.</li> </ul> </li> <li>Further changes that would be required to deliver the alternative operational model         <ul> <li>Restructuring staff;</li> <li>Reducing expenditure and increasing fees;</li> <li>Renegotiating contracts and suppliers;</li> <li>Expanding places.</li> </ul> </li> </ul>											
Recommendation	Therefore the recommendation for this nursery is that:  1. BCC no longer runs the nursery;  2. A Tender exercise to be undertaken for a market provider to take on the running of the existing service;  3. Decommission and dispose of the asset if no interest. Asset subject to the usual asset disposal process.											
Impact of the recommendation	<ul> <li>Closure of a Nursery and relocation of staff and children.</li> <li>Impact on Birmingham Forward Steps (BFS) due to vacant space in the building.</li> <li>Making staff redundant.</li> <li>Loss of services for children and families.</li> <li>No impact on sufficiency levels as there is an overall oversupply of provision in and around the ward.</li> </ul>											