

BIRMINGHAM CITY COUNCIL

EDUCATION AND CHILDREN'S SOCIAL CARE OVERVIEW AND SCRUTINY COMMITTEE

WEDNESDAY, 04 JANUARY 2023 AT 10:00 HOURS
IN COMMITTEE ROOMS 3 & 4, COUNCIL HOUSE, VICTORIA
SQUARE, BIRMINGHAM, B1 1BB

A G E N D A

1 NOTICE OF RECORDING/WEBCAST

The Chair to advise/meeting to note that this meeting will be webcast for live or subsequent broadcast via the Council's meeting You Tube site (www.youtube.com/channel/UCT2kT7ZRPFCXq6_5dnVnYlw) and that members of the press/public may record and take photographs except where there are confidential or exempt items.

2 APOLOGIES

To receive any apologies.

3 DECLARATIONS OF INTERESTS

Members are reminded they must declare all relevant pecuniary and other registerable interests arising from any business to be discussed at this meeting.

If a disclosable pecuniary interest is declared a Member must not participate in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation.

If other registerable interests are declared a Member may speak on the matter only if members of the public are allowed to speak at the meeting but otherwise must not take part in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation.

If it is a 'sensitive interest', Members do not have to disclose the nature of the interest, just that they have an interest.

Information on the Local Government Association's Model Councillor Code of Conduct is set out via <http://bit.ly/3WtGQnN>. This includes, at Appendix 1, an interests flowchart which provides a simple guide to declaring interests at meetings.

4 **ACTION NOTES**

The action notes will be provided when the 30 November 2022 committee meeting has concluded.

5 - 8

5 **ACTION TRACKER**

To note the action tracker.

9 - 32

6 **CHILDREN AND FAMILIES DIRECTORATE IMPROVEMENT PLAN – PROGRESS UPDATE**

Cllr. Karen McCarthy, Cabinet Member for Children, Young People and Families, Sue Harrison, Strategic Director, Children and Families, and Kerry Madden, Programme Manager in attendance.

33 - 38

7 **CHILDREN'S PARTNERSHIP CHANGE FOR CHILDREN 2023-28 PLAN**

Cllr. Karen McCarthy, Cabinet Member for Children, Young People and Families, Sue Harrison, Strategic Director, Children and Families, and Colin Michel, Strategy & Partnership Lead (on-line) in attendance.

39 - 52

8 **WORK PROGRAMME**

Members to agree the work programme.

9 **DATE AND TIME OF NEXT MEETING**

To note the date of the next meeting is 22 February 2023 at 1000 hours in Committee Rooms 3 and 4.

10 **REQUEST(S) FOR CALL IN/COUNCILLOR CALL FOR ACTION/PETITIONS RECEIVED (IF ANY)**

To consider any request for call in/councillor call for action/petitions (if received).

11 **OTHER URGENT BUSINESS**

To consider any items of business by reason of special circumstances (to be specified) that in the opinion of the Chair are matters of urgency.

12 **AUTHORITY TO CHAIR AND OFFICERS**

Chair to move:-

'In an urgent situation between meetings, the Chair jointly with the relevant Chief Officer has authority to act on behalf of the Committee'.

EDUCATION AND CHILDREN'S SOCIAL CARE O&S COMMITTEE
ACTION TRACKER 2022-23

Date	Agenda Item	Action	Update
20 Jul 2022	SEND	The update was noted, and the SEND update at the 7 September 2022 committee meeting will include the contributions and points raised today.	Item discussed at the 7 September 2022 committee meeting.
		The SEND Sufficiency Report to be presented to the Committee when completed.	
		The methodology and full data on EHCP Annual Reviews to be forwarded to the Committee.	
20 Jul 2022	Home to School Transport	Members agreed that a further update on the service will be provided at the 19 October 2022 committee meeting. The update will include the review of the policy, points made around communication, and the reality of how the service performed in September 2022.	Item included on the agenda for the 19 October 2022 committee meeting.
		Sue Harrison will provide Members with the timescale for the review of the policy by e-mail.	
20 Jul 2022	Youth Justice Plan	Further information on education and improving employment opportunities will be forwarded.	
		Officers to send useful information to the Committee during the course of what they are doing.	
20 Jul 2022	Work Programme	Cllr Simon Morrall to forward the e-mail he referred to regarding SENDIASS and the Chair will have discussions with officers outside the committee meeting.	SENDIASS to be discussed at the 30 November 2022 committee meeting.
7 Sep 2022	SEND	A meeting with the DfE Commissioner for SEND, Director and Chair to be set up.	Meeting with the DfE Commissioner to take place on 12 October 2022.
		Timescales for when the Committee can expect the SEND Strategy, SEND Sufficiency Strategy, and an Inclusion Strategy was requested.	

EDUCATION AND CHILDREN'S SOCIAL CARE O&S COMMITTEE
ACTION TRACKER 2022-23

Date	Agenda Item	Action	Update
		Information on how many children are affected by part-time timetables, and figures on children who haven't got a suitable school place, and support that is being provided was requested.	
		Reports on the SEND Strategy, SEND Sufficiency Strategy and Inclusion Strategy to be brought to the Committee following approval by Cabinet.	
7 Sep 2022	Cabinet Member for Children, Young People and Families	The Director to provide the details of when the BEP contract was renewed and the duration of the contract.	Information e-mailed to Members on 21 November 2022
		Tim Boyes, Chief Executive, BEP to be invited to a future meeting.	Tim Boyes has been invited to attend the 22 February 2022 committee meeting for the attainment summary. Other issues regarding BEP can be raised at this meeting.
		The structure chart for the Children and Families Directorate to be provided.	Emailed on 10 October 2022 the leadership structure for the Children and Families Directorate. What sits under which new AD portfolio is still being finalised and permanent recruitment for the posts will be taking place shortly.
		Details of baselining of services within the Directorate to be shared with the Committee.	
		Details for the funding bids for three free schools including timescales to be provided.	E-mailed Members the information on the 29 October 2022
		Information on how many excluded primary school children have unmet SEND needs / EHCPS was requested.	
		The issues raised regarding the Children's Trust to be highlighted to them before the meeting in November 2022 so these can be covered.	E-mailed the Children's Trust.

EDUCATION AND CHILDREN'S SOCIAL CARE O&S COMMITTEE
ACTION TRACKER 2022-23

Date	Agenda Item	Action	Update
		Information on the number of places that Special Schools accept above their Planned Admission Number. Do the plans for future Special School places take into account these numbers in addition to places required to meet the needs of children who are currently not in a Special School?	E-mail sent to Members on the 19 October 2022.
7 Sep 2022	Work Programme	Tim Boyes, Chief Executive, BEP to be invited to a future committee meeting (also agreed at the above item).	Tim Boyes has been invited to attend the 22 February 2022 committee meeting for the attainment summary. Other issues regarding BEP can be raised at this meeting.
		The Chair to meet with the DfE Commissioner and Director to discuss the SENDIASS review.	Meeting with the DfE Commissioner took place on 12 October 2022.
19 Oct 2022	SEND Commissioner	The Cabinet Member, Children, Young People and Families, to report back on how the Improvement Board fits in with the Council's overall governance and decision making structures.	
		The Strategic Director, Children and Families to bring the Directorate's Improvement Plan to a future committee meeting.	Added to the work programme for 4 January 2023 committee meeting.
		The Commissioner to attend a committee meeting early next year.	
19 Oct 2022	Home to School Transport	Janie Berry, City Solicitor, to share reputational issues and any cases the Committee should be aware of outside the committee meeting.	
		Janie Berry, City Solicitor to be added to the work programme to update Members on tribunals and delays etc., and feedback on how the role of Legal Services contributes and makes risk informed decisions.	
19 Oct 2022	Work Programme	SENDIASS to be an item on the November 2022 committee meeting.	Added as an agenda item.
		The BSCP, and the Children and Young People Plan to be moved to the January 2023 meeting.	Work Programme updated.

EDUCATION AND CHILDREN'S SOCIAL CARE O&S COMMITTEE
ACTION TRACKER 2022-23

Date	Agenda Item	Action	Update
		The Commissioner to write to the Chair to explain the concerns of the SENDIASS item in November 2022.	
		Student attendance at school during their period, and the Young People's Substance Use Service to be added to the work programme.	Added to the work programme - to be scheduled. Programmed for the 17 May 2023 committee meeting.
30 Nov 2022	Children's Trust	A paper on unregulated placements.	
		Information on the cost increases if the Early Help offer was not in place.	
		Cost of care and general information on the Children's Trust budget and spend.	

Birmingham City Council

Education and Children's Social Care Overview and Scrutiny Committee

Date: 4 January 2023



Subject: Children and Families Directorate Improvement Plan
– progress update

Report of: Sue Harrison, Director of Children's Services

Report author: Kerry Madden Strategic Improvement Programme
Director

1 Purpose

- 1.1 Update members on the Children and Families Directorate Improvement Plan and the progress made to date.
- 1.2 Propose to return quarterly to provide regular updates and highlight reports on progress to O&S Committee. This will include progress reporting KPIs.

2 Recommendations

- 2.1 Members note the attached update, comment and agree quarterly updates going forward.

3 Any Finance Implications

- 3.1 No direct financial implications.

4 Any Legal Implications

- 4.1 No direct legal implications.

5 Any Equalities Implications

- 5.1 n/a

6 Appendices

Appendix 1 – C and F Directorate O and S update January 2023

Overview and Scrutiny

4th January 2023

**BE BOLD
BE BIRMINGHAM**



Today we'll cover

1	Overview of the Improvement Plan
2	Update on progress so far
3	Update on our work with Birmingham Children's Partnership
4	Introduction to the Birmingham Change for Children Plan
5	Proposed next steps

Our vision....

Birmingham Children Thrive

All children and young people are Safe,
Healthy, Included, Confident and
Achieving

They are supported by a Children's Services
Directorate that has strong governance and
management, engaged staff, clear strategy

and

Partnership organisations across the city that work
together as one system putting children and families
at the heart of everything they do



Birmingham Children Thrive



Safe



Achieving



Included



Confident

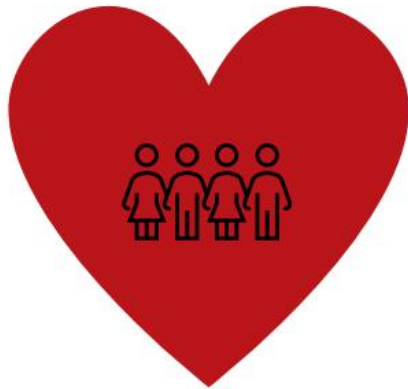


Healthy

Delivered through our principles:

- Identifying and supporting early aiming to get it right first time
- Professionals and services that wrap around our children and families
- **Strengths based and relationship based practice** with our children, families, each other and our partners

Putting Children at the Heart of Birmingham



**Showing the *organisational*
love for our children**



Improving Services for Children and Families Plan

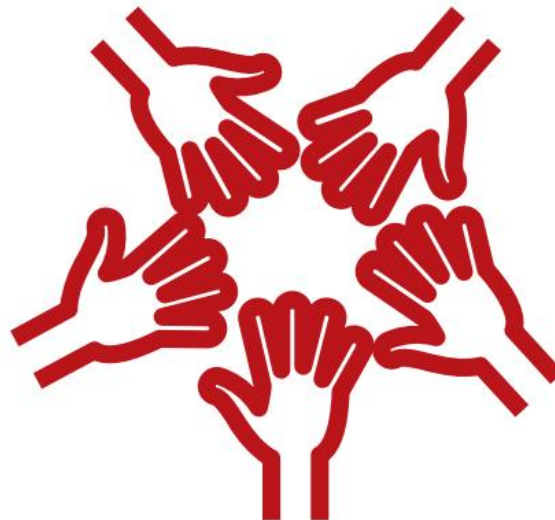


We're building something special to last



Doing this together

- We can't do this alone!
- Successful improvement programmes for children and families are those where the whole council and partnership comes together
- Working strategically and practically
- 'Holding' all of this together as a whole council team as we work to embed a culture of continuous improvement
- Oversight by a cross council Improvement Board to provide support and challenge
- Independently Chaired by an experienced and well regarded Director of Children's Services from Walsall Council



Children's Services Improvement – strategic context

The Local Government Association (LGA) has published research into improvement in local children's services. It identifies three key phases of improvement:

The three phases

Poor-to-fair

Fair-to-good

Good-to-great

Defining Characteristics

1. Getting the basics right – driven by leadership
2. Building the ethos and culture – and engaging the workforce

1. Capacity for robust self-assessment, vigilance
2. Locus of leadership shifts and becomes more broad
3. From “mission-critical” aspects to whole-service view

1. Improvement no longer a discrete project – it is the norm
2. Disciplined innovation embedded within delivery
3. Openness to others – challenge and system leadership role

Our Improvement Plan has been informed by

Baselining

Corporate
Plan/Directorate
Delivery Plan and
planned
transformation

Existing in-flight
improvement plans

Birmingham Children's
Partnership planning
and engagement with
young people

Improvement best
practice

Audit and assurance

Everyone's Battle,
Everyone's Business
and Breaking Down
Barriers

Statutory Guidance
(e.g. Codes of
Practice, Working
Together to Safeguard
Children etc.)

Priority: Building solid foundations

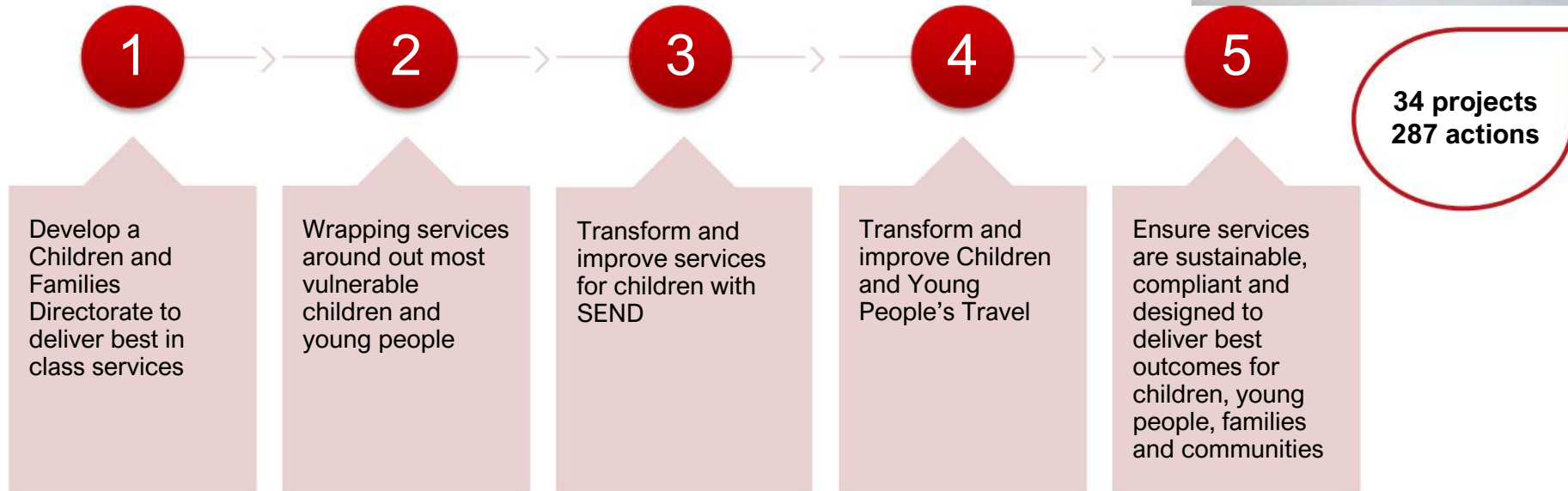
Future Children's Services: developing and implementing a structure for the future

Workforce sufficiency and stability: building a stable permanent team that is supported to develop

IT, Data, and Digital: staff have the right tools to do the job

Our Improvement Plan brings everything together in one place ...

Five workstreams in the plan, each with a range of Projects and actions



Our Improvement Plan: where we want to be

- Clear strategic vision, policy and strategy that aligns with statutory duties and funding and our wider partnership approach
- The right structure to deliver a best in class service – right level of resources to support a fit for purpose structure
- Permanent team and people in place
- Improved use of digital and IT that support and enable robust performance monitoring
- Staff supported with good quality learning and development opportunities that enable them to grow and develop
- High quality practice and standards across all of our work
- Teams working together across the Council and partnership - sharing in successes and solving problems together
- Best practice embedded across the Directorate and Council to support vulnerable children and young people

Our Improvement Plan: what we're going to do to get there

- Strengthen our approach to performance and data so that we're using performance as a tool for continuous improvement
- Strengthen digital systems and tools to support teams to deliver good services and support IT enabled change
- Recruit, retain and develop a high-quality permanent and stable workforce that represents the community of Birmingham
- Effective professional development that is accessible to the Children and Families Directorate workforce
- Embed a learning culture and quality assurance so that learning systematically informs the way we work and service development
- Establish robust operating and governance arrangements
- Ensure staff have lots of opportunities to shape and influence continuous improvement with the Directorate
- Embed a co-ordinated, planned, and strategic approach to Directorate communications
- Work together with our partners to develop our strategic partnership Birmingham that is ambitious for our children with a shared vision, purpose, and plan
- Review our services and implement best practice to support children who are not in full time education and to support vulnerable children and young people

Our Improvement Plan: progress so far

- High level strategic vision for the Directorate in place (February/March 2022)
- Baselining of all services across the Directorate completed (May/June 2022)
- High level target operating model designed, approved by Cabinet (June 2022)
- Long term resource requirements identified and are to be addressed as part of MTFP process (February 2023)
- Key senior leadership appointments made further recruitment taking place in January 2023
- Performance Management Framework launched (October 2022)
- Monthly Staff Induction sessions launched (April 2022) now embedded
- Governance and Meetings Framework implemented (April 2022) including the launch of the Directorate Leadership Forum
- Staff Reference Group launched (March 2022)
- Staff Pulse Survey undertaken (April 2022) – feedback incorporated into baselining
- Fortnightly Staff Communications implemented (February 2022)
- Birmingham Children's Partnership reignited – work well underway to develop a new 5 year Children, Young People's Plan, alongside the planning for Year of Change for Children and working towards UNICEF Child Friendly City
- Head Teacher Reference Group established and embedded – working with representative Head Teachers who are advising on our improvement journey and how best to engage schools and settings
- Corporate Safeguarding Network established and Corporate Safeguarding Policy approved (December 2022)

Continued oversight

Propose to return quarterly to provide regular updates and Highlight Reports on progress to Overview and Scrutiny Committee

This will include progress reporting KPIs and the difference our plans are making for children and young people

Questions/ comments on the plan...





Birmingham's children & young people's plan

CHANGE for children & young people 2023-2027



UNICEF Child Friendly Cities & Communities

Our ambition & outcomes

We are **CONNECTED** to meaningful opportunities & we are prepared for adulthood

We are **CONFIDENT** to connect with help we can trust at the right time, right place

We stay **SAFE** at home, & in places outside of our families and schools

We are CONNECTED

We are CONFIDENT

We are SAFE

Birmingham is a great place for us to grow up

We are INCLUDED

We are **THRIVING**

We are RESPECTED

We are HEALTHY

We are HAPPY

We are **INCLUDED** & confident to get the most from our home, school & community

We are **HAPPY & RESPECTED**
Our voices and lived experience matter

We are **HEALTHY** & nurtured through our life course



Our timeline



Approved framework 19 October

BCP Board approved framework

Approve direction of travel

Birmingham Children's Partnership Board

Incorporate feedback

from partners, children and young people

Campaign development

Graphic design, and campaign planning

Adoption of Plan by partner governance

Plan presented to partners' governance

LAUNCH

Change for Children 2023-2027

Public campaign launch: showcase & celebrations

October & November 2022

December to mid-January 2022

January 2023

February 2023

October 2022

November 2022

December & January 2022

December-March 2023

February & March 2023

April 2023

Engage partners

BCP Board framework shared with partners in scoping sessions on collective action and campaign

Voice & codesign

Engagement with children and young people to further refine our Change for CYP 23-27 plan

Approve draft text of Plan:

Draft plan presented to Birmingham Children's Partnership Board

Approve our Plan:

Final plan agreed by Birmingham Children's Partnership Board

ONE
HUNDRED
BRILLIANT
DAYS



Birmingham City Council

Education and Children's Social Care Overview and Scrutiny Committee

Date: 4 January 2023



Subject: **CHANGE for Children and Young People 2023-2028**
Birmingham's Children and Young People's Plan

Report of: Sue Harrison, Director of Children's Services

Report author: Colin Michel, Interim Strategy and Partnerships Lead

1 Purpose

- 1.1 To update on our progress, and to note the timeline for the development and launch of our Children and Young People's plan, including commitment to the UNICEF Child Friendly Cities & Communities Initiative.
- 1.2 To seek commitment for our launch campaign: One Hundred Brilliant Days

2 Recommendations

- 2.1 Members note the attached report, agree any comments/recommendations and support the launch campaign in April 2023.

3 Any Finance Implications

- 3.1 None.

4 Any Legal Implications

- 4.1 Since 2011, local authorities and partners have not been legally required to produce a children and young people's plan. However, the board of Birmingham Children's Partnership have agreed to collaborate to produce and oversee a five-year plan to improve outcomes for all our children and young people.

5 Any Equalities Implications

- 5.1 n/a

6 Appendices

Appendix 1 – CHANGE for children and young people 2023-2028: Birmingham's Children and Young People's Plan

CHANGE FOR CHILDREN AND YOUNG PEOPLE 2023-2028

Birmingham's Children and Young People's Plan

1. Our ambition, values, principles, and commitments

- 1.1 There are 325,787¹ children and young people (0-19) and 93,243 young adults (20-24) living in our city. We want to make sure that every single one of them is thriving. The ambition for our Children and Young People's Plan 2023-2028 ('our Plan') is for Birmingham to be a great place to grow up.
- 1.2 The purpose of our Plan is to set out how Birmingham Children's Partnership² will collaborate to improve outcomes for children and young people over the next five years. Birmingham Children's Partnership proposes to call our Plan: **CHANGE for children and young people 2023-2028**³.
- 1.3 The Partnership has set out its values of openness, integrity, boldness, collaboration, and learning. Our Plan will also be underpinned by the following principles:
 - Children and young people are at the heart of everything we do
 - We are ambitious for every child and young person in Birmingham
 - We are one partnership, with one set of priorities
- 1.4 Birmingham Children's Partnership has also committed to:
 - Provide bold, collective, system leadership
 - Create a collaborative and integrated system
 - Hold each other to account with support, oversight, and challenge
 - Base our offer to children and young people in the best available evidence
 - Know what difference we are making

2. Outcomes and collective strategic actions

- 2.1 During 2022, we have worked across the Council and with our partners to develop an outcomes framework: we want all of Birmingham's children and young people to be able to say: we are safe, connected, confident, included, healthy, happy, and respected.
- 2.2 These outcomes are further articulated as follows:
 - **Healthy** (as possible) and nurtured throughout our life course

¹ 2021 census

² Birmingham Children's Trust, City Council, Birmingham Community Healthcare NHS Foundation Trust, Birmingham Women's & Children's NHS Foundation Trust, Birmingham & Solihull NHS Integrated Care System, Birmingham Voluntary Service Council, and West Midlands Police

³ Replaces 'Year of the Child' title to emphasis action and our five-year commitment

- **Safe** at home and in places outside of our families and schools
- **Connected** to meaningful opportunities and prepared for adulthood
- **Confident** to connect with help we can trust at the right time, and right place
- **Included** and confident to get the most from home, school, and community
- **Happy** and **respected**, our voices and lived experience matter

2.3 We are ambitious for every one of our children and young people, but we know that we must tackle inequalities and improve outcomes for our vulnerable groups. As we make use of data and the best available evidence, our Plan will focus on children and young people who are living in poverty, those with special education needs and disabilities, and target other groups facing outcome inequalities.

2.4 Although the statutory requirement to publish a Children and Young People's plan has been lifted, in Birmingham, we believe it is crucial that all partners collaborate on shared collective actions. Our partnership has agreed to work together to:

- **Build safety with children and young people** at home and outside of home
- **Integrate our offer in local places** so our children and young people can connect with help they trust, at the right time, in the right place
- **Create an inclusive city** where children and young people can connect with meaningful opportunities

2.5 We are also committed to **act together on poverty** faced by our children and young people as a cross-cutting theme through our collective strategic actions.

2.6 These collective actions are set out in the context of our Council Corporate Plan 2022-2026 and in alignment with the development of NHS Birmingham and Solihull's Integrated Care System Ten Year Masterplan. Our Plan is also being developed in line with the work of Birmingham Safeguarding Children Partnership and the work of our Health and Wellbeing Board. Our Plan will align with our strategies, transformation, and delivery plans for SEND, inclusion and Family Hubs.

3. Evidence, data, and research

3.1 We have used evidence about the needs of our children and young people from the 2021 census release, the Joint Strategic Needs Assessment, and from available, relevant partner data. We are committed to using best practice in programme design for our collective strategic actions, including applying evidence of what is working within our city, nationally and internationally.

3.2 We have received positive feedback on our recent expression of interest to UNICEF to join the Child Friendly Cities and Communities initiative. This work building on the successful collaboration of more than 200 of our schools on the

UNICEF Rights Respecting Schools Award programme. Funding for joining this initiative has kindly been provided by Justin Varney, Director of Public Health. This initiative will provide a robust framework, help us to take a research-led approach, and make a strong commitment to children and young people's rights.

- 3.3 We are on track to sign a memorandum of understanding with UNICEF early in 2023.

4 Voice, codesign, engagement and communication strategy

- 4.1 We are undertaking further work to keep the voices of children, young people, and families at the heart of our Plan. We are conducting an online survey and focus groups to gather further responses from children and young people. We have worked with engagement leads and with children and young people to shape the questions for the online survey.
- 4.2 We will undertake voice and codesign work during the next three months as we prepare to launch our plan. However, we intend to continue to involve children and young people in design and decision-making throughout the life of our plan. This will lead us to adapt and refine our Plan in each year of its delivery. Funding to carry out voice, codesign and engagement activity has been kindly provided for 2022/2023 by Richard Brooks, Director of Strategy, Equality and Partnerships.
- 4.3 Our draft plan was shared at an Extended Council Leadership Team meeting on 8 December, and there is strong corporate support from all directorates for the work of our Plan. From January to March 2023, we will continue to carry out engagement activities with colleagues within and beyond the children's services system.

Launch campaign: ONE HUNDRED BRILLIANT DAYS

- 4.4 We plan to launch our plan in April 2023 with a vibrant campaign called: One Hundred Brilliant Days. Our primary campaign goal will be to celebrate Birmingham's children and young people. The campaign will create opportunities to showcase the excellent work with and for children and young people across our all the services in our partnership. We will continue to work across the partnership to gather opportunities to spotlight partners services throughout the period from January to March 2023.
- 4.5 Our efforts to engage all partners – with particular focus on our education settings - will continue throughout the period from April to July 2023. We will monitor and evaluate communication and engagement activities throughout this launch period and aim to provide interim reports on its effectiveness on a quarterly basis.

Our key milestones

By end of Dec

- Scale up our communication strategy for our Plan and the One Hundred Brilliant Days campaign with support from all Council directorates and our partners
- Open online survey to seek voice of children and young people about our Plan

By end of Jan

- Carry out further engagement for our Plan with our professional partners
- Work up partnership delivery programme for our collective strategic actions
- Complete data analysis and our draft indicator framework
- Approve draft text of plan at Birmingham Children's Partnership Board
- Complete draft memorandum of understanding with UNICEF

By end of Feb

- Complete the online survey (open for six weeks), and co-design focus groups with children, young people, families
- Bring draft Plan and completed launch campaign timetable to CSLT
- Seek approval for draft text of our Plan at Birmingham Children's Partnership Board and at Council Leadership Team meeting
- Formally sign memorandum of understanding with UNICEF

By end of Mar

- Approval of our draft plan at Council Cabinet (report deadline 10 Mar for meeting on 21 Mar) and at our partners' governance boards

By end of April

- Launch our Plan on 17 April starting with One Hundred Brilliant Days campaign

By end of August

- Evaluate launch campaign



Education and Children's Social Care O&S Committee: Work Programme 2022/23

Chair:	Cllr Kerry Jenkins
Deputy Chair:	Cllr Des Hughes
Committee Members:	Cllrs: Shabina Bano, Jilly Bermingham, Debbie Clancy, Morriam Jan, Shehla Moledina, and Simon Morrall
	Education Representatives: Justine Lomas, Roman Catholic Diocese, Osamugi Ogbe, Parent Governor, Rabia Shami, Parent Governor, and Sarah Smith, Church of England Diocese
Officer Support:	Senior Overview and Scrutiny Manager: Fiona Bottrill (303 1731) Scrutiny Officer: Amanda Simcox: (675 8444) Committee Manager: Sofia Mirza (675 0216)

1 Introduction

- 1.1 The remit of the Education and Children's Social Care O&S Committee is 'to fulfil the functions of an Overview and Scrutiny Committee as they relate to any policies, services and activities concerning schools and education, the Children's Trust, vulnerable children, corporate parenting, children and young people's health and wellbeing and other child social care and safeguarding functions of the council'.
- 1.2 The Overview and Scrutiny Committee dealing with education matters shall include in its membership the following voting representatives: a) Church of England diocese representative (one); b) Roman Catholic diocese representative (one); and c) Parent Governor representatives (two, who are on the Committee until 30th April 2026).
- 1.3 This report provides details of the scrutiny work programme for 2022/23.

2 Recommendation

- 2.1 That the Committee considers its work programme, attached at Appendix 1, and agrees any amendments required.

3 Background

- 3.1 *"Scrutiny is based on the principle that someone who makes a decision...should not be the only one to review or challenge it. Overview is founded on the belief that an open, inclusive,*



member-led approach to policy review...results in better policies in the long run.” (Jessica Crowe, former Executive Director, Centre for Governance and Scrutiny).

- 3.2 Developing an effective work programme is the bedrock of an effective scrutiny function. Done well, it can help lay the foundations for targeted, inclusive and timely work on issues of local importance, where scrutiny can add value. Done poorly, scrutiny can end up wasting time and resources on issues where the impact of any scrutiny work done is likely to be minimal.
- 3.3 As a result, the careful selection and prioritisation of work is essential if the scrutiny function is to be successful, add value and retain credibility.

4 Work Programme

- 4.1 Appendix 1 sets out the future work programme for this Committee. This provides information on the aims and objectives, together with lead officers and witnesses, for each item. The attached work programme also includes items to be programmed where dates are still to be confirmed, and any outstanding items including the tracking of previous recommendations.
- 4.2 As the work programmes for the Committees have developed a number of cross cutting issues have been identified. To avoid duplication Members will be invited to attend different Overview and Scrutiny Committee meetings for relevant reports as set out below:

Lead Committee	Meeting and Agenda Item	Members to be invited and reason
Education and Children’s Social Care O&SC	22 February 2023: Report from Birmingham Safeguarding Children’s Partnership (BSCP)	Members of the CYP Mental Health Inquiry from the Health and Social Care O&SC (Cllrs: Mick Brown (Chair), Kath Hartley, Gareth Moore, Julian Pritchard, and Paul Tilsley (Deputy Chair).
Commonwealth Games, Culture and Physical Activity O&SC	Meeting: TBC Report on employment and skills Legacy of the Commonwealth Games	Members of the Economy and Skills O&SC At the meeting on the 8 July Co-ordinating O&SC decided that this issue falls within the remit of the CWG, Culture and Physical Activity O&SC, and as it has been identified during the work planning for the Economy and Skills O&SC as an issue of interest. Members of this Committee would be invited to the relevant meeting.



5 Other Meetings

5.1 There are no other meetings scheduled at this time.

Call in Meetings:

None scheduled

Petitions

None scheduled

Councillor Call for Action requests

None scheduled

Committee approved Wednesday at 10.00am as a suitable day and time each week for any additional meetings required to consider 'requests for call in' which may be lodged in respect of Executive decisions.

6 Forward Plan for Cabinet Decisions

6.1 Since the implementation of the Local Government Act and the introduction of the Forward Plan, scrutiny members have found the Plan to be a useful tool in identifying potential agenda items.

6.2 The following decisions, extracted from the CMIS Forward Plan of Decisions, are likely to be relevant to the Education and Children's Social Care O&S Committee's remit. The Committee may wish to consider whether any of these issues require further investigation or monitoring via scrutiny. The Forward Plan can be viewed in full via Forward Plans (cmis.uk.com).

ID Number	Title	Proposed Date of Decision	Date of Decision
010410/2022	Birmingham Youth Justice Strategic Plan 2022/23	06 Sep 22	06 Sep 22
010734/2022	Home to School Casual / Agency Transport Guides Procurement Strategy	13 Dec 22	13 Dec 22
010735/2022	Corporate Safeguarding Policy	13 Dec 22	13 Dec 22
010888/2023	Multiply Financial Literacy Programme	17 Jan 23	

7 Legal Implications

7.1 There are no immediate legal implications arising from this report.

8 Financial Implications

8.1 There are no financial implications arising from the recommendations set out in this report.



9 Public Sector Equality Duty

- 9.1 The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:
- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
 - advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
 - foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 9.2 The Committee should ensure that it addresses these duties by considering them during work programme development, the scoping of work, evidence gathering and making recommendations. This should include considering: How policy issues impact on different groups within the community, particularly those that share a relevant protected characteristic; Whether the impact on particular groups is fair and proportionate; Whether there is equality of access to services and fair representation of all groups within Birmingham; Whether any positive opportunities to advance equality of opportunity and/or good relations between people are being realised.
- 9.3 The Committee should ensure that equalities comments, and any recommendations, are based on evidence. This should include demographic and service level data and evidence of residents/service-users views gathered through consultation.

10 Use of Appendices

- 10.1 Appendix 1 – Work Programme for 2022/2023

APPENDIX 1 - 2022-23 WORK PROGRAMME

Date of Meeting: Wednesday 20th July 2022 at 10am in the BMI, Margaret Street

Item/ Topic	Type of Scrutiny	Aims and Objectives	Lead Officer	Witnesses	Visits	Additional Information (Including joint working / links with other O&S Committees)
SEND Improvement and the Accelerated Progress Plan	Update Report	Advise current position on SEND Improvement, and the Accelerated Progress Plan (APP).	Sue Harrison, Director, Children and Families	Sue Harrison, Director, Children and Families Victor Roman, SEND Improvement Programme Manager	None Required	
Home to School Transport (HTST)	Update Report	Assurances on improvements to the HTST service including arrangements for Sep 2022.	Sue Harrison, Director, Children and Families	Mike Fagan, AD, Home to School Transport John Elsegood, Head of Communications Satinder Sahota, Interim City Solicitor & Monitoring Officer	None Required	
Youth Justice Plan	Consultation	To discuss the priorities prior to the plan going to Cabinet and City Council for adoption.	Seamus Gaynor, Head of Executive, Children's Trust	Dionne McAndrew, AD, Vulnerable Young People, Children's Trust Janine Saleh, Head of Service, Youth Offending Service	None Required	
Work Programme Development	Decision	Approve work programme for 2022-23	Fiona Bottrill, Senior Overview and Scrutiny Manager	None	None Required	

Final Deadline: Monday 11th July 2022, and Publication: Tuesday 12th July 2022

Education and Children's Social Care O&S Committee, January 2023 - Appendix 1

Date of Meeting: Wednesday 7th September 2022 at 10am in Committee Rooms 3 & 4, Council House

Item/ Topic	Type	Aims and Objectives	Lead Officer	Witnesses	Visits	Additional Information
SEND Improvement	Update Report	Improvement Journey	Sue Harrison, Director, Children and Families	Sue Harrison, Director, Children and Families	None Required	
Cabinet Member Portfolio Overview	Update Report	Report providing a summary of Cabinet Member priorities for 2022-23, and identify opportunities for O&S to add value	Suman McCarthy, Cabinet Support Officer	Cllr Karen McCarthy, Cabinet Member for Children, Young People and Families	None Required	Cabinet Member Portfolio Overview
Work Programme Development / Inquiry Proposal	Decision	Approve work programme for 2022-23	Fiona Bottrill, Senior Overview and Scrutiny Manager	None	None Required	

Final Deadline: Friday 26th August 2022

Publication: Tuesday 30th August 2022

Date of Meeting: Wednesday 19th October 2022 at 10am in Committee Rooms 3 & 4, Council House

Item/ Topic	Type	Aims and Objectives	Lead Officer	Witnesses	Visits	Additional Information
SEND Commissioner	Update Report	To provide information on the work of the SEND Improvement Board and how O&S can add value to the SEND improvement journey.	Sue Harrison, Director, Children and Families	John Coughlan, DfE Commissioner	None Required	
HTST / Children and Young People Travel Service Update	Update Report	Update on the service delivered in Sep 2022.	Sue Harrison, Director, Children and Families	Sue Harrison, Director, Children and Families John Elsegood, Interim Lead Birmingham Children's Travel Service	None Required	

Final Deadline: Monday 10th October 2022

Publication: Tuesday 11th October 2022

Date of Meeting: Wednesday 30th November 2022 at 10am in Committee Rooms 3 & 4, Council House

Item/ Topic	Type	Aims and Objectives	Lead Officer	Witnesses	Visits	Additional Information
Children's Trust	Update Report	To receive the Business Plan and Priorities (including an update on the paper that is going to Cabinet on the 8 Nov regarding the contract)	Seamus Gaynor, Head of Executive, Children's Trust	Andy Couldrick, Chief Executive, Children's Trust Dionne McAndrew, AD, Vulnerable Young People, Children's Trust	None	Last attended a formal committee meeting on 1st September 2021 Members of the Children and Young People Mental Health Inquiry from the Health and Social Care OSC have been invited (Cllrs: Mick Brown (Chair), Kath Hartley, Gareth Moore, Julian Pritchard, and Paul Tilsley (Deputy Chair))

Final Deadline: Monday 21st November 2022

Publication: Tuesday 22nd November 2022

Date of Meeting: Wednesday 4th January 2023 at 10am in Committee Rooms 3 & 4, Council House

Item/ Topic	Type	Aims and Objectives	Lead Officer	Witnesses	Visits	Additional Information
Children and Families Directorate Improvement Plan – Progress Update	Update	Update on the improvement journey so far in Children and Families Directorate, including headline improvements and a summary of the Improvement Plan	Sue Harrison, Director, Children and Families	Cllr. Karen McCarthy, Cabinet Member for Children, Young People and Families Sue Harrison, Strategic Director, Children and Families Kerry Madden, Programme Manager	None	
Children's Partnership Change for Children 2023-28 Plan	Consultation	To update on progress, and to note the timeline for the development and launch of the Children and Young People's plan, including commitment to the UNICEF Child Friendly Cities & Communities Initiative	Sue Harrison, Director, Children and Families	Cllr. Karen McCarthy, Cabinet Member for Children, Young People and Families Sue Harrison, Strategic Director, Children and Families Colin Michel, Strategy & Partnership Lead (on-line)	None	

Final Deadline: Thursday 22nd December 2022

Publication: Thursday 22nd December 2022

Date of Meeting: Wednesday 22nd February 2023 at 10am in Committee Rooms 3 & 4, Council House

Item/ Topic	Type	Aims and Objectives	Lead Officer	Witnesses	Visits	Additional Information
Birmingham Safeguarding Children's Partnership (BSCP)	Update Report	To receive the BSCP Two-Year Report and the Independent Chair's Accountability Report	Simon Cross Business Manager, BSCP	Penny Thompson, Independent Chair, BSCP Simon Cross Business Manager, BSCP	None	BSCP last attended on 16 th February 2022 Members of the C&YP Mental Health Inquiry from Health and Social Care OSC have been invited (Cllrs: Brown, Hartley, Moore, Pritchard, and Tilsley)
School Attainment	Update Report		Lisa Fraser, AD, Education and Early Years - TBC Kate Reynolds, AD, Lifelong Learning & Employability - TBC	Lisa Fraser, AD, Education and Early Years - TBC Tim Boyes, Chief Executive, BEP	None	
School Exclusions & Part Time Timetables	Update Report	Information on school exclusions, part-time timetables, children who haven't got a suitable school place, and support that is being provided, and how many excluded primary school children have unmet SEND needs/ EHCPs	Lisa Fraser, AD, Education and Early Years - TBC Kate Reynolds, AD, Lifelong Learning & Employability - TBC	Lisa Fraser, AD, Education and Early Years - TBC Kate Reynolds, AD, Lifelong Learning & Employability - TBC	None	This will also be part of the evidence gathering for the Child Criminal Exploitation Inquiry

Final Deadline: Monday 12th February 2023 and publication: Tuesday 13th February 2023

Date of Meeting: Wednesday 5th April 2023 at 10am in Committee Rooms 3 & 4, Council House

Item/ Topic	Type	Aims and Objectives	Lead Officer	Witnesses	Visits	Additional Information
Children's Trust	Update Report	To provide an update on Progress with the Priorities	Seamus Gaynor, Head of Executive, Children's Trust Suman McCarthy, Cabinet Support Officer	Andrew Christie, Chair, Children's Trust Andy Couldrick, Chief Executive, Children's Trust Cllr Karen McCarthy, Cabinet Member for Children, Young People and Families Sue Harrison, Director, Children and Families	TBC	

Final Deadline: Monday 27th March 2023

Publication: Tuesday 28th March 2023

Date of Meeting: Wednesday 17th May 2023 at 10am in Committee Rooms 3 & 4, Council House

Item/ Topic	Type	Aims and Objectives	Lead Officer	Witnesses	Visits	Additional Information
Young People's Substance Misuse Service	Update Report	<p>To update Members on the Service (under the HSC Act 2012, local authorities have a legal duty to protect children from harm, reduce health inequalities and improve the health of their local population by ensuring that there are public health services aimed at reducing drug and alcohol misuse)</p> <p>Outstanding Information:</p> <ul style="list-style-type: none"> • The referral process for elected members, so they can add this to their resource toolkit when they are dealing with casework to be provided. • Data to see young people's transition out of substance misuse is to be provided. 	Karl Beese Commissioning Manager - Adult Public Health Services	<p>Chris Baggott, Service Lead (Health Protection)</p> <p>John Freeman, Commissioning Manager, Adults Social Care</p>	None required	<p>This item was last discussed on 24 November 2021</p> <p>Members of the Health and Social Care O&S Committee to be invited to attend for this item.</p>

Final Deadline: Friday 5th May 2023 (Monday 8th May 2023 is a bank holiday)

Publication: Tuesday 9th May 2023

TO BE SCHEDULED:

1. Grand Challenges, City Observatory data indicators by committee remit.
2. Scrutiny Inquiry: Child Criminal Exploitation.
3. Joint Scrutiny Inquiry with Health and Social Care O&S Committee: Children and Young People's Mental Health.
4. Visits.
5. Student attendance at school during their period (Period Poverty Inquiry). The focus of the report would be on the learning / good practice that has been identified and how this being shared with schools across the city, and members of the Health and Social Care O&S Committee to be invited to attend for this item.
6. The DfE SEND Commissioner to attend a committee meeting early next year.
7. Janie Berry, City Solicitor to be added to update Members on tribunals and delays etc., and feedback on how the role of Legal Services contributes and makes risk informed decisions.
8. Reconvening 30 November 2022 Committee Meeting (date and time to be confirmed).

