

Title of proposed EIA *

BCC Economic Recovery Strategy

Please provide the title of your policy or service area.

Reference No

EQUA566

Please do not amend. A reference number will automatically be applied once the form is saved.

EA is in support of *

New Strategy

Review Frequency *

Quarterly

Please select how regularly you plan to review the assessment.

Date of first review *

01/12/2020



Based on the review frequency, please enter the date when your first review will take place.

Directorate *

Inclusive Growth

Division

Planning and Development

Service Area

Development Policy

Please add if applicable

Responsible Officer(s) *

Richard Woodland x

This is the person responsible for completing, submitting and reviewing the assessment. If you get the message 'The user does not exist or is not unique'. Please enter the full email address.

Quality Control Officer(s) *

Maria Dunn x

This is the person responsible for checking the quality of the assessment. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.

Accountable Officer(s) *

Maria Dunn x

This is the person responsible for making the final decision on the EIA and the policy, plan, procedure etc. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.

Purpose of proposal *

To review the equality implications arising from the strategy

Data sources

- ☒ Survey(s)
- ☐ Consultation Results
- ☒ Interviews
- ☒ relevant reports/strategies
- ☐ Statistical Database (please specify)
- ☒ relevant research
- ☐ Other (please specify)

What sources of data have been used to produce the screening of this policy/proposal? (Please tick all that apply)

Please include any other sources of data

Results of survey with 1000 SME businesses; range of economic data and research covering employment and business metrics.

ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS

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Include how any potential negative impact be removed or mitigated.

Protected characteristic: Age *

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☒ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Age details:

The strategy includes a range of measures designed to support young and old people into work as well as intergenerational skills support including family learning sessions with ICT based learning opportunities.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Disability *

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☒ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Disability details:

The Strategy includes a range of measures that will benefit all of our communities. the consultation process will also be used to identify any potential for disadvantaging people with disabilities.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Sex *

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☒ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Gender details:

The Strategy includes a range of measures that will benefit all of our communities. The assumption will be tested through the consultation process.

Protected characteristics: Gender Reassignment *

Gender reassignment details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Marriage and Civil Partnership *

Marriage and civil partnership details:

- ☐ Service Users/ Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Protected characteristics: Pregnancy and Maternity *

Pregnancy and maternity details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated.

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Protected characteristics: Race *

Race details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☒ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

The Strategy includes a range of measures that will benefit all of our communities. Employment and skills initiatives will also primarily focus on our most disadvantaged communities.

A key aim of the strategy is creating new employment opportunities in deprived areas, work is already underway on this in East Birmingham and lessons learnt from the East Birmingham Inclusive Growth Strategy will inform project delivery plans.

Protected characteristics: Religion or Beliefs *

Religion or beliefs details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Protected characteristics: Sexual Orientation *

Sexual orientation details:

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Socio-economic impacts

The purpose of this document is to summarise the City Council's contribution to supporting the economy of the city as it recovers from the COVID-19 crisis and adapts to changing conditions, including the challenges of leaving the European Union. Proposed interventions have been developed that will deliver against key priorities of: place development and management; supporting a green recovery; supporting people and businesses - especially protecting jobs and helping people find training and work; unlocking and accelerating infrastructure investment. As a programme of intervention the proposals will undoubtedly have a positive impact on our local economy as it recovers from the effects of Covid. Our assumptions around approach and intervention will be tested through the consultation process.

Please indicate any actions arising from completing this screening exercise.

Review of any equality issues arising from the consultation process. Projects to undertake their own equality analysis review.

Please indicate whether a full impact assessment is recommended

NO ▼

If yes, please continue to complete the remaining questions. If no, please go to the quality control section below.

What data has been collected to facilitate the assessment of this policy/proposal?

A range of socio-economic data has been used to inform the development of the draft strategy.

What are the main findings from the analysis of the data?

Consultation analysis

Consultation will be wide-ranging and will include residents, businesses and key partners and agencies involved in supporting our economic recovery. The consultation results will be used to refine the document and will be assessed to identify any potential to disadvantage any protected groups.

Who was consulted, what are the results of the consultation exercise?

Adverse impact on any people with protected characteristics.

As above - will be undertaken as part of the consultation review. Our assumption is that the strategy will support equality of opportunity for all by protecting jobs and supporting business resilience.

Based on the analysis of the data does the policy/proposal have any adverse impact?

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

This will be a key part of the consultation outcome. Findings and implications for proposed interventions and outcomes will be used to refine and update the document.

Can the policy/proposal be modified to reduce or eliminate any adverse impact? on any particular group(s)?

How will the effect(s) of this policy/proposal on equality be monitored?

A performance monitoring framework will be established to support progress and identify impact within the economy.

What data is required in the future?

we will need to identify and manage inter-dependencies with dependent projects and ensure we have systems in place to record and monitor achievements and progress.

Please describe the data needed to ensure effective monitoring of this policy/proposal?

Are there any adverse impacts on any particular group(s)

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If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

The purpose of this document is to summarise the City Council's contribution to supporting the economy of the city as it recovers from the COVID-19 crisis and adapts to changing conditions, including the challenges of leaving the European Union. Proposed interventions have been developed that will deliver against key priorities of: place development and management; supporting a green recovery; supporting people and businesses - especially protecting jobs and helping people find training and work; unlocking and accelerating infrastructure investment. As a programme of intervention the proposals will undoubtedly have a positive impact on our local economy as it recovers from the effects of Covid. Our assumptions around supporting protected groups as part of our approach and intervention will be tested through the consultation process. In addition each sub-project will be required to undertake their own equality analysis.

Please give details on any initial assessment carried out. For a full assessment please complete the rest of the form. AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX.

Consulted People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Informed People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Summary and evidence of findings from your EIA *

The purpose of this document is to summarise the City Council's contribution to supporting the economy of the city as it recovers from the COVID-19 crisis and adapts to changing conditions, including the challenges of leaving the European Union. Proposed interventions have been developed that will deliver against key priorities of: place development and management; supporting a green recovery; supporting people and businesses - especially protecting jobs and helping people find training and work; unlocking and accelerating infrastructure investment. As a programme of intervention the proposals will undoubtedly have a positive impact on our local economy as it recovers from the effects of Covid. Our assumptions around supporting protected groups as part of our approach and intervention will be tested

through the consultation process. In addition each sub-project will be required to undertake their own equality analysis.

Please add any documents including any consultation or engagement findings. Attach any source data using the attachment button above. Please include how you will mitigate against any negative impacts.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

☐

Please tick this box and 'Save' the document once you have finished. Your nominated Quality Control Officer will be notified to review the assessment and decide whether it can proceed for approval or reject it.

Quality Control Officer comments

Please untick 'Submit to quality control officer box' before saving.

Decision by Quality Control Officer

Proceed for final approval

IMPORTANT: Quality Control Officer - Please untick the above box 'Submit to the Quality Control Officer for reviewing?' before providing your decision.

Submit draft to Accountable Officer?

☐

Quality Control Officers only - Please tick the box when you are happy for the assessment to be submitted for approval.

Decision by Accountable Officer

Approve

IMPORTANT: Accountable Officer - Please untick the above box 'Submit draft to Accountable Officer' before providing your final decision.

Date approved / rejected by the Accountable Officer

25/09/2020



Reasons for approval or rejection

Please print and save a PDF copy for your records

☐

Julie Bach

Enter a name or email address...

Person or Group

Enter a name or email address...

Version: 22.0

Created at 25/09/2020 11:30 AM by ☐ Richard Woodland

Last modified at 25/09/2020 04:27 PM by Workflow on behalf of ☐ Maria Dunn

Save

Cancel