


Title of proposed EIA	Staying Independent at Home Policy - Widening the use of the Disabled Facilities Grant
Reference No	EQUA849
EA is in support of	New Policy
Review Frequency	Annually
Date of first review	31/01/2023
Directorate	Adults Social Care
Division	Commissioning
Service Area	
Responsible Officer(s)	 Sarah Feeley
Quality Control Officer(s)	 Michael Walsh
Accountable Officer(s)	 Louise Collett
Purpose of proposal	To adopt a new Staying Independent at Home Policy to support citizens to remain living independently in their own homes.
Data sources	relevant reports/strategies; relevant research; Other (please specify)
Please include any other sources of data	Regulatory Reform (Housing Assistance) (England and Wales) Order 2002 The Housing Grants, Construction and Regeneration Act 1996 The Care Act 2014
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders
Age details:	It is acknowledged that a higher majority of citizens accessing assistance and support are currently from the older age group (55+). Whilst they will continue to benefit from this policy, the assistance will be available to all age groups where they meet the criteria, based on their need for assistance.
Protected characteristic: Disability	Service Users / Stakeholders
Disability details:	The changes around the assistance proposed within the policy will enhance our support and assistance to

	citizens within this protected characteristic.
Protected characteristic: Sex	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Not Applicable
Race details:	
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	
Socio-economic impacts	
Please indicate any actions arising from completing this screening exercise.	To better understand the trends and data of those individuals already accessing support or assistance from Council, including those who benefit from the future policy.
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	
Consultation analysis	Engagement was undertaken with citizens, housing associations, third sector providers, internal housing departments, NHS colleagues which supported having a policy in place that details the support and assistance available in order to support citizens to remain living independently at home.
Adverse impact on any people with protected characteristics.	The policy implementation will increase the support and assistance available to citizens who meet the criteria, there will be no adverse impact on the protected characteristics of a citizen as these are not part of the decision making process for the policy, assistance or support available.

Could the policy/proposal be modified to reduce or eliminate any adverse impact? Not applicable there are no identified adverse impacts as a result of the policy.

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The implementation of the Staying Independent at Home Policy would widen the support and assistance available to citizens regardless of their protected characteristics. The support available and the way in which assistance will be provided are detailed in the policy alongside relevant criteria.

The policy brings together the forms of assistance that will be available both mandatory and discretionary.

The proposal therefore has no adverse impact, but would be improvements for those citizens where they are eligible for support or assistance.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Support the finding that the introduction of the policy will bring additional benefits for those with a protected characteristic of disability. Strongly support the need for better monitoring of service delivery so that we are able to understand assistance given through the policy in terms of protected characteristics.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

03/02/2022

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

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