Report to:	Licensing Sub Committee A
Report of:	Acting Director of Regulation and
_	Enforcement
Date of Meeting:	Thursday 3 rd January 2019
Subject:	Licensing Act 2003
	Premises Licence – Summary Review
Premises:	Delicious Buffet, 2067 Coventry Road, Sheldon,
	Birmingham, B26 3DY
Ward affected:	Sheldon
Contact Officer:	Shaid Yasser, Senior Licensing Officer, 0121
	303 9896 licensing@birmingham.gov.uk

1. Purpose of report:

A review of the premises licence is required following an application for an expedited review under Section 53A of the Licensing Act 2003 (as amended by the Violent Crime Reduction Act 2006).

2. Recommendation:

To consider the review and to determine this matter.

3. Brief Summary of Report:

An application under Section 53A of the Licensing Act 2003 (as amended by the Violent Crime Reduction Act 2006) was received on 6th December 2018 in respect of Delicious Buffet, 2067 Coventry Road, Sheldon, Birmingham, B26 3DY.

An additional representation has been submitted by West Midlands Police and a representation has also been received from Public Health as a responsible authority.

Compliance Issues: Consistency with relevant Council Policies, Plans or Strategies:

The report complies with the City Council's Statement of Licensing Policy and the Council's Corporate Plan to improve the standard of all licensed persons, premises and vehicles in the City.

5. Relevant background/chronology of key events:

On 6th December 2018 Superintendent Green, on behalf of West Midlands Police, applied for a review, under Section 53A of the Licensing Act 2003 (as amended by the Violent Crime Reduction Act 2006), of the Premises Licence granted to Abdul Rouf in respect of Delicious Buffet, 2067 Coventry Road, Sheldon, Birmingham, B26 3DY.

The application was accompanied by the required certificate confirming that in his opinion the premises are associated with serious crime and disorder, see Appendix 1.

Within 48 hours of receipt of an application made under Section 53A, the Licensing Authority is required to consider whether it is appropriate to take interim steps pending determination of the review of the Premises Licence, such a review to be held within 28 days after the day of its receipt, review that Licence and reach a determination on that review.

Licensing Sub-Committee A met on 7th December 2018 to consider whether to take any interim steps and resolved that the Premises Licence be suspended pending a review of the Licence. A copy of the decision is attached at Appendix 2.

The review application was advertised, by the Licensing Authority in accordance with the regulations; the closing date for responsible authorities and other parties ended on the 21st December 2018.

An additional representation has been received from West Midlands Police, which is attached at Appendix 3.

A representation has been received from Public Health as a responsible authority, which is attached at Appendix 4.

A copy of the current Premises Licence is attached at Appendix 5.

Site location plans at Appendix 6.

When carrying out its licensing functions, a licensing authority must have regard to Birmingham City Council's Statement of Licensing Policy and the Guidance issued by the Secretary of State under s182 of the Licensing Act 2003. The Licensing Authority's functions under the Licensing Act 2003 are to promote the licensing objectives: -

- a. The prevention of crime and disorder;
- b. Public safety;
- c. The prevention of public nuisance; and
- d. The protection of children from harm.

6. List of background documents:

Review Application and Certificate from West Midlands Police, Appendix 1 Sub-Committee Interim Steps Meeting decision of 7th December 2018, Appendix 2 Additional representation received from West Midlands Police, Appendix 3 Representation from Public Health, Appendix 4 Current Premises Licence, Appendix 5 Site location plans, Appendix 6

7. Options available:

Modify the conditions of Licence Exclude a Licensable activity from the scope of the Licence Remove the Designated Premises Supervisor Suspend the Licence for a period not exceeding 3 months Revoke the Licence Take no action

Appendix 1

	BCC REGULATION & ENFORCEMENT LICENSING SECTION DATE RECEIVED
	- 6 DEC 2018
	REF NO 8.27m

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing the form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary

I - Supt lan Green

(on behalf of) the chief officer of Police for the West Midlands Police area apply for the review of a premises licence under section 53A of the Licensing Act 2003

1. Premises details: Delicious Buffet

Postal address of premises, (or if none or not known, ordinance survey map reference or description): 2067 Coventry Road

Post Town: Birmingham

Post Code (if known): B26 3DY

2. Premises Licence details:

Name of premise licence holder (if known): Mr Abdul Mohammed Rouf

Number of premise licence (if known): Mr Abdul Rouf

 Certificate under section 53A (1)(B) of the Licensing Act 2003 (Please read guidance note 1)

I confirm that this is a certificate has been given by a senior member of the police force for the police area above that in his/her opinion the above premises are associated with serious crime or serious disorder or both, and the certificate accompanies this application.

(Please tick the box to confirm)



 Details of association of the above premises with serious crime, serious disorder or both:

(Please read guidance note 2)

Delicious Buffet is a restaurant located on the Coventry Road, it is next door to and connected to another premises called Jilabi, but all the frontage signage indicates the premises is called Jilabi, and the evidence indicates it is being run as Jilabi, there is a premise licence in existence for 2067 Coventry Road.

On the 23rd November 2018 a joint inspection was conducted at the restaurant called Jilabi's (this is the two premises together as officers found it had been converted and

knocked tgrough) The inspection involved officers from Sheldon Police Station, Home Office Immigration Service, West Midlands Fire Service and also Birmingham City Council licensing officers.

The visit was organised following complaints from ex staff indicating that they believed that the premises were employing numerous illegal immigrants, treating them very badly, and paying them about $\pounds70/80$ a week. West Midlands Police are treating this as modern day slavery.

When officers attended the premises they found the premises open and very busy with customers.

During the visit officer from the Immigration Service detained 3 males who were confirmed as being illegal workers, working at the premises. Intelligence has indicated there were more working at the premises but they fled/mingled with customers as officers entered to avoid detection.

As officers got detained, dealing with the below very quickly they were unable to check the rest of the staff.

The 3 detained were all from Bangladesh,

Male A born in 1978, had overstayed in the UK for the last 7 years and had no right to work

Male B born in 1985, had overstayed in the UK for the last 4 years and had no right to work

Male C born in 1975, an illegal immigrant since 2010.

All 3 were arrested and are being dealt with by the immigration service.

The issue for West Midlands Police is that the premises were employing illegal immigrants, which corroborated the intelligence that led to the inspection.

Where a licence holder is prepared to employ illegal workers they are not only committing offences but are also actively involved in criminal activity and the exploitation of vulnerable individuals for financial gain.

- Illegal workers have no employment rights, or protections and are unable to declare themselves to the authorities to seek assistance should they require any assistance.
- Illegal workers have no rights to be paid the equivalent of the minimum wage which benefits the employer financially.
- Illegal workers are often paid 'cash in hand' by the employer meaning the correct tax and national insurance deductions are not taken into account, and therefore not declared to HMRC.
- Illegal workers are often provided with the most basic accommodation and standard of living which may be linked to their continued employment at the licensed premises.
- Illegal entrants into the UK will not have been subject to the usual immigration checks and health screenings and this could seriously impact on public protection and the health and wellbeing of the general public, especially where illegal entrants have arrived from a country with significant health risks. The employment of such individuals poses on an increased risk especially if that person is employed in a kitchen, or an area where food is prepared or served to the public.

Illegal entrants also do not undergone any appropriate checks, or immigration clearance at the border and may have current or previous criminal convictions and thereby pose a danger for the general public.

The employing of illegal workers is a very serious offence and this is reflected within the Section 182 guidance under section 11.27 which lists the employment of illegal immigrants/workers as a serious offence and is placed in the same category as possession of firearms, gangs, child pornography.

The premises are licensed as has conditions imposed on it in relation to training. The duty manager on the night indicated that they employed 12 full time staff and 8 part time staff. When officers asked to see the training records they found that only 14 members of staff had signed the training document.

It should be noted that as the premises is now operating with another licensed premise (2065 Coventry Road licence no 955) a review application will also be submitted for these premises.

Employing illegal immigrants carries a five year prison sentence and unlimited fine and so meets the criteria identified as a serious crime. The fact that the matter had been raised to us from someone else and we are treating it as modern day slavery issue, exacerbates the severity of this case.

Signature of applicant: Y (MM) Date: 6/12/18 Rank/Capacity: SUPT 1218 BRGD BM BW NPM

Contact details for matters concerning this application: Pc 4075 Abdool ROHOMON

Address: Licensing Dept c/o Steelhouse Lane Police Station, Birmingham

Telephone Number(s):

E-mail -

Notes for guidance:

1. A certificate of the kind mentioned in the form must accompany the application in order for it to be valid under the terms of the Licensing Act 2003. The certificate must explicitly state the senior officer's opinion that the premises in question are associated with serious crime, serious disorder or both.

Serious crime is defined by reference to section 81 of the Regulation of Investigatory Powers Act 2000. In summary, it means:

- conduct that amounts to one or more criminal offences for which a person who has attended the age of eighteen and has no previous convictions could reasonably be expected to be sentenced to imprisonment for a term of three years or more:or
- conduct that amounts to one or more criminal offences and involves the use of violence, results in substantial financial gain or is conduct by a large number of persons in pursuit of a common purpose.

Serious Disorder is not defined in legislation, and so bears its ordinary English meeting.

2. Briefly describe the circumstances giving rise to the opinion that the above premises are associated with serious crime, serious disorder or both.

West Midlands Police

<u>CERTIFICATE UNDER SECTION 53A (1)(B) OF THE LICENSING ACT</u> 2003

I hereby certify that in my opinion the premises described below are associated with serious crime and disorder

Premises: Delicious Buffet

Premise Licence Number: 4157

Premise Licence Holder: Mr Abdul Mohammed Rouf

Designated Premise Supervisor: Mr Abdul Rouf

I am a Superintendent in West Midlands Police.

I am giving this certificate because I am in the opinion that the procedures under the Licensing Act are inappropriate in this case because the standard review procedures are thought to be inappropriate due to the seriousness of the crime, and the serious management failings of the premises concerned.

The severity of the issues and the risk to the public (which in this case are illegal immigrants working at the premsies) are significant for me to use this power. I have considered the use of the normal review procedure but I do not feel this would be appropriate in these circumstance due to the above reasons, and the fact that to maintain the licensing objective of preventing crime and disorder the normal review procedure would not be sufficient.

The severity of the incidents is a matter that needs to be brought to the attention of the Licensing Committee immediately.

The concern of West Midlands Police is that if steps are not taken to consider the running of these premises they will continue to be used in the manner in which they were discovered on the 25th November 2018. I am conscious of the guidance contained with Section 182 of the licensing act 2003 and given the emphasis that is given to use of this power to tackle serious crime and disorder, my feelings that this process is deemed appropriate are further enforced.

Signed

lenh 1218 SUPT 6204.



LICENSING SUB COMMITTEE A

FRIDAY 7 DECEMBER 2018

DELICIOUS BUFFET, 2067 COVENTRY ROAD, SHELDON, BIRMINGHAM B26 3DY

That having considered the application made and certificate issued by West Midlands Police under Section 53A of the Licensing Act 2003 for an expedited review of the premises licence held by Mr Abdul Mohammed Rouf in respect of Delicious Buffet, 2067 Coventry Road, Sheldon, Birmingham B26 3DY this Sub-Committee determines that the Licence be suspended pending a review of the Licence, such a review to be held within 28 days of receiving the Chief Officer of Police's application.

The Sub-Committee's reasons for imposing this interim step are due to concerns raised by West Midlands Police in relation to matters which came to light as a result of evidence of serious crime that was discovered during an inspection visit to the premises by West Midlands Police and the Home Office Immigration Service (and others) in November 2018, as outlined in the Chief Officer of Police's certificate and application.

The Sub-Committee heard the submissions of West Midlands Police, who confirmed that the employment of illegal immigrants at the premises had been discovered, which according to the Guidance issued under s182 is a serious crime, and too serious to deal with via the ordinary licensing review regime.

The premises did not attend the meeting and were not represented. It was the recommendation of West Midlands Police that the licence be suspended whilst the Police investigated.

The Sub-Committee agreed that the interim step of suspension was the correct course. The Sub-Committee was particularly concerned to hear of the exploitation of illegal immigrants. It appeared that the arrangements for employing staff were wholly unsatisfactory in terms of upholding the prevention of crime and public safety objectives. The application had not been made based on speculation, but on the basis of first-hand accounts of an inspection visit.

Having heard the Police's account, the Sub-Committee determined that it was both necessary and reasonable to impose the interim step of suspension to address the immediate problem with the premises, in particular the likelihood of serious crime, and to ensure public safety.

The Sub-Committee considered whether it could impose any other interim step, including modification of licence conditions, or exclusion of the sale of alcohol by retail or the removal of the Designated Premises Supervisor. The Sub-Committee did not believe however that any of these would address the seriousness of an

incident in which the Police had discovered illegal immigrants staffing the premises. The risks could only be addressed by the suspension of the Licence as an interim step.

In reaching this decision, the Sub-Committee has given due consideration to the City Council's Statement of Licensing Policy, the Guidance issued by the Home Office in relation to expedited and summary licence reviews, and the submissions made at the hearing by the Police.

All parties are advised that the premises licence holder may make representations against the interim steps taken by the Licensing Authority. On receipt of such representations, the Licensing Authority must hold a hearing within 48 hours (excluding non-working days).

All parties are advised that there is no right of appeal to a Magistrates' Court against the Licensing Authority's decision at this stage.

From:	Abdool Rohomon
Sent:	18 December 2018 15:05
То:	Licensing
Cc:	Heath Thomas
Subject:	Delicious buffet

Dear Licensing

In relation to the above premises. West Midlands Police wish to make additional representations in that during the visit on the 23rd November 2018, Birmingham City council licensing officers discovered that the premises was operating in breach of its operating conditions –

• The cctv conditions which were imposed through a committee hearing were being breached as no cctv was operational. The premises stated that it had been stolen 3 weeks before but not reported to the Police

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• Conditions relating to training of staff had also been breached, as records not available and not all staff had been trained

Information relating to these additional reps will be included in the evidence bundle

regards

Abs Rohomon

PC 4075 Rohomon BW Licensing Police headquarters Lloyd House Colmore Circus Birmingham B4 6NQ

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From:	Graham Lines
Sent:	21 December 2018 11:07
То:	Licensing
Cc:	
Subject:	RE: RE: Licensing Act 2003 - Section 53A Expedited Review Application - Delicious Buffet, 2067 Coventry Road, Sheldon, Birmingham, B26 3DY
Attachments:	Delicious Buffet Expedited Review v1.0.docx

Please find attached the Public Health response for Delicious Buffet. We have used the same text in the response as used for Jilabi in view of the connection. Thank you.

Graham Lines Public Health Project Support Officer

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Birmingham Public Health

Delicious Buffet 2067 Coventry Road B26 3DY

Expedited Review Response

Duncan Vernon Acting Assistant Director of Public Health

20 December 2018

Final v1.1

The information contained in this document is provided for the purpose of review by Licensing Committee and may be circulated to all parties of the Review by Licensing Committee as appropriate. This document is not to be circulated to other parties outside of this Review without prior consent from the Author or used for purposes other than for the Review referred to in this report.



Contents

Cont	ents	1
1	Premises or club details	3
2	Overview of the Grounds for Review	3
3	Public Health response	5

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Dec-18

Page 1 of 6 Birmingham Public Health



Delicious Buffet, 2067 Coventry Road, B26 3DY

Public Health's Response to Expedited Review

This is a response document from Birmingham Public Health in its capacity as a Responsible Authority (Police Reform and Social Responsibility Act *2011*). This document supports the application for a review of a premises licence or club premises certificate under the Licensing Act 2003.

Wherever possible, supporting information contained within this document will be evidence-based and demonstrably refer to one or more of the licensing, those objectives being:

- The prevention of crime and disorder
- Public safety
- The prevention of public nuisance
- The protection of children from harm

To promote good practice and a collaborative, multi-agency approach, we will also share this document with the other Responsible Authorities for licensing in Birmingham.

This report is provided on behalf of the Director of Public Health.

Any queries relating to this report should be addressed to:

Kyle Stott Licensing Lead Birmingham Public Health PO Box 16732, Birmingham B2 2GF

publichealth@birmingham.gov.uk

Dec-18

Page 2 of 6 Birmingham Public Health



1 Premises or club details

Name of premises	Delicious Buffet
Postal address of premises	2067 Coventry Road, Sheldon, Birmingham, B26 3DY
Premises licence holder	Mr Abdul Mohammed Rouf
Premises licence number	4157
Designated Premises Supervisor	Mr Abdul Rouf

2 Overview of the Grounds for Review

Delicious Buffet is a restaurant located on the Coventry Road, it is next door to and connected to another premises called Jilabi but all the frontage signage indicates the premises is called Jilabi, and the evidence indicates it is being run as Jilabi. There is a premise licence in existence for 2067 Coventry Road

On the November 2018 a joint inspection was conducted at the restaurant called Jilabi's. The inspection involved officers from Sheldon Police Station, Home Office Immigration Service, West Midlands Fire Service and also Birmingham City Council licensing officers.

The visit was organised following complaints from ex staff indicating that they believed that the premises were employing numerous illegal immigrants, treating them very badly, and paying them about £70/80 a week. West Midlands Police are treating this as modern day slavery.

During the visit officer from the Immigration Service detained 3 males who were confirmed as being illegal workers. Intelligence has indicated there were more working at the premises but they fled/mingled with customers to avoid detection.

The 3 detained were all from Bangladesh:

- Male A born in 1978, had overstayed in the UK for the last 7 years and had no right to work
- Male B born in 1985, had overstayed in the UK for the last 4 years and had no right to work
- Male C born in 1975, an illegal immigrant since 2010.

All 3 were arrested and are being dealt with by the immigration service.

The issue for West Midlands Police is that the premises were employing illegal immigrants, which corroborated the intelligence that led to the inspection.

Where a licence holder is prepared to employ illegal workers they are not only committing offences but are also actively involved in criminal activity and the exploitation of vulnerable individuals for financial gain.

 Illegal workers have no employment rights or protections and are unable to declare themselves to the authorities to seek assistance should they require any assistance.

Dec-18

Page 3 of 6 Birmingham Public Health



- Illegal workers have no rights to be paid the equivalent of the minimum wage which benefits the employer financially.
- Illegal workers are often paid 'cash in hand' by the employer meaning the correct tax and national insurance deductions are not taken into account, and therefore not declared to HMRC.
- Illegal workers are often provided with the most basic accommodation and standard of living which may be linked to their continued employment at the licensed premises.
- Illegal entrants into the UK will not have been subject to the usual immigration checks and health screenings and this could seriously impact on public protection and the health and wellbeing of the general public, especially where illegal entrants have arrived from a country with significant health risks. The employment of such individuals poses on an increased risk especially if that person is employed in a kitchen, or an area where food is prepared or served to the public.

The premises are licensed as has conditions imposed on it in relation to training. The duty manager on the night indicated that they employed 12 full time staff and 8 part time staff. When officers asked to see the training records they found that only 14 members of staff had signed the training document.

Employing illegal immigrants carries a five year prison sentence and unlimited fine and so meets the criteria identified as a serious crime.

Dec-18

Page 4 of 6 Birmingham Public Health



3 Public Health response

Licensing Objective	Response
The prevention of crime and disorder	The employing of illegal workers is a very offence and this is reflected within Section 182 Revised Guidance under section 11.27, which lists the employment of illegal immigrants/workers as a serious offence. Employing illegal immigrants carries a five year prison sentence and unlimited fine and so meets the criteria identified as a serious crime.
Public Safety	As highlighted by West Midlands Police, illegal entrants into the UK will not have been subject to the usual health screenings or have contact with the health services and this could seriously impact on public protection and the health and wellbeing of the general public, especially where illegal entrants have arrived from a country with significant health risks. The employment of such individuals poses on an increased risk especially if that person is employed in a kitchen, or an area where food is prepared or served to the public. In particular enteric fever (including Typhoid and Paratyphoid) can be transmitted where infected individuals prepare and handle food. The majority of cases in England are imported following travel to the Indian sub-continent, and may not be identified in time to take preventative action without contact with health professionals.

Summary

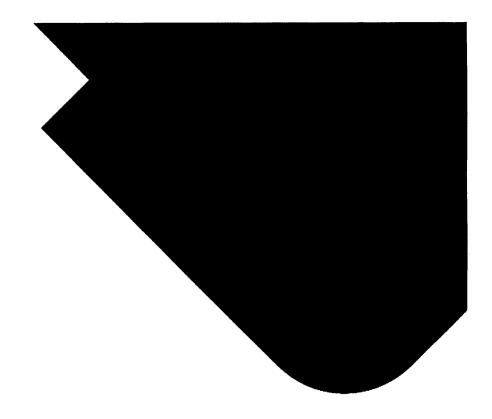
Modern slavery is a human rights violation and has severe consequences for the health and wellbeing of survivors. It is an exploitative crime that impacts on physical and mental health and has public health implications.

Modern slavery has a range of serious health consequences at an individual and population level and the many types of slavery often has a catastrophic effect on an individual's health, both physical and mental. Trafficked people commonly experience poor mental health with high prevalence of post-traumatic stress disorder (PTSD), anxiety and depression.

Whilst acknowledging that this a prima facie case of modern day slavery, based on the information from West Midlands Police it would be difficult to draw any other conclusion than that the license holder has failed to promote the specific objectives of Preventing Crime and Disorder and of promoting Public Safety; the public safety aspect being both in respect of the customers of the restaurant and the health and wellbeing of the individuals detained by the Police.

Dec-18

Page 5 of 6 Birmingham Public Health





Public Health

PO Box 16732 Birmingham B2 2GF

publichealth@birmingham.gov.uk

www.birminghampublichealth.co.uk www.birmingham.gov.uk

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LICENSING ACT 2003

PREMISES LICENCE

Premises Licence Number:	4157 / 1
Part 1 - Premises details:	
Postal address of premises, or if none, ordnanc	e survey map reference or description
Delicious Buffet 2067 Coventry Road Sheldon	
Post town:	Post Code:
Birmingham	B26 3DY
Telephone Number:	
Not Specified	
Where the licence is time limited the dates	
N/A	
Licensable activities authorised by the licence	
L Late night refreshment M1 Sale of alcohol by retail (on the	premises)
The times the licence authorises the carrying ou	It of licensable activities
Monday - Sunday	10:00 - 01:00 M1 23:00 - 01:00 L
The opening hours of the premises	
Monday - Sunday The paved area outside the premises will on be used weather permitting Monday - Sund	
Where the licence authorises supplies of alcoho	ol whether these are on and/or off supplies

Page 1 of 6

On Supplies only

Part 2

Name, (registered) address, telephone number and email (where relevant) of holder of premises licence		
Mr Abdul Mohammed Rouf		
Post town: Post Code:		
	rost coue.	
Telephone Number:		
Not Specified		
Email		
N/A		
Registered number of holder for example company number or charity number (where applicable)		

N/A

Name, address, telephone number of designated premises supervisor where the premises licence authorises for the supply of alcohol

Mr Abdul Rouf

Post town:	Post Code:
Telephone Number:	
N/A	

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol	
Licence Number	Issuing Authority
1133	BIRMINGHAM CITY COUNCIL

Dated 28/07/2014

NStarostries

Nicola Stansbie Assistant Licensing Officer For Director of Regulation and Enforcement

Page 2 of 6

Annex 1 - Mandatory Conditions

No supply of alcohol may be made under the premises licence (a) at a time when there is no designated premises supervisor in respect of the premises licence, or (b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.

Every retail sale or supply of alcohol made under this licence must be made or authorised by a person who holds a personal licence.

The responsible person shall take all reasonable steps to ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

The responsible person shall ensure that no alcohol is dispensed directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of a disability).

The responsible person shall ensure that free tap water is provided on request to customers where it is reasonably available.

The premises licence holder or club premises certificate holder shall ensure that an age verification policy applies to the premises in relation to the sale or supply of alcohol:- The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and a holographic mark.

Where any of the following alcoholic drinks is sold or supplied for sale or consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) the responsible person shall ensure that it is available to customers in the following measures:-

1. Beer or cider - 1/2 pint;

2. Gin, rum, vodka or whisky - 25ml or 35ml; and

3. Still wine in a glass - 125ml; and

The responsible person must also ensure that customers are made aware of the availability of the aforementioned measures.

A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

Each individual assigned to carrying out a security activity must be licensed by the Security Industry Agency.

Page 3 of 6

Annex 2 – Conditions consistent with operating schedule

2a) General conditions consistent with the operating schedule

Staff will receive adequate training on regular basis relating to the Licensing Objectives.

All staff training regarding the Licensing Act 2003 and subsequent updates to be documented and made immediately available on request of any of the responsible authorities.

2b) Conditions consistent with, and to promote the prevention of crime and disorder

Alcohol will only be supplied on the premises to people taking table meals or for consumption by a person as ancillary to their meal.

CCTV to be installed / updated to the specifications and recommendations of West Midlands Police. CCTV images to be downloadable and made immediately available to any of the responsible authorities on request.

Drunk and Disorderly conduct will not be tolerated.

Lighting outside the premises to be maintained and working in order to provide clear CCTV images.

2c) Conditions consistent with, and to promote, public safety

No enforceable conditions identified from operating schedule.

2d) Conditions consistent with, and to promote the prevention of public nuisance

Customers will be discouraged from making a noisy exit and there will be signs at the property reminding customers to leave quietly.

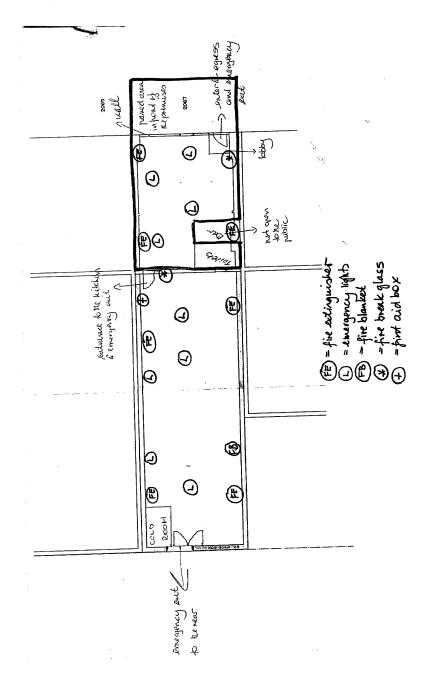
The Premises License Holder shall ensure that if requested, the business will work with the Police to prevent any accumulation of individuals outside the premises.

2e) Conditions consistent with, and to promote the protection of children from harm

The premises will operate a Challenge 25 policy and there will be signage at the premises promoting the Challenge 25 Policy.

Minors must always be accompanied by adults and no alcohol will be sold to under 18's, proof of identity will be requested.

Page 4 of 6



Licensing Section, Crystal Court, Aston Cross Business Village, 50 Rocky Lane, Aston, Birmingham, 86 5KQ

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Annex 3 – Conditions attached after hearing by licensing authority

3a) General committee conditions

N/A

3b) Committee conditions to promote the prevention of crime and disorder N/A

3c) Committee conditions to promote public safety

N/A

3d) Committee conditions to promote the prevention of public nuisance

N/A

3e) Committee conditions to promote the protection of children from harm

N/A

Page 5 of 6

Appendix 6

