



# Equality Analysis

## Birmingham City Council Analysis Report

<b>EA Name</b>	Local Flood Risk Management Strategy
<b>Directorate</b>	Place
<b>Service Area</b>	Highways
<b>Type</b>	New/Proposed Policy
<b>EA Summary</b>	The EA evaluates the effect of the Local Flood Risk Management Strategy for Birmingham
<b>Reference Number</b>	EA000829
<b>Task Group Manager</b>	Kerry.Whitehouse@birmingham.gov.uk
<b>Task Group Member</b>	
<b>Date Approved</b>	2015-09-16 01:00:00 +0100
<b>Senior Officer</b>	Alistair.Campbell@birmingham.gov.uk
<b>Quality Control Officer</b>	PlaceEAQualityControl@birmingham.gov.uk

### Introduction

The report records the information that has been submitted for this equality analysis in the following format.

#### **Overall Purpose**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

## 1 Activity Type

The activity has been identified as a New/Proposed Policy.

## 2 Overall Purpose

### 2.1 What the Activity is for

What is the purpose of this Policy and expected outcomes?	<p>The Council as the Lead Local Flood Authority under the Flood and Water Management Act 2010 has a duty to develop, maintain, apply and monitor the application of a Local Flood Risk Management Strategy in its area. The Strategy sets out the objectives for managing local flood risk and the measures proposed to achieve those objectives. One of the main aims of the strategy is to make it clearer to the public who is responsible for flood risk, their level of flood risk and measures that can be taken to manage that risk.</p> <p>The Local Flood Risk Management Strategy is required to consider the impact and consequences of local flood risk (from small watercourses, surface water runoff and groundwater) together with the interface between the larger rivers and local flood risk sources.</p> <p>The overarching aim of the strategy is to ensure that local flood risk is understood and managed in a coordinated way in Birmingham. The strategy sets out seven objectives and twenty policies in relation to:</p> <ul style="list-style-type: none"> <li>- Identifying stakeholder responsibilities and partnership arrangements;</li> <li>- Understanding and communicating local flood risk;</li> <li>- Outlining arrangements for flood asset management;</li> <li>- Defining the criteria and procedures for responding to and investigating flooding events;</li> <li>- Setting out how flood risk management measures will be promoted;</li> <li>- Minimising the impact of development on flood risk; and</li> <li>- Considering the environmental implications of local flood risk management.</li> </ul> <p>The target outcome of the consultation on the Local Flood Risk Management Strategy for Birmingham is to seek views and gain broad consensus on the proposals contained in the strategy, in particular:</p> <ul style="list-style-type: none"> <li>- Gain an overview of public opinion regarding flood risk in Birmingham;</li> <li>- Gather broad agreement for the visions and outcomes of the strategy; and</li> <li>- Get specific feedback on the policies within the strategy</li> </ul>
---	---

**For each strategy, please decide whether it is going to be significantly aided by the Function.**

Public Service Excellence	Yes
A Fair City	Yes
<u>Comment</u>	
The Local Flood Risk Management Strategy is consistent with this policy, including the Council Business Plan and Budget 2015 which includes the key priority of protecting the most vulnerable. The Local Flood Risk Management Strategy increases the understanding of flood risk in Birmingham, explains roles and responsibilities in terms of controlling this risk and sets out the strategy and policies to manage this risk into the future.	
A Prosperous City	Yes

<u>Comment</u> The Local Flood Risk Management Strategy is consistent with this policy, including the Council Business Plan and Budget 2015 which includes the key priority of protecting the most vulnerable. The Local Flood Risk Management Strategy increases the understanding of flood risk in Birmingham, explains roles and responsibilities in terms of controlling this risk and sets out the strategy and policies to manage this risk into the future.	
A Democratic City	No

## 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
<u>Comment</u> The Local Flood Risk Management Strategy for Birmingham will impact service users and stakeholders through a number of policies. These policies cover stakeholder responsibilities, local flood risk, asset management, responding to flooding, managing flood risk, managing development and environmental implications.	
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes
<u>Comment</u> The Local Flood Risk Management Strategy for Birmingham will impact the wider community through a number of policies. These policies cover stakeholder responsibilities, local flood risk, asset management, responding to flooding, managing flood risk, managing development and environmental implications.	

## 2.3 Analysis on Initial Assessment

The overarching aim of the strategy is to ensure that local flood risk is understood and managed in a coordinated way in Birmingham. The strategy sets out seven objectives and twenty policies in relation to:

- Identifying stakeholder responsibilities and partnership arrangements;
- Understanding and communicating local flood risk;
- Outlining arrangements for flood asset management;
- Defining the criteria and procedures for responding to and investigating flooding events;
- Setting out how flood risk management measures will be promoted;
- Minimising the impact of development on flood risk; and
- Considering the environmental implications of local flood risk management.

The target outcome of the consultation on the Local Flood Risk Management Strategy for Birmingham is to seek views and gain broad consensus on the proposals contained in the strategy, in particular:

- Gain an overview of public opinion regarding flood risk in Birmingham;
- Gather broad agreement for the visions and outcomes of the strategy; and
- Get specific feedback on the policies within the strategy

Should any equality issues be identified as part of the consultation process or post implementation then these will be considered.

The policies will apply equally to all stakeholders, service users and the wider community, there is no potential for discrimination.

### **3 Concluding Statement on Full Assessment**

There are no relevant issues, so no action plans are currently required

### **4 Review Date**

20/08/15

### **5 Action Plan**

There are no relevant issues, so no action plans are currently required.