

Title of proposed EIA	Disposal of Murdoch & Pitman, 153-161 Corporation Street, Birmingham
Reference No	EQUA738
EA is in support of	New Function
Review Frequency	Annually
Date of first review	18/08/2022
Directorate	Inclusive Growth
Division	Property Services
Service Area	Investment Property Management
Responsible Officer(s)	■ Felicia Saunders
Quality Control Officer(s)	■ Eden Ottley
Accountable Officer(s)	■ Eden Ottley
Purpose of proposal	To note the outcome of an informal tender to grant long leasehold for a premium payment of Murdoch and Pitman Buildings
Data sources	Consultation Results; relevant reports/strategies; relevant research
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Wider Community; Not Applicable
Age details:	The disposal of Murdoch and Pitman Buildings will not have a negative impact on the grounds of age due to the fact any sale will have to be to an individual of adult age.
Protected characteristic: Disability	Service Users / Stakeholders; Wider Community; Not Applicable
Disability details:	The disposal of Murdoch and Pitman Buildings will not have a negative impact on the grounds of disability. However, subject to future use the purchaser/new owner would be responsible for any access to work obligations.
Protected characteristic: Sex	Service Users / Stakeholders; Wider Community; Not Applicable
Gender details:	

	<p>The disposal of Murdoch and Pitman Buildings will not be conducted on the basis of gender and therefore there are no negative impacts in relation to this protected characteristic.</p>
Protected characteristics: Gender Reassignment	Service Users / Stakeholders; Wider Community; Not Applicable
Gender reassignment details:	<p>The disposal of Murdoch and Pitman Buildings will not be conducted on the basis of gender reassignment and therefore there are no negative impacts in relation to this protected characteristic.</p>
Protected characteristics: Marriage and Civil Partnership	Service Users/ Stakeholders; Wider Community; Not Applicable
Marriage and civil partnership details:	<p>There are no known conditions for which these assets will be disposed of in the context of marital status, therefore there are no negative impacts or implications for this characteristic.</p>
Protected characteristics: Pregnancy and Maternity	Service Users / Stakeholders; Wider Community; Not Applicable
Pregnancy and maternity details:	<p>There are no criteria which prevents pregnant individuals wishing to purchase Murdoch and Pitman Buildings. By implication there will be no negative impact on the grounds of pregnancy.</p>
Protected characteristics: Race	Service Users / Stakeholders; Wider Community; Not Applicable
Race details:	<p>There are no criteria which prevents individuals wishing to purchase Murdoch and Pitman Buildings on the grounds of race. By implication there will be no negative impact.</p>
Protected characteristics: Religion or Beliefs	Service Users / Stakeholders; Wider Community; Not Applicable

Religion or beliefs details:

The disposal of Murdoch and Pitman Buildings will be on an open market tender basis for which all members of the community will have an opportunity to purchase the assets, irrespective of religion or religious beliefs.

Therefore there are no negative impacts or implications for this characteristic.

Protected characteristics: Sexual Orientation

Service Users / Stakeholders; Wider Community; Not Applicable

Sexual orientation details:

The disposal of Murdoch and Pitman Buildings will be on an open market tender basis for which all members of the community will have an opportunity to purchase the assets, irrespective of sexual orientation.

Therefore there are no negative impacts or implications for this characteristic.

Socio-economic impacts

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

To note the outcome of an informal tender to grant a long leasehold for a premium payment of Murdoch and Pitman Buildings.

The use of a surplus property asset will generate inward investment contributing to the Council's key business priorities and objectives.

The property is currently under-utilised where a significant amount of investment is required in order to modernise it to current standards.

The disposal of this surplus asset will generate a capital receipt for the Council and provide an opportunity for the purchaser to redevelop.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

Officers from Legal and Democratic Services and City Finance and other relevant officers from the Economy Directorate have been involved in the preparation of this report.

The relevant Ward Members (Ladywood) have been consulted and no adverse comment has been received.

Approval to market Murdoch and Pitman was received from Cabinet in June 2016.

Demand for tertiary office space has significantly reduced over the years. The upper floors at Murdoch Chambers have a low occupancy rate.

Members of the community have not been disadvantaged or denied access to participating in this sale process.

Having reviewed all protected characteristics, it has been determined there are no issues which impact negatively on any members of the community and therefore a full equality assessment is not required.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?	Yes
Quality Control Officer comments	
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	Yes
Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	19/08/2021
Reasons for approval or rejection	
Please print and save a PDF copy for your records	Yes

Julie Bach

Person or Group

Content Type: Item

Version: 41.0

Created at 18/08/2021 12:08 PM by  Felicia SaundersLast modified at 19/08/2021 03:34 PM by Workflow on behalf of  Eden Ottley[Close](#)