

Title of proposed EIA \*

Covid Recovery Support for Sport &amp; Leisure Contracts (S0034A)

Please provide the title of your policy or service area.

Reference No

EQUA1001

Please do not amend. A reference number will automatically be applied once the form is saved.

EA is in support of \*

Amended Service

Review Frequency \*

Annually

Please select how regularly you plan to review the assessment.

Date of first review \*

01/11/2023



Based on the review frequency, please enter the date when your first review will take place.

Directorate \*

City Operations

Division

Neighbourhoods

Service Area

Sports Service

Please add if applicable

Responsible Officer(s) \*

Paul Walls x

This is the person responsible for completing, submitting and reviewing the assessment. If you get the message 'The user does not exist or is not unique'. Please enter the full email address.

Quality Control Officer(s) \*

Leroy Pearce x

This is the person responsible for checking the quality of the assessment. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.

Accountable Officer(s) \*

Dave Wagg x

This is the person responsible for making the final decision on the EIA and the policy, plan, procedure etc. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.

Purpose of proposal \*

To conclude the supplier relief process and subsidise Birmingham Coi

Data sources

- ☐ Survey(s)  
☐ Consultation Results  
☐ Interviews  
☒ relevant reports/strategies  
☐ Statistical Database (please specify)  
☒ relevant research  
☐ Other (please specify)

What sources of data have been used to produce the screening of this policy/proposal? (Please tick all that apply)

Please include any other sources of data

ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS

Protected characteristic: Age \*

- ☐ Service Users / Stakeholders  
☐ Employees  
☐ Wider Community  
☒ Not Applicable

Please select those directly impacted or affected.

Age details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Disability \*

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Disability details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Sex \*

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Gender details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Gender Reassignment \*

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Gender reassignment details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Marriage and Civil Partnership \*

- ☐ Service Users/ Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Marriage and civil partnership details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated.

Protected characteristics: Pregnancy and Maternity \*

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Pregnancy and maternity details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Race \*

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Race details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Religion or Beliefs \*

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Religion or beliefs details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Sexual Orientation \*

- ☐ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☒ Not Applicable

Please select those directly impacted or affected.

Sexual orientation details:

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Socio-economic impacts

Non

Please indicate any actions arising from completing this screening exercise.

Non

Please indicate whether a full impact assessment is recommended

NO ▼

If yes, please continue to complete the remaining questions. If no, please go to the quality control section below.

What data has been collected to facilitate the assessment of this policy/proposal?

What are the main findings from the analysis of the data?

Consultation analysis

Sport England and Sport England framework consultants Continuum Sport & Leisure Ltd have been fully engaged and have assisted in the review the Council's Post Covid Options.

Who was consulted, what are the results of the consultation exercise?

Adverse impact on any people with protected characteristics.

There is no adverse impact as a result of this proposal on any people with protected characteristics. The proposal is to subsidise the service in order to sustain its delivery as previously agreed and assessed for equality impact purposes.

Based on the analysis of the data does the policy/proposal have any adverse impact?

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

No. Conversely failing to implement the proposal could lead to action being taken against the Council, potentially resulting in high legal costs and reputational damage from facility closures that could have an adverse impact.

Can the policy/proposal be modified to reduce or eliminate any adverse impact? on any particular group(s)?

How will the effect(s) of this policy/proposal on equality be monitored?

While no effect(s) are anticipate this proposal will be monitored as per the frequency outlined above.

What data is required in the future?

Non

Please describe the data needed to ensure effective monitoring of this policy/proposal?

Are there any adverse impacts on any particular group(s)

Are there any adverse impacts on any particular groups?

☐

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Please give details on any initial assessment carried out. For a full assessment please complete the rest of the form. AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX.

Consulted People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Informed People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Summary and evidence of findings from your EIA \*

There will be no negative impacts as a result of implementing the proposal to subsidise Birmingham Community Leisure Trust from the impacts arising from Covid-19. It will serve to sustain service delivery as previously agreed and assessed for equality impact purposes.

Please add any documents including any consultation or engagement findings. Attach any source data using the attachment button above. Please

include how you will mitigate against any negative impacts.

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Please tick this box and 'Save' the document once you have finished. Your nominated Quality Control Officer will be notified to review the assessment and decide whether it can proceed for approval or reject it.

This EIA has been passed to the Accountable Officer for final approval.

Please untick 'Submit to quality control officer box' before saving.

Proceed for final approval ▾

IMPORTANT: Quality Control Officer - Please untick the above box 'Submit to the Quality Control Officer for reviewing?' before providing your decision.

☒

Quality Control Officers only - Please tick the box when you are happy for the assessment to be submitted for approval.

▾

IMPORTANT: Accountable Officer - Please untick the above box 'Submit draft to Accountable Officer' before providing your final decision.



☒

Save

Cancel

QUALITY CONTROL SECTION

Submit to the Quality Control Officer for reviewing?

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer?


Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

Version: 26.0

Created at 19/10/2022 04:37 PM by  Paul Walls

Last modified at 20/10/2022 03:21 PM by Workflow on behalf of  Paul Walls