

Title of proposed EIA *

Framework & Flexible Contract Recommissioning

Please provide the title of your policy or service area.

Reference No

EQUA953

Please do not amend. A reference number will automatically be applied once the form is saved.

EA is in support of *

New Strategy

Review Frequency *

No preference

Please select how regularly you plan to review the assessment.

Date of first review *

01/04/2027



Based on the review frequency, please enter the date when your first review will take place.

Directorate *

Adults Social Care

Division

Adult Care

Service Area

Commissioning

Please add if applicable

Responsible Officer(s) *

[Chris MacAdams](#) x

This is the person responsible for completing, submitting and reviewing the assessment. If you get the message 'The user does not exist or is not unique'. Please enter the full email address.

Quality Control Officer(s) *

[Alison Malik](#) x

This is the person responsible for checking the quality of the assessment. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.

Accountable Officer(s) *

[Simon Talbot](#) x

This is the person responsible for making the final decision on the EIA and the policy, plan, procedure etc. If you get the message 'The user does not exist or is not unique'. Please enter their full email address.

Purpose of proposal *

In order to progress recommissioning of two key care contracts

Data sources

- ☐ Survey(s)
- ☐ Consultation Results
- ☐ Interviews
- ☒ relevant reports/strategies
- ☐ Statistical Database (please specify)
- ☐ relevant research
- ☐ Other (please specify)

What sources of data have been used to produce the screening of this policy/proposal? (Please tick all that apply)

Please include any other sources of data

N/A

ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS

Protected characteristic: Age *

- ☒ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Age details:

The contractual arrangements (as aligned to The Care Act 2014) will stipulate as to how care is provided to all Adults aged 18+ who have an assessed, unmet, adult social care need. There is no age exclusion for any adults, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care, the Care Provider will look to

enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Disability *

Disability details:

- ☒ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

The contractual arrangements (as aligned to The Care Act 2014) will stipulate as to how care is provided to all Adults aged 18+ who have an assessed, unmet, adult social care need. There is no disability related exclusion for any adults, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care, the Care Provider will look to enhance the daily living experience of the citizen and will deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff. The Care Act 2014 and these contracting arrangements look to have a positive impact on the health and wellbeing of citizens with a Disability.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristic: Sex *

Gender details:

- ☒ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

The contractual arrangements (as aligned to The Care Act 2014) will stipulate as to how care is provided to all Adults aged 18+ who have an assessed, unmet, adult social care need. There is no Gender related exclusion for any adults, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care, the Care Provider will look to enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as

determined to be appropriate by Health and Social Care staff.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Gender Reassignment *

- ☒ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Gender reassignment details:

The contractual arrangements (as aligned to The Care Act 2014) will stipulate as to how care is provided to all Adults aged 18+ who have an assessed, unmet, adult social care need. There is no Gender Reassignment related exclusion for any adults, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care, the Care Provider will look to enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Marriage and Civil Partnership *

- ☒ Service Users/ Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Marriage and civil partnership details:

The contractual arrangements (as aligned to The Care Act 2014) will stipulate as to how care is provided to all Adults aged 18+ who have an assessed, unmet, adult social care need. There is no Marriage and Civil Partnership related exclusion for any adults, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care the Care Provider will look to enhance the daily living experience of the citizen and will deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff. Where appropriate, Social Workers will put into

Social Care staff. Where appropriate, Social Workers will put into place care delivery arrangements which enable those married or in civil partnerships to continue to live with each other.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated.

Protected characteristics: Pregnancy and Maternity *

- ☒ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Pregnancy and maternity details:

The contractual arrangements (as aligned to The Care Act 2014) will stipulate as to how care is provided to all Adults aged 18+ who have an assessed, unmet, adult social care need. There is no pregnancy and maternity related exclusion for any adults, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care the Care Provider will look to enhance the daily living experience of the citizen and will deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff. Where appropriate, Social Workers will put into place care delivery arrangements which enable those pregnancy or recently given birth to continue to live with each other.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Race *

- ☒ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Race details:

The contractual arrangements (as aligned to The Care Act 2014) will stipulate as to how care is provided to all Adults aged 18+ who have an assessed, unmet, adult social care need. There is no Race related exclusion for any adults, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care the Care Provider will look to enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff. Birmingham is widely recognised as being a diverse city - there are care schemes and arrangements in place that meet specific Race and cultural requirements. The citizen has the

ability to choose as to where (and often when) there care is delivered and social workers liaise closely with citizens/family members in order to ensure that Race/cultural requirements are met.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Religion or Beliefs *

- ☒ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Religion or beliefs details:

The contractual arrangements (as aligned to The Care Act 2014) will stipulate as to how care is provided to all Adults aged 18+ who have an assessed, unmet, adult social care need. There is no Religion or Beliefs exclusions for any adults, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care the Care Provider will look to enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff. Social Workers liaise closely with citizens/family members in order to ensure that Religion or Beliefs are met.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Protected characteristics: Sexual Orientation *

- ☒ Service Users / Stakeholders
- ☐ Employees
- ☐ Wider Community
- ☐ Not Applicable

Please select those directly impacted or affected.

Sexual orientation details:

The contractual arrangements (as aligned to The Care Act 2014) will stipulate as to how care is provided to all Adults aged 18+ who have an assessed, unmet, adult social care need. There is no Sexual Orientation exclusions for any adults, the qualifying criteria is based on need and whether the Council has a legal duty to part or fully fund the care needs of the citizen. There is no negative impact upon citizens - for those identified as requiring care the Care Provider will look to enhance the daily living experience of the citizen and will support and deliver care, support and medical interventions as determined to be appropriate by Health and Social Care staff. Birmingham is widely recognised as being a diverse city - there are care schemes and arrangements in place that meet specific Race and cultural requirements. The citizen has the ability to choose as to where (and often when) there care is delivered and social workers liaise closely with citizens/family members in order to ensure that

Race/cultural requirements are met.

For the selected characteristics, please add further details. Describe the potential positive and negative impact of the policy or service and how any negative impacts will be mitigated. Describe who is affected, how they are affected and any additional comments.

Socio-economic impacts

N/A

Please indicate any actions arising from completing this screening exercise.

None

Please indicate whether a full impact assessment is recommended

NO ▼

If yes, please continue to complete the remaining questions. If no, please go to the quality control section below.

What data has been collected to facilitate the assessment of this policy/proposal?

What are the main findings from the analysis of the data?

Consultation analysis

Who was consulted, what are the results of the consultation exercise?

Adverse impact on any people with protected characteristics.

None

Based on the analysis of the data does the policy/proposal have any adverse impact?

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

Can the policy/proposal be modified to reduce or eliminate any adverse impact? on any particular group(s)?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Please describe the data needed to ensure effective monitoring of this policy/proposal?

Are there any adverse impacts on any particular group(s)

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Are there any adverse impacts on any particular group(s)?

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

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The initial equality impact assessment does not identify anyone with protected characteristics who would be impacted by this decision.

Please give details on any initial assessment carried out. For a full assessment please complete the rest of the form. AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX.

Consulted People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Informed People or Groups

AS OF 29/11/2018 YOU ARE NO LONGER REQUIRED TO COMPLETE THIS BOX

Summary and evidence of findings from your EIA *

There is no documents to attach in this instance. Services are being recommissioned as contracts have reached the expiration date. The Commission Strategy will be revisited and updated and refinements will be made in order to take on any learning during the lifetime of the contract(s).

Please add any documents including any consultation or engagement findings. Attach any source data using the attachment button above. Please

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer?

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

Version: 43.0

Created at 18/07/2022 12:35 PM by ☐ Chris MacAdams

Last modified at 11/10/2022 12:36 PM by Workflow on behalf of ☐ Simon Talbot

include how you will mitigate against any negative impacts.

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Please tick this box and 'Save' the document once you have finished. Your nominated Quality Control Officer will be notified to review the assessment and decide whether it can proceed for approval or reject it.

I have reviewed the assessment and agree with its contents.

Please untick 'Submit to quality control officer box' before saving.

Proceed for final approval ▼

IMPORTANT: Quality Control Officer - Please untick the above box 'Submit to the Quality Control Officer for reviewing?' before providing your decision.

☐

Quality Control Officers only - Please tick the box when you are happy for the assessment to be submitted for approval.

Approve ▼

IMPORTANT: Accountable Officer - Please untick the above box 'Submit draft to Accountable Officer' before providing your final decision.

11/10/2022

☒

Save

Cancel