

# Equality Analysis

## Birmingham City Council Analysis Report

<b>EA Name</b>	Transition Regions Towards Industrial Symbiosis
<b>Directorate</b>	Corporate Resources - RETIRED USE ECONOMY
<b>Service Area</b>	Equalities And Human Resources
<b>Type</b>	New/Proposed Policy
<b>EA Summary</b>	This is a project funded by the European-funding body, Interreg. Birmingham City Council will be the lead partner on the project and, as a result, will be accepting the full grant and then redistributing to partners. The value of the grant is 1.8m. The purpose of the project is to find innovative ways, and good practice, to reduce waste.
<b>Reference Number</b>	EA001211
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<b>Task Group Member</b>	
<b>Date Approved</b>	2016-03-03 00:00:00 +0000
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### Introduction

The report records the information that has been submitted for this equality analysis in the following format.

#### **Overall Purpose**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

## 1 Activity Type

The activity has been identified as a New/Proposed Policy.

## 2 Overall Purpose

### 2.1 What the Activity is for

What is the purpose of this Policy and expected outcomes?	The project has the aim of reducing waste in Birmingham; this is in line with the new waste strategy and the Green Commission.
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	Yes
A Fair City	Yes
A Prosperous City	Yes
A Democratic City	No

### 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	Yes
Will the policy have an impact on wider community?	Yes

### 2.3 Analysis on Initial Assessment

The overall aim of the project is to improve the environment in Birmingham, reduce waste, reduce carbon and increase SME competitiveness. There are no individual groups that will be adversely or particularly positively affected - the benefits will accrue for all citizens in Birmingham. As a result, there is no anticipated need for a Full Equality Assessment.

### **3 Concluding Statement on Full Assessment**

As noted in the previous section, the widespread (and non-discriminatory) positive benefits from a better approach to industrial symbiosis means that we do not anticipate a full Equality Impact Assessment. We have set the review date one year ahead.

### **4 Review Date**

31/03/17

### **5 Action Plan**

There are no relevant issues, so no action plans are currently required.