Digby, 911 Chester Road, Erdington, Birmingham, B24 0HJ

New Premises Licence Application

Licensing Sub-Committee Hearing

Date & Time of Hearing - 6th September 2017 at 09.30am

Evidence Bundle

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Tina Rogers

From:

Gary Callaghan <Gary.Callaghan@birmingham.gov.uk>

THE RESERVE

Sent:

04 August 2017 12:05

To:

Cc: Subject:

Christina McCullough; Geeta Bangerh

RE: Application for premises licence - Digby, 911 Chester Road,

Birmingham

DOCID:

2146033377

推出 机氯化硫酸子

Hi Emma.

I can advise that proposed condition wording is fine, this will get attached to the" premises licence"

Regards

Garv

Gary Callaghan

Licensing Enforcement Officer

Birmingham City Council Licensing Enforcement

Tel. 0121 464 8829 Fax. 0121 303 9982

Address: Birmingham City Council, Licensing Section, P.O. Box 17013, Birmingham, B6 9ES

Website: www.birmingham.gov.uk/licensing Twitter: @BCCLicensing

For information on Birmingham Licensed premises including licensed hours, activities and conditions go to http://publicregister.birmingham.gov.uk

"Locally accountable and responsive fair regulation for all - achieving a safe, healthy, clean, green and fair trading city for residents, business and visitors"

From: [mailto:

Sent: Friday, August 04, 2017 11:41 AM To: Christina McCullough; Gary Callaghan

Cc: Geeta Bangerh

Subject: RE: Application for premises licence - Digby, 911 Chester Road, Birmingham

Dear Gary

Further to our telephone conversation, I understand Christina is on annual leave next week.

Please see email correspondence below regarding the above site.

We have liaised with our client and refresher training is actually carried out every 2 years as a company policy, however if there is any changes or updates then these are carried out as and when required.

We would therefore propose the following condition be attached to the licence in line with their policy and would be grateful if you could confirm that this is acceptable:-

All bar staff to receive appropriate training in relation to alcohol sales prior to commencing their duties. This will include the premises licence conditions, underage sales policy and other relevant licensing matters. This training should be refreshed in line with the company policy. Training documents (which may be in electronic format) shall be made available to an authorised Police Officer and Licensing Authority Officer upon request.

I look forward to hearing from you.

Kind regards

ATTENDED THE

Poppleston Allen

E: W: www.popall.co.uk

Nottingham Office: 37 Stoney Street, The Lace Market, Nottingham, NG1 1LS

Announcing Virtual Pub

You can now learn how to spot and solve common licensing problems with this simple free training video.



From: Christina McCullough [mailto:Christina.McCullough@birmingham.gov.uk]

Sent: 02 August 2017 11:54

To: ¶

Cc: Geeta Bangerh

Subject: FW: Application for premises licence - Digby, 911 Chester Road, Birmingham

I write further to my phone conversation with your colleague, Michelle, today.

The purpose of the conversation was to ask if I would consider annual refresher training instead of six monthly. In light of this would your client consider the following condition:

"All bar staff to receive annual refresher training in relation to the conditions attached to the premises licence, underage sales and other relevant licensing matters. A training record will be maintained and made available to authorised Officers upon request."

I would be grateful if you could respond to all parties detailed on this email.

Regards

Christina McCullough Licensing Enforcement Officer

Tel. 0121 303 9358 Fax. 0121 303 9982

Birmingham City Council, Licensing Section, P.O. Box 17013, Birmingham, B6 9ES

www.birmingham.gov.uk/licensing

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Locally accountable and responsive fair regulation for all - achieving a safe, healthy, clean, green and fair trading city for residents, business and visitors.

From: Christina McCullough

Sent: Wednesday, July 26, 2017 1:52 PM

Subject: Application for premises licence - Digby, 911 Chester Road, Birmingham

Dear Ms Jones.

I write with reference to the above application for the grant of a premises licence.

I agree with your comments on the application that the existing licence contains outdated conditions and is in need of revision. However, would your client consider adding a condition making reference to the provision of refresher training on a regular basis. There is currently a condition under "protection of condition" relating to staff receiving training prior to commencing their duties. I think a

An example of the wording could be, "All bar staff to receive refresher training, every six months in relation to the conditions attached to the premises licence, underage sales and other relevant licensing matters. A training record will be maintained and will be made available to authorised Officers upon request."

Subject to the applicant, or you acting as their agent, confirming in writing that the above condition is acceptable there will be no need for the Licensing Enforcement Team to make a representation regarding the application submitted.

Hook forward to hearing from you.

Regards

Christina McCullough Licensing Enforcement Officer

Tel. 0121 303 9358 Fax. 0121 303 9982

Birmingham City Council, Licensing Section, P.O. Box 17013, Birmingham, B6 9ES

www.birmingham.gov.uk/licensing

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Tina Rogers

From:

Surai Desor

Sent:

21 August 2017 12:27

To:

i i i

Cc:

'Bhapinder.Nandhra@birmingham.gov.uk';

'licensing@birmingham.gov.uk'

Subject:

The Digby, 911 Chester Road, Erdington, Birmingham - New Premises

Licence Application - Response to Representation

Attachments:

LETTER TO .pdf; THE DIGBY - NEW PREMISES LICENCE

APPLICATION.pdf

Importance:

High

DOCID:

2146055259

SENTON:

21/08/2017 12:26:43

Dear Alexander

I act on behalf of Stonegate Pub Company Limited and attach a letter in response to your representation with regards to my Client's application for the above site.

I have copied in the Council's Licensing Officer for reference and information.

I look forward to hearing from you shortly.

Yours sincerely,

Suraj Desor

PopplestonAllen

Mrs
Birch Ccroft
Erdington
Birmingham

Via email & Special Delivery post

Date: 21 August 2017

Our ref:

SXD/TXR/P36825-15114 Doc Ref: 2146052776

Your ref;

E-mail:

Direct line:

Dear Mrs

The Digby, 911 Chester Road, Erdington, Birmingham Application for New Premises Licence

I act on behalf of Stonegate Pub Company Limited and I have received your representation in relation to my Client's application.

I write to clarify the application and address the points raised in your representation. I hope as a result this alleviates your concerns such that you can reconsider your representation and whether you would be willing to withdraw this to avoid a hearing in respect of this matter, which is scheduled for Wednesday 6th September.

By way of background, I can confirm that Stonegate Pub Company who own and operate The Digby, are a highly respected national pub company with over 700 premises throughout the UK. My Client operates many of its premises in close proximity to residents and is committed to working in partnership with the local community and therefore, my Client's Area Manager, Jim Fisher, together with the General Manager of the premises, Yvonne Gillick, would welcome the opportunity to meet with you with a view to alleviating your concerns and further clarifying the application and the refurbishment. As such Jim and Yvonne will be available at the premises to meet you at the site on a time and date that is convenient on either this week commencing 21 August or next week commencing 28 August 2017.

If you wish to meet please call Jim to arrange a sultable time and date. Jim's telephone number is 07920 495740. Alternatively, I would be more than happy to speak to you on the telephone to discuss your representation.

With regards to this specific new premises licence application, as you may be aware, the premises already operates under an existing premises licence. Our Client is looking at a substantial refurbishment and investment at this site and following consultation with the Council's Licensing Authority, and due to the extent of the refurbishment, a new premises

Pertners · James R D Anderson Ltd · Nick Arren Ltd · Graeme Cuelton Ltd · Clare Eames Ltd · Andy Grimsey Ltd · Lisa Inzani Ltd Lisa Sharkey Ltd · Jonathan M Smith Ltd · Associates · Hannah Price · Sarah Taylor 37 Stoney Street, The Lace Market, Nottingham NG1 1LS · T 0115 953 8500 · F 0115 953 8501 · W popali.co.uk · DX 10100 Nottingham Office also in London

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licence application was submitted to approve the alterations to be made under the refurbishment. On grant of this premises licence, the existing licence will be surrendered.

The new premises licence mirrors the current permissions on the existing licence and we are not seeking any extension or addition of permissions for licensable hours or activities. The only changes to the existing licence we have sought through this application is to the licensing plans in line with the refurbishment and to replace the existing licence's outdated operating schedule, which contains obsolete conditions, with an updated, enforceable and fit for purpose operating schedule detailed in our application. I attach the new premises licence application for your reference.

For your information the alterations to the premises sought under the refurbishment include extending the trade area into an existing part of the building to encourage and focus on more dining in the business. With this in mind, the premises appointed Yvonne as the new General Manager, who is from a much more food orientated background, and the intentions behind this investment is to focus the business with food as a key driver.

With regards to local customers, I can assure you that our Client will be seeking to continue to encourage and welcome local residents to the premises as customers as a result of the investment into this premises. I understand Yvonne and the management at the premises are very focused on further encouraging local customers into the pub on the reopening and are actively engaging the local community as to this

I note your comments as to "the application being in keeping with city centre night time destination". I can assure you this is not the case and this premises form part of the client's 'Proper Pub' brand which is more of a traditional local community style premises with a focus on draught and cask beer and food. Also, the premises entertainment and music profile are not aimed primarily at a younger clientele, with last month's tribute band being 'Elvis'. This premises is not a late night, high energy venue and there is no intention for the premises to operate as one

i also note your comments as to the requested permission for recorded music and non-standard timings in the application. However, these are existing permissions under which the premises already operates and i can confirm we are not seeking to extend permissions for recorded music or add additional non-standard timings through this application.

As to your concerns regarding light pollution of the car park, as you can appreciate our client has a responsibility for the safety of the customers on our premises and their property. However, my client's Area Manager would be happy to explore lighting in the car park and as well as gates on the entrance and measures that could be implemented to alleviate your concerns.

With regard to the allegations relating to noise nulsance, incidents of crime and customers staying on licensed premises beyond the operating hours, please note prior to submitting the new premises licence application, we undertook consultation with the responsible authorities

with regards to the refurbishment and the new premises licence application. The Police, Licensing Authority and Environmental Health Officers have had no objection to the application and no concerns have been raised. If the officers did believe there were genuine concerns as to the licensing objectives being undermined by this application they would have made representations.

Stonegate have in place an extensive licensing manual detailing both company policies appropriate across the whole estate, along with procedures in place at a local level to ensure the premises operates to the highest standard and promotes the licensing objectives. These include policies regarding social responsibility and underage sales which promote responsible drinking and discourage drunkenness as well as procedures to prevent crime and disorder and public nuisance, including the management of noise and outside areas, as well as a written queuing and dispersal policy. Staff are trained to recognise and take steps to prevent nuisance and respect the rights of local residents. These robust polices, as well as the updated operating schedule proposed, will continue to be in place should the application be granted.

Our client is happy to work with the community to encourage a safe environment with real reasons to visit for the local community as well as encouraging diners from further around the Birmingham area. Significant time and investment has been made in seeking the application and our client would not do that only to cause problems and be a nuisance to their neighbours. Our client believes the investment and proposed refurbishment under this application will ultimately benefit the local community and promote the licensing objectives.

I hope the above clarifies our application and alleviates any concerns you may have. Should you feel that the information provided is sufficient for you to withdraw your representation so we can avoid a hearing as to this matter, then please be assured that my Client would be more than happy to engage in ongoing dialogue with you, once the premises are trading under the new licence sought.

I look forward to hearing from you shortly.

Yours sincerely,

Poppleston Allen

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Page 3 of 3

Tina Rogers

From:

Suraj Desor

Sent:

21 August 2017 12:28

To:

6.

Cc:

'Bhapinder.Nandhra@birmingham.gov.uk';

'licensing@birmingham.gov.uk'

Subject:

The Digby, 911 Chester Road; Erdington, Birmingham - New Premises

Licence Application - Response to Representation

Attachments:

LETTER TO

pdf; THE DIGBY - NEW

PREMISES LICENCE APPLICATION.pdf

Importance:

High

DOCID:

2146055267

SENTON:

21/08/2017 12:27:49

Dear ***

I act on behalf of Stonegate Pub Company Limited and attach a letter in response to your representation with regards to my Client's application for the above site.

I have copied in the Council's Licensing Officer for reference and information.

I look forward to hearing from you shortly.

Yours sincerely,

Suraj Desor

PopplestonAllen

Birch Croft
Erdington
Birmingham

Via email & Special Delivery post

Date: 21 August 2017

Our ref: SXD/TXR/P36825-15114 Doc Ref: 2146054538

Your ref:

E-mail:

Direct line:

Dear Control

The Digby, 911 Chester Road, Erdington, Birmingham Application for New Premises Licence

I act on behalf of Stonegate Pub Company Limited and I have received your representation in relation to my Client's application.

I write to clarify the application and address the points raised in your representation. I hope as a result this alleviates your concerns such that you can reconsider your representation and whether you would be willing to withdraw this to avoid a hearing in respect of this matter, which is scheduled for Wednesday 6th September.

By way of background, I can confirm that Stonegate Pub Company who own and operate The Digby, are a highly respected national pub company with over 700 premises throughout the UK. My Client operates many of its premises in close proximity to residents and is committed to working in partnership with the local community and therefore, my Client's Area Manager, Jim Fisher, together with the General Manager of the premises, Yvonne Gillick, would welcome the opportunity to meet with you with a view to alleviating your concerns and further clarifying the application and the refurbishment. As such Jim and Yvonne will be available at the premises to meet you at the site on a time and date that is convenient on either this week commencing 21 August or next week commencing 28 August 2017.

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With regards to this specific new premises licence application, as you may be aware, the premises already operates under an existing premises licence. Our Client is looking at a substantial refurbishment and investment at this site and following consultation with the

Partners • Janies R D Anderson Ltd • Nick Arron Ltd • Greene Cushion Ltd • Clare flames Ltd • Andy Grimsey Ltd • Lisa inzeni Ltd Lisa Sharkey Ltd • Jonathan M Smith Ltd • Associates • Hannah Price • Serah Taylor

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Council's Licensing Authority, and due to the extent of the refurbishment, a new premises licence application was submitted to approve the alterations to be made under the refurbishment. On grant of this premises licence, the existing licence will be surrendered.

The new premises licence mirrors the current permissions on the existing licence and we are not seeking any extension or addition of permissions for licensable hours or activities. The only changes to the existing licence we have sought through this application is to the licensing plans in line with the refurbishment and to replace the existing licence's outdated operating schedule, which contains obsolete conditions, with an updated, enforceable and fit for purpose operating schedule detailed in our application. I attach the new premises licence application for your reference.

For your information the alterations to the premises sought under the refurbishment include extending the trade area into an existing part of the building to encourage and focus on more dining in the business. With this in mind, the premises appointed Yvonne as the new General Manager, who is from a much more food orientated background, and the intentions behind this investment is to focus the business with food as a key driver.

With regards to local customers, I can assure you that our Client will be seeking to continue to encourage and welcome local residents to the premises as customers as a result of the investment into this premises. I understand Yvonne and the management at the premises are very focused on further encouraging local customers into the pub on the reopening and are actively engaging the local community as to this.

I note your comments as to "the application being in keeping with city centre night time destination". I can assure you this is not the case and this premises form part of the client's 'Proper Pub' brand which is more of a traditional local community style premises with a focus on draught and cask beer and food. Also, the premises entertainment and music profile are not aimed primarily at a younger clientele, with last month's tribute band being 'Elvis'. This premises is not a late night, high energy venue and there is no intention for the premises to operate as one.

I also note your comments as to the requested permission for recorded music and non-standard timings in the application. However, these are existing permissions under which the premises already operates and I can confirm we are not seeking to extend permissions for recorded music or add additional non-standard timings through this application.

As to your concerns regarding light pollution of the car park, as you can appreciate our client has a responsibility for the safety of the customers on our premises and their property. However, my client's Area Manager would be happy to explore lighting in the car park and as well as gates on the entrance and measures that could be implemented to alleviate your concerns.

With regard to the allegations relating to noise nuisance and customers staying on licensed premises beyond the operating hours, please note prior to submitting the new premises

with regards to the refurbishment and the new premises licence application. The Police, Licensing Authority and Environmental Health Officers have had no objection to the application and no concerns have been raised. If the officers did believe there were genuine concerns as to the licensing objectives being undermined by this application they would have made representations.

Stonegate have in place an extensive licensing manual detailing both company policies appropriate across the whole estate, along with procedures in place at a local level to ensure the premises operates to the highest standard and promotes the licensing objectives. These include policies regarding social responsibility and underage sales which promote responsible drinking and discourage drunkenness as well as procedures to prevent crime and disorder and public nuisance, including the management of noise and outside areas, as well as a written queuing and dispersal policy. Staff are trained to recognise and take steps to prevent nuisance and respect the rights of local residents. These robust polices, as well as the updated operating schedule proposed, will continue to be in place should the application be granted.

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I look forward to hearing from you shortly.

Yours sincerely.

f/ Suraj Desor Poppleston Allen

Enc

Page 3 of 3

Tina Rogers

From:

Suraj Desor

Sent:

21 August 2017 12:30

To:

22 / (dgd3t 201/ 12.50

Cc:

'Bhapinder.Nandhra@birmingham.gov.uk';

'licensing@birmingham.gov.uk'

Subject:

The Digby, 911 Chester Road, Erdington, Birmingham - New Premises

Licence Application - Response to Representation

Attachments:

pdf; THE DIGBY - NEW PREMISES LICENCE

APPLICATION.pdf

Importance:

High

DOCID:

2146055280

SENTON:

21/08/2017 12:28:39

Dear

I act on behalf of Stonegate Pub Company Limited and attach a letter in response to your representation with regards to my Client's application for the above site.

I have copied in the Council's Licensing Officer for reference and information.

I look forward to hearing from you shortly.

Yours sincerely,

Suraj Desor

PopplestonAllen

Mr 21 Birch Croft Erdington Birmingham B24 0BP

Via email & Special Delivery post

Date:

21 August 2017

Our ref

SXD/TXR/P36825-15114 Doc Ref: 2146054543

Your ref:

E-mail:

Direct line:

Dear Management

The Digby, 911 Chester Road, Erdington, Birmingham Application for New Premises Licence

I act on behalf of Stonegate Pub Company Limited and I have received your representation in relation to my Client's application.

I write to clarify the application and address the points raised in your representation. I hope as a result this alleviates your concerns such that you can reconsider your representation and whether you would be willing to withdraw this to avoid a hearing in respect of this matter, which is scheduled for Wednesday 6th September.

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Pertners - James R D Anderson Ltd - Nick Arron Ltd - Graeme Cushlon Ltd - Clare Earnes Ltd - Andy Grimsey Ltd - Lisa Inxani Ltd Lisa Sharkey Ltd - Jonathan M Smith Ltd - Associates - Hannah Price - Sarah Taylor

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Page 2 of 3

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I hope the above clarifies our application and alleviates any concerns you may have. Should you feel that the information provided is sufficient for you to withdraw your representation so we can avoid a hearing as to this matter, then please be assured that my Client would be more than happy to engage in ongoing dialogue with you, once the premises are trading under the new licence sought.

I look forward to hearing from you shortly.

Yours sincerely.

ff Suraj Desor Poppleston Allen

Enc

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 - t. Capacity Policy
- 11. Risk Assessments and Action Plans
 - a. High Profile Event Risk Assessment

stonegate

b. Drug Awareness Action Plan

12. Minutes of Pubwatch Meetings

13. Minutes of Residents' Meetings

14. Minutes of Other Meetings

15. Any Other Business



DISPERSAL POLICY

This Policy details the actions which need to be taken with regard to compliance with the Licensing Act 2003. It is also designed to improve the wider management of the late night economy by detailing the steps which need to be taken to reduce the potential for disorder and disturbance.

It is considered by the Company that the majority of disturbance and disorder is likely to occur as a result of a poorly thought out approach to managing the end of night period. The following Policy sets out the steps which should be taken at the end of the trading session to minimise the potential for disorder and disturbance as customers leave the premises. This includes measures to disperse customers over an extended period and also to ensure customers leave the venue in an orderly fashion and without bottles or glasses.

It is recognised that the Company has no direct jurisdiction outside of the boundaries of Company premises although we will continue to use our best endeavours to encourage customers to leave the immediate area in an appropriate fashion.

Key Control Measures for All Sites

1. Progressive Winding Down

In all instances the premises should ensure that the playing of music, which includes recorded music, live music and DJ music (where provided) is progressively wound down over the last half hour of the trading session, or immediately after the service of alcohol ceases. During this period it is the responsibility of the General or Duty Manager to ensure music is played which is of a quieter nature and a lower BPM.

Lighting levels throughout the premises should be gradually increased over the same period and not raised in a single step just prior to closure.

2. Announcements and Signage

Towards the end of the night announcements should be made, if possible, which include the following:-

- a) All customers are reminded that they must not take alcohol off the premises and this should be enforced by the provision of appropriate signage at the exit points of the venue and also all door supervisors must ensure that bottles and glasses are removed from any customers who are attempting to leave the premises with them.
- b) Customers should be asked to leave the premises in an orderly manner. Again, signage should be erected at appropriate exit points thanking them for their custom and requesting in addition that customers are considerate when they leave the premises.

c) Details of local public transport and / or taxi services should be easily available to customers to enable them to disperse easily. This can be achieved by means of signage or by the availability of business cards for local taxi companies.

3. Door Supervisor's Role

Where utilised, it is the responsibility of the Door Team, in conjunction with the Site Management Team, to use their best endeavours to ensure:

- a) Customers who are leaving the premises do so in a quiet and orderly manner.
- b) If groups of customers are found to be loitering outside the premises after leaving they should be politely asked to move on.
- c) No bottles or glasses are permitted to be taken outside the site.
- d) Customers should be encouraged to leave gradually over the permitted period of "drinking up time".
- e) The practice of "herding out" customers as soon as service of alcohol has ceased should be discouraged and customers should be encouraged to leave gradually over the course of "drinking up" time.
- f) Members of the Door Team should be visible outside the unit for a period of time after closing until all groups of customers have left the vicinity.

4. General / Duty Manager's Role

It is the ultimate responsibility of the General or Duty Manager to ensure that:-

- a) The Door Team are acting effectively and responsibly in line with their responsibilities detailed above.
- b) Customers are not causing any disturbance or nuisance within the vicinity of the unit. If any disturbance is occurring then customers should be asked politely to move on, if safe to do so, or authorities should be called to assist if situation becomes hostile.
- c) A member of the Management Team should be visible with the Door Team until all groups of customers have dispersed.

NOISE MANAGEMENT POLICY

Stonegate Pub Company Limited is a responsible national operator and strives to work closely with the communities within which we operate. We have sites in highly residential areas and some with neighbours further away, and different brands and types of operation. However in all situations it is important that all staff use their best endeavours to manage noise both internally and externally to the best of your control. At all times you should be promoting the licensing objectives of prevention to public nuisance.

Noise can come from a variety of sources, for example, from outside areas and smoking areas, customers, music, staff leaving the premises and from rubbish disposal, amongst other things. Unwanted or excessive noise can cause a nuisance for neighbours and subsequent complaints. Furthermore, the Environmental Health Department has a wide range of powers to deal with noise nuisance from premises, and they or residents could also bring a review against the premises licence. See also the Outside Areas Policy.

Key Control Measures for All Sites

- Consideration should be given to keeping windows and doors closed (except for access and egress) during noisy times, for example, when you have music on. In any event, there may be a condition on the Premises Licence requiring this.
- You should monitor customers in an entry queue and on dispersal to ensure that they are not making too much noise. If necessary, a member of staff should be available to remind them to keep quiet to avoid disturbing neighbours.
- Similarly, you should ensure customers who have stepped outside to smoke or who are in an outside area are managed carefully to ensure they are not causing a noise nuisance.
- Notices should be displayed around the premises as appropriate to remind customers to be respectful and keep the noise down.
- High profile events, such as football matches, may attract large crowds. In these situations it may be necessary to carry out a risk assessment and in any event a larger crowd must be managed carefully to ensure they do not cause too much noise.
- If you have neighbours it may be advisable to keep them informed of any specific events that may be taking place.
- If you have a noise limiter device at the premises this must be used and any set limits adhered to at all times.
- If you have been playing music, consider reducing the volume and beats per minute (BPM) towards the end of trading or as the entertainment ceases as this may encourage your customers to be quieter when they leave.
- You should ensure that any deliveries or collections take place at a suitable hour or in such a way so as not to disturb anyone in the local vicinity.

stonegate

 Remember noise can also come from air conditioning plant, ventilations fans and other equipment.

OUTSIDE AREAS POLICY

This Policy details the actions and processes which must be followed by employees of Stonegate Pub Company Limited with regard to management and control of all outside areas. The Policy sets out the steps which should be taken to minimise the potential for disorder and disturbance as customers increasingly use outside areas. This includes measures to control potential issues such as noise and litter, maintain customer and staff safety and minimise any impact on the local environment.

It is recognised that whilst the Company has no direct jurisdiction outside of the boundaries of Company premises, we must continue to use our best endeavours to encourage customers in these areas to behave appropriately. The creation of proper boundaries is key to being able to effectively control all of the following issues so you must therefore ensure that you know the extent of your area of responsibility and manage it in accordance with this Policy.

Key Control Measures for All Sites

- e Ensure relevant licence conditions on both Premises Licences and any relevant Pavement Permits are strictly adhered to and outside areas are not used outside the specified times. You may also have conditions on the lease of the building which you must comply with.
- Where licence conditions exist with regard to entry and re-entry conditions, these must be complied with at all times.
- All outside areas must be fully risk assessed in line with normal Company
- Regular checks of outside areas must be undertaken and recorded in accordance with the schedule in the Incident and Due Diligence Logs.
- These outside checks must cover the following control aspects:

1. Noise Issues

In all instances the playing of music (which includes both live music and DJ music, as well as music played through the site internal system) must not be permitted to cause a nuisance to neighbouring properties.

Entrances to all outside areas must be by self closing doors and must not remain open unnecessarily. It is the ultimate responsibility of the General Manager to ensure that doors do not remain held open other than for access and egress purposes.

Moving furniture will make noise - consider the effect on neighbours of taking in the furniture and putting it out, and adhere to any Premises Licence conditions or hours.



Increased customer numbers will create extra noise. It is the responsibility of the General/ Duty Manager and Team to monitor noise levels in outside areas to ensure no nuisance is caused. It may be necessary to place a team member or member of door staff at relevant exits to ensure this.

2. Signage

Ensure appropriate signage is in place, requesting customers to respect the local residents.

Where licence conditions dictate, signage must also be in place to remind customers that they are not permitted to take alcohol/glasses outside at any time.

3. Litter

Ashtrays will be provided for the benefit of customers using the outside areas. These must be regularly emptied to ensure that litter is minimised.

Collection of flammable materials must be carried out in compliance with the relevant fire risk assessment and appropriate precautions taken. Ensure no obstruction takes place where these ashtrays are placed on the highway.

It is the responsibility of the General/ Duty Manager to ensure that, at the end of trading hours, the outside areas are left clear of litter, including smoking debris, and that no nuisance is caused to neighbours by litter being allowed to accumulate.

4. Other

A robust procedure must be in place to manage the capacity issues potentially created by the flow of customers to and from any outside areas. It is the responsibility of the General Manager to implement and maintain this process.

Consider stationing a door supervisor or member of management in the outside area at busy times to monitor customers in this area and prevent any problems from escalating.

Where the outside area is covered by CCTV, the General Manager must ensure the system is in full working order and is set to record at all times that the outside area is in use. Where this area is not currently covered by CCTV consideration is to be given to providing this coverage.

Appropriate clothing is to be worn at all times. Customers are not permitted to remove shirts, t-shirts or equivalent items to expose their bodies.



The Company

Stonegate Pub Company is the largest privately held managed pub operator in the UK operating over 690 pubs across the UK. The business comprises 6 operating Divisions, consisting of branded and unbranded pubs and bars which include community and local pubs, catering for customers within the local neighbourhood; high street venues including the Slug & Lettuce, Yates's and Walkabout brands that attract businessmen and women, tourists, families, and students; our Venues Division of late night style bars and nightclubs.

Since the formation of the company in 2010 the company has made significant investment within the estate, both within the fabric of the buildings and the services offered. Its pubs and bars continue to benefit from a multi-million pound investment programme that continually strives to improve amenities and community facilities. Free Wi-Fi is now standard across the

Stonegate's 'Bar to Boardroom' training ethos has resulted in the company being awarded

- Best Managed Pub Company 2017 (Publican Awards)
- Best Late Night Operator 2017 (Publican Awards)
- Best Managed Company for Training (More than 30 outlets) Bll National Industry
- Distinction in Innovation for digital and social media HR distinction Awards 2016
- Distinction in People Development HR Distinction Awards 2015
- Distinction in Innovative Use of Technology Award HR Distinction Awards 2014
- Menu Masters Award for Best New Concept category for Missoula, Montana Bar & Grill at the Menu Innovation and Development Awards (MIDAS) 2014
- Best Pub Employer (51+ sites) Publican Awards 2013
- Menu Masters Award for City and Bar Dining category for Slug and Lettuce at the Menu Innovation and Development Awards (MIDAS) 2013
- Winner of the Town and City category for Yates's in the Menu Innovation and Development Award (MIDAS) in 2012
- MA 250 Best Training Programme award in 2012 Publican's Morning Advertiser

People

The company employs over 12,500 people and make significant investment in the training and development of their staff. A leading edge, award winning training programme ensures all front-line staff are equipped with the necessary skills to operate safely and legally within the business. Within the last 6 months alone, over 94,000 training modules have been

Community and Social Responsibility

All pub managers are encouraged to join their local Pubwatch, town centre management or business improvement forums, where they operate. Entry into Best Bar None programmes has resulted in many Stonegate pubs across the country being recognised for their contribution in helping create safer environments for staff and customers alike. This has resulted in a number of our pubs, bars and clubs winning local Best Bar None, Pubwatch



Engagement with the local community takes place in many forms, from supporting community groups, providing facilities clubs, teams and local supplier. Many of these activities result in the raising of significant funds for local and national charities.

The Senior Management

Stonegate Pub Company is operated by a team of highly experienced directors that have a wealth of industry experience.

Ian Payne is Chairman of Stonegate Pub Company. Ian, an accomplished expert in the licensed leisure sector, has held Board positions with Bass Taverns. Stakis plc and Ladbroke gaming. He was CEO of the Laurel Pub Company from its inception in May 2001 through to December 2004 and later Chairman of the Bay Restaurant & Town and City Pub Groups prior to the formation of Stonegate in November 2010. Ian started his career in the trade behind the bar of a local pub more than 35 years ago.

Simon Longbottom serves the Chief Executive Officer of Stonegate Pub Company. Simon held the post of Managing director of Pub Partners at Greene King plc since 2010. Prior to that, he served as Managing Director of Gaia Coral's gaming division. He has over 11 years' experience at a senior level in the sector having held prominent positions at Mill House Inns and Mitchells & Butlers.

Graham Jones is Director of Operations Support of Stonegate Pub Company, with direct and specific responsibility for licensing matters. A high performing and long standing professional, Graham has held senior operations positions in Whitbread PLC, Laurel Pub Company, Greene King, Barracuda Group and more recently Punch Taverns.

Suzanne Baker is the Commercial Director of Stonegate Pub Company, responsible for all commercial contracts including purchasing and property. Suzanne has spent her career within the licensed leisure sector having previously held Board positions in Bay Restaurant Group, Laurel Pub Company and JD Wetherspoon. She commenced her career joining Grandmet Retail in operations progressing within the marketing and purchasing roles across national brands, including Chef & Brewer.

Tim Painter is the HR Director of Stonegate Pub Company. Tim, who joined from Musgrave Retail Partners, has extensive experience in HR strategy, leadership and development, and change management across the retail sector.

A Time Assessment In Investment and Inches a A DRINK A PINT B Bld SERCIALS STEAT GRILLS £5.99 HIS BURGER BAI £5.99 AND A PIN £5.49



SPECIALITY PIES CHICKEN DINNER PIE BEEF & DOUBLE GLOUCESTER PIE Chicken broast with marked carriets paramps ANERS MINESCOLE IN TANDERS AND SERVICES & PRO-

PICK W 5-DISH

€8.99

ON SALES DAY + THE PARTY OF THE A DRINK DISH & CLASSIC

£5.99

BEER BATTERED COD VILLET

CHANDOTTER CHESLING BOL HILL BOOK AWAS the Cartinest feel with your closes of feets or musty to an ON A FRIDAY!

FISH, CHIPS AND PEAS

YOU TO ENJOY AND UNWIND

THE BEST OF BRITISH FOR

UPSRADE TO OUR AMAZING £1,00 one

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CUMBERLAND SAUSAGES AND MASH

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GO ADD TWO EXTRA SAUSAGES £1,00 mm

BEEF & ALE PIE

Shop CHEESE LEEK OP N PIE

£2,00 ESTA

British level in rich ale gravy ancased in passiv a imposed with double Gloucester cheese. Servi mash or chips seasonal vegetables as

secured in hot wales young busty. Served with made

DRINKS SELECTION

CHARLE WHE TOWN THE TAKEN BY A LABOR

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for only

Choose any sandwich, sub, wrap or jacket and a drink *

See reverse for drinks selection.

ADD CHIPS @ SOP: ADD SPIRAL FRIES @ £1



sandwiches, subs & wraps

CHIPS TO SPIRAL FRIES 50P

£5.79

	ANTAIGHT CAIL?
CHICKEN CLUB SANDWICH	£5.29
Chicken breast with bacon, tomato lettuce	
and maximnaise, served in toasted bread	

CHEESE & TOMATO \$4.79 £5.29

MEATBALL MARINARA SUB £5.49 £5.99
Pork meatballs in a marinara tomato sauce topped with melted cheese.

SOUTHERN-FRIED CHICKEN
GOUJON SUB OR WRAP
Tender chicken goujons, melted cheese
lettuce and a BBQ sauce.

BURRITOS

Generously stuffed with spicy black been & jalapses rice grated cheese, salad leaves, sour cream, guaramete, and stusa. Choose from

CHILLI CHICKEN AND CHORIZO £6.29 £6.79 MUSHROOM AND RED ONION © £5.79 £6.29

JACKETS & fillings

CHOOSE TWO FILLINGS: £4.79
CHEESE ©; BAKED BEANS ©; COLESLAW ©:
PULLED CHICKEN AND CHORIZO

All-day BREAKFAST

Two sausages, two rashers of bacon two fried eggs. baked beans, hash brown mushroom, half a grilled tomato and toas!

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FISH, CHIPS AND PEAS

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SWAP YOUR FISH FOR BATTERED HALLO

UPGRADE TO OUR AMAZING BEER-BATTERED COD FILLET

UPGRADE TO OUR CHIP SHOP PLATTER

Your famousts you and chips, served with a chip steep youry space, peak or mostly peak

BREADED SCAMPI

Served with citigat, pleas and tactain sauce

CORNISH PASTY

A transminist pastly handwards or Corner Sariest somethings and beauty

BEEF & ALE PIE

UPGRADE TO ONE OF OUR SPECIALITY PIES

BEEF & DOUBLE GLOUCESTER

and bussed with double Ginarander than must be chaps, reasonal expetables are CHICKEN COLORS

CHICKEN DINNER PIE
Chicken broad with meeting country, par
À post stuffing on a chicken grave, once

CHEESE & LEEK OPEN PIE 1

STARTERS & sharers

TOMATO SOUP O with treat and soup £3.99

NACHOS O Topped with grated cheese, £6.99 latapenos, salsa, guacamand sour cream

ADD PULLED CHICKEN AND CHORIZO CHICKEN WINGS £1.00

Mose from 8a ching sauce. sweet to the savent state. 10-24.49 30-£8.29

DIRTY CHIPS 50-£11.79

A huge bowl of chips, smothered in our smoky mayornaise sauce and chopped bacon bits. SHARING planks Our recommended select

CHEF'S CHOICE £10.49

Agencies topped twisters, taken with chicken and chieses, them eached, meantballs and garlic bread.

CLASSIC COMBO £10.48

Cheese and bacan topped heaters, southern-hind checker groups, g area head. Celain an alone and beer battered once rings.



Build your own

Chaose from the fr Official minimum of these CALAMARI STRIPS £4.70 Calamari strips et à graden breadcrumb conting. with a mayordip.

CHICKEN WINGS -E3.49 Crismy chicken mings, tussed in a hot naga chill sauce

SOUTHERN-FRIED CHICKEN GOUJONS €4.29 Four chicken strips in a crurchs

coating with a HSQ dip 64.29 MEATBALLS Pock meethals in a marinara templo sauce.

LOADED CHIPS Polled shall shicken and choose, with molted chiese

con a paint of chapt. TOPPED TWISTERS seasoned fursier from CHEESE AND BACON MEXICAN O

Salta, Sour Crision

£10,49 bitted pilots. CHEESY GARLIC BREAD O 62.29 BEER-BATTERED E1.99 £1.99 MOCED SALAD O A pressed circumstanted with red coost and fortalls

BREAD O

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O beer oarranged only range tower, with 2007

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BURGER & from only church seasoned burgers are served in a sessame send placed surger burger burgers and shocks maying sea source great for disping 17.29

GO MEGA for an extra £2.00

And accept in Deed more presumed union entry, he your probe have about my noncost for thege lange

6 18.75 19030 +£2 CLASSIC BEEF BURGER E6.79 E7.29 +£2

£7.79 CHEDDAR CHEESE & BACON BEEF BURGER THE BRUNCH BURGER £9.79 £10.29 +£2

Our classic beef burger, topped with a sausage patrie, a bacon rasher and a fried egg £12.29 £12.79 A massive burger which includes a beef burger with WHAT A PORKA

cheese and bacon, a gammen burger, two sausage patties and a Cumberland sausage, topped with tun bon-battered onion



QQp ADD BACON OR CHEESE ADD PULLED CHICKEN AND CHORIZO £1.49

£9.79

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£4.

THREE-WAY CHICKEN BURGER

Iwo southern-fried chicken goujons. topped with a mini 88Q chicken & bacon cheese melt, pulled chicken and charizo.

SOUTHERN-FRIED CHICKEN FILLET BURGER

JUMBO CRISPY CHICKEN A giant breaded chicken schnitze served with two beer-battered onion rings

and topped with your choice of: £9.79 £10.25 CHEESE AND BACON CHIP SHOP CURRY SAUCE £9.79 £10.2

SHROOM BURGER O A breaded flat mushroom stuffed with sartic cream cheese.

PASTA, SALADS & noodles

CHICKEN & BACON SALAD £6.99 Chicken breast and crisiny bacon, on a dressed mixed salad.

RUMP STEAK SALAD Some steak strice on a dresses award salad

CHICKEN PASTA ALFREDO £6.99 Pasta tubes in a rich, creamy cheese sauce. ven with a salad garrish and garlic bread

SWEET CHILLI NOODLES @ (VE) £6.99 wheat noodles, baby corn, water chestnuts and pak choi, in a sweet chilli sauce, Concuted with soy, ginger and chilli

SWEET CHILLI CHICKEN NODDLES

£7.99 Whise modies, budy corn, water chestnuts and paid chip, in a sweet chill sauce, flavoured with any ginger and chilli, topped with a pliced chicken binary



VEGETARIAN

TOMATO SOUP £3.99 Tomato & Jersey cream soup, served with bread and butter. £6.99 Topped with grated cheese, jalapeños,

tomato salsa, guacamole and sour cream. BATTERED HALLOUMI.

CHIPS AND PEAS €7.29 Your choice of peas or mushy peas. MAC 'N' CHEESE £6.49

Served with a dressed mixed salad SAUSAGES AND MASH Served with peas and onion grave

SHROOM BURGER A breaded flat mushroom stuffed with garlic cream cheese

CHEESE & LEEK OPEN PIE £8.4 Served with chips and a dressed mixed wild

VEGETABLE PENANG (VIII) £6.9 Couliflower, great bearts, mangethut and peopers, in an aromatic coconut curry sauce, served with rice.

SWEET CHILLI NODDLES (VII) Wheat coodes, batey curs, water chestours and pay clos, in a sweet chilli succe. flavoured with say, ginger and chilli-

MUSHROOM & RED ONION BURRITO £5.7 Generously stuffed with spacy black bean & palapello

rice, grated cheese, satal leaves, sour cream. gustumnie and salsa.

CHEESE & TOMATO SANDWICH OR WRAP JACKETS Choose two tillings

each £4. CHEESE; BAKED BEANS; COLESLAW



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MASH MOUNTAIN mountain of mash and nine sausages, smothered is orien gravy and served with pea-

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MEALS

£8.99



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62.00 cm



King's Feast FAVOURITES

FISH, CHIPS AND PEAS £7.29 Been-battered hish with your shrince or peut in mushy peak SWAP YOUR FISH FOR BATTERED HALLOUM! O

UPGRADE TO OUR AMAZING BEER-BATTERED COD FILLET

£1.00 ectes

€5.99

66.99

£2.00

CHIP SHOP PLATTER

£2.00 MIN Your favourite cod and chips, served with a battered seusage.

BREADED SCAMPI

with chips, peas and tartare sauce

Pie Shop

CORNISH PASTY

BEEF & ALE PIE

UPGRADE TO ONE OF OUR SPECIALITY PIES BEEF & DOUBLE GLOUCESTER PIE

Defeat had in a next are grown oversed to paints and hoped with contan Governors cheese. Served with much or thurs, passened suggestibles and grave

CHICKEN DINNER PIE

ken breast with enasted or ups and ups

CHEESE & LEEK OPEN PIE +

King s Feast FAVOURITES

CUMBERLAND SAUSAGES AND MASH ES 49

SAUSAGES AND MASH @

ADD TWO EXTRA SAUSAGES

OVEN-BAKED LASAGNE

Pork & beef lasagne, served with a salad garnish and garbo basis MAG 'N' CHEESE @

Served with a dressed moved salad

ADD BACON OR PULLED CHICKEN AND CHORIZO £6.99

VEGETABLE PENANG @ (VE) Cauliflower, green beans, mangatout and peppers

CHICKEN TIKKA MASALA

Served with nce, nean bread, poppadum and mango chelines

ADD CHIPS, AN EXTRA NAAN AND A POPPADUM

BBQ CHICKEN, BACON & CHEESE MELT Served with chips, half a grilled tomato and peas. £1.50 mma

DOUBLE YOUR BBQ MELT

SOUTHERN-FRIED BBQ CHICKEN MELT An othern-front chicken fillet, topped with bacon, clears and place and about the same agritted to make and place.

DOUBLE YOUR BBQ MELT

€5.99 GAMMON, EGG AND CHIPS aved with peas £7.79

CHEDDAR CHEESE & BACON BEEF BURGER

ADD AN EXTRA BURGER AND ONION PINGS

GRILLS

main the 35 days

€7.49 of Acres, processed to the mellioned concess rings STEAK AND CHIPS £11.49

GOZ RUMP STEAK SOZ REMP STEMM Raji a grili a 1 main 1 1 1 1 1 10 nember

SNOTHERED 1002 RUMP STEAK £12.

Speed with musbroom, peppercorn sauce and melted cheese.

The stope half a greed formato, peas and beer hattered onton rings. £12.99

£12.49 BOZ SIRLOIN STEAK to your fixing and served with chips. Italia a gritled tomate, of beer-autresed poion rings.

£1.99 ADD CALAMARI TO YOUR STEAK ADS PEPPERCORN SAUCE £1.29 SPILLED 10oz GAMMON STEAK £7.99

and with a fined agg and grilled pineapple and served out things if a grilled tomato, peas and beer-battered onion rings HALF A ROAST CHICKEN J

€8.49 Served with hot maga child sauce, chips, half a grilled tomato, mass and beer-hattered mion mags.

MIXED GRILL A rump steak, gammon steak, chicken breast. Cumbertand sausage and fred egg, served with chips, half a grilled tomato and peas £8.99

UPGRADE TO THE MEGA MIXED GRILL: EXTRA SAUSAGE, FRIED EGG AND GEER-BATTERED ONION RINGS

£1.50

50P



BBQ RIB & CHICKEN COMBO

half rack of our tender BBQ pork ribs. with half

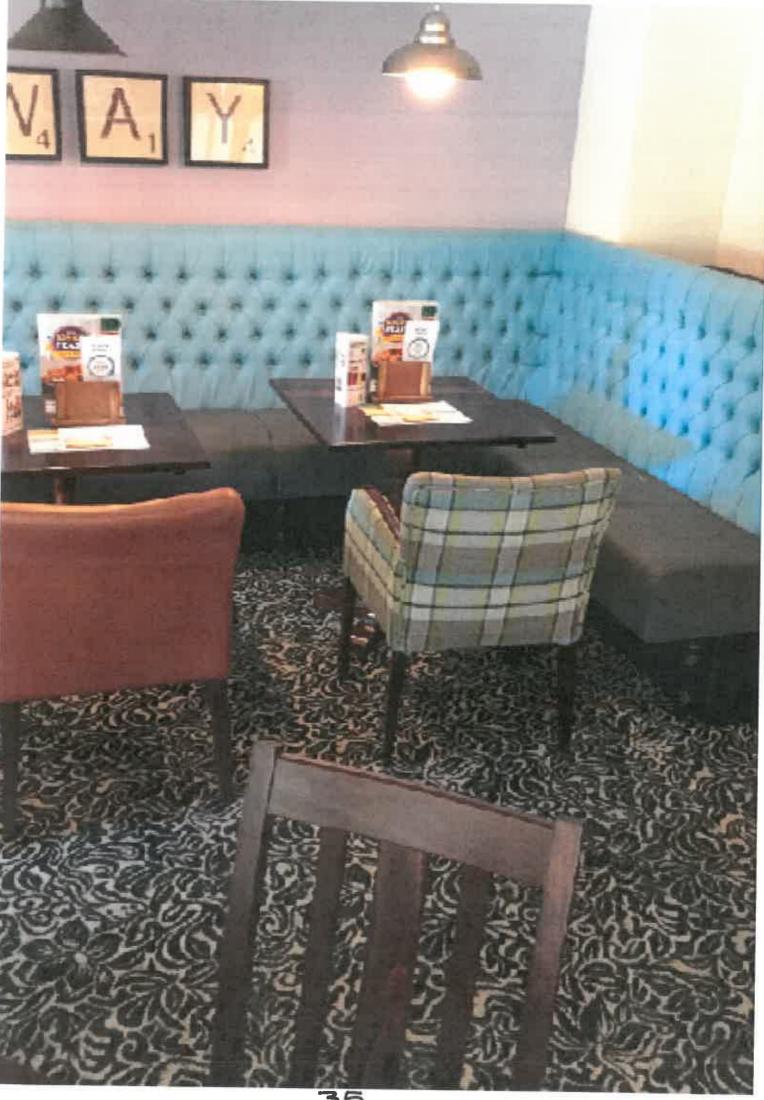
ADD THREE SOUTHERN-FRIED CHICKEN GOULONS

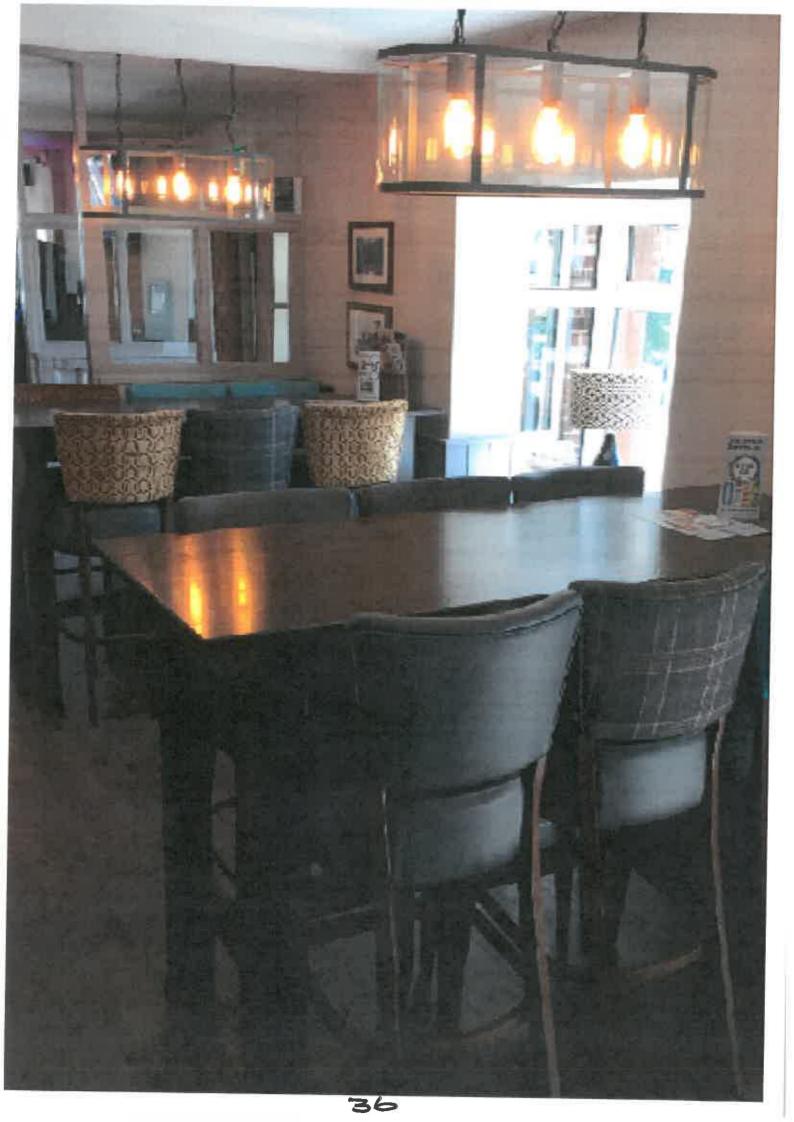
£2.00 am

£13.29











Digby, Birmingham – After refurbishment, extended area

