

## **BIRMINGHAM CITY COUNCIL**

### **COUNCIL BUSINESS MANAGEMENT (CHIEF OFFICER AND DEPUTY CHIEF OFFICER APPOINTMENTS, DISMISSALS AND SERVICE CONDITIONS SUB-) COMMITTEE**

#### **JNC CORE PANEL**

**Wednesday 22 March  
2023, 1400 hours**

**Committee Room 6,  
Council House, Victoria  
Square, Birmingham B1  
1BB**

### **A G E N D A**

#### **1. APOLOGIES**

#### **2. DECLARATIONS OF INTERESTS**

Members are reminded they must declare all relevant pecuniary and other registerable interests arising from any business to be discussed at this meeting.

If a disclosable pecuniary interest is declared a Member must not participate in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation.

If other registerable interests are declared a Member may speak on the matter only if members of the public are allowed to speak at the meeting but otherwise must not take part in any discussion or vote on the matter and must not remain in the room unless they have been granted a dispensation.

If it is a 'sensitive interest', Members do not have to disclose the nature of the interest, just that they have an interest.

Information on the Local Government Association's Model Councillor Code of Conduct is set out via <http://bit.ly/3WtGQnN>. This includes, at Appendix 1, an interests flowchart which provides a simple guide to declaring interests at meetings.

#### **3. MINUTES**

To confirm the public Minutes of the meeting held on 21 February 2023.

4. **DATE OF NEXT MEETING**

The next meeting is scheduled for 11 April 2023 at 1400 hours.

5. **ANY OTHER BUSINESS**

6. **EXCLUSION OF THE PUBLIC**

That in view of the nature of the business to be transacted which includes exempt information of the category indicated the public be now excluded from the meeting: Exempt Paragraphs 1, 2, 3 and 4.

**P R I V A T E   A G E N D A**

7. **MINUTES (PRIVATE)**

To confirm the private Minutes of the meeting held on 21 February 2023.

8. **REQUESTS FOR APPROVAL TO RECRUIT TO POSTS**

9. **JNC OFFICER RECRUITMENT UPDATE**

10. **ANY OTHER BUSINESS**

## BIRMINGHAM CITY COUNCIL

**COUNCIL BUSINESS MANAGEMENT  
(CHIEF OFFICER AND DEPUTY CHIEF  
OFFICER APPOINTMENTS, DISMISSALS  
AND SERVICE CONDITIONS SUB-)  
COMMITTEE – JNC CORE PANEL  
21 FEBRUARY 2023**

**MINUTES OF A MEETING OF THE COUNCIL BUSINESS MANAGEMENT  
(CHIEF OFFICER AND DEPUTY CHIEF OFFICER APPOINTMENTS,  
DISMISSALS AND SERVICE CONDITIONS SUB-) COMMITTEE – JNC CORE  
PANEL – HELD ON TUESDAY 21 FEBRUARY 2023 AT 1400 HOURS,  
COMMITTEE ROOM 6, COUNCIL HOUSE, VICTORIA SQUARE,  
BIRMINGHAM, B1 1BB**

### **PRESENT:**

Councillors Ian Ward, Leader (Chair); Brigid Jones, Deputy Leader (arrived at 1408 hours); Robert Alden, Group Leader, Conservative Group; Jon Hunt, Group Leader, Liberal Democrat Group; and Councillor Yvonne Mosquito, Cabinet Member for Finance and Resources.

### **Officers Present:**

Janie Berry, City Solicitor and Monitoring Officer

Rebecca Hellard, Strategic Director, Council Management (Section 151 Officer)

Darren Hockaday, Interim People Services Director

Satinder Sahota, Employment Governance Advisor

Christian Scade, Head of Scrutiny and Committee Services

\*\*\*\*\*

### **APOLOGIES**

156 Apologies for lateness were received from Cllr Brigid Jones.

### **DECLARATIONS OF INTEREST**

157 No interests were declared.

## **MINUTES**

- 158 **RESOLVED:** That the public Minutes of the meeting held on 17 January 2023 be confirmed as a correct record and signed by the Chair.

## **DATE OF FUTURE MEETING**

- 159 It was noted the next meeting was scheduled for 22 March 2023 at 1400 hours.

## **FUTURE MEETINGS**

- 160 **RESOLVED:** That the times and dates of JNC Core Panel meetings for the remainder of 2022/23 and for the 2023/24 municipal year, set out via the agenda, be approved.

## **ANY OTHER BUSINESS**

- 161 There was none.

## **EXCLUSION OF THE PUBLIC**

- 162 **RESOLVED:-** That members of the press and public be excluded from the meeting for agenda items 8 (Private Minutes); 9 (Disciplinary Update – Report A); 10 (Disciplinary Update – Report B); 11 (Lessons Learnt from Disciplinary Updates); 12 (Requests for Approval to Recruit to Posts); 13 (JNC Officer Recruitment Update); and 14 (Any Other Business) under Section 100A(4) of the Local Government Act 1972 on the grounds that: (i) it involved the likely disclosure of exempt information as defined in Paragraphs 1, 2, 3 and 4 of Part 1 of Schedule 12A of the Act; and (ii) the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## **MINUTES (PRIVATE)**

- 163 **RESOLVED:** That the private Minutes of the meeting held on 17 January 2023 be confirmed as a correct record and signed by the Chair.

## **DISCIPLINARY UPDATE – REPORT A (PRIVATE)**

- 164 The Panel considered an update (Report A), circulated via a second agenda despatch, from the Employment Governance Advisor.

**RESOLVED:** That the final disciplinary update report, and verbal update from officers, be noted.

**DISCIPLINARY UPDATE – REPORT B (PRIVATE)**

165 The Panel considered an update (Report B) from the City Solicitor.

**RESOLVED:** That the content of the confidential briefing from External Solicitors be noted.

**LESSONS LEARNT FROM DISCIPLINARY UPDATES (PRIVATE)**

166 The Panel considered a report, circulated via a second agenda despatch, concerning lessons learnt from disciplinary updates from the Employment Governance Advisor.

**RESOLVED:** That, subject to the amendments highlighted under the private minutes, the recommendations submitted under this agenda item were approved.

**REQUESTS FOR APPROVAL TO RECRUIT TO POSTS (PRIVATE)**

167 The Panel considered two reports, one of which had been circulated via a third agenda despatch, from the Strategic Director, Council Management.

**RESOLVED:** That, subject to the amendments highlighted under the private minutes, the recommendations submitted under this agenda item were approved.

**JNC OFFICER RECRUITMENT UPDATE (PRIVATE)**

168 The Panel considered an update on JNC Officer Recruitment from the Interim People Services Director.

During the discussion the Panel requested that Members be given more notice ahead of setting up interviews to ensure diary availability. This feedback on time pressures faced by Members would be reported back to People Services by the Interim People Services Director.

**RESOLVED:** That the status (as of 8<sup>th</sup> February 2023) of recruitment activity by post be noted.

**OTHER URGENT BUSINESS (PRIVATE)**

169 There was none.

The meeting ended at 1450 hours.

.....  
CHAIR