

Title of proposed EIA	Purchase of Aston Learning Centre, Whitehead Road, Aston Birmingham B6
Reference No	EQUA516
EA is in support of	New Function
Review Frequency	Six Months
Date of first review	18/12/2020
Directorate	Inclusive Growth
Division	Property Services
Service Area	Property Valuation and Sales
Responsible Officer(s)	 Felicia Saunders
Quality Control Officer(s)	 Eden Ottley
Accountable Officer(s)	 Eden Ottley
Purpose of proposal	To recommend to purchase the freehold interest of Aston Learning Centre, Whitehead Road, Aston
Data sources	Consultation Results; relevant reports/strategies
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	
Protected characteristic: Disability	Not Applicable
Disability details:	
Protected characteristic: Gender	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Not Applicable
Race details:	
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable

Sexual orientation details:

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended **NO**

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s) **No**

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

The benefits of this transaction are that subject to approval the Council will be able to purchase the freehold of the building it currently occupies at a significant rental. The lease has expired and a new lease.

The benefit of pursuing a freehold purchase is that the Council avoids a rental increase and future rental reviews and a dilapidations liability at the end of the lease term should the Council vacate the property.

The Council will secure a freehold asset and not have a liability for dilapidations going forward.

Consulted People or Groups

Local Ward Members, Legal Services, Finance and South & City College, Birmingham.

Informed People or Groups

Summary and evidence of findings from your EIA

The service provides an opportunity to enhance learning potential and employability by developing appropriate skills.

It works closely with employers to ensure that it is delivering in areas of skills shortage that are closely aligned with the West Midlands Combined Authority and other local authority plans.

The Aston Ward requires investment in skills and the presence of the Adult Education Service in the area allows people to access local provision to bridge the skills gap.

Securing the freehold of the building at Aston will mean that the service can continue to deliver a vital service in the area.

There has been ongoing consultation with the Ward Members of their respective constituency, who have been consulted on issues of relevance.

By implication there have been no issues which impact the wider community negatively, therefore a full equality assessment is not required at this stage.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

20/05/2020

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Julie Bach

Person or Group

Content Type: Item

Version: 19.0

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