

Title of proposed EIA	Sport and Events – Sport and Leisure Fees and Charges Review 2019
Reference No	EQUA148
EA is in support of	Amended Policy
Review Frequency	No preference
Date of first review	01/01/2019
Directorate	Place
Division	Sport & Events
Service Area	Sport & Leisure
Responsible Officer(s)	Mark Byrne
Quality Control Officer(s)	Leroy Pearce
Accountable Officer(s)	Steve Hollingworth

Purpose of proposal

What sources of data have been used to produce the screening of this policy/proposal?

Please include any other sources of data

PLEASE ASSESS THE POTENTIAL IMPACT ON THE FOLLOWING PROTECTED CHARACTERISTICS

Protected characteristic: Age Not Applicable

Age details:

Protected characteristic: Disability Not Applicable

Disability details:

Protected characteristic: Gender Not Applicable

Gender details:

Protected characteristics: Gender Reassignment Not Applicable

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race Not Applicable

Race details:

Protected characteristics: Religion Not Applicable
or Beliefs

Religion or beliefs details:

Protected characteristics: Sexual Not Applicable
Orientation

Sexual orientation details:

Please indicate any actions
arising from completing this
screening exercise.

Please indicate whether a full
impact assessment is
recommended

What data has been collected to
facilitate the assessment of this
policy/proposal?

Consultation analysis

Adverse impact on any people
with protected characteristics.

Could the policy/proposal be
modified to reduce or eliminate
any adverse impact on any
particular group(s)?

How will the effect(s) of this
policy/proposal on equality be
monitored?

What data is required in the
future to ensure effective
monitoring of this
policy/proposal?

Are there any adverse impacts on
any particular group(s)

If yes, please explain your reasons
for going ahead.

Initial equality impact assessment
of your proposal

Aims: To review, approve and implement the fees and charges for the Sport and Leisure Service for 2019/20.

Objectives:

To introduce a revised set of maximum fees and charges for the year 2019 taking into account the following elements:

The city council's Corporate Charging Policy

The need to ensure relevant expenditure is met and that budgeted income targets are achieved.

The need to maximise income potential

The need to increase participation in line with the City Council's strategic priorities.

Benchmarking with neighbouring local authorities and Core Cities.

Usage trends and other market forces

In setting maximum fees and charges for Sport and Leisure there is a requirement that all operators of the service adhere to the citywide policy, this is detailed within the service specification. There is a risk that the increase to prices will impact on the volume of customers, therefore these are maximum prices which allows for either an external leisure operator or the Wellbeing Service to discount where appropriate to meet local demands and increase business.. To also mitigate this risk the proposed prices have been compared to alternative provision to ensure prices are competitive so that the risk of any customer loss is minimised. In addition a marketing campaign will be focused on explaining the increases and maintaining customer levels to all sections of the community.

The City Council operates a Passport to Leisure scheme which offers concessionary prices to disadvantaged groups and those on low incomes. Additionally Be Active, Be Active + and Active Parks offers free activities commissioned by Public Health. This scheme has resulted in an increased volume of customers particularly those from hard to reach groups and communities.

Consultation

Relevant Senior Officers from Strategic Sport have worked to develop the proposed fees and charges. Operational managers and specific service managers have also been consulted.

Customers are advised in advance of changes to fees and charges. A minimum two weeks notice is given. Revised charges are displayed at site and on the city council's web site.

Outcomes:

The proposed fees & charges 2019/20 have been set at levels to maintain and encourage increased usage and income in order to meet budget requirements and performance targets.

Benefits:

A range of charges and payment methods are provided and include concessionary charges for people on low income (Passport to Leisure) and free use is provided for people who register onto the Be Active scheme.

Consulted People or Groups	Relevant Senior Officers from Strategic Sport have worked to develop the proposed fees and charges. Operational managers and specific service managers have also been consulted. Customers are advised in advance of changes to fees and charges. A minimum two weeks notice is given. Revised charges are displayed at site and on the city council's web site.
Informed People or Groups	Customers are advised in advance of changes to fees and charges. A minimum two weeks notice is given. Revised charges are displayed at site and on the city council's web site.
Summary and evidence of findings from your EIA	<p>Outcomes:</p> <p>The proposed fees & charges 2019/20 have been set at levels to maintain and encourage increased usage and income in order to meet budget requirements and performance targets.</p> <p>Benefits:</p> <p>A range of charges and payment methods are provided and include concessionary charges for people on low income (Passport to Leisure) and free use is provided for people who register onto the Be Active scheme.</p>

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?	No
Quality Control Officer comments	We have quality checked this EA and are satisfied to submit this to the Accountable Officer for a final quality review.
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	No
Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	18/10/2018
Reasons for approval or rejection	
Please print and save a PDF copy for your records	Yes

Content Type: Item

Version: 23.0

Created at 10/10/2018 04:19 PM by Mark Byrne

Last modified at 18/10/2018 02:37 PM by Workflow on behalf of Steve Hollingworth