

Equality Analysis

Birmingham City Council Analysis Report

EA Name	3 B's Neighbourhood Area And Neighbourhood Forum Designation
Directorate	Economy
Service Area	P&R Planning And Development
Type	New/Proposed Policy
EA Summary	A community group in Perry Barr, known as the 3B's (Beeches, Booths and Barr) Neighbourhood Planning Forum, wish to prepare a Neighbourhood Plan for the majority of Perry Barr Ward. The first stage of the Neighbourhood Planning process is the designation of the Neighbourhood Area and Neighbourhood Forum. The 3B's community group has submitted an application to the Council seeking designation as a Neighbourhood Forum to prepare a Neighbourhood Plan for the Neighbourhood Area. The purpose of this EA is to ensure the designation of the Neighbourhood Area and Neighbourhood Forum is progressed in accordance with the objectives of the Public Sector Equality Duty.
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Policy.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Policy and expected outcomes?

Neighbourhood Plans are community-led plans for guiding the future development and regeneration of an area. Neighbourhood Plans are prepared by designated Neighbourhood Forums for a designated Neighbourhood Area.

The 3B's Beeches, Booths and Barr community group have submitted an application for designation as a Neighbourhood Forum to prepare a Neighbourhood Plan for the majority of the Perry Barr ward. The recommended outcome is to designate the 3B's Neighbourhood Area and designate the 3B's Neighbourhood Planning Forum as the relevant body to prepare a Neighbourhood Plan.

For each strategy, please decide whether it is going to be significantly aided by the Function.

Children A Great City To Grow Up In	No
Health - A Great City To Grow Old In	No
Housing - A Great City To Live In	Yes
Jobs And Skills - A Great City To Succeed In	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Not Relevant	No
Disability	Not Relevant	No
Gender	Not Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No
Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

2.4 Analysis on Initial Assessment

The process for preparing a Neighbourhood Plan consists of a number of key stages, the first of which requires the City Council to consider whether to designate the Neighbourhood Area. The proposed Neighbourhood Area boundary has been deemed appropriate because it follows the Perry Barr Ward boundary including the railway line, motorway, District Centre boundary and existing road network which define a clear boundary for the

Neighbourhood Area.

The next stage of the Neighbourhood Plan process requires the City Council to consider whether to designate the 3B's (Beeches, Booths and Barr) community group as a Neighbourhood Forum. The council must consider whether the 3B's community group meets the legal and policy requirements expected of a Neighbourhood Forum.

The requirements of a Neighbourhood Forum are set out in 61F(5) of the Town and Country Planning Act 1990 contained within the Localism Act 2011 which states that membership of the Neighbourhood Forum should be open to all those who live and work in the area. The Council also needs to have regard to its equalities duties.

The Forums constitution has been reviewed and meets the requirements of the Town and Country Planning Act 1990. The constitution as submitted does have a limit on age, however the Forum have agreed to take this out. Therefore on this basis, the constitution will be inclusive and not raise any concerns around the protected characteristics.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3 Concluding Statement on Full Assessment

This EA has demonstrated that at this stage of the Neighbourhood Plan process a Full Equality Assessment is not needed since it is the first stage of the process and the proposed 3B's Neighbourhood Forum is in line with Neighbourhood Planning Regulations and does not raise any concerns for protected characteristics.

The Neighbourhood Forum are required to engage with and consult all those living and working in the Neighbourhood Area. The Neighbourhood Forum will be made aware of the equality issues that the City Council will need to ensure are addressed as part of preparing the Neighbourhood Plan. Consideration of equality issues will be made during development of the plan through consultation and engagement.

4 Review Date

05/01/17

5 Action Plan

There are no relevant issues, so no action plans are currently required.