

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Energy Company Full Business Case
Directorate	Economy
Service Area	Economy - Climate Change & Environment
Type	New/Proposed Function
EA Summary	An equalities assessment to establish a city-owned energy company.
Reference Number	EA001926
Task Group Manager	derrick.r.taylor@birmingham.gov.uk
Task Group Member	
Date Approved	2017-06-19 00:00:00 +0100
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Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?

An equalities assessment to establish a city-owned energy company.

For each strategy, please decide whether it is going to be significantly aided by the Function.

Children: A Safe And Secure City In Which To Learn And Grow	No
Health: Helping People Become More Physically Active And Well	Yes
Housing : To Meet The Needs Of All Current And Future Citizens	Yes
Jobs And Skills: For An Enterprising, Innovative And Green City	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
Will the policy have an impact on employees?	Yes
Will the policy have an impact on wider community?	Yes

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Not Relevant	No
Disability	Not Relevant	No
Gender	Not Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No
Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

2.4 Analysis on Initial Assessment

The energy company will seek to address the following objectives:

1. Offer a competitive range of single and dual fuel tariffs to domestic and commercial customers
2. Be the most environmentally conscious and trusted local energy supplier
3. Provide a fairer deal for households in fuel poverty (particular those residents with prepaid meters)
4. Encourage investment in locally generated (decentralised) low carbon and renewable energy, covering heating, cooling, power and vehicle re-charging and re-fuelling for carbon reduction
5. Support community investment in renewable and low carbon projects
6. Stimulate investment and economic opportunities with SMEs and utilise university expertise, using the Tyseley Energy Park as an area of focus

The energy company will seek to act in a competitive way, with a particular aim of addressing fuel poverty challenges in Birmingham. The tariffs available to Birmingham businesses and residents will be open and transparent and they will be able to switch into and out of the energy company as they would with any other players in the energy market.

The initial assessment has determined that there it is not necessary to carry out a Full Equality Assessment.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3.1 Concluding Statement on Full Assessment

The energy company will seek to address the following objectives:

1. Offer a competitive range of single and dual fuel tariffs to domestic and commercial customers
2. Be the most environmentally conscious and trusted local energy supplier
3. Provide a fairer deal for households in fuel poverty (particular those residents with prepaid meters)
4. Encourage investment in locally generated (decentralised) low carbon and renewable energy, covering heating, cooling, power and vehicle re-charging and re-fuelling for carbon reduction
5. Support community investment in renewable and low carbon projects
6. Stimulate investment and economic opportunities with SMEs and utilise university expertise, using the Tyseley Energy Park as an area of focus

The energy company will seek to act in a competitive way, with a particular aim of addressing fuel poverty challenges in Birmingham. The tariffs available to Birmingham businesses and residents will be open and transparent and they will be able to switch into and out of the energy company as they would with any other players in the energy market.

The initial assessment has determined that there it is not necessary to carry out a Full Equality Assessment.

4 Review Date

31/03/18

5 Action Plan

There are no relevant issues, so no action plans are currently required.