



**MINUTES OF THE MEETING OF BIRMINGHAM CITY COUNCIL HELD
ON TUESDAY, 7 DECEMBER 2021 AT 1330 HOURS IN THE REP
STUDIO THEATRE, CENTENARY SQUARE, BROAD STREET,
BIRMINGHAM**

PRESENT:- Lord Mayor (Councillor Muhammad Afzal) in the Chair.

Councillors

Mohammed Aikhlag	Fred Grindrod	Ewan Mackey
Alex Aitken	Roger Harmer	Majid Mahmood
Safia Akhtar	Deborah Harries	Karen McCarthy
Deirdre Alden	Adam Higgs	Saddak Miah
Robert Alden	Charlotte Hodivala	Gareth Moore
Mohammed Azim	Jon Hunt	Simon Morrall
Baber Baz	Mahmood Hussain	Yvonne Mosquito
Bob Beauchamp	Shabrana Hussain	Brett O'Reilly
Matt Bennett	Timothy Huxtable	John O'Shea
Kate Booth	Mohammed Idrees	David Pears
Sir Albert Bore	Zafar Iqbal	Robert Pocock
Nicky Brennan	Katherine Iroh	Julien Pritchard
Marje Bridle	Ziaul Islam	Hendrina Quinnen
Mick Brown	Morriam Jan	Carl Rice
Tristan Chatfield	Kerry Jenkins	Darius Sandhu
Zaker Choudhry	Meirion Jenkins	Shafique Shah
Debbie Clancy	Julie Johnson-White	Dominic Stanford
Maureen Cornish	Brigid Jones	Martin Straker Welds
John Cotton	Nagina Kauser	Saima Suleman
Phil Davis	Mariam Khan	Sharon Thompson
Adrian Delaney	Chaman Lal	Paul Tilsley
Diane Donaldson	Mike Leddy	Ian Ward
Peter Fowler	Bruce Lines	Mike Ward
Jayne Francis	John Lines	Alex Yip
Eddie Freeman	Mary Locke	Waseem Zaffar

NOTICE OF RECORDING

- 19557 The Lord Mayor advised that the meeting would be webcast for live and subsequent broadcasting via the Council's internet site and that members of the Press/Public may record and take photographs except where there are confidential or exempt items.

The Lord Mayor reminded Members that they did not enjoy Parliamentary Privilege in relation to debates in the Chamber and Members should be careful in what they say during all debates that afternoon.

DECLARATIONS OF INTERESTS

- 19558 The Lord Mayor reminded members that they must declare all relevant pecuniary and non-pecuniary interests arising from any business to be discussed at this meeting.

No Interests were declared.

MINUTES

It was moved by the Lord Mayor, seconded and –

- 19559 **RESOLVED:-**

That the Minutes of the meeting held on 2 November 2021 having been circulated to each Member of the Council, be taken as read and confirmed and signed.

LORD MAYOR'S ANNOUNCEMENTS

A. Death of Councillor Penny Holbrook

The Lord Mayor indicated that, once again, he must begin his announcements with some extremely sad news.

With greatest sorrow, the Lord Mayor announced the death of Member's friend and colleague Councillor Penny Holbrook, who passed away just over a week ago.

The Lord Mayor noted that Penny was elected and served as a Councillor from May 2003 to May 2008, and then from May 2008 to date. During her time on the Council, Penny had served on numerous Committees and outside bodies; and had held a number of Executive positions, including Cabinet Member for Skills, Learning and Culture from 2014-16; and most

recently, Chair of Housing and Neighbourhoods Overview and Scrutiny Committee.

The Lord Mayor indicated that Penny had been a dedicated local Councillor and would be greatly missed by the community and by her colleagues.

The Lord Mayor noted that Penny leaves behind a close family and asked all to join him in extending to them our deepest condolences.

It was moved by the Lord Mayor, seconded and:-

19560 **RESOLVED:-**

That this Council places on record its sorrow at the death of Councillor Penny Holbrook and its appreciation of her devoted service to the residents of Birmingham. The Council extends its deepest sympathy to members of Penny's family in their sad bereavement.

Members and officers stood for a minute's silence, following which a number of tributes were made by Members.

B. Death of former Councillor, Honorary Alderman Donald Bradman Brown

19561 The Lord Mayor indicated that Members would now continue paying tribute to former colleagues lost during coronavirus restrictions, by remembering former Councillor Honorary Alderman Donald Bradman Brown, whose passing was announced at the Council meeting in June last year.

The Lord Mayor indicated that Donald leaves behind his children, four daughters and two sons and asked all to join him in extending to them our deepest condolences.

Members and officers stood for a minute's silence, following which a number of tributes were made by Members.

C. Death of former Councillor, Honorary Alderman Freda Mary Longden-Parker

19562 The Lord Mayor indicated that next Council would pay tribute to former Councillor, Honorary Alderman Freda Mary Longden-Parker, whose death was announced at the Council meeting in July 2020. Freda leaves behind her daughter Elizabeth, two Granddaughters, and a Great Grandson; and I know you will join me in extending to them our deepest condolences.

Members and officers stood for a minute's silence, following which a number of tributes were made by Members.

D. Professional Driver Magazine Psi Awards

- 19563 The Lord Mayor indicated that he was pleased to inform the Chamber that one of the City's civic chauffeurs had been awarded a major accolade. At last month's Professional Driver Magazine Awards, held at Celtic Manor Hotel in Cardiff, Kenneth Bond had been presented with the Silver Award in the category of Professional Driver of the Year.

Please join me in a round of applause to congratulate Ken on this marvellous achievement.

E. Queens Baton Reveal for the Commonwealth Games Video

- 19564 The Lord Mayor indicated that he was pleased that Members were able to view a short video of the Queens Baton Reveal, for the Commonwealth Games and he asked the Leader to introduce the video.

The Leader, Councillor Ian Ward made introductory comments following which the video was shown.

PETITIONS

Petitions Relating to City Council Functions Presented at the Meeting

The following petitions were presented:-

(See document No. 1)

In accordance with the proposals by the Members presenting the petitions, it was moved by the Lord Mayor, seconded and -

- 19565 **RESOLVED:-**

That the petitions be received and referred to the relevant Chief Officer(s) to examine and report as appropriate.

Petitions Update

The following Petitions Update had been made available electronically:-

(See document No. 2)

It was moved by the Lord Mayor, seconded and -

19566 **RESOLVED:-**

That the Petitions Update be noted and those petitions for which a satisfactory response has been received, be discharged.

QUESTION TIME

19567 The Council proceeded to consider Oral Questions in accordance with Council Rules of Procedure (B4.4 F of the Constitution).

Details of the questions asked are available for public inspection via the Webcast.

APPOINTMENTS BY THE COUNCIL

Following a nomination from Councillors Martin Straker Welds it was-

19568 **RESOLVED:-**

That the appointments be made to serve on the Committees and other bodies set out below:-

Education and Skills Directorate Departmental Consultative Committee

Councillor Jayne Francis (Lab) to replace Councillor Diane Donaldson (Lab) as Education and Skills Directorate Departmental Consultative Committee for the period ending with the Annual Meeting of City Council in May 2022

ELECTION OF COUNCILLOR

The following report from the Returning Officer was submitted:-

(See document No. 3)

It was moved by the Lord Mayor, seconded and -

19569 **RESOLVED:-**

That the report of the Returning Officer relating to the person elected a Councillor of the City on 21 October 2021 be received and noted.

**ADOPTION OF THE 'DEVELOPMENT MANAGEMENT IN BIRMINGHAM'
DEVELOPMENT PLAN DOCUMENT**

The following report from the Leader was submitted:-

(See document No. 4)

The Leader, Councillor Ian Ward moved the recommendation which was seconded.

A debate ensued.

The Leader, Councillor Ian Ward replied to the debate.

As a point clarification, Councillor Gareth Moore, in response to the Leader's reply, emphasised that when he said that the inspector had said that the planning was not sound that was the conclusion the inspector had said in the report in paragraphs 62 and 63 unless amendments were made to the document.

The recommendation having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

It was therefore-

19570

RESOLVED:-

- i) Notes the report of the Planning Inspector on the 'Development Management in Birmingham' Development Plan Document (DMB) (Appendix 1) and the Inspector's schedule of main modifications (Appendix 2).
- ii) Approves the adoption of the DMB incorporating the Inspector's main modifications and additional (minor) modifications in accordance with the provisions of Regulations 26 and 35 of the Town and Country Planning (Local Planning) (England) Regulations 2012.
- iii) Notes the final version of the Strategic Environmental Assessment (SEA)/ Sustainability Appraisal and Habitats Regulation Assessment (HRA) (Appendix 7)
- iv) Notes the accompanying DMB Adoption Statement (Appendix 9) and Sustainability Appraisal Adoption Statement (Appendix 8).
- v) Approves the revocation and withdrawal of the remaining parts of the Birmingham Unitary Development Plan 2005 (Chapter 8) (Appendix 4) and the withdrawal of relevant superseded Supplementary Planning Guidance referenced within it (Appendix 5).

LEAD MEMBER REPORT: WEST MIDLANDS POLICE AND CRIME PANEL

Councillor Nicky Brennan declared a pecuniary interest as the as the Police and Crime Commissioner's Victims' Commissioner and she withdraw from the meeting.

The following report from the Lead Member, West Midland's Police and Crime Panel was submitted:-

(See document No. 5)

Councillor Mick Brown moved the recommendation which was seconded.

In accordance with Council Rules of Procedure, Councillors Dominic Stanford and Peter Fowler gave notice of the following amendment to the Motion:-

(See document No. 6)

Councillor Dominic Stanford moved the amendment which was seconded by Councillor Peter Fowler.

A debate ensued.

Councillor Mick Brown replied to the debate.

The amendment to the Motion in the names of Councillors Dominic Stanford and Peter Fowler having been moved and seconded was put to the vote and by a show of hands was declared to be lost.

Here upon a poll being demanded the voting was as follows:-

For the amendment (30)

Deirdre Alden	Eddie Freeman	John Lines
Robert Alden	Roger Harmer	Ewan Mackey
Baber Baz	Deborah Harries	Gareth Moore
Bob Beauchamp	Adam Higgs	David Pears
Matt Bennett	Charlotte Hodivala	Julien Pritchard
Zaker Choudhry	Jon Hunt	Darius Sandhu
Debbie Clancy	Timothy Huxtable	Dominic Stanford
Maureen Cornish	Morriam Jan	Paul Tilsley
Adrian Delaney	Meirion Jenkins	Mike Ward
Peter Fowler	Bruce Lines	Alex Yip

Against the amendment (40)

Mohammed Aikhlaq	Mohammed Idrees	Karen McCarthy
Alex Aitken	Zafar Iqbal	Saddak Miah
Mohammed Azim	Katherine Iroh	Yvonne Mosquito
Kate Booth	Ziaul Islam	Brett O'Reilly
Sir Albert Bore	Kerry Jenkins	John O'Shea
Marje Bridle	Julie Johnson-White	Robert Pocock
Mick Brown	Brigid Jones	Hendrina Quinnen
Tristan Chatfield	Nagina Kauser	Carl Rice
John Cotton	Mariam Khan	Shafique Shah
Phil Davis	Chaman Lal	Martin Straker Welds
Diane Donaldson	Mike Leddy	Saima Suleman
Fred Grindrod	Mary Locke	Ian Ward
Mahmood Hussain	Majid Mahmood	Waseem Zaffar
Shabrana Hussain		

Abstentions (0)

The motion having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

It was therefore-

19570 **RESOLVED:-**

That the report be noted.

Councillor Nicky Brennan returned to the meeting.

ADJOURNMENT

It was moved by the Lord Mayor, seconded and

19571 **RESOLVED:-**

That the Council be adjourned until 1700 hours on this day.

The Council then adjourned at 1638 hours.

At 1700 hours the Council resumed at the point where the meeting had been adjourned.

EXEMPT ACCOMMODATION

Councillor Morriam Jan declared a pecuniary interest as a Director of Zodiac Housing Ltd and withdrew from the meeting.

The following report from the report of the Co-ordinating Overview and Scrutiny Committee together with an Executive commentary was submitted:-

(See document No. 7)

Councillor Carl Rice moved the motion which was seconded by Councillor Ewan Mackey.

In accordance with Council Rules of Procedure, Councillors Gareth Moore and Robert Alden gave notice of the following amendment to the Motion:-

(See document No. 8)

Councillor Gareth Moore moved the amendment which was seconded by Councillor Robert Alden.

A debate ensued.

Councillor Carl Rice replied to the debate.

The amendment to the Motion in the names of Councillors Gareth Moore and Robert Alden having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

The motion as amended having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

It was therefore-

19572

RESOLVED:-

That recommendations R01 to R08 be approved, and that the Executive be requested to pursue their implementation.

This Council calls on Birmingham City Council to actively enforce all existing covenants on properties preventing the conversion of single dwelling family use to other uses.

Call on the Council's legal team to draft a statutory instrument (referenced on page 26 of report) to present to Government.

The Council also calls on the Executive to bring forward a report to Cabinet looking at placing a covenant on all council properties, including right to buy sales, which would prevent single dwelling family homes from being converted to other uses.

Councillor Morriam Jan returned to the meeting.

MOTIONS FOR DEBATE FROM INDIVIDUAL MEMBERS

The Council proceeded to consider the Motions of which notice had been given in accordance with Council Rules of Procedure (B4.4 G of the Constitution).

A. Councillor John Cotton and Katherine Iroh have given notice of the following motion.

(See document No. 9)

Councillor John Cotton moved the Motion which was seconded by Councillor Katherine Iroh.

In accordance with Council Rules of Procedure, Councillors Jon Hunt and Roger Harmer gave notice of the following amendment to the Motion:-

(See document No. 10)

Councillor Jon Hunt in moving the amendment indicated that he wished to make a small change in that the words '**Council resolves** to support the 'Fair Tax Declaration'....' read '**Council affirms** it's support for the 'Fair Tax Declaration'....'. He also declared an interest as an owner of a micro business as he might comment on that sector during his speech. The amended amendment was formally seconded by Councillor Roger Harmer without making a speech.

In accordance with Council Rules of Procedure, Councillors Robert Alden and Ewan Mackey gave notice of the following amendment to the Motion:-

(See document No. 11)

Councillor Robert Alden moved the amendment which was seconded by Councillor Ewan Mackey.

A debate ensued during which following a speech by Councillor John O'Shea Councillor Robert Alden as a point of clarification advised that the Conservatives had supported the introduction of the Living Wage and he requested that Councillor O'Shea withdraw his remark that they had not done so. Councillor O'Shea withdraw the comment.

The first amendment (as amended) to the Motion in the names of Councillors Jon Hunt and Roger Harmer having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

The second amendment to the Motion in the names of Councillors Robert Alden and Ewan Mackey having been moved and seconded was put to the vote and by a show of hands was declared to be lost.

Here upon a poll being demanded the voting was as follows:-

For the amendment (20)

Deirdre Alden	Peter Fowler Eddie	Ewan Mackey
Robert Alden	Freeman	Gareth Moore
Bob Beauchamp	Adam Higgs	Simon Morrall
Matt Bennett	Charlotte Hodivala	David Pears
Debbie Clancy	Timothy Huxtable	Darius Sandhu
Maureen Cornish	Meirion Jenkins	Dominic Stanford
Adrian Delaney	Bruce Lines	

Against the amendment (51)

Mohammed Aikhlaq	Deborah Harries	Majid Mahmood
Alex Aitken	Jon Hunt	Karen McCarthy
Safia Akhtar	Mahmood Hussain	Saddak Miah
Mohammed Azim	Shabrana Hussain	Yvonne Mosquito
Baber Baz	Mohammed Idrees	Brett O'Reilly
Kate Booth	Zafar Iqbal	John O'Shea
Sir Albert Bore	Katherine Iroh	Robert Pocock
Marje Bridle	Ziaul Islam	Julien Pritchard
Mick Brown	Morriam Jan	Hendrina Quinnen
Tristan Chatfield	Kerry Jenkins	Carl Rice
Zaker Choudhry	Julie Johnson-White	Shafique Shah
John Cotton	Brigid Jones	Martin Straker Welds
Phil Davis	Nagina Kauser	Saima Suleman
Diane Donaldson	Mariam Khan	Sharon Thompson
Jayne Francis	Chaman Lal	Paul Tilsley
Fred Grindrod	Mike Leddy	Mike Ward
Roger Harmer	Mary Locke	Waseem Zaffar

Abstentions (0)

It was therefore-

19573

RESOLVED:-

This Council notes that the current national Government is presiding over a low growth, high tax and high price economy.

For many people across Birmingham it is going to be a tough winter, with rising costs, rising taxes and Universal Credit cuts.

- Gas bills are up
- Petrol costs are up
- Food costs are up.

The Government has handed tax cuts to big companies like Amazon, while putting taxes up for working families with a record increase in National Insurance.

The Government has also brought in a tax which will impact more than 12% of self-employed people, which will see 6,974 self-employed workers in Birmingham hit with a £3,000 tax hike.

There are 136,082 households in Birmingham in receipt of Universal Credit (as of House of Commons Library figures from August 2021). Each household will have been impacted by the £20 per week cut to Universal Credit, further exacerbating the impact of rising prices.

This Council further notes that it has received recognition for its work with employers to tackle the scandal of poverty pay and make Birmingham a Living Wage City. This builds upon the Council's own position as a Real Living Wage employer, by setting out a plan to ensure that more employees, across all sectors of the city economy, are also paid the Real Living Wage.

The Real Living Wage is the only wage rate that is independently calculated upon the basis of the real cost of living and which applies to all workers aged over 18. The increase to the Real Living Wage rate means that it is now £9.90 per hour for all workers aged 18 and over.

The Government's National Living Wage, which is not calculated on this independent basis and discriminates against younger workers, is just £8.91 per hour for those aged 23 and older, is £8.36 per hour for those aged 21 and 22, £6.56 per hour for those aged 18 to 20 and £4.62 per hour for under 18s.

The Council is attracting record levels of investment into the city, with jobs being created in construction, finance, media and the arts, leisure, retail and many more sectors.

Therefore, the Council resolves to call upon the Government to:

Abolish VAT on domestic energy bills for the next six months to help hardworking families to get through the winter months.

The abolition of VAT on domestic energy bills can be paid for through higher-than-expected VAT receipts from the first half of the year, and a temporary increase in taxes on digital services firms like Google and Facebook who have done so well out of the pandemic.

Reverse the stealth tax on self-employed people which will save 6,974 people in Birmingham from a £3,000 tax rise.

Reverse the cut to Universal Credit. Working people have taken another hit through the cuts to Universal Credit, and with inflation rising this is going to start to bite.

This Council also:

Restates its commitment to the Real Living Wage and endorses the work of the Making Birmingham a Living Wage City Group as a welcome step towards tackling the injustices of poverty pay and in-work poverty.

Taken together, these measures would help to alleviate the pressures on working families in Birmingham and across the country.

Council welcomes the success of Small Business Saturday that was held on December 4th 2021 and thanks all local people and businesses that took part. Council recognises that it is important to continue supporting and promoting small and micro-businesses in the city and encourage people to shop local all year round.

Council further recognises more customers are choosing where they shop based on company ethics and thinks it's reasonable to expect companies to pay their fair share of taxation.

Council affirms it's support for the 'Fair Tax Declaration' which promotes local businesses that have a fair tax accreditation.

Council calls on the executive:

1. to promote Fair Tax Mark certification to local business, our contractors and in any business in which the Council has a significant stake and where Corporation Tax is due;
2. to develop a year round communications plan to continue promoting local small businesses and encouraging residents to shop small and shop local all year round.

Council further requests the Economy and Skills Scrutiny Committee to undertake an investigation into the council's approach to small businesses and small business cooperatives, recognising that the cost base and access to appropriate premises are crucial, with specific reference to the role of property management, highways and regeneration policies and impact of highways work

B. Councillor Simon Morrall and Darius Sandhu have given notice of the following motion.

(See document No. 12)

Councillor Simon Morrall moved the Motion which was seconded by Councillor Darius Sandhu.

In accordance with Council Rules of Procedure, Councillors Paul Tilsley and Zaker Choudhury gave notice of the following amendment to the Motion:-

(See document No. 13)

Councillor Paul Tilsley moved the amendment which was seconded by Councillor Zaker Choudhury.

EXTENSION OF TIME

It was proposed by Councillor Brigid Jones and seconded by Councillor Jon Hunt the time for the item be extended by 5 minutes.

Having been agreed it was-

19574

RESOLVED:-

That the time for consideration of the item be extended by 5 Minutes.

In accordance with Council Rules of Procedure, Councillors Brigid Jones and Jayne Francis gave notice of the following amendment to the Motion:-

(See document No. 14)

Councillor Brigid Jones moved the amendment which was seconded by Councillor Jayne Francis.

As there was no time for a debate the Lord Mayor asked Councillor Simon Morrall to reply.

The first amendment to the Motion in the names of Councillors Paul Tilsley and Zaker Choudhury having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

The second amendment to the Motion in the names of Councillors Brigid Jones and Jayne Francis having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

The Motion as amended having been moved and seconded was put to the vote and by a show of hands was declared to be carried.

It was therefore-

19575

RESOLVED:-

This Council believes that there should be no limit to how far hard work and talent can take you and that for Birmingham to unleash its potential, every individual within it needs to be given the opportunity to unleash theirs.

This Council therefore notes:

- Its concern that the skills gap within Birmingham remains a barrier to opportunity with higher than average unemployment and lower than average pay.
- 53% businesses report difficulties in filling vacancies with a third of businesses struggling to hire candidates with the right technical background.
- 9.5% of the working age population have no qualifications, well above the national average of 6.3%.
- If you live in Birmingham, you are twice as likely to be unemployed but if you are in work you can expect to earn £40 a week less than the national average.
- The disparity across different communities in the city, for example if you live in Frankley Great Park you are less than half as likely to pass English and Maths GCSE than if you live in Moseley.
- The Council introduced the Apprenticeship Pledge in 2020 and now has a strategic approach towards apprenticeships which has enabled it to work continuously to look to increase the number of apprenticeships starts each month by engaging with directorates to embed the principles of the Pledge.
- The Council is actively identifying and encouraging staff to undertake an apprenticeship to upskill themselves so that the Council can continue to deliver high quality services to the residents of Birmingham.
- There has been a 72% national slump in apprenticeship starts caused by the pandemic, which combined with the overly tight government timescales for use of the Levy has meant that money was returned to the Treasury.

- GBSLEP has worked with the Council on administering £650,000 of BCC's apprenticeship levy contribution fund to mainly small and medium enterprises (SMEs) across the region to target apprenticeship provision in priority sectors and skills levels.
- The Council undertook research through the report *Breaking Down Barriers*. This investigated the impact that the pandemic made on employment, interviewing 2,000 young people from Birmingham, a range of partners in education and businesses to develop an urgent 10-point action plan to prevent a new 'crisis cohort' facing long-term damage to their careers and lives.

We therefore call up on Executive to:

- Work with partners across the city and region to implement the recommendations in its report *Breaking Down Barriers*. This report investigated the impact of the covid pandemic on young people in the city and made ten key recommendations which would help to close the skills gap and boost employment for young people.
- Work with partners across the city and region to implement the recommendations in its report *Breaking Down Barriers*. This report investigated the impact of the covid pandemic on young people in the city and made ten key recommendations which would help to close the skills gap and boost employment for young people current key industries and the businesses within them, such as the automotive industry and JLR, to encourage them to expand their operations, skill and reskill local people and grow their local workforce, building on the record levels of investment into Birmingham that this Council is attracting.
- Build on the Council's recent Levelling Up strategy to encourage the investment needed from the Government and private sectors, continuing to maximise funding pots, so that Birmingham becomes a Green Manufacturing hub of the United Kingdom.
- To commit to continuing to gifting 25% of the Levy to small and medium sized businesses who can benefit from the money whilst commending the Council for its work with GBSLEP to promote the offer and encourage organisations to apply for funding.

This Council recognises the disparity of educational attainment identified in the motion and calls upon HM Government to ensure that it makes funds available from its £4.8bn "Levelling up Fund" to address this long term problem of educational inequality.

It further recognises the city's long-standing reputation for manufacturing skills to attract funding to become the centre of green manufacturing initiatives in the UK

The meeting ended at 1915 hours.

APPENDIX

Questions and replies in accordance with Council Rules of Procedure B4.4 F of the Constitution:-

WRITTEN QUESTION TO THE LEADER OF THE COUNCIL FROM COUNCILLOR JON HUNT

A1 Property Deals

Question:

Your predecessor travelled to China and signed a deal with at least one property company.

What became of those deals?

Answer:

All Leaders of Birmingham City Council can play a pivotal role in attracting transformational investment into our communities to fund homes and employment space. My predecessor signed an MOU with Chinese investor and developer Country Garden in 2016. The purpose of the MOU was to explore largescale residential investment opportunities in Birmingham for them to act as both funder and developer. Though several investment sites were explored with other private sector parties no commercial agreement was able to be reached. The MOU had a 2 year timeframe, which has obviously been exhausted, and we are not actively in dialogue with Country Garden. The venture was undertaken on both sides in good faith and with no risk to Birmingham City Council and we remain open to working with investor and development partners, domestically and internationally, to continue to finance our growth as a city.

**WRITTEN QUESTION TO THE LEADER OF THE COUNCIL FROM COUNCILLOR
PAUL TILSLEY**

A2 Partnerships for People and Place Programme

Question:

Could the Leader comment on the award that has been made to Birmingham from the ‘The Partnerships for People and Place programme’, giving details of the grant and an outline of how it is expected to be spent?

Answer:

The long-term vision of the Partnerships for People and Place project is of **local communities who are empowered to develop and deliver solutions to the problems that matter to them, whilst being supported in an efficient and joined-up way by both central and local government**. To deliver this, the project will test the hypothesis that better co-ordination within and between central government and local places can improve efficiency and outcomes of place-based policy. The project will test and promote a more joined-up approach to support the delivery of improved outcomes for individuals. The programme seeks to make an impact:

- At central government level: improving coordination between government departments and their arm’s length bodies.
- Between central government and local places: improving coordination between central and local government.
- At an individual level: improving outcomes for people as a result of better central and local government coordination.

In November 2021 it was announced that the Council’s expression of interest (EOI) to the Partnerships for People and Place programme has been successful, and Birmingham City Council has been chosen as a pilot place.

The pilot will focus on developing and delivering a **locally designed scheme of employment support for young people and businesses**. This is one of the ten recommendations in the Birmingham City Council report *Breaking Down Barriers* launched on 22 July 2021, based on extensive consultation and research.

Following completion on 30 November 2021 of a series of national workshops (facilitated by LUHC) Birmingham City Council is required to submit a Delivery Plan by 18 February 2022. Officers are now focussed on development and successful submission of the plan. £50 000 from LUHC will be issued to BCC to support this work.

**WRITTEN QUESTION TO THE LEADER OF THE COUNCIL FROM
COUNCILLOR DAVID BARRIE**

A3 Assets

Question:

Have the Council asked Property Services to sell assets for what they are worth or to raise a specific figure regardless of asset value, over the next 3 years?

Answer:

Property Services are set a target to raise a specific amount each year depending on current budgetary planning.

The way the target is achieved is totally at the discretion of Property Services as are the assets it considers it needs to sell from assets it directly manages, and assets released by service directorates.

The Council is under a fiduciary duty to ensure it achieves best consideration for its surplus assets and Property Services ensure this is done in an open transparent manner. This is achieved by the use auctions, informal tenders and private treaty where appropriate.

**WRITTEN QUESTION TO THE LEADER OF THE COUNCIL FROM
COUNCILLOR ADAM HIGGS**

A4 Perry Barr Residential Scheme

Question:

What is the current proposed forecast total of the Perry Barr residential scheme. Please include the original forecasted figure?

Answer:

The planning consent is for 1,414 homes on Phase 1 and it is expected that this will be delivered across the site. Phase 2 has outline consent for up to 500 homes and is expected that these will also be delivered.

**WRITTEN QUESTION TO THE LEADER OF THE COUNCIL FROM COUNCILLOR
ZAKER CHOUDHRY**

A5 Deep Cleaning and Graffiti Removal Project

Question:

The Council have allocated £276,000 of the Welcome Back Fund towards a deep cleaning and graffiti removal project which will be delivered across 24 locations in the city.

Could the Cabinet Member provide full details of the 24 locations, confirming the work to be undertaken in each?

Answer:

The Welcome Back Fund follows the ERDF Reopening High Streets Safely Fund, and was introduced to allow local authorities in England to put in place additional measures to create and promote a safe environment for local trade and tourism, particularly in high streets, as the economy reopens following Covid-19 restrictions.

Following consultation with Business Improvement Districts (BIDs), Councillors and other business/community groups, deep cleaning of pavements in shopping areas and removal of graffiti was considered a priority. Subsequently, £276k of the ERDF Welcome Back Fund was allocated to this and a tender issued. The tender was awarded on 1st October 2021 to Ramora and will deliver 6 months of deep cleaning and graffiti removal.

A total of 27 areas have been identified for the cleaning programme. Details of these can be found in Table One. The areas were initially identified using the Urban Centre Framework, Pioneer Places group, and areas with active BIDs or business/community groups. Other areas came forward following this and were included in the schedule of works.

The deep cleaning of pavements will only be carried out on the public realm; funding cannot be used to clean private land. This also applies to graffiti removal.

The programme of works commenced on 4th October 2021 and deep cleaning has now been completed in Acocks Green, Colmore BID, Erdington BID, Retail BID, Southside BID and Sutton Coldfield BID. Works are scheduled for Digbeth, Glebe.

Farm, Lea Hall and Stirchley throughout December 2021, with a draft timetable in place for remaining areas while timings are confirmed with Ward Councillors and other stakeholders (BIDs, business/community groups etc).

The programme will be complete before the ERDF Welcome Back Fund project deadline of 31 March 2022.

Table One: Confirmed Locations for WBF Deep Clean and Graffiti Programme

1	Acocks Green	Complete
2	Alum Rock	
3	Bordesley Green	
4	Colmore BID	Complete
5	Cotteridge	
6	Coventry Road, Small Heath	
7	Digbeth	Scheduled
8	Erdington BID	Complete
9	Glebe Farm	Scheduled
10	Harborne BID	
11	Jewellery Quarter BID	
12	Kings Heath BID	
13	Lea Hall	Scheduled
14	Meadway	
15	Moseley	
16	Northfield BID	
17	Perry Barr	
18	Retail BID	Complete
19	Sheldon	
20	Soho Road BID	
21	Southside BID	Complete
22	Sparkhill	
23	Stechford	
24	Stirchley	Scheduled
25	Sutton Coldfield BID	Complete
26	Westside BID	
27	Yardley	

**WRITTEN QUESTION TO THE DEPUTY LEADER OF THE COUNCIL FROM
COUNCILLOR ROGER HARMER**

B1 Household Support Fund

Question:

Why has it taken so long to develop plans to distribute Birmingham's share of the £500m Household Support Fund, announced by the Government in September?

Answer:

Birmingham's allocation of £12.791m under the Household Support Fund was confirmed by the Department for Work and Pensions in October 2021.

£3.7m of the allocation has been used to fund supermarket vouchers for families eligible for free school meals during the October half-term and Christmas school holidays.

A report setting out the council's plans for use of the remainder of the allocation is due to be considered by Cabinet.

**WRITTEN QUESTION TO THE DEPUTY LEADER OF THE COUNCIL FROM
COUNCILLOR SIMON MORRALL**

B2 Working From Home

Question:

Broken down by Department, what is the average number of days staff spend in the office v. at home since the end of the lockdown in March 2021?

Answer:

This information is not collected.

The goal of the New Ways of Working Programme is to cultivate an agile culture and behaviours throughout the organisation. The aim is not to manage every hour of every employee in every location for every directorate, because it is about empowering them to put citizens first in the work they do, the role they perform and in line with management expectations. This shift is supported by the results of the Health and Wellbeing Survey carried out in June 2021 whereby >80% said they would like more flexibility and are more productive when then have more choice. Productivity and sickness absence levels also back up that feedback.

In terms of staff coming into offices, for example, the numbers of staff booking desks and meeting space in Woodcock Street has steadily risen since August and is now about 200 staff per day from across all Directorates.

**WRITTEN QUESTION TO THE DEPUTY LEADER OF THE COUNCIL FROM
COUNCILLOR CHARLOTTE HODIVALA**

B3 Performance Monitoring Dashboard

Question:

Please provide a copy of each department's performance monitoring dashboard for each month from April 2018 to now.

Answer: The council publishes its performance to Cabinet on a quarterly basis and this has been the case since before 2018. The performance reports cover all aspects of performance across each portfolio / directorate. All previous performance reports are available for download via CMIS. Links to each report are found in the table below.

Date of Cabinet Meeting	Name of Item	Link to report(s) on CMIS
26 Jun 2018 - 15:00 to 17:20	<u>Performance Monitoring - April 2017 to March 2018</u>	<u>Report</u>
18 Sep 2018 - 10:00 to 00:00	<u>Performance Monitoring - April to June 2018</u>	<u>report</u>
13 Nov 2018 - 10:00 to 11:30	<u>Performance Monitoring – April to September 2018 (Quarter 2) Update</u>	<u>report</u>
5 Mar 2019 - 10:00 to 11:00	<u>Performance Monitoring – April to December 2018 (up to Quarter 3) Update</u>	<u>report</u>
25 Jun 2019 - 10:00 to 12:00	<u>Performance Monitoring End of Year Report April 2018 to March 2019</u>	<u>report</u>
30 Jul 2019 - 10:00 to 12:00	<u>Performance Monitoring April to May 2019</u>	<u>report</u>
29 Oct 2019 - 10:00 to 12:00	<u>Performance Monitoring Report - April to August 2019</u>	<u>report</u>
11 Feb 2020 - 10:00 to 12:35	<u>Performance Monitoring Report - April to November 2019</u>	<u>report</u>

City Council – 7 December 2021

23 Jun 2020 - 10:00 to 12:00	<u>Performance Monitoring Report - April 2019 to March 2020</u>	<u>report</u>
8 Sep 2020 - 10:00 to 12:10	<u>Performance Monitoring April to June 2020</u>	<u>report</u>
16 Mar 2021 - 10:00 to 13:20	<u>Birmingham City Council Performance and Progress Against Delivery Plan During Q3 2020-21</u>	<u>report</u>
29 Jun 2021 - 10:00 to 12:25	<u>Birmingham City Council Performance and Progress Against Delivery Plan During Q4 2020-21</u>	<u>report</u>
7 Sep 2021 - 10:00 to 11:47	<u>Birmingham City Council Performance and Progress Against Delivery Plan During Q1 2021-22</u>	<u>report</u>

**WRITTEN QUESTION TO THE CABINET MEMBER FOR EDUCATION, SKILLS
AND CULTURE FROM COUNCILLOR BABER BAZ**

C1 Catch up from the Pandemic

Question:

A study by the Department of Education has shown that pupils from disadvantaged backgrounds have been slower in catching up on lost learning following the pandemic. Could the Cabinet Member comment on this, giving details of how City Schools are addressing this worrying issue?

Answer:

I agree that the disproportionate impact of the pandemic on children and young people from disadvantaged backgrounds is a very worrying issue.

Staff in Birmingham schools are committed to supporting all pupils, particularly the most disadvantaged, catch up from any learning lost due to the pandemic. I would like to thank them for their continued commitment.

Schools are making use of catch-up funding provided for this purpose by the government to support their pupils. Ways schools are using this funding includes providing extra tuition to the pupils who most need support to catch up on lost learning.

Many secondary schools held summer schools over the summer holidays for incoming new Year 7 pupils to ensure they were as prepared as possible for the start of term.

Schools also participated in the Holiday Activities and Food Programme over the summer and will do so again at Christmas where activities are focused on children and young people who are eligible for free school meals.

I do not underestimate the scale of the challenge though and will continue to lobby government for additional funding for schools to support Birmingham pupils in the years to come.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR EDUCATION, SKILLS
AND CULTURE FROM COUNCILLOR JON HUNT**

C2 CO2 Monitors in City Schools

Question:

It has been reported more than half of the 300,000 CO2 monitors promised to schools to improve ventilation and prevent transmission of the coronavirus are yet to be delivered. Could the Cabinet Member provide details of any City schools that could be affected by this delay?

Answer:

The government announced in August that all schools in England were to receive CO2 monitors so that staff could quickly identify where ventilation needed to be improved. At the time the government said these monitors would be received by schools 'from September'.

Following queries from schools about when they would receive their monitors, officers in Education and Skills undertook a survey of Birmingham schools before October half-term.

Of the 268 Birmingham schools who responded, only 32 schools had received their monitors as at 1st November 2021.

I was extremely disappointed to learn so many schools had not received the monitors they'd been promised, particularly as good ventilation is one of the main ways to keep pupils and staff safe while at school.

Officers raised this, as well as feedback the council had received from schools about the performance of the monitors they'd received, with senior officials at the Department for Education in early November. Since then, increased deliveries of monitors have taken place.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR EDUCATION,
SKILLS & CULTURE FROM COUNCILLOR DARIUS SANDHU**

C3 TV and Film Recording

Question:

How much has the Council received from all TV and Film recording that has happened within Birmingham this year? Please break this down by gross figure and net profit?

Answer:

Filming in Birmingham has so far this year generated almost £300,000 income for various City Council services in 2021/22 including highways, car parks, catering, parks, property services etc. Income is not recorded in the format requested ie gross figure/profit. The £300k is input as overall income across the various service areas.

In addition to the direct benefit to the City Council, the filming delivers a wider economic benefit to the city as a whole. This was calculated at £7m in 2020-21 and is anticipated to increase in 2021-22 due to some major production companies filming in the city.

The costs of the film office 'Film Birmingham' are currently £80k this year and for every £1 invested, the service is therefore delivering a return of nearly 1:4 for the City Council and 1:87 for the economic benefit for the wider city.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR EDUCATION, SKILLS
AND CULTURE FROM COUNCILLOR MORRIAM JAN**

C4 City Youth Clubs

Question:

It's been reported in a survey by the National Youth Agency, children in affluent areas in England are twice as likely to have access to youth clubs and other out-of-school activities as opposed to those in less affluent areas. Could the Cabinet Member give clear indications of how this issue is being addressed in the City?

Answer:

The information below refers to Birmingham City Council Youth Services and does not include all youth provision and out of school activities provided by the third sector in the city.

Birmingham has 15 youth centres. I can confirm that 10 of these are in wards that are ranked in the top 10% most deprived wards nationally.

We also have one youth centre based in Oscott ward serving young people in Kingstanding which is ranked 12th in the Birmingham most deprived ward ranking and in the top 10% nationally.

We have 2 centres (Ladywood and North Edgbaston wards) based in the top 20% of the most deprived wards in the country.

This shows that Birmingham Youth Service has the majority of its centres located in the most deprived areas of Birmingham.

We will continue to use intelligence gathered to ensure that our services and interventions for young people are targeted at those wards which we know suffer most from socio-economic deprivation.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR FINANCE AND
RESOURCES FROM COUNCILLOR MAUREEN CORNISH**

D Levelling Up Bids

Question:

How much money did the Council spend of the capacity funding putting together each of the four bids for levelling up funding submitted in round 1, including the cost of all associated reports and appendices linked to the bids, broken down by bid?

Answer:

A total of £46,057 was spent completing the standard green book compliant funding application templates issued by Government for the 4 round one bids. This comprised a single commission so not broken down by bid

A further £28,000 was spent specifically on the Wheels application in respect of additional technical information.

E PLEASE NOTE NO WRITTEN QUESTION WERE SUBMITTED FOR
CABINET MEMBER FOR HEALTH & SOCIAL CARE

**WRITTEN QUESTION TO THE CABINET MEMBER FOR HOMES AND
NEIGHBOURHOODS FROM COUNCILLOR MIKE WARD**

F1 Passivhaus

Question:

**Could the Cabinet Member report on how many buildings in Birmingham have
Passivhaus status?**

Answer:

There are currently 2 dwellings in the Birmingham City Council's municipal housing stock which have Passivhaus status. Information regarding private dwellings or other buildings in Birmingham is not available.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR HOMES AND
NEIGHBOURHOODS FROM COUNCILLOR ROGER HARMER**

F2 Social Housing Decarbonisation Fund?

Question:

Why did Birmingham City Council fail to make a bid under Wave 1 of the Social Housing Decarbonisation Fund? Will we be bidding in Wave 2?

Answer:

Birmingham City Council did make an initial expression of interest application to the SHDF Wave 1. The deadline for the initial bid closed on 15th October and the Council submitted its interest as part of a wider consortia bid and we are awaiting feedback, which is expected sometime in December.

Additionally, we will be making a similar expression of interest for Wave 2.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR HOMES AND
NEIGHBOURHOODS FROM COUNCILLOR JON HUNT**

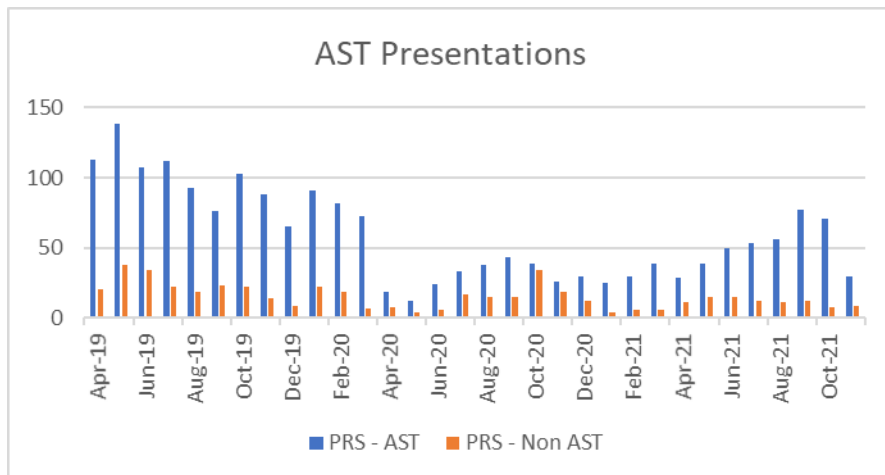
F3 Evictions from Private Rented Accommodation

Question:

Following the lifting of restrictions relating to evictions from private rented accommodation, could the Cabinet Member give an indication of how this has had an impact on City Council housing lists?

Answer:

The graph below depicts the approaches of households to the City Council as threatened with homelessness where leaving private rented accommodation (the blue columns). As can be seen the restrictions relating to evictions as a result of the pandemic had a marked impact in reducing approaches to the City Council. The lifting of restrictions can be seen resulting in an increase in presentations. Measures are in place to mitigate against some of this pressure, but it is estimated that pressure is likely to continue and grow.



Applications to the Housing Register have also increased in this period. Between April – September 2020 there were on average 376 applications; between April – September 2021 there were 440 per week, this rise will not be entirely down to the lifting of restrictions relating to evictions from the private rented sector.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR HOMES AND
NEIGHBOURHOOD COUNCILLOR GARETH MOORE**

F4 Exempt Accommodation 2

Question:

What steps does the Council take to ensure that partners such as the NHS are only referring people into exempt accommodation in Birmingham who had a previous connection to the City?

Answer:

We are very much aware of the need to ensure statutory referring agencies take a responsible approach when referring to Exempt providers in the city. The largest number of statutory referrals come in via the criminal justice system and we have established relationships with National Probation Service at a local level and Foreign National Offender teams nationally.

Both of these have agreed to work with us to ensure referrals are only made to providers signing up to the Birmingham Quality Standards accreditation scheme. The work we are doing to expand the provision covered by the standards will also allow us to work with other referring agencies such as the NHS in the commitment to only refer to accredited providers.

As part of the pilot we have raised concerns at a national level with DLUHC as part of the pilot steering group, that there are a lack of protocols in place and no regulation around referral processes especially in regard to referrals from 'out of area' and currently no regulation in place to control this. This has been a key item of the pilot evaluation. It has further been raised with ministers directly as part of our ongoing lobbying activity and will continue to do so.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR HOMES AND
NEIGHBOURHOOD COUNCILLOR MAUREEN CORNISH**

F5 Exempt Accommodation

Question:

What steps does the Council take to ensure that partners such as the NHS are only referring people into exempt accommodation in Birmingham with reputable providers?

Answer:

We are very much aware of the need to ensure statutory referring agencies take a responsible approach when referring to Exempt providers in the city. The largest number of statutory referrals come in via the criminal justice system and we have established relationships with National Probation Service at a local level and Foreign National Offender teams nationally.

Both of these have agreed to work with us to ensure referrals are only made to providers signing up to the Birmingham Quality Standards accreditation scheme. The work we are doing to expand the provision covered by the standards will also allow us to work with other referring agencies such as the NHS in the commitment to only refer to accredited providers.

As part of the pilot we have raised concerns at a national level with DLUHC as part of the pilot steering group, that there is a lack of protocols in place and no regulation around referral processes and this has been a key item of evaluation. It has further been raised with ministers directly as part of our ongoing lobbying activity

**WRITTEN QUESTION TO THE CABINET MEMBER FOR HOMES AND
NEIGHBOURHOOD COUNCILLOR MATT BENNETT**

F6 Roommatch

Question:

Does the Council use or signpost people to Roomatch.co.uk and if so, what steps has it taken to assure itself that only responsible providers and suitable accommodation are on the site?

Answer:

Following enquiries, Birmingham City Council does not use or signpost people to Roomatch.co.uk

**WRITTEN QUESTION TO THE CABINET MEMBER FOR SOCIAL INCLUSION,
COMMUNITY SAFETY AND EQUALITIES FROM COUNCILLOR BABER BAZ**

G1 Domestic Violence

Question:

Figures suggest the number of “honour-based” offences recorded by English Police forces has increased 81% in the last 5 years, could the Cabinet Member indicate what measures have been put in place to protect vulnerable City residents from this horrific form of Domestic Violence?

Answer:

Honour-based violence is an often hidden crime, as many victims do not coming forward and report abuse. There is no statutory definition of honour-based abuse and it can take many forms. However, domestic abuse is a frequent indicator. Victims of honour-based abuse are supported to report crimes to West Midlands Police, should they feel confident to do so, and also by our commissioned domestic abuse services. These include the Domestic Abuse Hub delivered via Birmingham and Solihull Women’s Aid, Emergency Refuge Provision and Lead Worker Services. All of these services include support for victims of honour-based abuse and violence as part of the main domestic abuse service offer. The commissioned providers will also connect with a range of specialist organisations to ensure that victims and their children are able to access a full range of support services.

Our multi-agency work around domestic abuse is brought together at the Domestic Abuse Local Strategic Partnership Board, and honour-based abuse is recognised specifically within the Domestic Abuse Prevention Strategy 2018 – 2023. *Changing Attitudes, Changing Lives*. Delivery of the Domestic Abuse Prevention strategy is overseen by the Board and the Part 4 duties of the local authority under the Domestic Abuse Act 2021. The Board is Chaired by Cllr Nicky Brennan the Cabinet Advisor for Domestic Abuse and the Victims Commissioner for the Office of the Police and Crime Commissioner. The work of the Board will also be aligned to the wider evolving work led by the CSP in relation to Violence Against Women and Girls (VAWG) and the Rape and Sexual Violence Strategy.

Adult Social Care Commissioning are currently developing a community grants prospectus utilising Part 4 funding to encourage small specialist providers to bid for funding to address gaps in existing service delivery, alongside a focus on the Protected Characteristics under the Equality Act 2010.

Adult Social Care also deliver an in-house support service called Bharosa, which has been established since 1990 to deliver support to predominantly South Asian women and their children. Bharosa also supports victims of honour-based abuse and violence. The service is closely connected to the wider Adult Social Care and Children’s Trust statutory services.

We work closely with the Violence Reduction Unit on the wider issues of domestic abuse. This includes two new partnership pilots with local, grassroots faith-based projects: one on coercive control and youth violence for faith communities and 'Empowering Futures' which is a faith-based anti-violence workshop.

In addition to the above, Birmingham Community Safety Partnership commission a specialised service to support victims and to prevent Female Genital Mutilation (FGM). Community champions are recruited and supported to help prevent FGM occurring within their own communities as well as potential victims being identified and safeguarded through the wider service. We work with the multi-agency Birmingham Against FGM Board bringing together professionals from a wide range of organisations to ensure training, networking, joined up delivery, support and identification of individuals who may be at risk. Birmingham City Council provide a specific training module on identifying and support for honour-based abuse. All employees have access to and are encouraged to complete it.

We are proactively participating in the national 16 Days of Action campaign to recognise the impact of violence against women and girls globally. Each day is themed. On 09 December we will be highlighting Honour Based Abuse and Forced Marriage. We will be amplifying messages from support organisations and promoting the Forced Marriage Helpline.

Moving forward, honour-based abuse will continue to form part of the city's response to domestic abuse but will be provided with additional focus as part of an enhanced response to Violence Against Women & Girls.

**H1 PLEASE NOTE THIS QUESTION HAS BEEN REDIRECTED TO
QUESTION A5.**

WRITTEN QUESTION TO THE CABINET MEMBER FOR STREET SCENE AND PARKS FROM COUNCILLOR JON HUNT

H2 Mobile Household Recycling Units

Question:

Could the cabinet member explain the communications strategy that is used to let residents know when a mobile household recycling centre is visiting their neighbourhood?

Answer:

Elected Members and MPs are emailed dates and locations by the project team, ahead of planned visits to their wards/constituencies. We also work with local community groups and news sites where we have details of them to help publicise the events.

This is to ensure they, as the elected representatives in their area, are able to promote to their residents, community organisations in their locality and with hyperlocal media.

There is a need to strike a balance between promotion of the initiative and ensuring that people from outside the city do not abuse this service, which has been warmly welcomed by residents and elected members across the city.

It is believed that widespread publicity would increase such risks which is why we aim to inform Elected Members and MPs no more than 3 weeks in advance. Given this is a new initiative, we are closely monitoring all outcomes and metrics and will adjust if necessary and resources allow.

To date, this has enabled us to develop a more structured set of updates in recent times, with the information being presented in a more standardised format than was the case in the early days of the scheme.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR STREET SCENE AND
PARKS FROM COUNCILLOR DEBORAH HARRIES**

H3 Removal of electrical items

Question:

I have been told there is a delay in the collection of dumped fridges because resources are being directed into paid for electrical collections. Given the allocation of funding for tackling fly tipping, why are resources not available to collect dumped fridges, especially given their contribution to global warming?

Answer:

We use a specialist crew to collect white goods like fridges and washing machines -whether as part of our paid-for bulky waste collection service or fly-tipped items. As part of the £7.2 million investment in keeping our streets clean, we have now added a second crew to that service and we are clearing 80-100 fridges a day.

Almost all the fridges that are fly-tipped illegally will have had any metal – typically the motor and the cooling tubes – removed. Any CFC/HCFC gases within that cooling system will have escaped long before the fly-tipping is reported to us.

There is no excuse for fly-tipping. The Council offers a bulky waste collection service and major retailers are also required to collect electrical items for recycling. They are only allowed to levy a charge for transport, typically set at about £20.

WRITTEN QUESTION TO THE CABINET MEMBER FOR STREET SCENE AND PARKS FROM COUNCILLOR BABER BAZ

H4 Mobile Household Recycling Units

Question:

Since the start of the Mobile Household Recycling Centre, can you provide me with a ward by ward breakdown of how many visits each ward has had up to present and setting out the tonnage collected by ward?

Answer:

A table detailing MHRC visits per Ward is provided below.

Ward	Visits	Ward	Visits
Acocks Green	3	Longbridge and West Heath	4
Allens Cross	3	Lozells	7
Alum Rock	7	Moseley	4
Aston	7	Nechells	6
Balsall Heath West	6	Newtown	6
Bartley Green	6	North Edgbaston	5
Billesley	6	Northfield	4
Birchfield	4	Oscott	2
Bordesley & Highgate	5	Perry Barr	2
Bordesley Green	6	Perry Common	1
Bournbrook & Selly Park	4	Pype Hayes	1
Bournville	1	Quinton	4
Bournville & Cotteridge	3	Rubery and Rednal	3
Brandwood & King's Heath	5	Shard End	3
Bromford & Hodge Hill	4	Sheldon	3
Castle Vale	1	Small Heath	6
Druids Heath and Monyhull	4	Soho & Jewellery Quarter	7
Edgbaston	4	South Yardley	2
Erdington	3	Sparkbrook & Balsall Heath East	2
Frankley Great Park	6	Sparkhill	4
Glebe Farm & Tile Cross	4	Stirchley	4
Gravelly Hill	1	Stockland Green	3
Hall Green North	3	Sutton Four Oaks	1
Hall Green South	2	Sutton Mere Green	1
Handsworth	7	Sutton Reddicap	1

City Council – 7 December 2021

Handsworth Wood	2	Sutton Roughley	1
Harborne	6	Sutton Vesey	1
Heartlands	5	Sutton Walmley & Minworth	1
Highters Heath	2	Sutton Wylde Green	1
Holyhead	5	Tyseley & Hay Mills	3
Kings Norton North	3	Ward End	2
King's Norton South	7	Weoley & Selly Oak	4
Kingstanding	2	Yardley West and Stechford	2
Ladywood	9		

There is a difference between visits to Wards, this was initially due to the roll out programme, which was staggered by vehicle deliveries. Now that all 4 teams are in operation and each ward has had a visit, the frequency of visits will be determined by the data we hold on fly-tipping.

Any waste presented at the local ward locations may not be tipped on the same day due to the load capacity of the vehicle, so it is not possible to provide a tonnage breakdown per ward. A breakdown of overall monthly tonnages is provided.

Month	Weight Collected
July	48.54 tonnes
August	37.37 tonnes
September	107.99 tonnes
October	140.61 tonnes
November (to 26 th)	142.71 tonnes

WRITTEN QUESTION TO THE CABINET MEMBER FOR STREET SCENE AND PARKS FROM COUNCILLOR MORRIAM JAN

H5 Trees Call to Action Fund

Question:

Could the Cabinet Member provide details of applications made to the new £6m ‘Trees Call to Action Fund’ that was recently announced by DEFRA, providing of details of where the trees will be planted and when?

Answer:

Rather than funding focused on tree planting the Trees Call to Action Fund (TCAF) will support the development of new and existing projects and partnerships, helping to deliver the England Trees Action Plan. This is part of the Nature for Climate Fund, which the government has created to treble tree planting rates in England by 2025.

There is an application being made to the Trees Call for Action fund, but this is being made in conjunction with a consortium of the National Trust, The Woodland Trust and the Community Forest Trust – this follows on from a successful EOI being submitted to DEFRA under that call. BCC’s Principal Arboriculturist, Simon Needle, will be working with the consortium group to formulate the full application to be submitted prior to the 20th January 2022.

This application will not be specifically for the planting of trees, often grant schemes are short term and cover only the purchase of trees with the bulk of establishment and the long term management costs being borne by the landowners (typically the Council). This is unsustainable in the current financial climate.

Therefore, this application would see a different approach. Birmingham has been asked to be a national pilot following on from the launch of the Urban Forest Master Plan 2021 - 2051 to model and trial strategic planning around long term sustainable governance of and most importantly finance for the Urban Forest.

Working in partnership with the consortium will allow us to draw on their expertise in fundraising and financing but also engage with their wider UK city and Community Forest networks and their work on national initiatives such as the Future Parks Accelerator.

The application, if successful, would see up to £250,000 come to the city over 18 months for capacity building to enable that exploration and creation of a sustainable model for Urban Forestry.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR STREET SCENE AND
PARKS FROM COUNCILLOR PETER FOWLER**

H6 Average Bin Route Distance

Question:

What is the average refuse vehicle route distance from Montague Street?

Answer:

Mileage data on individual collection rounds is not held.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR STREET SCENE AND
PARKS FROM COUNCILLOR EWAN MACKEY**

H7 Rubbish Collected

Question:

What was the amount of rubbish collected at Mobile HRC month by month since they were launched?

Answer:

The tonnages of rubbish collected are outlined in the table below:

Month	Weight Collected
July	48.54 tonnes
August	37.37 tonnes
September	107.99 tonnes
October	140.61 tonnes
November (to 26 th)	142.71 tonnes

WRITTEN QUESTION TO THE CABINET MEMBER FOR STREET SCENE AND PARKS FROM COUNCILLOR MEIRION JENKINS

H8 Waste Collected

Question:

What was the amount of waste collected by the HRC sites month by month since January 2019.

Answer:

Please see table below.

Waste materials received at Birmingham's HRC sites (tonnes), noting that in 2020 all HRC sites closed from 23 March until 7 May due to the Covid 19 pandemic national lockdown, in line with national guidance. They then reopened on a restricted basis, with an advance booking system coming into effect from the 10 June 2020. The number of available slots has been increased since then. Perry Barr HRC site closed for refurbishment in July 2021.

	2019	2020	2021
January	6,686.08	6,464.05	3,362.72
February	7,534.09	5,681.45	3,163.98
March	8,315.88	5,980.24	4,948.63
April	10,225.97	343.15	6,028.91
May	9,625.8	3,056.47	4,885.21
June	8,694	4,276.23	6,284.8
July	10,062.03	5,108.86	6,321.52
August	9,862.76	4,810.97	5,209.75
September	8,009	4,763.87	5,161.51
October	6,955.12	4,448.61	3,957.78
November	6,026.68	3,978.65	
December	5,593.7	3,099.7	
Total	97591.13	52012.26	49324.8

**WRITTEN QUESTION TO THE CABINET MEMBER FOR STREET SCENE AND
PARKS FROM COUNCILLOR DEBBIE CLANCY**

H9 Deep Cleaning

Question:

List all Wards visited by the three deep cleaning crews so far and how many times they have visited each Ward.

Answer:

Since their introduction in September all Wards in the City have been visited between 1-3 times, dependent on need and period of time spent in the location. The crews may cover several wards a day clearing individual roads and to date the depots haven't been recording visits per ward.

WRITTEN QUESTION TO THE CABINET MEMBER FOR STREET SCENE AND PARKS FROM COUNCILLOR ALEX YIP

H10 Repairs to Council Vehicles

Question:

What is the total number of repairs and cost of these repairs on Council vehicles in each of the last 4 years, broken down between repairs undertaken by its own garage and repairs undertake externally?

Answer:

Year	In House	Contractors
2021/22 up to P7	£1,100m	£250k
2020/21	£1,700m	£445k
2019/20	£1,300m	£617k

Information for 2018/19 is held in different format and it is not possible to break down between contractor and in-house repairs.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR STREET SCENE AND
PARKS FROM COUNCILLOR CHARLOTTE HODIVALA**

H11 Missed Collections

Question:

How many missed collections have there been in both this calendar year so far and for the last four years, broken down by Ward. Please clarify if this is only reported missed collections or total affected properties?

Answer:

Please see the attached file. This is the combined figure of reported missed collections for residual and recycling, based on the current new ward structure. The data may include duplicate reports about the same missed bin prior to October 2019. Note that also, if a resident reports a recycling and residual bin as being missed on the same day, then this is counted twice. It is also worth noting in the attached spreadsheet the number of planned collections for each ward which provides some context to the number of missed collections.



H11.xlsx

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR MIKE WARD

I1 Pothole Compensation

Question:

Could the Cabinet Member give details of how much compensation has been paid to drivers whose vehicles have been damaged by potholes on City roads in the last five years?

Answer:

2021 – £24,875.58
2020 – £14,253.93
2019 – £15,098.21
2018 – £17,579.60
2017 – £7,259.93

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR ZAKER CHOUDHRY

I2 Pothole Compensation

Question:

Could the Cabinet Member explain how many applications for compensation following pothole damage have been refused in the last five years and for what reasons?

Answer:

2021 – 122
2020 – 79
2019 – 42
2018 – 160
2017 – 71

Our defence for claims would be that we have carried out our duty in accordance with Section 41 of the Highways Act 1980 by inspecting when programmed and reacting accordingly to any criteria defects brought to our attention within the correct time frame. This would discharge our liability in line with Section 58 of the Highway Act 1980.

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR ROGER HARMER

I3 Average Speed Cameras

Question:

Could the Cabinet Member provide an update on the programme of installing average speed cameras, in the light of the resolution passed by Council in September?

Answer:

A working group has convened including myself as Cabinet Member, Council Officers, West Midlands Police and representatives from the Office of the Police and Crime Commissioner. Work has commenced to review the financial model as the current model is not sustainable for either party and unlocking this is critical to our ability to proceed. In parallel with this, officers will shortly commence the technical work to develop the criteria against which further locations for average speed enforcement will be assessed. Both the Council and the Police are committed to expanding the programme of average speed enforcement in the city.

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR JON HUNT

14 Clean Air Zone

Question:

I have been receiving reports the CAZ system is incredibly customer unfriendly, with drivers being issued with Penalty Tickets as a result of them having no means of checking if they need to pay the daily fee. As a result there appears to be a very high number of Penalty Notices that have been issued. Could the Cabinet Member state what plans he has to make this system more user friendly?

Answer:

The design and the operation of the payment system for the Clean Air Zone daily fee, the online vehicle checker and the national contact centre is the responsibility of the government. This is because these 'central' services are shared by all of the local authorities who are, or will be, operating Clean Air Zones over the next few years.

To avoid being issued with a penalty charge notice (PCN) we have encouraged, and continue to do so, drivers to check whether or not their vehicle is subject to the daily fee. This can be done through the following website: <https://www.gov.uk/clean-air-zones>

In addition, there are over 300 signs in place to alert drivers to the fact that they are approaching a Clean Air Zone. The layout of these signs is also intended to provide drivers with an opportunity to avoid the zone, if they can. These signs start at two miles from the boundary of the zone. There is another reminder at one mile from the zone, then another at approximately 100 yards from the boundary of the zone. Finally, there is another sign on the boundary of the zone. All of these signs say: Charges apply. Pay online.

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR PAUL TILSLEY

I5 Clean Air Zone

Question:

I understand there are delays in responding to residents' complaints and appeals. Could the Cabinet Member report on how long appeals are taking to resolve?

Answer:

As at the end of October 2021, the Council's Parking Services team had received 37,337 representations, which represents 9.5% of all Penalty Charge Notices (PCNs) issued up to that point.

Of the representations received 21,539 had been determined, which means that there were 15,798 to be determined.

Data about the time taken to review a representation is not held as cases often require further information so pass through various processes and teams before a final determination is provided.

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR MORRIAM JAN

I6 Average Speed Cameras

Question:

The cabinet member will be aware that ward councillors have been deeply concerned about the impact on traffic safety of putting a third (bus) lane on the Walsall Road given the high casualty rate in the vicinity of the Tower Hill junction. He will also be aware of Council's recent declaration of support for average speed cameras and that the ward councillors have repeatedly requested this to be part of the Sprint programme, given the widening of the road. It has now emerged there will not even be bus lane enforcement cameras on much of these new bus lanes. Will he therefore give us a date to install average speed cameras and prevent another road safety tragedy in this neighbourhood?

Answer:

We cannot provide a date for installing average speed cameras on the Walsall Road at this time.

Work is underway, jointly with West Midlands Police and the office of the Police & Crime Commissioner to agree a new delivery model which is financially sustainable for all parties. Alongside this, new criteria for locations to qualify for average speed cameras is to be developed.

Both the Council and the Police are committed to expanding the programme of average speed enforcement in the city but any further commitment on specific locations would be pre-empting this important work that first must be undertaken.

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR DEIRDRE ALDEN

I7 Speed Awareness

Question:

How much has the Council received from speed awareness courses from West Midlands Police over the last 4 years, including what has it spent this money on?

Answer:

To date, the Council has received £308,531.30 from the Police covering the period to the end of March 2021. This has been used as a contribution towards the cost of maintaining the average speed enforcement cameras or is being held in reserve for this purpose for future years and/or to undertake reactive maintenance on the historic GATSO cameras that remain in place.

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR MATT BENNETT

I8 Pot Holes

Question:

For this calendar year and the last four years, how many claims have there been for damage caused to motor vehicles by a pothole, please provide the number of claims and total value of compensation has been paid out?

Answer:

Year	Claims Received	Claims Settled	Total value of compensation paid out
2021 –	262	89	£24,875.58
2020 –	138	58	£14,253.93
2019 –	82	40	£15,098.21
2018 –	238	78	£17,579.60
2017 –	99	28	£7,259.93

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR ALEX YIP

I9 CAZ Enforcement

Question:

How does the Council enforce the daily charge on vehicles, such as diggers etc that are brought into the zone on flat beds?

Answer:

If a non-compliant vehicle is brought into and/or removed from the zone by another vehicle (such as a flat-bed truck) then the transported vehicle is not subject to the daily fee. If that vehicle is operated within the zone and does not have a valid temporary or permanent exemption in place, then it should be subject to the normal enforcement process. This would involve the capture of a vehicle registration mark by at least one of the Clean Air Zone ANPR cameras that are in place to support the enforcement of the zone.

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR BRUCE LINES

I10 Emissions

Question:

What are the daily emissions from generators/delivery vehicles etc at the Frankfurt Christmas Market?

Answer:

There is no prescribed regime for monitoring the emissions of generators. However, any complaints about generators are reviewed on a case by case basis using the statutory nuisance provisions of the Environmental Protection Act 1990.

Any vehicle that enters the Clean Air Zone and does not meet the emission standards for the zone is subject to the daily fee, unless there is a valid exemption in place.

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR DEBBIE CLANCY

I11 MTFP

Question:

What adjustments have been made within the MTFP for car parking income across as a result of proposed changes to car parking provision and private car access within various Council policies and strategies?

Answer:

There was a £0.5m reduction to car parking income in 2021/22 on an ongoing basis for partial mitigation of anticipated car parking income reductions.

WRITTEN QUESTION TO THE CABINET MEMBER FOR TRANSPORT AND ENVIRONMENT FROM COUNCILLOR SIMON MORRALL

I12 Street Lighting

Question:

For this calendar year and the last four years, please provide the number of streetlights that have been reported to be broken, damaged or faulty, including the cost of any repairs?

Answer:

Year	Reported Faults Repaired	Approximate Cost
2017	11,878	£1,047,000
2018	12,935	£1,260,000
2019	9,514	£ 727,000
2020	11,518	£ 776,000
2021 (to 30.11.21)	16,707	£1,054,000

Repairs include a range of fault types from 'insecure door' through to 'column knock down'. Typically, over 90% of faults result in the lamp being out.

**J1 PLEASE NOTE THIS WRITTEN QUESTION HAS BEEN REDIRECTED TO
QUESTION C4**

**WRITTEN QUESTION TO THE CABINET MEMBER FOR VULNERABLE CHILDREN
AND FAMILIES FROM COUNCILLOR DEBORAH HARRIES**

J2 Domestic Violence and Homelessness

Question:

Domestic abuse caused nearly one in six new homelessness cases in England between April and June, according to government figures. Could the Cabinet Member comment on the position in the City, stating if there has been a rise in cases of homelessness due to this reason?

Answer:

Data on initial assessments of homelessness duties owed shows that in 2019/20 domestic abuse accounted for 741 cases, with family or friends no longer willing or able to accommodate being the highest reason at 1515.

In 2020-21 domestic abuse accounted for 745 cases and family or friends no longer willing or able to accommodate being highest at 1257.

For the first quarter 2021-22 there were 408 presentations of people as homeless on account of domestic abuse.

The above is a picture of the pressure upon families and the services seeking to support in instances of domestic abuse.

(data from Northgate and H-CLIC returns).

**WRITTEN QUESTION TO THE CABINET MEMBER FOR VULNERABLE CHILDREN
AND FAMILIES FROM COUNCILLOR ZAKER CHOUDHRY**

J3 Rough Sleepers

Question:

The Department for Levelling Up, Housing and Communities announced £66 million will be available to provide accommodation for rough sleepers this winter. Could the Cabinet Member confirm if the City has been successful in bidding for a share of this money, giving details on what the money is to be allocated to?

Answer:

With this announcement came a breakdown of allocation. For Birmingham the Rough Sleeping Drug & Alcohol Treatment Grant £652,329 was assigned. Operationally this was money already secured, funding drug and alcohol treatment for people who have or are sleeping rough through services provided by our commissioned provider Change Grow Live (CGL).

In addition, a figure of £68,640 through the Homelessness Transformation Fund was announced, these funds directly to the hostel provider. This will enable improvements to provision including less shared facilities for residents.

Birmingham was not offered the opportunity to bid for other funds.

**WRITTEN QUESTION TO THE CABINET MEMBER FOR VULNERABLE
CHILDREN AND FAMILIES FROM COUNCILLOR DAVID PEARS**

J4 EA Providers

Question:

How many people have the Council placed with the 75% of EA providers under investigation or notice by the regulator in the last four years.

Answer:

Prior to the work of the Supported Housing Pilot, Officers developed a list of providers to be used in finding accommodation for single homeless people, this was based upon working experience of using those providers. From that list there are three providers who subsequently came under review by the Regulator for Social Housing, two of these either have no Regulatory Judgements or Regulatory Notifications over the past 4 years, or are compliant; one of which has been found in breach of the regulatory standards.

The Council would not refer people into those providers who are under investigation.

Currently there is not a data set recording the number of placements made. We are currently reviewing all providers that we or our commissioned services refer to, to fall in line with the objective to only refer to those who are going through the Quality Standard Accreditation process. As the work of the Supported Housing Pilot matures officers are adopting the intelligence arising from that work on quality standards to determine which providers to work with going forwards, however we are in a cross over period in that regard.

It is important to note also the judgements by the regulator are against finance and governance standards not supported accommodation standards, which the Quality standards and Charter of Rights assess.

WRITTEN QUESTION TO THE CABINET MEMBER FOR VULNERABLE CHILDREN AND FAMILIES FROM COUNCILLOR TIMOTHY HUXTABLE

J5 Data Required

Question:

"Please supply an updated version of BOTH tables provided in response to Written Question B7 from the Full Council meeting of 13th April 2021 (itself an updated version of information provided to written questions at previous full council meetings). To be clear, this refers to the shorter table, listing agencies and the longer table, itemising the role, area, who they were commissioned by, agency, start date, contract end date, active/inactive status, cumulative costs from Sept 18 to present, list of activities and summary of improvements.

Please note that the starting point for this data remains September 2019, so the new data should be added to that already provided in April."

Answer:

Since the Ofsted inspection outcome and the paper submitted to Full Council in September 2021, we have completely restructured the interim/consultant staff within the SEND service. We have released a number of staff and focused the interim/consultants on activity to provide better outcomes for young people. We have renegotiated with the agencies and agreed flat rates for roles which has allowed for more consistency in cost for particular roles. This also means that we no longer track the information in the original table provided in response to questions answered previously in February and April.

The previously provided table (Feb and April data) has been updated until the end of August 2021 and is provided as Appendix 1.

There is also a new table included that sets out, in the same format, the information requested for all interim/consultants within the SEND service from September 2021 to March 2022 (workers yet to start have also been included for information).

We have provided secondment opportunities to internal staff and these will be noted in the agency column as INTERNAL. This table is provided as Appendix 2.

The table on agency spend which details the costs of each agency has also been amended to reflect the spend from October 2021.

Please be advised that we have yet to be invoiced for the costs associated with all interim/consultants in the service for November 2021 and therefore the figures go up to, and are inclusive of, October 2021.

Please find attached 3 separate documents containing the following information:

- Appendix 1 - Interim/Consultant spend from Sept 2018 to August 2021
- Appendix 2 - Interim/Consultant spend from Sept 2021 to Mar 2022
- Appendix 3 - Total Agency spend updated table

APPENDIX 1

J5 Table – interim/consultant detail spend – Sept 2018 to Aug 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Guide transformation lead	Home To School Transport	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Education Futures	27/01/2020		31/08/2020	No	£48,847.50	<ul style="list-style-type: none"> • Business case to support the reduction of Agency Guides • 1st Draft Business Case in relation to SEND Transport Application process 	<ul style="list-style-type: none"> • Contribution to the service Saving Strategy and improved gatekeeping and application of policy conditions relating to transport eligibility
Interim Annual Review Officer / Plan Writers	SENAR Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	03/03/2020		11/02/2021	No	£35,160.00	<ul style="list-style-type: none"> * Reviewing and actioning 9,197 outstanding annual review paperwork * Reviewing and actioning newly received review paperwork 	<ul style="list-style-type: none"> • 5,271 outstanding reviews closed with all action completed • 2,873 outstanding reviews actioned and awaiting issue by Business Support • Reduction in the backlog of assessments from 500 to 200
Interim Annual Review Officer / Plan Writers	Senar Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	09/03/2020		22/05/2020	No	£8,775.00		
Interim Annual Review Officer / Plan Writers	SENAR Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	03/03/2020	27/08/2021	27/08/2021	No	£55,460.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Annual Review Officer / Plan Writers	SENAR Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	03/03/2020	27/08/2021	27/08/2021	No	£58,980.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	03/03/2020		27/08/2021	No	£28,860.00		
Interim Annual Review Officer / Plan Writers	SENAR Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	03/03/2020		27/08/2021	No	£32,110.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	09/03/2020		27/08/2021	No	£29,900.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	09/03/2020		31/10/2021	No	£25,610.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	09/03/2020		31/10/2021	No	£30,680.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	03/03/2020		31/05/2020	No	£12,350.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	19/03/2020		31/05/2020	No	£12,220.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	09/03/2020		31/05/2020	No	£18,280.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	03/03/2020		31/05/2020	No	£14,040.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	11/03/2020		31/05/2020	No	£12,740.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	03/03/2020		31/10/2020	No	£17,420.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	09/03/2020		31/05/2020	No	£11,700.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	09/03/2020		31/05/2020	No	£12,220.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Baltimore	04/10/2020	27/08/2021	27/08/2021	No	£92,869.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme		17/03/2020		31/05/2020	No	£14,040.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	03/03/2020	27/08/2021	27/08/2021	No	£41,365.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	12/03/2020	27/08/2021	27/08/2021	No	£43,070.00		
Interim Annual Review Officer / Plan Writers	Senar Recovery Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	16/03/2020		31/05/2020	No	£16,562.50		
Interim Communication Officer	Transformation & Project Support	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Not Applicable	01/03/2020		30/11/2020	No	£19,075.00	<ul style="list-style-type: none"> * Communication strategy * Communication plan * Communication material including newsletters for schools and parents, 	<ul style="list-style-type: none"> * Improved communication and engagement with PCF

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Communication officer	Transformation & Project Support	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Lord	30/12/2019		12/02/2020	No	£1,313.00	and briefings	
Interim Compliance Officer	Home To School Transport	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	26/10/2020	31/10/2021	31/10/2021	No	£109,151.15	<ul style="list-style-type: none"> Proposed Safeguarding and PATS training program to be delivered to 480 guides in the new year. Driver and Guide handbook to be issues to all guides and then drivers. <ul style="list-style-type: none"> Daily compliance reports Supplier check reports Investigation findings for safeguarding complaints 	As per Compliance Manager and Senior Compliance Officer
Interim Compliance Officer	Home To School Transport	Assistant Director SEND & Inclusion		Panoramic	28/10/2020		20/11/2020	No	£5,400.00		
Interim Compliance Officer	Home To School Transport	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	01/12/2020	31/10/2021	31/10/2021	No	£47,172.02		
Interim Compliance Officer	Home To School Transport	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	06/10/2020	31/10/2021	31/10/2021	No	£82,615.64		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Compliance Performance Officer	Home To School Transport	Assistant Director SEND & Inclusion	Workforce Review Board	Baltimore	23/09/2020	31/10/2021	31/10/2021	No	£122,625.00	Generate information from the Compliance team and Assessment officer to develop and produce accurate information that can provide an overview of the service performance and suppliers, identify trends and areas of improvement. Provide additional support to the Compliance team to carry out site visits and depot audits as required.	<ul style="list-style-type: none"> Directors and Heads of service are now understanding the performance of suppliers and identify social, mechanical or performance trends at source and in the coming weeks/ months note an increase in service delivery
Interim Contracts & Compliance Manager	Home To School Transport	Head of Service - Home to School Transport	Workforce Review Board	Penna	19/04/2021	31/10/2021	31/10/2021	No	£47,475.00		
Interim Data Officer	Transformation & Project Support	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Lord	18/03/2020	27/08/2021	18/09/2020	No	£45,560.00	* EHCP requests tracker and associated reports * EHCP review recovery project database and associated reports	<ul style="list-style-type: none"> Improved workflow management *Automated monitoring reports for managers

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Data Officer	Transformation & Project Support	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Lord	18/03/2020		18/12/2020	No	£63,700.00	<ul style="list-style-type: none"> * Tracker for new EHCP reviews * Tracker for complaints * Tracker for mediations and appeals 	
Interim Early Years SEND Lead	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Venn group	01/09/2020		01/09/2021	No	£22,500.00	* Review of early years service	* Recommendations to improve early years service
Interim Educational Psychologist	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Lord	06/07/2020		18/09/2020	No	£29,910.00	* Tracker of children awaiting a special school place	• Consolidated view of children awaiting special school place so placements could be managed
Interim Finance Project Support Officer	Transformation & Project Support	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Not Applicable	01/11/2019		30/09/2020	No	£21,900.00	* Review formula funding for specialist provision	• Established mechanisms for financial reporting for specialist provision
Interim Head of SEND	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Workforce Review Board	Penna	01/03/2021	29/04/2021	29/04/2021	No			• New criteria and allocation of top up funding for mainstream
Interim Link Officers	Link Service	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Smart Education	28/02/2021	27/08/2021	27/08/2021	No	£37,680.24	<ul style="list-style-type: none"> * Responding to contact from parents and schools via email and telephone * Support families through the needs assessment process 	<ul style="list-style-type: none"> • Increasing support to families (24 new referrals in Jan 20 > 205 in Dec 20) New satisfaction survey launched in Dec 20 recorded a positive rating of 4.78 / 5

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Link Officers	Link Service	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Smart Education	07/09/2020	27/08/2021	27/08/2021	No	£37,680.24	* Signposting families to relevant support	
Interim Link Officers	Link Service	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Smart Education	24/07/2020	27/08/2021	27/08/2021	No	£40,508.23		
Interim Link Officers	Link Service	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Smart Education	28/02/2021	27/08/2021	27/08/2021	No	8137.61		
Interim Link Officers	Link Service	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Smart Education	02/12/2021	27/08/2021	27/08/2021	No	£7,643.00		
Interim Link Officers	Link Service	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Smart Education	05/03/2021	27/08/2021	27/08/2021	No	£20,005.00		
Interim Link Officers	Link Service	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Smart Education	13/03/2020		17/02/2021	No	£19,315.00		
Interim Link Officers	Link Service	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Smart Education	04/03/2020		27/11/2020	No	£15,180.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Link Officers	Link Service	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Smart Education	09/03/2020	27/08/2021	27/08/2021	No	£40,315.40		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Ops Manager (Transport)	Home To School Transport	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Baltimore	24/08/2020	31/10/2021	31/10/2021	No	£135,564.00	<ul style="list-style-type: none"> • Telephone systems – Cirrus • Email system – Cirrus Omni <ul style="list-style-type: none"> • Bus Pass report • Invoice reports • Staff 1-to-1 • Complaints • Restructure operations service • Performance Improvement - guides 	<ul style="list-style-type: none"> • Identify current telephone system failings resulting in Cirrus implementation. Daily / weekly reports regarding the Cirrus phone system. Calls answered / abandoned. Time taken to answer calls / calls being abandoned in compliance with the BCC KPI's of 90% answered – 10% abandoned. Ensuring the team meet these KPI's Bus Passes- Identifying hidden issues within the service; identifying the weakness in the service and ensuring new staff are training in the processing of these bus passes. Identifying improvements with the system to avoid the volume of future applications given the 80% rejection rate. Invoice reports – ensuring the overdue invoices are processed in a timely manner considering value and age of invoices and finding solutions to improve service Redesign of the variation form to provide transparency with the variation form process submitted by contractors asking for price increase/ decrease
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City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Performance Lead	Transformation & Project Support	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Lord	11/06/2020		31/03/2021	No	£72,202.00	<ul style="list-style-type: none"> * HST dashboard * HST immediate fixes plan * HST weekly sit rep report * HST contract performance reporting schedule * SEND dashboard * SEND Weekly sit rep report 	<ul style="list-style-type: none"> • Visibility of data • Improved data reliability
Interim Performance Lead	Transformation & Project Support	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Lord	11/03/2020		12/06/2020	No	£36,500.00		
Interim Performance Lead	Home To School Transport	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Lord	17/02/2020		13/03/2020	No	£13,600.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Venn group	25/01/2021	27/08/2021	27/08/2021	No	£23,450.00	<ul style="list-style-type: none"> * Reviewing and actioning 9,197 outstanding annual review paperwork * Reviewing and actioning newly received review paperwork * Managing placements 	<ul style="list-style-type: none"> • 5,271 outstanding reviews closed with all action completed • 2,873 outstanding reviews actioned and awaiting issue by Business Support • Reduction in the backlog of assessments from 500 to 200
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/01/2021		28/02/2021	No	£4,200.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	28/02/2021	27/08/2021	27/08/2021	No	£24,650.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/01/2021	27/08/2021	27/08/2021	No	£24,450.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/01/2021		03/02/2021	No	£3,450.00		
Interim PO / SEND Case worker	SENAR Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	01/03/2021	27/08/2021	27/08/2021	No	£44,400.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/01/2021	27/08/2021	27/08/2021	No	£30,600.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/01/2021		31/03/2021	No	£8,700.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/01/2021	27/08/2021	27/08/2021	No	£39,900.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Hays	11/01/2021	27/08/2021	27/08/2021	No	£24,450.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	25/01/2021	27/08/2021	27/08/2021	No	£24,575.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Education Futures	11/01/2021	27/08/2021	27/08/2021	No	£41,100.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Spencer Clarke	NA		05/02/2021	No	£21,600.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Spencer Clarke	02/01/2021	27/08/2021	27/08/2021	No	£54,000.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Education Futures	11/01/2021		26/02/2021	No	£0.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Spencer Clarke	31/03/2021		27/08/2021	No	£31,800.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/01/2021		31/03/2021	No	£16,200.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/02/2021	27/08/2021	27/08/2021	No	£33,900.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/01/2021	27/08/2021	27/08/2021	No	£38,325.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	01/03/2021	27/08/2021	27/08/2021	No	£28,600.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/01/2021	27/08/2021	27/08/2021	No	£33,400.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Venn group	07/12/2020		12/03/2021	No	£5,400.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Venn group	25/01/2021	27/08/2021	27/08/2021	No	£23,457.00		
Interim PO / SEND Case worker	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/01/2021	27/08/2021	27/08/2021	No	£46,700.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Baltimore	Not recorded		30/10/2020	No	£28,250.00		
Interim PO / SEND Case workers	Senar - Case Work	Head of SENAR	Head of SENAR	Hays	13/07/2020		20/10/2020	No	£63,817.15		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	30/09/2020	27/08/2021	27/08/2021	No	£43,680.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Baltimore	31/08/2020		18/12/2020	No	£40,360.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	30/10/2020		28/02/2021	No	£21,300.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Baltimore	04/10/2020	27/08/2021	27/08/2021	No	£63,875.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	20/04/2020		13/11/2020	No	£55,650.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Panoramic	26/05/2020		31/08/2020	No	£4,200.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	02/10/2020	27/08/2021	27/08/2021	No	£39,210.00		
Interim PO / SEND Case workers	Senar - Case Work	Head of SENAR	Head of SENAR	Not recorded	31/01/2020		31/07/2020	No	£24,054.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	04/10/2020	27/08/2021	27/08/2021	No	£62,541.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	30/09/2020		12/11/2020	No	£24,300.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Baltimore	04/10/2020		30/10/2020	No	£48,030.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Baltimore	17/08/2020	27/08/2021	27/08/2021	No	£49,520.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	30/10/2020		28/02/2021	No	£26,100.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	30/10/2020	27/08/2021	27/08/2021	No	£62,400.00		
Interim PO / SEND Case workers	Senar - Case Work	Head of SENAR	Head of SENAR	Panoramic	01/04/2020	27/08/2021	27/08/2021	No	£79,500.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	02/10/2020	27/08/2021	27/08/2021	No	£67,875.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Hays	29/04/2020	27/08/2021	27/08/2021	No	£36,872.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Hays	13/07/2020		26/02/2021	No	£42,900.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	02/10/2020		18/12/2020	No	£20,475.00		
Interim PO / SEND Case workers	Senar - Case Work	Head of SENAR	Head of SENAR	Not recorded	31/01/2020		31/07/2020	No	£3,726.09		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim PO / SEND Case workers	Senar - Case Work	Head of SENAR	Head of SENAR	Not recorded	13/07/2020		22/08/2020	No	£9,920.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Lord	02/01/2021	27/08/2021	27/08/2021	No	£43,852.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	02/10/2020		28/02/2021	No	£44,633.06		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	01/03/2021	27/08/2021	27/08/2021	No	£89,752.00		
Interim PO / SEND Case workers	Senar - Case Work	Head of SENAR	Head of SENAR	Not recorded	31/01/2020		31/07/2020	No	£66,969.14		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	04/10/2020	27/08/2021	27/08/2021	No	£69,877.00		
Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	30/10/2020		28/02/2021	No	£20,700.00		
Interim PO / SEND Case workers	Senar - Case Work	Head of SENAR	Head of SENAR	Not recorded	31/01/2020		31/07/2020	No	£44,903.36		
Interim PO / SEND Case workers	Senar - Case Work	Head of SENAR	Head of SENAR	Not recorded	31/01/2020		31/07/2020	No	£72,127.17		

City Council – 7 December 2021

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Interim PO / SEND Case workers	Senar - Case Work	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Baltimore	04/05/2020		31/08/2020	No	£21,000.00		
Interim Post 16 SEND Lead	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Baltimore	Not recorded		18/12/2020	No	£22,840.00		
Interim Programme mgr	Transformation & Project Support	Assistant Director SEND & Inclusion		Lord	21/01/2020		01/04/2021	No	£79,905.00	* Developing & managing local provision project plan and associated governance	* DLP project launched
Interim Project Lead - Local Offer Website	Transformation & Project Support	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Education Futures	20/08/2020		31/10/2020	No	£21,037.50	Local offer website	<ul style="list-style-type: none"> • New local offer website launched in Jan 2021 • Online booking system in final stages of development to be launched in the spring
Interim Project Manager	Transformation & Project Support	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Lord	13/07/2020	30/06/2021	30/06/2021	No	£119,350.00	* Developing & managing local provision project plan and associated governance	* DLP project launched
Interim Project Manager - 365	Home To School Transport	Head of Service - Home to School Transport	Workforce Review Board	Hays	06/04/2021	31/10/2021	31/10/2021	No	£14,560.00	* Developing & managing local provision project plan and associated governance	* DLP project launched

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Project Support Officer	Transformation & Project Support	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Lord	11/03/2020	31/03/2021	31/03/2021	No	£79,560.00	<ul style="list-style-type: none"> * School Planning meeting documentation * Local offer website upload * Weekly report and liaison with special schools * Consolidation report 	<ul style="list-style-type: none"> • Local offer website launched in Jan 2021 • Improved communication with special school transport leads • Input to Home to school transport improvement programme

City Council – 7 December 2021

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Interim Safeguarding & Compliance SEND Transport Manager	Home To School Transport	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Baltimore	21/07/2020		27/02/2021	No	£49,716.00	<ul style="list-style-type: none"> * Weekly & monthly performance reports * Safeguarding process for complaints * data analysis from supplier returns (monthly) 	<ul style="list-style-type: none"> • Robust compliance team who apply safeguarding checks at schools and supplier premises to ensure vehicles and staff are compliant. • Vehicle inspections carried out to ensure vehicles transporting clients are fully roadworthy and feedback given to supplier they additional checks to ensure compliance. • Supplier performance has improved as a result of the checks and visits made to schools and suppliers, once concerns are identified and improvement plans are agreed. • Depot Audits at supplier premises to ensure policies are being applied throughout the operation against their contract. • Regular supplier meetings to ensure performance issues are identified and actioned. • Safeguarding tracker to capture safeguarding complaints ensure escalated to LADO and managed appropriately in a timely way. • Supplier monthly reporting processes are accurate and identify DBS applications so they are processed as quickly as possible to ensure supplier has sufficient staff to delivery service. • Improved communication and feed back to suppliers is carried out in a timely was to ensure failings identified are rectified.
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City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Safeguarding & QA Lead	Home To School Transport	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Lord	18/11/2019		06/03/2020	No	£25,200.00	* initial safeguarding audit of suppliers * DPS	<ul style="list-style-type: none"> Contracts confirmed with suppliers Baseline safeguarding reports
Interim SEMH Transformation Lead	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Workforce Review Board	Penna	08/03/2021	08/09/2021	08/09/2021	No	£66,465.00	* Review of SENAR administration services * Draft review recovery project	<ul style="list-style-type: none"> 5,271 outstanding reviews closed with all action completed 2,873 outstanding reviews actioned and awaiting issue by Business Support
Interim SEMH Transformation Lead	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Workforce Review Board	Penna	01/03/2021	01/09/2021	01/09/2021	No	£60,950.00		
Interim SEN Coordinator - EHCP Reviews	SENAR Recovery - Annual Review	Assistant Director SEND & Inclusion	SEND Improvement Programme	Panoramic	05/03/2020		28/02/2021	No	£21,000.00		
Interim SEND Transformation Lead	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Not Applicable	22/11/2019		14/01/2020	No	£4,462.50		
Interim SEND Transformation Lead	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Education Futures	26/02/2020		26/02/2020	No	£0.00		
Interim SEND Transformation Lead	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Education Futures	Feb-20		Feb-20	No	£9,585.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim SEND Transformation Lead	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Panoramic	Nov-19		Dec-19	No	£11,310.00		
Interim SEND Transformation Lead	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Panoramic	10/03/2020		25/09/2020	No	£30,575.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim SEND Transport manager	Home To School Transport	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Baltimore	20/07/2020		17/01/2021	No	£13,000.00	<ul style="list-style-type: none"> * DfE bid for COVID funding * Deed variation for supply of guides * Deed variation for alteration of DBS process * Communication & Implementation plan <ul style="list-style-type: none"> * Org chart for restructure * Summer operations plan * Draft revised risk assessment process * Contribution to immediate fixes plan, weekly and daily sit rep, monthly covid plan, service dashboard and revised implementation plan 	<ul style="list-style-type: none"> • The service has had improved leadership and structure in order to achieve a number of significant improvement key tasks. This development has worked in partnership with the recommendations outlined in the Service Investigation Report. • The service is now able to ensure early identification of operational concern and introduce strategies in order to improve performance and administration across the service as a whole
Interim SEND Transport Officer	Home To School Transport	Assistant Director SEND & Inclusion	Workforce Review Board	Baltimore	09/11/2020	31/10/2021	31/10/2021	No	£40,455.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Senior Compliance Officer	Home To School Transport	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	17/09/2020	31/10/2021	31/10/2021	No	£59,206.40	<ul style="list-style-type: none"> • Supplier performance figures on a daily and weekly basis • Carry out record and report on Supplier Audit. • Daily engagement with suppliers to address any issues identified within compliance checks. • Recognize training needs for drivers and suppliers relating to compliance 	<ul style="list-style-type: none"> • Robust and engaging compliance team in place. • Robust procedures implemented to improve supplier /driver compliance • Implemented a revised parking plan at 2 schools to date (Calthorpe & Dame Ellen Pinsent) • Allocate work to the compliance team to ensure work is completed and prioritised. • Advise suppliers on compliance matters i.e. procedures and technique to improve performance. • Improved communication with suppliers, schools and internal teams to ensure concerns are addressed and recorded in a timely way • Support other service areas to address any safeguarding /compliance issues and resolve in a timely way.
Interim Special School Provision Lead	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Spencer Clarke	07/12/2020		24/02/2021	No	£8,750.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Interim Transport Manager Operations, Commissioning & Contracts	Home To School Transport	Assistant Director SEND & Inclusion	Workforce Review Board	Baltimore	01/06/2020		01/04/2021	No	£92,240.00	<ul style="list-style-type: none"> Detailed system requirements for the Home to school transport database Procurement Business case for the purchase of the new system (365 Response chosen) <ul style="list-style-type: none"> Implementation Plan for 365 Communications Plan for the implementation of 365 Mobile Phones for Guides requirements document CXM Bus Pass Administration requirements Also developed the daily route report which underpins the Daily SitRep reporting 	<ul style="list-style-type: none"> Taken the request for a new transport system from concept, through requirements definition and procurement to commencement of operational roll out and live testing. Defined additional costs to cover data requirements for BCC in the absence of a legacy database and revised the business case to justify new requirements. Revised business case includes the cost of project management.

City Council – 7 December 2021

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Interim Transport Operations Manager	Home To School Transport	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Baltimore	11/03/2020		31/07/2020	No	£82,660.00	<ul style="list-style-type: none"> • Draft Mobility Assessment Risk Assessment Process. • Review of Current Assessment Process and recommendations • Provide guidance on improving safer accurate assessments. 	<ul style="list-style-type: none"> • Improved Risk Assessments are being carried out. • Engage with relevant service areas to obtain all relevant information to produce accurate information and assessments.
Interim Transport Operations Manager	Home To School Transport	Assistant Director SEND & Inclusion	Workforce Review Board	Baltimore	17/08/2020		01/04/2021	No	£0.00		
Interim Transport Operations Manager	Home To School Transport	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Baltimore	04/11/2020		29/01/2021	No	£8,065.00		
Interim Tribunal Officer	Senar - Case Work	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Spencer Clarke	20/10/2020	27/08/2021	27/08/2021	No	£101,075.00	Managing the throughput of mediations, appeals and tribunals	<ul style="list-style-type: none"> • High level of compliance with statutory timelines. • Robust mediation process to ensure resolution
Interim Tribunal Officer	Senar - Case Work	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Baltimore	01/06/2020		31/08/2020	No	£6,450.00		
Interim Tribunal Officer	Senar - Case Work	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Panoramic	30/06/2020		30/09/2020	No	£19,200.00		
Interim Tribunal Officer	Senar - Case Work	Head of SENAR	Head of SENAR	Baltimore	01/06/2020		14/08/2020	No	£30,500.00		
Operational Lead	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	10/02/2021	27/08/2021	27/08/2021	No	£43,860.00	<ul style="list-style-type: none"> * Reviewing and actioning 9,197 outstanding annual review paperwork * Reviewing and actioning newly received review paperwork 	<ul style="list-style-type: none"> • 5,271 outstanding reviews closed with all action completed • 2,873 outstanding reviews actioned and awaiting issue by Business Support

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Operational Lead	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	07/12/2020		24/02/2021	No	£12,852.50	*Managing placements	<ul style="list-style-type: none"> Reduction in the backlog of assessments from 500 to 200
Operational Lead	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	07/12/2020		11/03/2021	No	£9,500.00		
Operational Lead	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	11/01/2021	27/08/2021	27/08/2021	No	£489,860.00		
Operational Lead	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	07/12/2020		24/12/2020	No	£5,000.00		
Operational Lead	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Venn group	07/12/2020		11/01/2021	No	£7,226.00		
Provision Mananger	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	01/03/2021	27/08/2021	27/08/2021	No	£19,060.00		
Provision Mananger	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	01/03/2021	27/08/2021	27/08/2021	No	£69,180.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2018 to Aug 2021	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Provision Manager	Senar - Case Work	Assistant Director SEND & Inclusion	Workforce Review Board	Panoramic	01/03/2021	27/08/2021	27/08/2021	No	£52,760.00		
Sensory Consultant	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Not Applicable	01/09/2019	Not Applicable	27/08/2021	No	£66,158.52	<ul style="list-style-type: none"> * Review of sensory resource bases * Review of FAMS * Supporting implementation of recommendations 	<ul style="list-style-type: none"> • Development of more inclusive provision for children with physical difficulties • Improved use of resources through use of sensory resource bases
Strategic lead for ASC	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Lord	29/10/2020	28/10/2021	27/08/2021	No	£170,730.00	<ul style="list-style-type: none"> * Funding comparison for special schools to inform the special school funding review * Preparatory work for the DLP project 	<ul style="list-style-type: none"> • DLP project launched • Special school funding review in progress
Strategic Lead for SEND Commissioning	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Workforce Review Board	Penna	01/03/2021		01/04/2021	No	£0.00		
Strategic SEND Consultant	SEND Strategic Transformation	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Not Applicable	Sep-19		Dec-20	No	£15,835.52		
Transport Recovery Consultant	Home To School Transport	Assistant Director SEND & Inclusion	Assistant Director SEND & Inclusion	Not Applicable	01/09/2019		01/10/2019	No	£0.00		

City Council – 7 December 2021

APPENDIX 2

J5 Table – interim/consultant detail spend – Sept 2020 to Mar 2022

Role	Area	Commissioned By	Approved by	Agency (Do Not Share)	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2021 to Mar 2022	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
Head of SENAR Operations	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Lord	01/09/2021	25/03/2022		Yes	£30,960.00	ALL OF THESE OFFICERS ARE COMPLETING BUSINESS AS USUAL ACTIVITY ON THE ASSESSMENT AND REVIEWS OF EDUCATION HEALTH CARE PLANS. The service has been realigned into locality teams of North, South, East & West as well as dedicated	The impact these officers will bring to the service is to maintain a manageable case load and determine the best outcomes for young people and their families.
Interim Project Support Officer	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Hays	01/09/2021	25/03/2022		Yes	£4,300.00		
Mediation Officer	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	27/09/2021	25/03/2022		Yes	£8,750.00		
Operations Lead Advisor	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£19,350.00		
Plan Writer	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Spencer Clarke	01/09/2021	25/03/2022		Yes	£12,900.00		
Plan Writer	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£12,900.00		
Plan Writer	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£12,900.00		
Resolution Lead	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£23,650.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	04/10/2021	25/03/2022		Yes	£6,700.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency (Do Not Share)	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2021 to Mar 2022	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	15/11/2021	25/03/2022		Yes	£0.00	officers to focus on complaint resolution and tribunal activity generated through the assessments and reviews outcomes.	
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Baltimore	01/11/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Spencer Clarke	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	INTERNAL	01/11/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	INTERNAL	01/11/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Tripod	18/10/2021	25/03/2022		Yes	£3,350.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	08/11/2021	12/11/2021	12/11/2021	No	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	04/10/2021	25/03/2022		Yes	£6,700.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	18/10/2021	25/03/2022		Yes	£3,350.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	25/10/2021	25/03/2022		Yes	£1,675.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Education Futures	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	06/12/2021	25/03/2022		Yes	£0.00		

City Council – 7 December 2021

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		Inclusion	Board								
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	15/11/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	08/11/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Hays	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Spencer Clarke	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	INTERNAL	01/11/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	15/11/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Spencer Clarke	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case Worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	11/10/2021	26/11/2021	26/11/2021	No	£5,025.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Baltimore	04/10/2021	25/03/2022		Yes	£6,700.00		

City Council – 7 December 2021

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SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	30/10/2021	30/10/2021	No	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	04/10/2021	25/03/2022		Yes	£6,700.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	06/12/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Baltimore	06/12/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	01/09/2021	17/12/2021	17/12/2021	No	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	18/10/2021	25/03/2022		Yes	£3,350.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Baltimore	01/11/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	04/01/2022	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	04/10/2021	25/03/2022		Yes	£6,700.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	18/10/2021	25/03/2022		Yes	£3,350.00		
SEN Case Worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Baltimore	11/10/2021	25/03/2022		Yes	£5,025.00		
SEN Case worker	SENAR	AD SEND &	E&S Workforce Review	INTERNAL	01/11/2021	25/03/2022		Yes	£0.00		

City Council – 7 December 2021

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		Inclusion	Board								
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	01/11/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	06/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	13/12/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	20/12/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	06/12/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	06/12/2021	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	04/01/2022	25/03/2022		Yes	£0.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board		01/09/2021	25/03/2022		Yes	£14,405.00		
SEN Case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/02/2022	25/03/2022		Yes	£0.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Baltimore	18/10/2021	25/03/2022		Yes	£4,500.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/11/2021	25/03/2022		Yes	£0.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£19,350.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	08/11/2021	25/03/2022		Yes	£0.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	04/10/2021	26/11/2021	26/11/2021	No	£9,000.00		

City Council – 7 December 2021

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Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Hays	01/09/2021	25/03/2022		Yes	£19,350.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Baltimore	18/10/2021	25/03/2022		Yes	£4,500.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	01/09/2021	25/03/2022		Yes	£19,350.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£19,350.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Spencer Clarke	01/09/2021	25/03/2022		Yes	£19,350.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	18/10/2021	25/03/2022		Yes	£4,500.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Baltimore	04/10/2021	25/03/2022		Yes	£9,000.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	18/10/2021	25/03/2022		Yes	£4,500.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	25/03/2022		Yes	£19,350.00		
Senior case worker	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Panoramic	01/09/2021	19/11/2021	19/11/2021	No	£193,350.00		
SOUTH - Team Manager	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	01/09/2021	25/03/2022		Yes	£21,500.00		
Tribunal Officer	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	25/10/2021	25/03/2022		Yes	£1,975.00		
Tribunal Officer	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	04/10/2021	25/03/2022		Yes	£8,500.00		
Tribunal Officer	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Baltimore	04/10/2021	25/03/2022		Yes	£8,500.00		
Tribunal Officer	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Baltimore	04/10/2021	25/03/2022		Yes	£9,200.00		

City Council – 7 December 2021

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		Inclusion	Board								
Tribunal Officer	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Baltimore	27/09/2021	25/03/2022		Yes	£2,200.00		
Interim Link Officers	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Smart Education	01/09/2021	25/03/2022		Yes	£5,553.84	These officers are maintaining the Parent & School link service - offering support and advice to parents, carers, young people and schools	Increasing the support to families whilst the service undergoes the significant change needed to provide a better service to citizens of Birmingham
Interim Link Officers	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Smart Education	01/09/2021	25/03/2022		Yes	£4,945.00		
Interim Link Officers	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Smart Education	01/09/2021	25/03/2022		Yes	£4,945.00		
Interim Link Officers	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Smart Education	01/09/2021	25/03/2022		Yes	£4,945.00		
Interim Link Officers	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Smart Education	01/09/2021	25/03/2022		Yes	£4,945.00		
Interim Link Officers	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	01/09/2021	25/03/2022		Yes	£5,553.84		
Interim Link Officers	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	01/09/2021	25/03/2022		Yes	£5,553.84		
Interim Link Officers	SENAR	AD SEND & Inclusion	E&S Workforce Review Board	Venn	01/09/2021	25/03/2022		Yes	£5,553.84		
Interim Communication officer	SEND Strategic Transformation	AD SEND & Inclusion	E&S Workforce Review Board	Hays	01/09/2021	25/03/2022		Yes	£15,050.00	These officers are working directly on the SEND transformation objectives set by the DfE	The impact these officers are having is yet to be determined as this is a new function within the
Interim SEND Transformation Lead	SEND Strategic Transformation	AD SEND & Inclusion	E&S Workforce Review Board	Lord	01/09/2021	25/03/2022		Yes	£21,500.00		
PMO Manager	SEND Strategic	AD SEND & Inclusion	E&S Workforce Review Board	Hays	18/10/2021	25/03/2022		Yes	£6,000.00		

City Council – 7 December 2021

Role	Area	Commissioned By	Approved by	Agency (Do Not Share)	Start Date	Contract end date (if assignment active)	Actual End Date	Is assignment still 'active' Yes or No	Cumulative costs from Sept 2021 to Mar 2022	A high-level list of activities they've been involved with	A summary of the improvements they've made (bullet points of what has improved since the consultants have been here).
	Transformation									Commissioner	service following the Ofsted inspection outcome
Project Support Officer	SEND Strategic Transformation	AD SEND & Inclusion	E&S Workforce Review Board	Hays	18/10/2021	25/03/2022		Yes	£5,200.00		
Co-Production Officer	SEND Strategic Transformation	AD SEND & Inclusion	E&S Workforce Review Board	Hays	18/10/2021	25/03/2022		Yes	£5,750.00		
Performance Officer	SEND Strategic Transformation	AD SEND & Inclusion	E&S Workforce Review Board	Venn	18/10/2021	25/03/2022		Yes	£4,500.00		

APPENDIX 3 - J5 Written Question – Table – December 2021

Agency	Spend	Confirmed Address
Baltimore	£324,000	PS21, 21 Princes Street, Bristol, BS1 4PH
Education Futures	£77,000	19 New Street, Horsforth, Leeds, LS18 4BH
Hays	£1,296,055	1 Colmore Square, Birmingham, B4 6AJ
Lords	£206,500	Crown House, The Square, Alvechurch, Birmingham B48 7LA
Panoramic	£2,044,190	St Bartholomew's House, Lewins Mead, Bristol, BS1 2NH
Penna	£320,000	2 nd Floor, 10 Bishops Square, Spitalfields, London, E1 6EG
Smart Education	£153,333	1-3 The Courtyard, Calvin Street, Bolton, BL1 8PB
Spencer Clarke	£291,465	11 Bartle Court Business Centre, Rosemary Lane, Preston, PR4 0HF
Tile Hill	£105,000	York House, 221 Pentonville Road, London N1 9UZ
Venn Group	£441,086	Waterloo House, 20 Waterloo Street, Birmingham, B2 5TB

NARRATIVE:

The figures provided are for this financial year and are inclusive of both costs associated with General Fund and the DSG. These figures include all of the costs associated with interim and consultant officers in the SEND & Inclusion service. This means that the costs are inclusive of officers working in Home to School Transport as well and therefore not associated to SEND improvement. The majority of the costs are associated to officers completing business as usual activity in the SENAR area focusing on all activity surrounding all EHCP's. The service has secured additional funding from full council in September to support the recruitment of additional case officers into the SENAR service to ensure that all young people are assigned their own case officer as per the SEND code of practice. A number of the agencies are now on the MSP and we are now using more compliant spend and as such the costs should reduce in the coming months.

**WRITTEN QUESTION TO THE CHAIR OF LICENSING AND PUBLIC PROTECTION
COMMITTEE FROM COUNCILLOR MIKE WARD**

K Licensed Private Hire Vehicles

Question:

The Licensed Private Car Hire Association estimates the industry is short of 160,000 drivers who have not returned to work following the pandemic and has suggested there is also a backlog in licensing and registration of vehicles, as well as criminal and medical checks for drivers. Could the Chair of Licensing and Public Protection give an indication as to whether this is an issue for Birmingham ?

Answer:

The Birmingham City Council Licensing Service has had to adapt the way applications are accepted and processed as a result of the Covid 19 pandemic, however the Hackney Carriage and Private Hire Team has continued to accept and process applications throughout the pandemic

The introduction of appropriate Covid risk assessments has meant that there have been delays in processing but only for a matter of days usually and at worst a few weeks. It is certainly not the case that new applicants are not being licensed, or that new applications are months in arrears.

Drivers are required to book medical appointments with the Occupational Health Service of Birmingham City Council and we are currently working to determine if the processing of medicals can be improved to speed up the process.

The figures below give an indication of the effect the pandemic has had on the number of new licences issued. The figures for private hire vehicle grants are of particular interest as they show numbers issued during the height of the pandemic were not significantly different from the numbers issued in the preceding year and since May 2021 the rate of issue has actually increased.

Although driver numbers were down, this has had more to do with a reduced number of applications, rather than any failure to process and as can be seen those numbers are starting to increase again, but there are currently only fifteen new driver applications awaiting processing.

	12 months (Pre-pandemic)	12 months (Lockdowns)	6 months (post lockdowns)
	MAY-19 to APR-20	MAY-20 to APR-21	MAY-21 to OCT-21

City Council – 7 December 2021

HC Driver Grants	22	2	0
HC Vehicle Grants	6	93	53
PH Driver Grants	489	189	149
PH Vehicle Grants	1391	1262	1019