Birmingham City Council Council Business Management Committee 30 May 2023



Report of: Janie Berry, City Solicitor and Monitoring Officer

Report author: Ben Patel-Sadler

Senior Committee Manager

Ben.Patel-Sadler@birmingham.gov.uk

Appointment of Sub-Committees and Other Bodies

| Does the report contain confidential or exempt information? ☐Yes | ⊠ No |
|--|---------------|
| If relevant, state which appendix is exempt, and provide exempt informat number or reason if confidential: | ion paragraph |
| | |

1 Executive Summary

Subject:

- 1.1 To seek the instructions of the Committee in relation to the appointment and functions of Sub-Committees and other bodies.
- 1.2 To appoint Councillors to serve on the bodies.

2 Recommendations

- 2.1 That the Sub-Committees and other bodies detailed in the Appendix to the report be appointed for the Municipal Year 2023/24.
- 2.2 That Councillors be appointed to serve on the Sub-Committees and other bodies detailed in the Appendix to the report for the Municipal Year 2023/24.

3 Background

3.1 The principles of Proportionality apply to the appointment of Sub-Committees except that committees are not required to have regard to the aggregate number of seats on all the Sub-Committees which they appoint. Historically, with the exception of the Election Matters Members Forum, all appointments to Sub-Committees have been subject to proportionality rules.

4 Legal Implications

4.1 Committee proportionality is based on the provisions outlined as part of the Local Government and Housing Act 1989.

5 Financial Implications

5.1 There are no immediate financial implications arising from this report.

6 Public Sector Equality Duty

6.1 There are no immediate equality implications arising from this report.

7 Other Implications

7.1 None.

8 Background Papers

8.1 Birmingham City Council Constitution.

9 Appendix

9.1 **Appendix A** - Appointment of Sub-Committees and Other Bodies.

APPOINTMENT OF SUB-COMMITTEES AND OTHER BODIES

A. MISCELLANEOUS APPEALS SUB-COMMITTEE

The Committee is requested to appoint the above Sub-Committee with the following Functions:-

- 1. To consider any appeal under the Rules and Regulations for the Operation of the Retail Markets.
- 2. To consider any other appeal(s) that are not covered by any of the other Committees or Sub-Committees of the City Council.

The Committee is requested to appoint the Chair and Members to the Sub-Committee as follows:-

5 Members (3 Lab: 1 Con: 1 Lib Dem) Quorum is 3 Members

| 2022/2023 | | 2023/2024 | |
|---|---|--------------------------------------|---|
| Cllr Marje Bridle Cllr Mary Locke Cllr Shafique Shah Cllr Gareth Moore Cllr | (Lab) – Chair (Lab) (Lab) (Con) (Lib Dem) | Cllr Cllr Cllr Cllr Cllr | (Lab) (Lab) (Lab) (Con) (Lib Dem) |
| | | with Cllr as Chair | |

B. <u>ELECTION MATTERS MEMBERS FORUM</u>

(out of proportionality rules)

The Committee is requested to appoint the above Forum with the following Functions:-

- 1. To recommend further improvements to the Elections Office and/or the Elections processes;
- 2. To be consulted over relevant consultation papers relating to the Elections Process;
- 3. To discuss issues that the Returning Officer may wish to raise with the Members Forum.

The Committee is requested to appoint the Chair and Members to the Sub-Committee as follows:-

7 Members (4 Lab, 2 Con, 1 Lib Dem) Quorum is 3 Members

2023/2024 2022/2023 Cllr Brigid Jones (Lab) Cllr (Lab) Cllr Saddak Miah (Lab) (Lab) Cllr (Lab) (Chair) Cllr Ian Ward Cllr (Lab) Cllr Des Hughes (Lab) (Lab) Cllr Cllr Robert Alden (Con) Cllr (Con) Cllr Timothy Huxtable (Con) Cllr (Con) Cllr Jon Hunt (Lib Dem) Cllr (Lib Dem)

with Cllr ---- as Chair

C. <u>CHIEF OFFICER AND DEPUTY CHIEF OFFICER APPOINTMENTS.</u> DISMISSALS AND SERVICE CONDITIONS SUB-COMMITTEE

The Committee is requested to appoint the above Sub-Committee with the following Functions:-

- To consider and determine the form of the employment contracts and other Terms and Conditions (including related structural issues) for the Chief and Deputy Chief Officer Posts as defined in the Constitution of the City Council.
- 2. To be responsible for making appointments to all posts falling within 1 above and to recommend to the Council the appointment of the Chief Executive.
- 3. To deal with all termination and disciplinary arrangements relating to Chief Officer and Deputy Chief Officer posts (including early retirement and the award of added years).

The Committee is requested to appoint the Chair and Members to the Sub-Committee as follows:-

The Leaders of the three main political parties (or their nominees), two other members subject to the proportionality rules and the Chief Executive as an advisor. Quorum is 3 Members to include the Leader of the Main Opposition Party or their nominee.

| <u>2022/2023</u> | | <u>2023/2024</u> | |
|--|--|---|---|
| Cllr lan Ward Cllr Brigid Jones Cllr Cllr Robert Alden Cllr Jon Hunt | (Lab) (Chair) (Lab) (Lab)* (Con) (Lib Dem) | CIIr CIIr CIIr CIIr CIIr | (Lab) (or their nominee) (Lab) (or their nominee) (Lab)* (or their nominee) (Con) (or their nominee) (Lib Dem) (or their nominee) |
| *To be appointed dependent on the Directorate to which the post relates. | | *To be appointed dependent on the Directorate to which the post relates. with Cllr as Chair | |

D. PERSONNEL APPEALS (DISMISSALS) SUB-COMMITTEE

The Committee is requested to appoint the above Sub-Committee with the following Functions:-

- 1. To consider, with Delegated Power the appeals relating to the Dismissal of Council managed employees.
- 2. (the process to be followed by appellants shall be as laid down on the People Solutions website and in accordance with City Council's policy with no appeals being submitted direct to this body without first exhausting the prescribed HR process).
- 3. In hearing an appeal, the Sub-Committee shall not have the power to award financial compensation to any appellant.
- 4. The Sub-Committee shall have the right to determine whether appeals shall be dealt with, where appropriate, by means of written representations.
- 5. All meetings of the above Sub-Committee must be chaired by one of the three appointed Chairs of the Sub-Committee and a Quorum for the full Sub-Committee or an individual Panel hearing an appeal shall be 3. No appeal may be heard in the absence of a Quorum.
- 6. To authorise the Chair of the Sub-Committee or any Member thereof to give evidence at any Employment Tribunal should they be required to do so.
- 7. To recommend to the Council Business Management Committee and oversee any appropriate training and guidance being given to Members and Officers, as necessary, on how to manage Personnel Appeals.
- 8. To recommend to the Council Business Management Committee any appropriate or desirable improvements for dealing with the effective and efficient administration of future Personnel Appeals arising from case hearings.
- 9. To make any other recommendations to the Council Business Management Committee.

The Committee is requested to appoint the Chairs and Members to the Sub-Committees as follows in accordance with proportionality requirements

11 Members (7 Lab, 3 Con, 1 Lib Dem)

| <u>2022/2023</u> | | <u>2023/2024</u> | |
|-----------------------|--------|------------------|-------|
| Cllr Mick Brown | (Lab) | Cllr | (Lab) |
| Cllr Sir Albert Bore | (Lab) | Cllr | (Lab) |
| Cllr Mahmood Hussain | (Lab)* | Cllr | (Lab) |
| Cllr Basharat Mahmood | (Lab) | Cllr | (Lab) |
| Cllr Bushra Bi | (Lab) | Cllr | (Lab) |
| Cllr Mary Locke | (Lab)* | Cllr | (Lab) |
| | | | |

| Cllr Sybil Spence | (Lab)* | Cllr | (Lab) |
|--------------------|-----------|----------|-----------|
| Cllr Darius Sandhu | (Con) | Cllr | (Con) |
| Cllr Kerry Brewer | (Con) | Cllr | (Con) |
| Cllr Rick Payne | (Con) | Cllr | (Con) |
| Cllr Penny Wagg | (Lib Dem) | Cllr | (Lib Dem) |
| *Chairs | | *Chairs. | |

E. COUNCIL HOUSE CROSS PARTY WORKING GROUP

The above Working Group has been replaced with a Cross-party Steering Committee to drive forward the development of the Council House Complex as referred to in a report earlier in the meeting with the following Membership;-

| 2022/2023 | 2023/2024 |
|--|-----------|
| | |
| Deputy Leader (Chair) | |
| Leader | |
| Leader of The Conservative Group or nominee | |
| Leader of the Liberal Democrat Group or nominee | |
| (Paul Tilsley) | |
| Cabinet Member for Education, Skills and Culture | |
| Chief Executive/s Birmingham Museums Trust or | |
| nominee | |
| Assistant Director Communities, Culture | |
| Director, Inclusive Growth/Assistant Director | |
| Other key representatives of external | |
| organisations as required | |

F. <u>CIVIC/CEREMONIAL CROSS PARTY WORKING GROUP</u>

The Committee is requested to note the above Working Group was appointed recently to develop criteria for the bestowing Honorary Freeman of the City titles and Freedom of the City privileges and to develop a criteria for considering requests for the use of the Coat of Arms, with the following members:-

5 Members (3 Lab, 1 Con, 1 Lib Dem)

| 2022/2023 | | 2023/2024 |
|----------------------|-----------|-----------|
| | | |
| Cllr lan Ward | (Lab) | |
| Cllr Mahmood Hussain | (Lab) | |
| Cllr Yvonne Mosquito | (Lab) | |
| Cllr Robert Alden | (Con) | |
| Cllr Paul Tilsley | (Lib Dem) | |