



Project	PURE (Placing vulnerable Urban Residents into Employment and training). The project will assist 4320 vulnerable people (homeless, ex-offenders, mental health) and assisting them towards education, training or sustainable employment	Gross Budget	Grant	Match
		£12,000,000	£6,000,000	£6,000,000

Risk No.	Risk Description	Likelihood	Impact	Action	Managed by:
Risk 1	PURE project has delayed start date for delivery.	Low	Low	A significant partnership is in place to deliver the project which is based on extension/expansion of existing activity.	Head of Service – Commissioning, Adult Social Care and Health
Risk 2	PURE match funding is not in place/ Not sufficient.	Medium	High	The project will utilise City Council match from current budgets to extend and expand provision. Detailed records will need to be compiled by delivery agents but this system has been detailed and explained. Procurement records also need to be fully provided. City Council match will be fully documented and detailed for the first claim, if any issues arise they can be addressed before the grant is claimed.	Head of Service – Commissioning, Adult Social Care and Health
Risk 3	PURE project team is not yet in place	Low	Medium	Existing staff will be part of the delivery team and are in place. Additional staff will be identified within Adults Directorate to support the project.	Head of Service – Commissioning, Adult Social Care and Health
Risk 4	Lack of demand – difficulty accessing and engaging eligible participants	Low	Low	Regular review of engagement activity to assess demand and review of engagement activity to ensure all target groups are engaging in project	Head of Service – Commissioning, Adult Social Care and Health Lead Partner Delivery Partners
Risk 5	Over demand – too many eligible participants, or too many participants in specific target groups	Low	Medium	Regular review of engagement activity to assess demand and review of engagement activity to ensure all target groups are engaging in project	Head of Service – Commissioning, Adult Social Care and Health Lead Partner Delivery Partners
Risk 6	Difficulty progressing participants into employment	Low	Medium	Support, bespoke interventions with employer links will offer a comprehensive programme in to a positive outcome targeted training provision linked to employer demand Employer engagement function key role of EDWs working on project	Head of Service – Commissioning, Adult Social Care and Health Lead Partner Delivery Partners
Risk 7	Difficulty linking with employers	Low	Low	Delivery partners have existing employer links Based on past delivery and existing employer links with Lead partner Link with sector representatives already engaged with employers in growth sectors EDW team with experience of employer engagement and demonstrated success Links with GBSLEP Growth Hub and other business engagement programmes to raise awareness of Progression Pathways and make referrals	Lead Partners Delivery Partners

Risk No.	Risk Description	Likelihood	Impact	Action	Managed by:
Risk 8	Achievement of output targets due to delay in confirmation of funding and shorter timescale to deliver project	Medium	Medium	Confirmation of funding 18 months late due to Department of Work and Pensions administration anomaly-the Council's International Team are preparing a Project Change Request to seek an extension that will increase the project period to 3 years. The delay has been challenging for the provider sector as many had discounted the opportunity/funding coming to fruition. Some providers have withdrawn and positive negotiations are underway with the remaining/eligible cohort of providers to take on additional delivery hours to achieve the outputs potentially in the 18 month timescale for the project. Employment contracts implemented by the provider sector will need to reflect appropriate notice periods for the staff allocation to the project should savings targets dictate a premature wind down of all or part of the programme.	Head of Service – Commissioning, Adult Social Care and Health
Risk 9	Failure to reprocure Social Inclusion contracts (as part of Housing Related Support Services contract) before expiry of contracts in November 2019.	Low	Low	Contract re-procurement of Social Inclusion contracts (as part of wider Housing Related Support Services) will commence immediately to ensure that spend after November 2019 remains European Commission eligible and there is no disruption to project delivery by contracts expiring.	Head of Service – Commissioning, Adult Social Care and Health
Risk 10	Failure to reprocure Disability services (as part of wider Housing Related Support Services) before expiry of contracts in June 2021.	Low	Low	Contract re-procurement of Disability support contracts (as part of wider Housing Related Support Services) to ensure that spend after June 2021 remains European Commission eligible and there is no disruption to project delivery by contracts expiring.	Head of Service – Commissioning, Adult Social Care and Health