

Appendix 2: Cabinet Member Priorities 2023-24

Coordinating OSC

Cabinet Member	Priorities	Associated Dates – information on associated dates will be provided at (or before) the OSC meeting
Leader	<ul style="list-style-type: none"> • Deliver a Sport Strategy that recognises diversity and provides inclusive opportunities for all residents to become more active including activity to: a) support grass roots sport particularly those with potential to increase activity in most inactive or disadvantages areas b) Seek investment and maximise opportunities to improve the quality and range of sporting and leisure facilities across the city c) Progress the capital works at the Alexander Stadium and secure partnerships that will deliver a sustainable stadium supporting both community activity and elite sport • Delivery of a Bold People Service Plan including <ul style="list-style-type: none"> a) Strategic priorities including Technology, Permanent Pay Equity (EBEB) and Organisation Change b) Fit for purpose / Short Term priorities including Health Safety and Wellbeing, Employee Relations, Employee Engagement, Talent Management, Performance management, Recruitment, MARS, Trade Union relations, Data Insight and analytics and Total Reward • Design and develop a ‘Big Conversation’ for Birmingham - a series of surveys and engagement activities - which will provide members of the public opportunities to share the lived experience, contribute to decision making and receive feedback. Including undertaking a citywide resident perception survey 	

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Deputy Leader	<p>Implementation of the Customer Service programme continuing to embed the adoption of user centred design principles across our customer service offerings to improve customer satisfaction and reduce complaints</p> <p>Ensure best in class services across the Council including action to:</p> <ul style="list-style-type: none"> a) Support divisions to complete best in class assessments to identify areas for improvement b) Review business processes to identify areas for learning, greater efficiency or use of automation <p>Lead, drive and support a brilliant performance focused culture across the Council, including actions to:</p> <ul style="list-style-type: none"> a) Develop Corporate Programme Management Office assurance framework to monitor delivery of transformation projects and medium term financial plan b) Deliver programme of priority reviews to inform improvement activity c) Impact assess programmes d) Further develop corporate performance framework, with specific attention on benchmarking, forecasting and wider use of online reporting tools <p>Build and embed a culture of data driven decision making, including actions to:</p> <ul style="list-style-type: none"> a) establish a Birmingham Data Charter b) Deliver a pipeline of data and insight publications as Birmingham City Council’s contribution to the City Observatory <p>To champion and lead on supporting our citizens with the Cost of Living; levelling up and devolution.</p>	
Cabinet Member for Children, Young People and Families	N/A	

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Cabinet Member for Digital, Culture, Heritage and Tourism	<p><u>Culture and Heritage inc. Libraries</u></p> <ul style="list-style-type: none"> • Deliver an annual International Birmingham Festival to celebrate our creative talent and to showcase arts and culture as part of the CWG legacy. • Provide support and assist the further development of arts and cultural organisations in Birmingham including delivery of a £4m CWG’s Legacy Grassroots Cultural Engagement Programme 2023-2025 • Commission a range of cultural engagement projects for residents across the city through themes and support other ‘one-off’ cultural projects such as Birmingham Heritage Week and Black History Month • Celebrate Birmingham’s history by supporting a network of signposted walks around the city, connecting our parks and green spaces, taking in key cultural and historic sites. • Develop a new 10-year cultural strategy for Birmingham in conjunction with ACE, NPOs and Local Arts Fora. • Review council funding support to arts and culture organisations • Finalise the Heritage Strategy for Birmingham and disseminate locally, regionally and nationally • Deliver a Full Business Case for the £5m reinstatement of Birmingham Museum and Art Gallery • Deliver feasibility appraisal and Cabinet Report for storage improvements at Museum Collection Centre • Develop a public art strategy for Birmingham. • Further develop the provision of services for screen production and filming in Birmingham to ensure continued investment in filming and television programming. 	

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	<ul style="list-style-type: none"> • Ensure continued improvements in accessing the Library of Birmingham and Community Library services across the city to facilitate learning, access to technology, youth engagement and employment and skills support. • Work with partners to deliver Major Events strategy attracting more international events to Birmingham including live music, exhibitions, dance and sport. <p>Digital</p> <ul style="list-style-type: none"> • Digital Strategy Year 2 – Delivery <ul style="list-style-type: none"> ○ Populate the data platform with key data sets, to enable us to leverage the power of data to make evidence-based decisions ○ Technical delivery of the Oracle programme phases (safe and compliant, stabilisation, and start of reset and optimisation) ○ Delivery of the RPA programme as part of the financial sustainability work ○ Delivery of the technology enablement programme to ensure we have the best technology to support council services. ○ Investment business case to come to cabinet: <ul style="list-style-type: none"> ▪ End user devices and inclusive access to council systems ▪ Networks and security ▪ Website • Digital Inclusion Strategy Year 2 – Delivery • Facilitate the roll-out of full fibre broadband across the city to ensure businesses and residents have full access to up-to-date digital services • Maintain the city-wide computer loans service delivered through the Pure project • Maintain the Birmingham Device Bank to enable citizens to access for recycled computer devices. 	

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	<ul style="list-style-type: none"> • Distribute 3700 new devices to vulnerable citizens • Map places with free Wi-Fi across the city • Enable older people in care homes and day centres to have access to free internet led by NHS. • delivery of the Summer of Skills from 11 libraries supporting citizens to gain access to digital skills and devices. • Support the Children’s Trust to secure a competitive social tariff for care leavers • Raising the awareness and amplifying the availability of digital skills courses, resulting in increased numbers of citizens taking up digital skills training. • supporting organisations to access funding as well as attracting a further £1.1 million funding from the WMCA for devices • Developing the Data Charter –statement of intent for sharing open data by cross sector organisations • Encourage data sharing between organisations to bring innovation and to reduce duplication of effort. • Further develop Birmingham’s Digital Partnership a strategic alliance of city organisations working with BCC to provide effective leadership to tackle the city challenges through digital technology. The partnership is a collaborative and open membership, focused on bringing organisations together to solve the city’s grand challenges. The aim is to establish Birmingham as a leading international digital city - a Digital Birmingham. • Enhance links with academic institutions in and around the Digital Quarter. 	
Cabinet Member for Environment	N/A	

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Cabinet Member for Finance and Resources	N/A	
Cabinet Member for Health & Social Care	N/A	
Cabinet Member for Housing & Homelessness	N/A	
Cabinet Member for Social Justice, Community Safety and Equalities	<ul style="list-style-type: none"> • Everyone's Battle, Everyone's Business. What has EBEB achieved within the council and externally, what challenges have we faced in implementing our equalities action plan, and what lessons should we learn for the next stage of its development? • Celebrating Diversity. What cultural events do we support and how effectively does this reflect the diversity of our city? What are the most effective ways to support community cohesion and inclusion through community and cultural events? What lessons should we apply to our future work in this area? • Third Sector Partnerships. How are we engaging with the third sector through our Cost of Living Programme, for example in Warm Welcome Spaces and Foodbanks? What can we learn from this approach and apply across the council, and how can build on the work and strengthen these partnerships further? • Tackling Inequality. Birmingham City Observatory is now publishing much more detailed and extensive information about equality and diversity information across the city. What are we learning, how is this being applied across the council, and how are we working with partners to create value from the Observatory? 	

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Cabinet Member for Transport	N/A	