Education and Skills Transformation Programme: Proposal





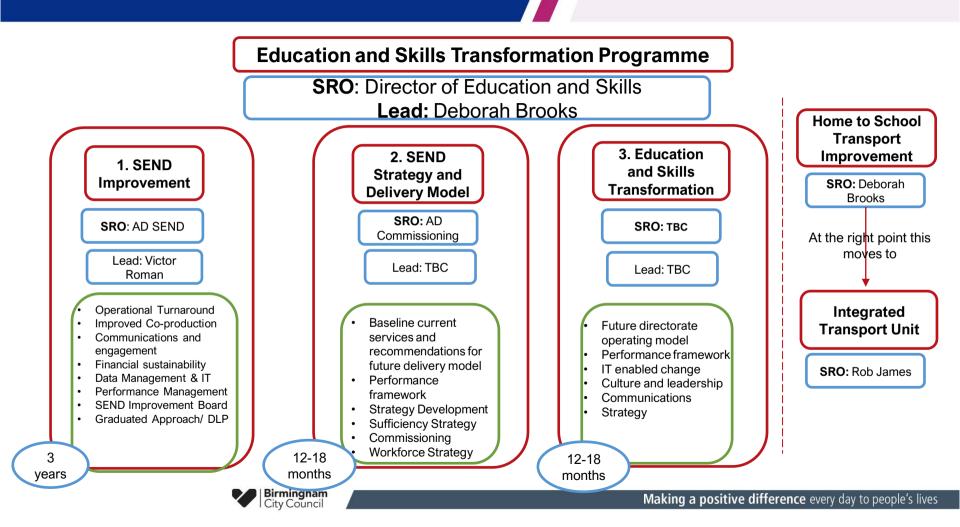
Making a positive difference every day to people's lives



Education and Skills Transformation Programme

- The Education and Skills Directorate is in need of strategic transformation to ensure it is fit for purpose to deliver high quality services – either directly or through the commissioning and oversight of partner organisations
- The recent Ofsted/CQC Local Area SEND Revisit has highlighted that the Directorate has failed to deliver sufficiently good services
- In light of this, there is a need to do three things:
 - immediately address poor service performance of SEND services to schools and families
 - make decisions about the most effective delivery model of SEND services and initiate this change
 - and, in light of this, ensure that the delivery model for the Directorate is fit for purpose and the Directorate is effective in its leadership, strategy and oversight
- This is a 3-5 year programme of change and needs to be adequately resourced in the short and long term

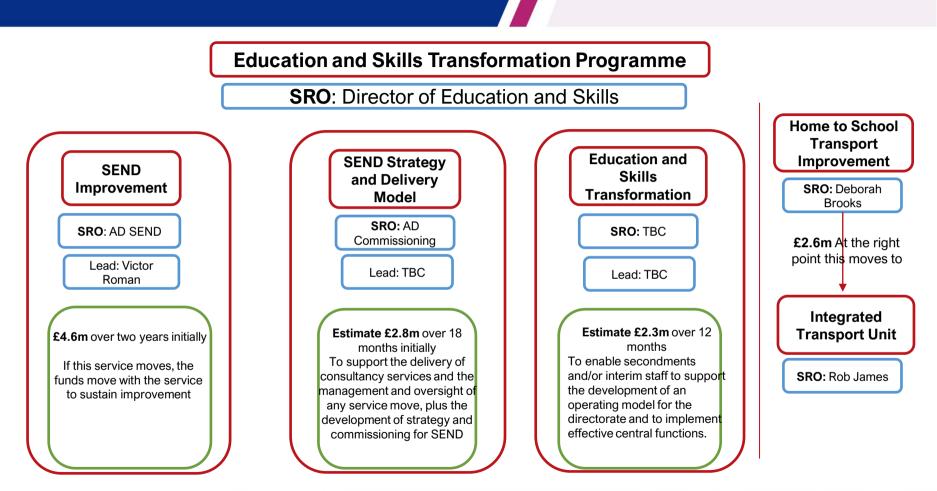




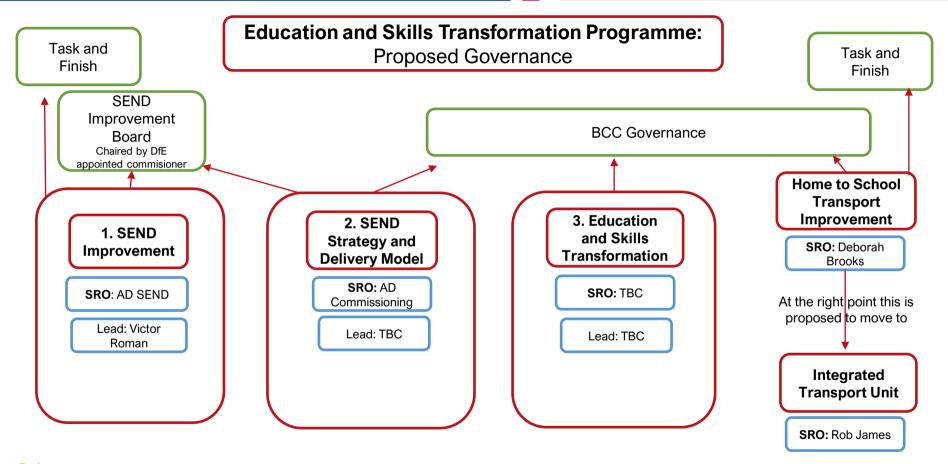
Work Packages

- There is a need to bring in a range of different resource to deliver this transformation. E&S already has a Transformation Director and a SEND Programme Manager. These roles need to be supported with project management capacity (interims in the first instance, moving to permanent roles when/if possible)
- Proposed costings for this are attached in a spreadsheet but are represented at a high level on the following slide
- Project 1 ends at the point service performance is good and improvement sustained (estimate 3-4 years)
- Project 2 ends at the point that the future delivery model is agreed and delivered so could extend if any decision to move services is delayed or has a high degree of complexity. (estimate 12-18 months)
- Project 3 ends at the point that the future delivery model is agreed at which point a new project will be instigated (estimate 12-18 months)
- Project 4 ends at the point the Home to School Transport structure is established permanently within the ITU
- At this stage funds are requested for scoping only for **Project 2** and **Project 3**











Making a positive difference every day to people's lives