

Title of proposed EIA	Four Sites at Railway Terrace, Aston, Birmingham B7 5NG
Reference No	EQUA644
EA is in support of	New Function
Review Frequency	Annually
Date of first review	04/02/2022
Directorate	Inclusive Growth
Division	Property Services
Service Area	Investment Property Management
Responsible Officer(s)	 Felicia Saunders
Quality Control Officer(s)	 Eden Ottley
Accountable Officer(s)	 Eden Ottley
Purpose of proposal	To seek authorisation to sell the City Council's freehold interest in four properties at Railway Terrace, Aston to the existing tenant
Data sources	Consultation Results; relevant reports/strategies
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	<p>The properties consist of four individual sites at Railway Terrace, Aston. The units are industrial in nature with associated yards and loading bays. T</p> <p>The units are in an overall area of mixed industrial provision. The existing lessees use the assets as a business and are not impacted by the protected characteristic of age.</p>
Protected characteristic: Disability	Not Applicable
Disability details:	<p>The existing lessees use the assets as a business and any issues relating to disability will be assessed by the tenants in line with access to work legislation. In selling the units to lessees there are no implications relating to the protected characteristic of disability</p>

Protected characteristic: Sex

Not Applicable

Gender details:

The existing lessees use the assets as a business. In selling the units to lessees there are no implications relating to the protected characteristic of gender.

Protected characteristics: Gender Reassignment

Not Applicable

Gender reassignment details:

The existing lessees use the assets as a business. In selling the units to lessees there are no implications relating to the protected characteristic of gender reassignment.

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

The properties consist of four individual sites at Railway Terrace, Aston. The units are industrial in nature with associated yards and loading bays. The units are in an overall area of mixed industrial provision and there are no implications in relation to the protected characteristic of marriage and civil partnership.

Protected characteristics: Pregnancy and Maternity

Not Applicable

Pregnancy and maternity details:

The sale of the industrial units to existing lessees has no implications on those individuals who are pregnant or have matters relating to maternity.

Protected characteristics: Race

Not Applicable

Race details:

The sale of the industrial units to existing lessees has no implications to matters relating to race.

Protected characteristics: Religion or Beliefs

Not Applicable

Religion or beliefs details:

The properties consist of four individual sites at Railway Terrace, Aston. The units are industrial in nature with associated yards and loading bays. The units are in an overall area of mixed industrial provision and there are no implications in relation to the protected characteristic of religion.

Protected characteristics: Sexual Orientation

Not Applicable

Sexual orientation details:

The existing lessees use the assets as a business. In selling the units to lessees there are no implications relating to the protected characteristic of sexual orientation.

#### Socio-economic impacts

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

#### Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

To seek authorisation to sell the City Council's freehold interest in four properties at Railway Terrace, Aston to the existing tenant to facilitate the opportunity to reinvest the capital receipt into economic development and regeneration, Inclusive Growth and Housing Development.

In considering the protected characteristics, it has been established there are no negative impacts on the community through the sale of the industrial units to the existing tenant.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The Assistant Director of Property supports the existing proposed sale and confirms it will achieve best value for the City Council.

This transaction will generate a capital receipt for the City Council. the capital receipt generated through of the property supports the City Council's Financial Plan 2019-2023 by generating resources and thus helping to achieve a balanced budget.

Having reviewed all the protected characteristics, it has been determined there are no issues which impact negatively any members of the community and therefore a full equality assessment is not required.

#### QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

08/02/2021

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Julie Bach

Person or Group

Content Type: Item

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