Title of proposed EIA  Reference No  EQUA966  EA is in support of  Review Frequency  Annually  Date of first review  Division  Service  Area  Responsible Officer(s)  Quality Control Officer(s)  Purpose of proposal  Data sources  Please include any other sources of data  ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS  Protected characteristic: Age  Age details:  Response of proposal will allow families to move out of temporary accommodation under an assured shorthold tenancy.		
EA is in support of  Review Frequency  Annually  Date of first review  16/08/2023  Directorate  City Housing  Division  Housing Solutions and Support  Service Area  New leasing scheme to end homelessness duties  Responsible Officer(s)  Tim Gray  Quality Control Officer(s)  Gary Messenger  Purpose of proposal  To obtain cabinet approval to accept DLUHC grant funding and set up a social lettings agency to lease properties to end a homelessness duty  Data sources  Please include any other sources of data  ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS  Protected characteristic: Age  Age details:  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Title of proposed EIA	Private Sector Leasing - Capital Grant
Review Frequency  Date of first review  16/08/2023  Directorate  City Housing  Division  Housing Solutions and Support  Service Area  New leasing scheme to end homelessness duties  Responsible Officer(s)  City Housing  Tim Gray  Quality Control Officer(s)  City Housing  Responsible Officer(s)  City Housing  New leasing scheme to end homelessness duties  Responsible Officer(s)  City Housing  Housing Solutions and Support  Service Area  New leasing scheme to end homelessness duties  Responsible Officer(s)  City Housing  Housing Solutions and Support  Service Users / Stakeholders  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Reference No	EQUA966
Date of first review  Directorate  City Housing  Division  Housing Solutions and Support  Service Area  New leasing scheme to end homelessness duties  Responsible Officer(s)  Tim Gray  Quality Control Officer(s)  Cary Messenger  Purpose of proposal  To obtain cabinet approval to accept DLUHC grant funding and set up a social lettings agency to lease properties to end a homelessness duty  Data sources  Please include any other sources of data  ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS  Protected characteristic: Age  Age details:  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	EA is in support of	New Service
Directorate  City Housing  Division  Housing Solutions and Support  Service Area  New leasing scheme to end homelessness duties  Responsible Officer(s)  Cuality Control Officer(s)  Cuality Control Officer(s)  Cuality Control Officer(s)  Cuality Control Officer(s)  Carry Messenger  Purpose of proposal  To obtain cabinet approval to accept DLUHC grant funding and set up a social lettings agency to lease properties to end a homelessness duty  Data sources  Please include any other sources of data  ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS  Protected characteristic: Age  Age details:  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Review Frequency	Annually
Division Housing Solutions and Support  Service Area New leasing scheme to end homelessness duties  Responsible Officer(s)	Date of first review	16/08/2023
Service Area New leasing scheme to end homelessness duties  Responsible Officer(s)	Directorate	City Housing
Responsible Officer(s)  Quality Control Officer(s)  Accountable Officer(s)  Responsible Officer(s)  Accountable Officer(s)  Purpose of proposal  To obtain cabinet approval to accept DLUHC grant funding and set up a social lettings agency to lease properties to end a homelessness duty  Data sources  Please include any other sources of data  ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS  Protected characteristic: Age  Service Users / Stakeholders  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Division	Housing Solutions and Support
Quality Control Officer(s)  Accountable Officer(s)  Purpose of proposal  To obtain cabinet approval to accept DLUHC grant funding and set up a social lettings agency to lease properties to end a homelessness duty  Data sources  Please include any other sources of data  ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS  Protected characteristic: Age  Age details:  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Service Area	New leasing scheme to end homelessness duties
Accountable Officer(s)  Purpose of proposal  To obtain cabinet approval to accept DLUHC grant funding and set up a social lettings agency to lease properties to end a homelessness duty  Data sources  relevant reports/strategies; relevant research  Please include any other sources of data  ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS  Protected characteristic: Age  Service Users / Stakeholders  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Responsible Officer(s)	☐ Tim Gray
Purpose of proposal  To obtain cabinet approval to accept DLUHC grant funding and set up a social lettings agency to lease properties to end a homelessness duty  Data sources  relevant reports/strategies; relevant research  Please include any other sources of data  ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS  Protected characteristic: Age  Service Users / Stakeholders  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Quality Control Officer(s)	Kieran Cronin
and set up a social lettings agency to lease properties to end a homelessness duty  Data sources  relevant reports/strategies; relevant research  Please include any other sources of data  ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS  Protected characteristic: Age  Service Users / Stakeholders  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Accountable Officer(s)	Gary Messenger
Please include any other sources of data  ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS  Protected characteristic: Age  Service Users / Stakeholders  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Purpose of proposal	and set up a social lettings agency to lease properties to end
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS  Protected characteristic: Age  Service Users / Stakeholders  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Data sources	relevant reports/strategies; relevant research
Protected characteristic: Age  Age details:  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Please include any other sources of data	
Age details:  No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold	Protected characteristic: Age	Service Users / Stakeholders
	Age details:	families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold

Service Users / Stakeholders

Protected characteristic: Disability

Disability details:	No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold tenancy.
	This is particularly positive for families with a member with a disability who will be able to move to more suitable accommodation
Protected characteristic: Sex	Service Users / Stakeholders
Gender details:	No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold tenancy.
	Most families in B&B are headed by women
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Service Users / Stakeholders
Pregnancy and maternity details:	No negative impact identified. The proposal will allow

families to move out of unsuitable Bed & Breakfast

accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold tenancy

Protected characteristics: Race Service Users / Stakeholders

No negative impact identified. The proposal will allow families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporary accommodation into good quality, settled, professionally managed accommodation under an assured shorthold tenancy.

Homeless families tend disproportionately to belong to disadvantaged racial and ethnic groups

Protected characteristics: Religion or Beliefs

Not Applicable

Religion or beliefs details:

Race details:

Protected characteristics: Sexual Orientation Not Applicable

Sexual orientation details:

Socio-economic impacts

No negative impact identified. The proposal will allow

families to move out of unsuitable Bed & Breakfast accommodation and families to move out of temporaray accommodation into good quality, settled, professionally managed accommodation under an assured shorthold

tenancy

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended NO

What data has been collected to facilitate the assessment of this policy/proposal? No specific data collected. However, gender and ethnicity data is routinely collected on homeless families. This shows a

large number of single parent families headed by women, and disproportionate representation among disadvantaged ethnic groups

Consultation analysis WMCA research on households in TA shows a clear

preference for settled accommodation over B&B and other

temporary accommodation with shared facilities

Adverse impact on any people with protected characteristics. None

Could the policy/proposal be modified to reduce or eliminate any adverse impact? No adverse imapact identified

How will the effect(s) of this policy/proposal on equality be monitored?

Number of leased properties used to provide settled

accommodation. Reduction in B&B for families

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The proposal will have a positive impact on homeless

families, especially those currently living in B&B. Such families are disporportionately likely to be headed by women, and to include family members from disadvantaged

socio-economic and ethnic groups

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Quality Control Officer comments Information reviewed and some typos corrected - passed to

accountable officer for final approval

Decision by Quality Control Officer	Proceed for final approval	
Submit draft to Accountable Officer?	No	
Decision by Accountable Officer	Approve	
Date approved / rejected by the Accountable Officer	18/08/2022	
Reasons for approval or rejection		
Please print and save a PDF copy for your records	Yes	
Content Type: Item		
Version: 48.0		Close
Created at 17/08/2022 02:52 PM by Tim Gray		
Last modified at 18/08/2022 03:37 PM by Workflow on behalf of ☐ Gary Messenger		