

## **REPORT OF THE COUNCIL BUSINESS MANAGEMENT COMMITTEE**

### **ANNUAL REPORT OF THE INDEPENDENT REMUNERATION PANEL – SUPPLEMENTARY REPORT**

**2014-15**

#### **A. INTRODUCTION**

1. The Supplementary Report to the 2014-15 Annual Report of the Independent Remuneration Panel was discussed at the Council Business Management Committee meeting of 21 October 2015 and a copy of the Panel's Report is attached as an Appendix to this Report.
2. The Panel has worked consistently within the requirements of the Local Government Act 2000 and the accompanying Statutory Guidance and Regulations on Councillors' allowances.
3. The City Council must have regard to the recommendations of an Independent Remuneration Panel before it can set up or amend its Members' Allowances Scheme. The Council is, of course, free to accept the Panel's recommendations in full, in part, or not at all.

#### **B. PANEL'S RECOMMENDATIONS**

4. In the Annual Report of the Independent Remuneration Panel, submitted to City Council in April 2015, the Panel undertook to return to those Special Responsibility Allowances affected by changes to the Constitution agreed by the City Council in May 2015.
5. Following fresh evidence taken in September, the Panel recommends:
  - 1) The Special Responsibility Allowance for Overview & Scrutiny Committee Chairs should increase to 25% of the Leader's Special Responsibility Allowance;
  - 2) The Special Responsibility Allowance for Executive Members for Local Services move to band 3 and increase to 15% of the Leader's Special Responsibility Allowance;
  - 3) The allowances rates to be applied with effect from 19 May 2015.

#### **MOTION**

The recommendations made by the Independent Remuneration Panel on Page 3 of its Supplementary Report be accepted and implemented with effect from 19 May 2015.