

## Parking Services Equality Analysis

### INITIAL SCREENING – STAGE 1

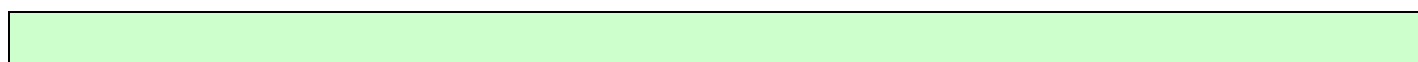
As a public authority we need to ensure that our strategies, policies, functions and services, current and proposed have given due regard to equality and diversity.

Please complete the following questions to determine whether a Full EINA/EQUALITY ANALYSIS is required.

<b>Name of policy, strategy or function:</b> Highways – Parking Services  (Overarching Equality Assessment covering Parking Service Function)	<b>Ref:</b> EC 04 12 PA
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<b>Responsible Officer:</b> Jamie Davies  <b>Directorate:</b> Environment & Culture	<b>Role:</b> Chairperson of EINA/EQUALITY ANALYSIS Task Group  <b>Assessment Date:</b> 4 <sup>th</sup> April 2012
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<b>Is this a:</b> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input checked="" type="checkbox"/> Service <input checked="" type="checkbox"/>
<b>Is this:</b> New or Proposed <input type="checkbox"/> Already exists and is being reviewed <input checked="" type="checkbox"/> Is Changing <input type="checkbox"/>



## 1. What are the main aims, objectives of the policy, strategy, function or service and the intended outcomes and who is likely to benefit from it

The Parking Service is a key service provision within Highways and is headed by the Traffic Manager, as required by the Traffic Management Act 2004. The Traffic Manager has responsibility for securing the expeditious movement of traffic on the highway network within Birmingham. The Traffic Manager and his team are responsible directly for all on-street parking, BCC off-street parking facilities in the city centre core area, and has an overview for the remainder of the BCC parking service within the City. Key parking functions are:

- Effective management the City Council's car parking Service.
- Enforcement /implementation of the Traffic Management Act 2004 (Road Traffic Act 1991).
- Managing / reducing congestion
- Compliance with and contribution to the City Council's traffic management and congestion management duty and responsibilities.
- Compliance with the legislation controlling the processing of Penalty Charge Notices.
- Liaising with Emergency Services, Highways Agency and other Traffic Authorities, Statutory undertakers, Public Transport providers, stakeholder groups and highway users.
- Resolving issues affecting disabled users, businesses, faith and religious organisations and taking into account equality issues.
- Manage and maintain the provision of Traffic Regulation Orders.
- The effective management of the delivery of capital parking improvement schemes/initiatives and managing the associated parking revenue budgets
- Compliance with and contribution to the City Council's traffic management and congestion management duty and responsibilities.
- Compliance with the legislation controlling the processing of Penalty Charge Notices.

### **Outcomes** of the Service provision and function:

- High Level of compliance with the Parking Regulations throughout the City resulting in effective traffic flow.
- Effective processing of Penalty Charge Notices.
- The expeditious movement of traffic to facilitate predictable, reliable journey times.
- Minimise congestion and unexpected delays to traffic flow.
- Improve the effective operation of a balanced Transportation Policy
- Input to changes in the design of the highway layout and traffic regulations to take into account the particular requirements of specific highway users.
- Ensure Traffic regulation Orders are managed and maintained to facilitate effective enforcement of traffic regulations.
- Meet statutory obligations in accordance with relevant legislation. The key objectives are derived from the National/ West Midland Local Transport Plan.  
National objectives: reduce congestion, improve accessibility, improve air quality, improve road safety.

Local objectives: economic revitalisation, improve safety and health, contribute to social inclusion, improve transport integration, promote sustainable development and growth.

### **Beneficiaries** are a wide range of customer groups that benefit from this function. They include

- the general public,
- parent groups,
- businesses and trading associations,

- road user groups,
- people with mobility difficulties e.g. Blue badge Holders requiring use of designated Blue Badge bays,
- public transport bodies.

## 2. Explain how the main aims of the policy, strategy, function or service will support the Equality Duties?

1. Eliminate discrimination, harassment and victimisation? ☒
2. Advance equality of opportunity? ☒
3. Foster good relations? ☒
4. Promote positive attitudes towards disabled people? ☒
5. Encourage participation of disabled people? ☒
6. Consider more favourable treatment of disabled people? ☒

There is **no potential adverse** impact on equality as a result of delivery of this service / function and the explanation (with examples) in support of each equality duty is given below:

### 1. Eliminate discrimination, harassment and victimisation

Parking services and associated initiatives are developed not only to serve any one type of stakeholder but their scope is wide ranged to deliver benefits to all protected characteristics of equality. Parking Services fully supports the requirements that need to be met as part of the equality duty e.g. enforcement of blue badge system to prevent abuse, enforcement of use of blue badge parking bays, provision of disabled parking bays both on and off-street bays.

### 2. Advance Equality of Opportunity

In undertaking changes and initiatives with in the Parking Service, where there are specific equality or disability issues the scheme design can be submitted to the Access Committee who can use their expertise to check designs and provide advice on design standards to ensure disability and equality considerations are fully taken into account in developing the final scheme design. All proposed changes to Traffic Regulation Orders which are associated with Parking changes are sent to the Access Committee inviting comment.

### 3. Foster Good Relations

Good relations between various groups in the community are fostered by supporting particular community events. E.g. assisting with parking suspensions for community events. The activity would help to foster good relations in respect of Blue Badge holders as we issue Penalty Charge Notices to those using designated Blue Badge bays who are not badge holders/not displaying a badge.

### 4. Promote Positive attitudes towards Disabled People.

Parking Services seeks to promote positive attitudes towards disabled people by commenting on highway improvement designs. Issues promoted include provision of appropriate footway width, unobstructed footways (including decluttering schemes), provision of pedestrian crossings where appropriate with

appropriate tactile paving /buttons and audible signals for blind and visually impaired, provision of tactile paving at uncontrolled footway crossings. Provision of appropriate disabled parking bays. Provision of disabled bay markings outside residential premises. Implementing pilot scheme to ban parking on footways and verges

5. Encourage participation of disabled people.

All proposed changes to Traffic Regulation Orders associated with Parking changes are sent to the Access Committee for comment. Frontages and any identified interest groups are contacted to seek their views on the proposals. Where relevant works promoters must submit their proposals to Parking Services for checks on scheme design to ensure access issues have been taken into account in the scheme design. Good highway design standards will assist people with mobility difficulties to be move in the public realm and be more active in the community.

A representative of the Traffic Manager regularly attends the Access Committee to pass on information about future events, works and highway changes and to take on board concerns raised in connection with disability access. We also encourage participation of disabled people as more favourable treatment is given to disabled people who hold a Blue Badge. They are provided with designated bays on street and they can also use the City Council's Pay and Display car parks without having to purchase a ticket if they display their badge.

6. Consider more favourable treatment of disabled people

The provision of advisory residential disabled parking bays outside homes of people with disability mobility issues is carried out to recognise that people with specific mobility requirements may require favourable treatment to assist some citizens in fully integrating into the community and taking advantage of local facilities. The provision of appropriate regulatory disabled parking bays in shopping centres in advantageous favourable locations can also assist people with particular mobility requirements to use facilities and promote social inclusion.

**3. Does your policy, strategy, function or service affect:**

Service users	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Employees	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Wider community	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

**Please provide an explanation for your 'Yes' or 'No' answer**

As service users, employees and the wider community all have access to the public highway; any changes made will have some form of effect on service users, employees and the wider community. The wider community derives benefits from the service through our effective enforcement strategy e.g. they can find parking space more easily, more efficient traffic flow and safer community by reducing abuse of parking restrictions that could cause accidents to motorists/pedestrians.

However, the affect is **not adverse**. Through the effective commitment, engagement, consultation and monitoring processes, the adverse effect is quantified and then control measures are put in place to minimise its affect.

**4. Are there any aspects of the policy, strategy, function or service, including how it is delivered, or accessed, that could contribute to inequality?** (including direct or indirect discrimination to service users or employees)

Yes ☐

No ☒

**Please provide an explanation for your 'Yes' or 'No' answer**

There will be **no direct or indirect discrimination** to service users or employees.

In undertaking changes to the Parking service or new initiatives, officers are required to demonstrate that they have identified and allocated sufficient resources to meet the implications they are changing. There is no proposed change to this protocol. If the potential for an adverse impact is identified during consultation, an alternative measure will be investigated and, where possible, be incorporated into the design. In all instances, no scheme would be implemented if it did not meet scheme objectives and provide an overall improvement over existing conditions. Achieving those objectives should have a direct and positive impact on equalities

**5. Will the policy, strategy, function or service, have a adverse (negative) impact upon the lives of people, including employees and service users?**

Yes ☐

No ☒

**Please provide an explanation for your 'Yes' or 'No' answer**

Delivery of this service and function **will not have an adverse impact** on the lives of people or service users, as any adverse effects would be highlighted and dealt with as part of the early engagement and consultation process for each proposed scheme.

The decisions taken will ensure that equality requirements are assessed and any funding implications are clearly determined. This will ensure that resources are available to ensure that highway infrastructure is maintained to an appropriate professional and technical standard to serve all forms of equality strands.

## 6. Is an Equality Impact Needs Assessment/Equality Analysis required?

If your answer to question 2 has identified potential adverse impact and you have answered 'yes' to any of the following questions 3, 4, or 5, then you should carry out a Full EINA/EQUALITY ANALYSIS.

Does the Policy, Strategy, Function or Service require a Full EINA/EQUALITY ANALYSIS?    Yes ☐    No ☒

If a Full EINA/EQUALITY ANALYSIS is required, before proceeding you should discuss the scope of the assessment with service managers in your service area as well as the Directorate EINA/EQUALITY ANALYSIS Contact Officer.

If a Full EINA/EQUALITY ANALYSIS is Not required, please sign the declaration below and forward a copy of the Initial Screening to your Directorate EINA/EQUALITY ANALYSIS Contact Officer

## DECLARATION

A Full EINA/EQUALITY ANALYSIS is not required, the Initial Screening has demonstrated that the Policy, Strategy, Function or Service is robust; there is no potential for discrimination or adverse impact. All opportunities to promote equality have been taken.

Chairperson: Jamie Davies

Summary statement:

Sign-off Date: 4<sup>th</sup> April 2012

I have reviewed the initial screening - Stage 1 analysis and concur that it represents the consideration of the Task Group. This demonstrates that the commitment, engagement, consultation and monitoring processes are considered sufficiently robust to eliminate any potential for discrimination or adverse impact as a result of delivering the Parking function and the implementation of initiatives, changes and improvements by Parking Services

Quality check: The screening document has been checked using the agreed audit arrangements in the Directorate:

<p>Name: (Officer/Group carrying out the Quality Check)</p> <p>Lesley Ariss</p> <p>Directorate:</p> <p>Environment and Culture (now known as Local Services Directorate).</p> <p>Contact number:</p> <p>303 9121</p>	<p>Date undertaken:</p> <p>12 April 2012</p>	<p>Screening review statement:</p> <p>The service have advised that they give due regard and consider all relevant groups.</p> <p>There is no change to the service and I confirm there is no requirement to proceed to a Full Eina.</p> <p>I suggest that stakeholders details are included in the Task Group list as we are required to show that we have included these in the review of the service.</p>
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### EINA/EQUALITY ANALYSIS Task Group Members

<u>Name</u>	<u>Role on Task Group</u> (e.g. service user, manager or service specialist)	<u>Contact Number</u>
1. Jamie Davies	Chairperson	0121 303 7189
2. Kevin Hicks	Manager	0121 303 7679
3. Bob Wilde	Service Specialist	0121 303 6421
4. Sue Cartwright	Service Specialist	0121 303 7871
5. Stacey Ryans	Service Specialist	0121 303 6427