

Title of proposed EIA	Birmingham Local Development Scheme 2020-2023
Reference No	EQUA420
EA is in support of	Amended Policy
Review Frequency	Annually
Date of first review	31/10/2020
Directorate	Inclusive Growth
Division	Planning and Development
Service Area	
Responsible Officer(s)	<input type="checkbox"/> Martin Dando
Quality Control Officer(s)	<input type="checkbox"/> Richard Woodland
Accountable Officer(s)	<input checked="" type="checkbox"/> Uyen-Phan Han
Purpose of proposal	The Local Development Scheme (LDS) is a three-year project plan which sets out the progress of Local Development Documents (LDDs) within the Local Plan
Data sources	relevant reports/strategies; Statistical Database (please specify); relevant research
Please include any other sources of data	
ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Wider Community
Age details:	<p>There is the potential for impacts on the protected age characteristic from individual local development documents proposed for production in the LDS. However, as each of these individual documents are progressed they will be assessed for the potential of any adverse impact on this characteristic and assessed appropriately.</p> <p>At this point the new documents proposed in the LDS are at too early a stage of their development to be assessed. Documents already in the process of production will be assessed individually as they are prepared. It is not considered that there is a risk of cumulative adverse impact occurring as each proposed document is prepared in the context</p>

of existing documents and any potential for cumulative impacts will be considered as part of the preparation of each document.

Protected characteristic: Disability

Disability details:

Wider Community

There is the potential for impacts on the protected disability characteristic from individual local development documents proposed for production in the LDS. However, as each of these individual documents are progressed they will be assessed for the potential of any adverse impact on this characteristic and assessed appropriately.

At this point the new documents proposed in the LDS are at too early a stage of their development to be assessed. Documents already in the process of production will be assessed individually as they are prepared. It is not considered that there is a risk of cumulative adverse impact occurring as each proposed document is prepared in the context of existing documents and any potential for cumulative impacts will be considered as part of the preparation of each document.

Protected characteristic: Gender

Gender details:

Wider Community

There is the potential for impacts on protected characteristics from the individual local development documents proposed for production in the LDS. However, as each of these individual documents are progressed they will be assessed for the potential of any adverse impact and assessed appropriately.

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assessed individually as they are prepared. It is not considered that there is a risk of cumulative adverse impact occurring as each proposed document is prepared in the context of existing documents and any potential for cumulative impacts will be considered as part of the preparation of each document.

Protected characteristics: Gender Reassignment

Gender reassignment details:

Wider Community

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Protected characteristics: Marriage and Civil Partnership

Marriage and civil partnership details:

Wider Community

There is the potential for impacts on protected characteristics from the individual local development documents proposed for production in the LDS. However, as each of these individual documents are progressed they will be assessed for the potential of any adverse impact and assessed appropriately.

At this point the new documents proposed in the LDS are at too early a stage of their development to be assessed. Documents already in the

process of production will be assessed individually as they are prepared. It is not considered that there is a risk of cumulative adverse impact occurring as each proposed document is prepared in the context of existing documents and any potential for cumulative impacts will be considered as part of the preparation of each document.

Protected characteristics: Pregnancy and Maternity

Pregnancy and maternity details:

Wider Community

There is the potential for impacts on protected characteristics from the individual local development documents proposed for production in the LDS. However, as each of these individual documents are progressed they will be assessed for the potential of any adverse impact and assessed appropriately.

At this point the new documents proposed in the LDS are at too early a stage of their development to be assessed. Documents already in the process of production will be assessed individually as they are prepared. It is not considered that there is a risk of cumulative adverse impact occurring as each proposed document is prepared in the context of existing documents and any potential for cumulative impacts will be considered as part of the preparation of each document.

Protected characteristics: Race

Race details:

Wider Community

There is the potential for impacts on protected characteristics from the individual local development documents proposed for production in the LDS. However, as each of these individual documents are progressed they will be assessed for the potential of any adverse impact and assessed appropriately.

At this point in time the new documents proposed in the LDS are at too early a stage of their

development to be assessed. Documents already in the process of production will be assessed individually as they are prepared. It is not considered that there is a risk of cumulative adverse impact occurring as each proposed document is prepared in the context of existing documents and any potential for cumulative impacts will be considered as part of the preparation of each document.

Protected characteristics: Religion or Beliefs

Religion or beliefs details:

Wider Community

There is the potential for impacts on protected characteristics from the individual local development documents proposed for production in the LDS. However, as each of these individual documents are progressed they will be assessed for the potential of any adverse impact and assessed appropriately.

At this point the new documents proposed in the LDS are at too early a stage of their development to be assessed. Documents already in the process of production will be assessed individually as they are prepared. It is not considered that there is a risk of cumulative adverse impact occurring as each proposed document is prepared in the context of existing documents and any potential for cumulative impacts will be considered as part of the preparation of each document.

Protected characteristics: Sexual Orientation

Sexual orientation details:

Wider Community

There is the potential for impacts on protected characteristics from the individual local development documents proposed for production in the LDS. However, as each of these individual documents are progressed they will be assessed for the potential of any adverse impact and assessed appropriately.

At this point the new documents proposed in the LDS are at too early a stage of their development to be assessed. Documents already in the process of production will be assessed individually as they are prepared. It is not considered that there is a risk of cumulative adverse impact occurring as each proposed document is prepared in the context of existing documents and any potential for cumulative impacts will be considered as part of the preparation of each document.

Please indicate any actions arising from completing this screening exercise.

As individual documents which are referenced in the LDS are progressed, they will be subject to separate and appropriate assessment as to their impact on any of the protected characteristics.

Please indicate whether a full impact assessment is recommended

What data has been collected to facilitate the assessment of this policy/proposal?

The LDS and the decisions regarding which Local Development Documents need to be prepared or updated, are all made on the basis of monitoring and the collection of evidence to justify the content and timetabling within the document.

Consultation analysis

As outlined above, the LDS and the decisions regarding which Local Development Documents need to be prepared or updated, are all made on the basis of monitoring and the collection of evidence to justify the content and timetabling within the document. However internal consultation is also carried out to determine provide further justification to this approach.

Adverse impact on any people with protected characteristics.

The proposed policies and content within the LDS are not predicted to have an adverse impact on any people with protected characteristics. This assumption will be further tested when individual documents will be subject to their

own equalities analysis to assess their impact on the protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

No. The evidence and monitoring justifies the content and timetabling of the documents to be produced as set out in the LDS and will be subject to separate analysis of their impact.

How will the effect(s) of this policy/proposal on equality be monitored?

The authorities monitoring report (AMR) ensures that the impact of the document and any future changes required to the LDS are in constant review and their impacts monitored

What data is required in the future?

Further evidence where necessary to justify the continued approach or modify the approach if any adverse issues or impacts are raised during the consultation on the individual documents referenced in the LDS.

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

Analysis of the monitoring information and other evidence enables any adverse impact of the Document on any people with protected characteristics to be minimised. The risk of any impact is further reduced as the individual documents referenced within the LDS will also be reviewed for their equality impact when they are themselves developed and reviewed.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

The decision is essentially to approve a timetable of which planning documents we will be

producing over the next 3 years.

As such there are few implications in terms of Equality and it is clear that each policy produced will be subject to their own EA.

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

25/11/2019

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

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Close