

Title of proposed EIA	University funded Shakespeare project at Library of Birmingham
Reference No	EQUA422
EA is in support of	Amended Function
Review Frequency	Annually
Date of first review	29/01/2021
Directorate	Education and Skills
Division	Skills and Employability
Service Area	Library of Birmingham
Responsible Officer(s)	<input type="checkbox"/> Tom Epps
Quality Control Officer(s)	<input type="checkbox"/> David Stokes
Accountable Officer(s)	<input type="checkbox"/> Dawn Beaumont
Purpose of proposal	Three year, National Lottery funded, partnership project with the University of Birmingham to modernise and improve access to the Shakespeare Memorial Library at the Library of Birmingham. Includes digitisation and outreach/educational activities.
Data sources	Survey(s); Interviews; relevant reports/strategies; relevant research; Other (please specify)
Please include any other sources of data	Current Archives and Collections user statistics Collection Condition Survey Audience Surveys Report Education Consultation Report British Library 'Our Shakespeare' Project Report British Library 'Our Shakespeare' Project Evaluation Birmingham City Council Delivery Plan Library of Birmingham Business Plan Culture on Our Doorstep, Birmingham City Council Next Generation, Birmingham City Council UoB Cultural Strategy 2016-2020 Overview of 'The Exchange' (UoB) Brum Youth Trends 2018 Cultural Democracy in Practice' by 64 Million Artists with ACE Revisiting Collections'

ASSESS THE POTENTIAL IMPACT AGAINST THE PROTECTED CHARACTERISTICS

Protected characteristic: Age Not Applicable

Age details:

Protected characteristic: Disability Not Applicable

Disability details:

Protected characteristic: Gender Not Applicable

Gender details:

Protected characteristics: Gender Reassignment Not Applicable

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race Not Applicable

Race details:

Protected characteristics: Religion or Beliefs Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation Not Applicable

Sexual orientation details:

Please indicate any actions arising from completing this screening exercise. As the project develops, repeat the screening exercise annually to record whether project activities are impacting positively or negatively on groups defined by specific protected characteristics.

Please indicate whether a full impact assessment is recommended NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The Everything to Everybody project will improve access to historic collections at the Library of Birmingham for all users and potential users. A new online catalogue, digitised assets and engagement activities will be available to all Birmingham citizens at the Library of Birmingham, through Community Libraries, online, and at a wide range of partner/community venues around the city. Initial project partners have been carefully selected by the University to maximise project engagement with all Birmingham citizens - protected characteristics were central to this selection processes.

The University of Birmingham, in collaboration with the Library of Birmingham, has consulted widely during the development phase of the project. As part of the bid to the National Lottery Heritage Fund, the University has conducted comprehensive research including public surveys and workshops with Birmingham citizens and arts/culture/heritage/education organisations. Public surveys were conducted in a variety locations across Birmingham including Handsworth, Northfield, Acocks Green, Bordesley Green, Kings Heath, Kingstanding, Sutton Coldfield, and the City Centre - these locations were selected to reflect Birmingham's diverse demographic profile.

The outcomes of the Everything to Everybody project will enhance current Library of Birmingham functions and

will be available to all library users physically and digitally. Specifically, it will provide the Library with a series of flexible and adaptable tools (i.e. a digitalised catalogue) and new resources (i.e. learning packs) available to all Birmingham citizens.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

No further comment

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

10/12/2019

Reasons for approval or rejection

No further comment

Please print and save a PDF copy for your records

Yes

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Last modified at 10/12/2019 11:11 AM by Workflow on behalf of ☐ Dawn Beaumont

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