Title of proposed EIA	Effective commissioning of debt
Reference No	EQUA1043
EA is in support of	Amended Service
Review Frequency	Annually
Date of first review	30/01/2023
Directorate	Council Management
Division	Digital and Customer Services
Service Area	Revenues
Responsible Officer(s)	☐ Jonathan Woodward
Quality Control Officer(s)	☐ Jonathan Woodward
Accountable Officer(s)	☐ Tim Savill
Purpose of proposal	To assess the impact of insourcing Enforcement Agent collection
Data sources	relevant research
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	The collection of Council Tax, Business Rates and BID levies is a statutory function set out in the Local Government Finance Act.
	For this purpose these characteristics are not considered or affected.
Protected characteristic: Disability Disability details:	Not Applicable
	The collection of Council Tax, Business Rates and BID levies is a statutory function set out in the Local Government Finance Act.
	For this purpose these characteristics are not considered or affected
Protected characteristic: Sex	Not Applicable
Gender details:	The collection of Council Tax, Business Rates and BID levies is a statutory

Government Finance Act. For this purpose these characteristics are not considered or affected Protected characteristics: Gender Reassignment Not Applicable Gender reassignment details: The collection of Council Tax, Business Rates and BID levies is a statutory function set out in the Local Government Finance Act. For this purpose these characteristics are not considered or affected Protected characteristics: Marriage and Civil Partnership Not Applicable Marriage and civil partnership details: The collection of Council Tax, Business Rates and BID levies is a statutory function set out in the Local Government Finance Act. For this purpose these characteristics are not considered or affected Protected characteristics: Pregnancy and Maternity Not Applicable Pregnancy and maternity details: The collection of Council Tax, Business Rates and BID levies is a statutory function set out in the Local Government Finance Act. For this purpose these characteristics are not considered or affected Protected characteristics: Race Not Applicable Race details: The collection of Council Tax, Business Rates and BID levies is a statutory function set out in the Local

function set out in the Local

Government Finance Act.

For this purpose these characteristics are not considered or affected

Protected characteristics: Religion or Beliefs

Religion or beliefs details:

Not Applicable

The collection of Council Tax, Business Rates and BID levies is a statutory function set out in the Local Government Finance Act.

For this purpose these characteristics are not considered or affected

Protected characteristics: Sexual Orientation

Sexual orientation details:

Not Applicable

The collection of Council Tax, Business Rates and BID levies is a statutory function set out in the Local Government Finance Act.

For this purpose these characteristics are not considered or affected

Socio-economic impacts

None - the service is currently carried out by external providers and the end users will be uneffected by the insourcing.

Please indicate any actions arising from completing this screening exercise.

N/A

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal? External contract management data

Consultation analysis n/a

Adverse impact on any people with protected characteristics.

none

Could the policy/proposal be modified to reduce or eliminate any adverse impact? n/a

How will the effect(s) of this policy/proposal on equality be monitored?

As part of the operational performance

management

What data is required in the future?

operational performance management

	data
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	
Consulted People or Groups	
Informed People or Groups	
Summary and evidence of findings from your EIA	
	no adverse findings and approval is recommended.
QUALITY CONTORL SECTION	
Submit to the Quality Control Officer for reviewing?	Yes
Quality Control Officer comments	
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	Yes
Decision by Accountable Officer	
Date approved / rejected by the Accountable Officer	
Reasons for approval or rejection	
Please print and save a PDF copy for your records	Yes
Content Type: Item Version: 20.0 Created at 23/12/2022 03:36 PM by □ Jonathan Woodward Last modified at 02/05/2023 11:01 AM by Workflow on behalf of □ Jonathan Woodward	Close