Title of proposed EIA Property Prospectus 2 Disposal of Multi-Storey Car Park at Brindley Drive Reference No EQUA573 **New Function** EA is in support of **Review Frequency** Annually Date of first review 05/11/2021 Directorate Inclusive Growth Division **Property Services** Service Area **Investment Property Management** Responsible Officer(s) Felicia Saunders Quality Control Officer(s) Eden Ottley Accountable Officer(s) Eden Ottley Purpose of proposal To approve the long leasehold disposal (250 year lease) of the Council for the multi storey car park at Brindley Drive Consultation Results; relevant Data sources reports/strategies Please include any other sources of data ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS Protected characteristic: Age Service Users / Stakeholders; Employees; Wider Community; Not Applicable Age details: By association there is a marginal impact for those of economically active age (generally 17 to 65+) who drive and commute by car into the city centre with the removal of Brindley Drive car park. There are alternative spaces around the vicinity. Protected characteristic: Disability Service Users / Stakeholders; Employees; Wider Community Disability details: The Brindley Drive car park currently provides 8 blue badge spaces and there is on street car parking available in the vicinity. Addressing concerns about the availability of parking for people with a disability there are alternative

options in this location in the

Paradise development which will provide additional car parking capacity to the immediate vicinity. There will be 510 parking spaces including 31 blue badge parking spaces. There remain a significant number of other alternative parking options within the city centre. The Metro, with a stop outside Birmingham library now provides tram services every 15 minutes until beyond midnight.

There are 6 on-street blue badge bays directly outside the car park on Brindley Drive at the rear of the Library on Cambridge Street. In the long term, the council has committed (within the draft BTP) to protecting overall levels of disabled parking provision in easily accessible locations.

Protected characteristic: Sex

Gender details:

Service Users / Stakeholders; Employees; Wider Community; Not Applicable

We have no evidence to confirm and identify the gender of the users of Brindley Drive car park or knowledge there is a disproportionate and differential impact on the users of Brindley Drive.

There are no specific mitigating methods being proposed on the basis of gender for the use of the car park and therefore there are no implications on the grounds of gender.

Protected characteristics: Gender Reassignment	Service Users / Stakeholders; Employees; Wider Community; Not Applicable
Gender reassignment details:	We have no evidence to confirm and identify the impact of the users of Brindley Drive car park on the basis of gender reassignment.
Protected characteristics: Marriage and Civil Partnership	Service Users/ Stakeholders; Wider Community; Not Applicable
Marriage and civil partnership details:	It is not considered that there will be any negative impact on individuals who are married or in a civil partnership.
Protected characteristics: Pregnancy and Maternity	Service Users / Stakeholders; Employees; Wider Community; Not Applicable
Pregnancy and maternity details:	It is not considered the disposal of Brindley Drive Car Park will negatively impact pregnant women.
Protected characteristics: Race	Service Users / Stakeholders; Employees; Wider Community; Not Applicable
Race details:	It is not considered the disposal of Brindley Drive Car Park will negatively impact on the grounds of race.
Protected characteristics: Religion or Beliefs	Service Users / Stakeholders; Wider Community; Not Applicable
Religion or beliefs details:	Visitors of the Birmingham Christian Centre may use the Brindley Drive car park in addition to the car park adjoining their building. There is

also suitable alternative car parking

in the vicinity.

Addressing concerns about the availability of parking for visitors, there are alternative options in this location in the Paradise development which will provide additional car parking capacity to the vicinity. There will be 510 parking spaces including 31 blue badge parking spaces. There remain a significant number of other alternative parking options within the city centre. The Metro, with a stop outside Birmingham library now provides tram services every 15 minutes until beyond midnight.

Protected characteristics: Sexual Orientation	Service Users / Stakeholders; Employees; Wider Community; Not Applicable
Sexual orientation details:	It is not considered the disposal of
	Brindley Drive Car Park will negatively
	impact on sex.
Socio-economic impacts	
Please indicate any actions arising from completing this screening exercise.	
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	
Consultation analysis	Consultation has been undertaken
	with users and stakeholders from
	the surrounding area and the
	analysis is contained within Appendix X
Adverse impact on any people with protected characteristics.	
Could the policy/proposal be modified to reduce or eliminate any adverse impact	?
How will the effect(s) of this policy/proposal on equality be monitored?	
What data is required in the future?	
Are there any adverse impacts on any particular group(s)	No

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## If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

Please note the reference contained within the disability protected characteristics group which concludes only minimal impact. This is due to the availability of additional car parking / on street blue badge parking in the vicinity.

Having considered all the nine protected characteristics there are no mitigating circumstances which necessitate the need for a Full EA and due consideration to people with disabilities, there will be sufficient and appropriate on and off street car parking.

Contained within the Cabinet report.

The purpose is to seek approval to the subsequent sale of the multi storey car park at Brindley Drive Birmingham on a long leasehold basis.

The site is currently occupied by a five-storey decked car park which will be demolished by the purchaser upon the grant of planning approval.

The property has been offered for sale to the open unrestricted market through a two-stage informal tender process by the Birmingham Sites Brindley Drive Prospectus (June 2019)

The disposal will generate a capital receipt allocated to the Non-Investment Portfolio in line with the Property Strategy.

Having considered all the nine protected characteristics there are no mitigating circumstances,

therefore there is no need for a Full Equality Assessment.

QUALITY CONTORL SECTION	
Submit to the Quality Control Officer for reviewing?	Yes
Quality Control Officer comments	
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	Yes
Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	09/10/2020
Reasons for approval or rejection	
Please print and save a PDF copy for your records	Yes
Julie Bach	
Person or Group	
Content Type: Item Version: 55.0 Created at 07/10/2020 03:13 PM by Felicia Saunders	Close
Cleated at 07/10/2020 03.15 FW by Pelicia Saunders	

Last modified at 09/10/2020 12:21 PM by Workflow on behalf of Eden Ottley

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