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| Title of proposed EIA | Sale of 405/407 Dudley Road, Birmingham B18 4HD |
| Reference No | EQUA745 |
| EA is in support of | New Function |
| Review Frequency | Annually |
| Date of first review | 08/09/2022 |
| Directorate | Inclusive Growth |
| Division | Property Services |
| Service Area | Investment Property Management |
| Responsible Officer(s) | <input type="checkbox"/> Felicia Saunders |
| Quality Control Officer(s) | <input type="checkbox"/> Eden Ottley |
| Accountable Officer(s) | <input type="checkbox"/> Eden Ottley |
| Purpose of proposal | To seek authority for the sale of the Council owned premises at 405/407 Dudley Road, Birmingham B18 4HD . |
| Data sources | Consultation Results; relevant reports/strategies; relevant research |
| Please include any other sources of data | |
| ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS | |
| Protected characteristic: Age | Service Users / Stakeholders; Wider Community; Not Applicable |
| Age details: | The sale of 405/407 Dudley Road to the sitting tenant will not have a negative impact on the grounds of age on the basis the asset will be owned and managed by an individual who is classified as an adult. |
| Protected characteristic: Disability | Service Users / Stakeholders; Wider Community; Not Applicable |
| Disability details: | The sale of 405/407 Dudley Road will not have a negative impact on the grounds of disability. However, the sitting tenant would be responsible for any access to work obligations. |
| Protected characteristic: Sex | Service Users / Stakeholders; Wider Community; Not Applicable |

Gender details:

The sale of 405/407 Dudley Road to the sitting tenant will not be conducted on the basis of gender and therefore there are no negative impacts in relation to this protected characteristic.

Protected characteristics: Gender Reassignment

Service Users / Stakeholders; Wider Community; Not Applicable

Gender reassignment details:

The sale of 405/407 Dudley Road to the sitting tenant will not be conducted on the basis of gender reassignment and therefore there are no negative impacts in relation to this protected characteristic.

Protected characteristics: Marriage and Civil Partnership

Service Users/ Stakeholders; Wider Community; Not Applicable

Marriage and civil partnership details:

It is not considered the sale of premises to the sitting tenant at 405/407 Dudley Road will have a negative impact on the grounds of marriage.

Protected characteristics: Pregnancy and Maternity

Service Users / Stakeholders; Wider Community; Not Applicable

Pregnancy and maternity details:

It is not considered the sale of premises to the sitting tenant at 405/407 Dudley Road will have a negative impact on the grounds of pregnancy.

Protected characteristics: Race

Service Users / Stakeholders; Wider Community; Not Applicable

Race details:

It is not considered the sale of premises to the sitting tenant at 405/407 Dudley Road will have a negative impact on the grounds of race.

Protected characteristics: Religion or Beliefs

Service Users / Stakeholders; Wider Community; Not Applicable

Religion or beliefs details:

It is not considered the sale of premises to the sitting tenant at 405/407 Dudley Road will have a negative impact on the grounds of religion.

Protected characteristics: Sexual Orientation

Service Users / Stakeholders; Wider Community; Not Applicable

Sexual orientation details:

It is not considered the sale of premises to the sitting tenant at 405/407 Dudley Road will have a negative impact on the grounds of sexual orientation.

Socio-economic impacts

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

The proposal seeks authority for the sale of the Council owned premises at 405/407 Dudley Road, Birmingham B18 4HD to the current tenant.

The premises is currently held within the Council's Investment Portfolio and located within a locality of residential and commercial uses close to the City Centre. The property is currently held under a lease to the intended purchaser.

As the sale is to the existing tenant, members of the community have not been impacted negatively by any of the protected characteristics.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The Property Investment Board comprising officers from Property Services, Finance and Legal recommends proceeding with the transaction.

The relevant Ward Members have been notified of the proposed sale of this property.

As the sale is to the existing tenant, members of the community have not been impacted negatively by any of the protected characteristics.

The purchaser will pay a contribution towards the Council's professional costs related to the disposal.

The asset will be owned and managed by an existing member of the community which will provide further opportunities for the local area which will assist in the development of the economy.

Having reviewed all protected characteristics, it has been determined there are no issues which impact negatively on any members of the community and therefore a full equality assessment is not required.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

Yes

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

Yes

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|---|------------|
| Decision by Accountable Officer | Approve |
| Date approved / rejected by the Accountable Officer | 09/09/2021 |
| Reasons for approval or rejection | |
| Please print and save a PDF copy for your records | Yes |
| Julie Bach | |

Person or Group

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