| Title of proposed EIA                                   | Sale of Freehold – 49-50 Crawford<br>Street, Birmingham B8 1JL  |
|---|---|
| Reference No  | EQUA792   |
| EA is in support of                                     | New Function  |
| Review Frequency  | Annually  |
| Date of first review                                    | 02/12/2022  |
| Directorate   | Inclusive Growth  |
| Division  | Property Services   |
| Service Area  | Investment Property Management  |
| Responsible Officer(s)                                  | ☐ Felicia Saunders  |
| Quality Control Officer(s)                              | ☐ Eden Ottley   |
| Accountable Officer(s)                                  | ☐ Eden Ottley   |
| Purpose of proposal                                     | To seek authority for the sale of the<br>Council owned freehold land at 49-50<br>Crawford Street, Birmingham B8 1JL   |
| Data sources  | Consultation Results; relevant reports/strategies; relevant research  |
| Please include any other sources of data                |   |
| ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS |   |
| Protected characteristic: Age                           | Service Users / Stakeholders; Wider<br>Community; Not Applicable  |
| Age details:  | The sale of 49-50 Crawford<br>Street, will not have a negative<br>impact on the grounds of age due<br>to the fact any sale will have to be<br>to an individual of an adult age.                                     |
| Protected characteristic: Disability                    | Service Users / Stakeholders; Wider<br>Community; Not Applicable  |
| Disability details:                                     | The sale of 49 to 50 Crawford Street, will not have a negative impact on the grounds of disability. However, subject to future use the purchaser/new owner would be responsible for any access to work obligations. |
| Protected characteristic: Sex                           | Service Users / Stakeholders; Wider<br>Community; Not Applicable  |
| Gender details:   | The sale of 49-50 Crawford Street, has been a negotiation with the existing tenant and will not be conducted on the basis of gender.  |

I herefore, there are no negative impacts in relation to this protected characteristic.

Protected characteristics: Gender Reassignment

Service Users / Stakeholders; Wider Community; Not Applicable

Gender reassignment details:

The sale of 49-50 Crawford Street, has been a negotiation with the existing tenant and will not be conducted on the basis of gender reassignment.

Therefore there are no negative impacts in relation to this protected

characteristic.

Protected characteristics: Marriage and Civil Partnership

Service Users/ Stakeholders; Wider Community; Not Applicable

Marriage and civil partnership details:

There are no known conditions for which this asset at 49-50 Crawford Street, will be disposed of in the context of marital status. It has been conducted on a negotiation with the existing tenant. Therefore there are no negative impacts or implications for this characteristic.

Protected characteristics: Pregnancy and Maternity

Service Users / Stakeholders; Wider Community; Not Applicable

Pregnancy and maternity details:

There are no criteria which prevent pregnant individuals wishing to purchase land at 49-50 Crawford Street, Birmingham B8 1JL, as it has been a negotiation with the existing tenant. By implication there will be no negative impact on the grounds pregnancy.

Protected characteristics: Race

Service Users / Stakeholders; Wider Community; Not Applicable

Race details:

The sale of 49-50 Crawford Street, has been a negotiation with the existing tenant and will not be conducted on the basis of race

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Therefore there are no negative impacts in relation to this protected characteristic.

Protected characteristics: Religion or Beliefs

Service Users / Stakeholders: Wider

Community; Not Applicable

Religion or beliefs details:

The sale of 49 to 50 Crawford Street, Birmingham B8 1JL has been a negotiation with the existing tenant and will not be conducted on the basis of religion. Therefore, there are no negative impacts in relation to this

protected characteristic.

Protected characteristics: Sexual Orientation

Service Users / Stakeholders; Wider

Community; Not Applicable

Sexual orientation details:

The sale of 49 to 50 Crawford Street, Birmingham B8 1JL has been a negotiation with the existing tenant and will not be conducted on the basis of sexual orientation. Therefore, there are no negative impacts in relation to

this protected characteristic.

Socio-economic impacts

Please indicate any actions arising from completing this screening exercise.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

What data is required in the future?

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

To authorise the sale of 49-50 Crawford Street, Birmingham B8 1JL for an appropriate premium to the

existing tenant.

The site is currently held within the Council's Commercial Portfolio and

located within a locality of similar

located within a locality of Similar commercial uses close to the City Centre.

The purchaser will pay a contribution towards the Council's surveyor's and legal costs.

The sale represents an appropriate consideration and has been validated by the Assistant Director of Property.

As the sale is to an existing tenant, members of the community have not been impacted negatively by any of the protected characteristics.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The Property Investment Board comprising officers from Property Services, Finance and Legal recommends proceeding with the transaction.

As this is a routine commercial transaction between the Council as freeholder and the current lessee, neither Ward Member or external consultation is required.

The proposed sale transaction and generation of a capital receipt supports the Financial Plan 2021-2025 by generating resources and thus helping to achieve a balanced budget.

There are additional holding costs related to this asset for the cost of BCC officer time incurred in managing the estates as part of the wider city portfolio.

This site has been identified as an asset the City Council should consider

disposing.

Having reviewed all protected characteristics, it has been determined there are no issues which impact negatively on any members of the community and therefore a full equality assessment is not required.

## **QUALITY CONTORL SECTION**

Submit to the Quality Control Officer for reviewing? Yes

**Quality Control Officer comments** 

Decision by Quality Control Officer Proceed for final approval

Submit draft to Accountable Officer? Yes

Decision by Accountable Officer Approve

Date approved / rejected by the Accountable Officer 03/12/2021

Reasons for approval or rejection

Please print and save a PDF copy for your records Yes

Content Type: Item Version: 20.0

Created at 02/12/2021 03:11 PM by Felicia Saunders

Last modified at 03/12/2021 12:09 PM by Workflow on behalf of ☐ Eden Ottley

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