

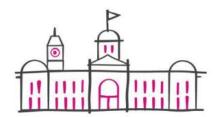
EQUALITY IMPACT ASSESSMENT

Disposal of Council Owned Land at Bordesley Park,
Birmingham

Reference: EIA000386

Date: 04/03/2024

Submitted by: ronnie.robinson@birmingham.gov.uk











EIA Form – About your EIA	
Reference number	EIA000386
Date Submitted	04/03/2024
Subject of the EIA	Disposal of Council Owned Land at Bordesley Park, Birmingham
Brief description of the policy, service or function covered by the EIA	This activity is related to the sale of the Council's Freehold Property interest in the 48 acre site of the former 'Birmingham Wheels' and some additional related land parcels by private treaty. Any implications relating to the protected characteristics for existing tenants and citizens will be addressed accordingly. Having undertaken an assessment against each of the protected characteristics it is determined there are no negative impacts requiring further analysis at this stage.
Equality Assessment is in support of	["Amended/refreshed strategy ","New policy","New strategy"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-03-03

Directorate, Division & Service Area	
Which directorate(s) are	["Places, Prosperity and Sustainability"]
responsible for this EIA?	
Division	Property and Investment
Service area	Investment and Valuation
Budget Saving	No

Officers	
What is the responsible	ronnie.robinson@birmingham.gov.uk
officer's email address?	
What is the accountable	kathryn.james@birmingham.gov.uk
officer's email address?	

Data Sources	
Data sources	["Relevant reports/strategies"]
Data source details	Information internal to the Council has been utilised to
	prepare this report

Protected Characteristics

Protected Characteristic – Age











Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	
Please describe the impact to the age characteristic	
How will you mitigate against any negative impact to the age characteristic?	

Protected Characteristic – Disability	
Does this proposal impact	No
those people with a disability	
as per the Equality Act 2010?	
Please describe the impact to	
the disability characteristic	
How will you mitigate against	
any negative impact to the	
disability characteristic?	

Protected Characteristic – Sex	
Does this proposal impact	No
citizens based on their sex as	
per the Equality Act 2010?	
What sexes will be impacted	
by this proposal?	
Please describe the impact to	
the sex characteristic	
How will you mitigate against	
any negative impact to the	
sex characteristic?	

Protected Characteristic - Gender Reassignment	
Does this proposal impact	No
people who are proposing to	
undergo, undergoing or have	
undergone a process to	
reassign one's sex as per the	
Equality Act 2010?	
Please describe the impact to	
the gender reassignment	
characteristic	
How will you mitigate against	
any negative impact to the	
gender reassignment	
characteristic?	











Protected Characteristic - Marriage and Civil Partnership	
Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	
Please describe the impact to the marriage and civil partnership characteristic	
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	

Protected Characteristic - Pregnancy and Maternity	
Does this proposal impact	No
people covered by the	
Equality Act 2010 under the	
protected characteristic of	
pregnancy and maternity?	
Please describe the impact to	
the pregnancy and maternity	
characteristic	
How will you mitigate against	
any negative impact to the	
pregnancy and maternity	
characteristic?	

Protected Characteristic - Ethnicity and Race		
Does this proposal impact	No	
people due to their race as		
per the Equality Act 2010?		
What ethnic groups would be		
impacted by this proposal?		
Please describe the impact to		
the ethnicity and race		
characteristic		
How will you mitigate against		
any negative impact to the		
ethnicity and race		
characteristic?		











Protected Characteristic - Religion or Beliefs	
Does this proposal impact	No
people's religion or beliefs as	
per the Equality Act 2010?	
What religions could be	
impacted by this proposal?	
Please describe the impact to	
the religion or beliefs	
characteristic	
How will you mitigate against	
any negative impact to the	
religion or beliefs	
characteristic?	

Protected Characteristic - Sexual Orientation	
Does this proposal impact	No
people's sexual orientation as	
per the Equality Act 2010?	
What sexual orientations may	
be impacted by this	
proposal?	
Please describe the impact to	
the sexual orientation	
characteristic	
How will you mitigate against	
any negative impact to the	
sexual orientation	
characteristic?	

Monitoring	
How will you ensure any	As part of the disposal's strategy officers will be required to
adverse impact and	ensure full due diligence is undertaken to ensure the sale
mitigation measures are	to the existing tenants is compliant with the Equality Act.
monitored?	
Please enter the email	ronnie.robinson@birmingham.gov.uk
address for the officer	
responsible for monitoring	
impact and mitigation	







