

Report to:	COUNCIL BUSINESS MANAGEMENT COMMITTEE
Report of:	DIRECTOR OF LEGAL AND DEMOCRATIC SERVICES
Date of Meeting:	20 OCTOBER 2015
Subject:	SUPPLEMENTARY REPORT OF THE INDEPENDENT REMUNERATION PANEL
Wards affected:	N/A

1.	Purpose of report:
1.1	This report summarises recommendations of the Independent Remuneration Panel following additional work by the Panel to supplement the annual review of the City Councillors' Allowances Scheme presented to City Council in April 2015. A full copy of the Independent Remuneration Panel's Supplementary Report is attached.

2.	Decision(s) recommended:
	That the Council's Business Management Committee:
2.1	Receives the supplementary report of the Independent Remuneration Panel;
2.2	Recommends the following motion to the City Council:
2.2.1	The recommendations made by the Independent Remuneration Panel on Page 3 of the Supplementary Report be accepted and back dated to apply from 19 May 2015.

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3. Brief Summary of Report:

- 3.1 An Independent Remuneration Panel (IRP) was established by the City Council at its meeting on 2nd July 2001. The main features are:
- Eight members of the panel made up of four Citizen Reps; two appointed and two co-opted members;
 - Panel members are appointed for a mixture of two and three year periods;
 - An allowance is paid to each panel member.
- 3.2 The 2015 annual report of the IRP was presented to City Council in April 2015, and the recommendations agreed.
- 3.3 That report was presented against the backdrop of the publication of Sir Bob Kerslake's report, The way forward: an independent review of the governance and organisational capabilities of Birmingham City Council, and the subsequent publication of a Council improvement plan. It was clear to the Panel that the City Council was facing major changes over the following 12 months, including changes to the roles and responsibilities of councillors. The Panel therefore undertook to return to those Special Responsibility Allowances (SRAs) affected by changes to the Constitution agreed in May, and report back to City Council.
- 3.4 This report is therefore a supplementary to that annual report, following fresh evidence being taken on roles of Executive Members for Local Services and Overview & Scrutiny Chairs, and the SRAs re-assessed.
- 3.5 Committee is reminded that the council must have full regard to the recommendations within the report.
- 3.6 The Panel has worked consistently within the requirements of the Local Government Act 2000 and the accompanying Statutory Guidance and Regulations on Councillors' allowances.
- 3.7 A member of the Panel will attend and present the report at Committee, and at Council, if required.

4. Compliance and Financial Issues:

- 4.1 The annual review has been conducted in accordance with the Local Authorities (Members Allowances) (England) Regulations 2003.
- 4.2 One of the key objectives of the Allowances Scheme is to 'promote a healthy democracy by removal of financial disadvantage as a barrier to people from a wide range of backgrounds and with a wide range of skills standing for election or serving as Councillors'.

Signature:



Chief Officer

DAVID TATLOW – DIRECTOR OF LEGAL & DEMOCRATIC SERVICES

List of Appendices:

Annual Report of the Independent Remuneration Panel 2014-2015 – Supplementary Report