

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Hosting A Round Of The British Cycling National Road Circuit Championships
Directorate	Place
Service Area	Sports And Events - Place
Type	New/Proposed Policy
EA Summary	The EA evaluates the need for access around the event and for spectators during the event. The event requires traffic restrictions in the Broad Street area for the duration of the event, which includes traffic management and diversions. There is also the need to divert public transport, and create new routes and bus stops during the event. Special provision is also required for disabled spectators. There is no charge to spectate.
Reference Number	EA001383
Task Group Manager	Steve.Hollingworth@Birmingham.gov.uk
Task Group Member	
Date Approved	2016-07-22 01:00:00 +0100
Senior Officer	Bev.Parris@birmingham.gov.uk
Quality Control Officer	PlaceEAQualityControl@birmingham.gov.uk

Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Overall Purpose

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Policy.

2 Overall Purpose

2.1 What the Activity is for

What is the purpose of this Policy and expected outcomes?	The event will raise the profile of cycling in the city and promote more journeys every day by bike, reducing carbon emissions and creating help benefits from active travel. The event will also have an economic benefit in the local area
---	---

For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	No
A Fair City	Yes
A Prosperous City	Yes
A Democratic City	No

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
<u>Comment</u> Stakeholders will be affected by the traffic restrictions. However, diversions will put in place and full consultation has taken place, and actions have been put in place to mitigate stakeholders concerns	
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	Yes
<u>Comment</u> Again commuters and the wider community living in the area of the event will be affected by the traffic restrictions . Diversions will be put in place, and extensive consultation has taken with residents and businesses in the area and their concerns have been discussed and actions put in place to mitigate them.	

2.3 Analysis on Initial Assessment

The event is held on a closed road circuit along Broad Street , Granville Street, Holiday Street, Bridge Street and then back Broad Street. As a result, there will be some disruption to those travelling in the area. Therefore traffic management and road diversions will be in place to guide road users around the event area on the day (28 July 2016). In addition, public transport that normally travels along Broad Street will also be diverted during the day. Extensive public consultation has taken place with residents and business in the affected area, and alternative parking arrangement for commuters and residents has been put in place. In addition extensive consultation has also taken place with bus operators in the area, and alternative routes agreed for the duration of the event. Bus operators are informing their customers of the changes via notices on bus stops and their website. In addition stewards on the day will be able to redirect customers to the appropriate bus stops.

The event for spectators is free of charge and can be watched at street level around the road circuit outlined above. To ensure views of the event are fair and equitable a disabled area will be created and stewarded during the event.

Consultation has also be held with other key stakeholders such as taxis , the ICC the Rep , the Registrar Office , the Barclaycard Arena and Local Members.

3.1 Disability

3.1.1 Disability - Differential Impact

Disability	Relevant
------------	----------

3.1.2 Disability - Impact

Describe how the Policy meets the needs of Individuals with a disability?	A disabled viewing area, will be created and stewarded for this free event to ensure their is equity of access.
Do you have evidence to support the assessment?	Yes
Please record the type of evidence and where it is from?	this has been requested through the Safety Advisory group for the event and a disabled area is highlighted on the site plan.
Have you received any other feedback about the Policy in meeting the needs of Individuals with a disability?	No
You may have evidence from more than one source. If so, does it present a consistent view?	Yes
Is there anything about the Policy and the way it affects Individuals with a disability which needs highlighting?	No

3.1.3 Disability - Consultation

Have you obtained the views of Individuals with a disability on the impact of the Policy?	Yes
If so, how did you obtain these views?	Yes , but not specifically for this event. We do follow generic event guidance of provision for disabled spectators at events.
Have you obtained the views of relevant stakeholders on the impact of the Policy on Individuals with a disability?	Yes
If so, how did you obtain these views?	This has been discussed with stakeholders at the safety Advisory Group
Is there anything about the Policy and the way it affects Individuals with a disability which needs highlighting?	No

3.1.4 Disability - Additional Work

Do you need any more information to complete the assessment?	No
Is there any more work you feel is necessary to complete the assessment?	No
Do you think that the Policy has a role in preventing Individuals with a disability being treated differently, in an unfair or inappropriate way, just because of their disability?	No
Do you think that the Policy could help foster good relations between persons who share the relevant protected characteristic and persons who do not share it?	No
Do you think that the Policy will take account of disabilities even if it means treating Individuals with a disability more favourably?	Yes

Do you think that the Policy could assist Individuals with a disability to participate more?	Yes
Do you think that the Policy could assist in promoting positive attitudes to Individuals with a disability?	Yes

3.2 Concluding Statement on Full Assessment

Hosting the event, will profile cycling in the city and encourage more journeys by bike on a daily basis, this in turn will reduce carbon emissions and increase active travel.

The event on the day will cause some disruption to those residents, businesses and commuters in the area.

As a result extensive consultation has been under taken and due regard has been given to the comments of those affected and mitigating actions have been put in place.

the event is free for spectators and can be watched at road level . To ensure everyone has equal access to view the event , a disabled area will be created and stewarded to ensure that those who wish to watch can do so.

4 Review Date

02/05/17

5 Action Plan

There are no relevant issues, so no action plans are currently required.

