

Title of proposed EIA	Non-permanent workers & permanent recruitment solutions
Reference No	EQUA555
EA is in support of	New Strategy
Review Frequency	Two Years
Date of first review	20/08/2022
Directorate	Finance
Division	Corporate Procurement Services
Service Area	
Responsible Officer(s)	<input type="checkbox"/> Andrea Webster
Quality Control Officer(s)	<input type="checkbox"/> Andrea Webster
Accountable Officer(s)	<input type="checkbox"/> Andrea Webster
Purpose of proposal	Proposed new procurement activity
Data sources	relevant research
Please include any other sources of data	
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Not Applicable
Age details:	n/a
Protected characteristic: Disability	Not Applicable
Disability details:	n/a
Protected characteristic: Gender	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Not Applicable
Race details:	
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	

Please indicate any actions arising from completing this screening exercise. NOne

Please indicate whether a full impact assessment is recommended NO

What data has been collected to facilitate the assessment of this policy/proposal? n/a

Consultation analysis n/a

Adverse impact on any people with protected characteristics. n/a

Could the policy/proposal be modified to reduce or eliminate any adverse impact? n/a

How will the effect(s) of this policy/proposal on equality be monitored? n/a

What data is required in the future? n/a

Are there any adverse impacts on any particular group(s) No

If yes, please explain your reasons for going ahead.

Initial equality impact assessment of your proposal

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

The assessment undertaken here & evidence gathered did not highlight the need to undertake a further assessment

QUALITY CONTROL SECTION

Submit to the Quality Control Officer for reviewing? No

Quality Control Officer comments

Decision by Quality Control Officer

Submit draft to Accountable Officer? No

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records Yes

Julie Bach ☐ Andrea Webster

Person or Group ☐ Andrea Webster

Content Type: Item

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