

	<u>Agenda Item: 9</u>
Report to:	Birmingham Health & Wellbeing Board
Date:	30th April 2019
TITLE:	BIRMINGHAM JOINT STRATEGIC NEEDS ASSESSMENT: DIVERSITY AND INCLUSION DEEP DIVE 2019/20
Organisation	Birmingham City Council
Presenting Officer	Elizabeth Griffith, Acting Assistant Director of Public Health

Report Type:	Action Report
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1. Purpose:
To seek a decision from the Board on the Diversity and Inclusion topic area for the 2019 Joint Strategic Needs Assessment Deep Dive.

2. Implications:		
BHWP Strategy Priorities	Health Inequalities	✓
	Childhood Obesity	✓
Joint Strategic Needs Assessment		✓
Joint Commissioning and Service Integration		✓
Maximising transfer of Public Health functions		✓
Financial		✓
Patient and Public Involvement		✓
Early Intervention		✓
Prevention		✓

3. Recommendations
<p>3.1 It is recommended that the Health and Wellbeing Board:</p> <ul style="list-style-type: none"> • Agree a topic for the 2019/20 diversity and inclusion deep dive needs assessment; • Agree a named Board member champion to support the 2019/20 diversity and inclusion deep dive.

4. Background
<p>4.1 The Joint Strategic Needs Assessment (JSNA) is an ongoing process to identify the current and future health and wellbeing needs of the local population and the services and assets available for meeting those needs.</p> <p>4.2 Local Authorities and local NHS have a joint statutory duty to produce a JSNA via the Health and Wellbeing Board.</p> <p>4.3 A work programme has been agreed for developing the Birmingham JSNA, comprising three parallel programmes:</p> <ol style="list-style-type: none"> 1. Improvements to the Core JSNA dataset to inform the autumn 2019 commissioning cycle. 2. A three year forward plan for deep dive JSNA reviews to inform commissioning rounds in 2020-22. 3. Integration of City wide partner data to move to a fully refreshed JSNA to inform the autumn 2020 commissioning cycle. <p>4.4 Deep dive JSNA reviews will allow for in-depth data analysis on key areas of need. Each year one of the four deep dive reviews will be reserved for a diversity and inclusion topic.</p> <p>4.5 This report seeks a decision from the Board on the diversity and inclusion deep dive topic for 2019/20 and asks for a named Board member to champion the review.</p> <p>4.6 We plan to consult with the Board membership on a forward plan for the Deep Dive topics from 2020-2022 later in the year. This will include the mandatory deep dives such as the Pharmaceutical Needs Analysis (PNA).</p>

5. Discussion

- 5.1 We would welcome the Board to discuss and agree a focus for the fourth deep dive into a diversity and inclusion area.
- 5.2 The Protected Characteristics under the Equality Act are:
- Age
 - Disability
 - Gender reassignment
 - Marriage and civil partnership
 - Pregnancy and maternity
 - Race
 - Religion or belief
 - Sex
 - Sexual orientation
- 5.3 The deep dive format provides the opportunity to drill down into a sub-group within a protected characteristic and look at that group's needs across the spectrum of health and social care. Further details on the process for each deep dive can be found in **Appendix 1**.
- 5.4 Rather than exploring where routine demographic data on single characteristics is available, the deep dive explores the granularity of data available and identifies any health inequalities experienced. For example, if the topic chosen was sensory impairment, the deep dive would consider the health and wellbeing needs of those with sensory impairment across the life course from birth to death and also the needs of those with sensory impairments in different protected characteristics such as LGBTQ+ or across different races.
- 5.5 An important role of the diversity and inclusion deep dive is to highlight where information is not available on protected characteristic groups and to make recommendations for improved data collection in the future. Improved local data collection will allow us to gauge the degree of health inequalities experienced across the protected characteristics within our City and to see if the services we have in place are effectively meeting the needs of these groups.
- 5.6 A framework of possible diversity and inclusion deep dive topics can be found in **Appendix 2** to aid the Board in its decision on the deep dive topic area for 2019/20.
- 5.7 Once the topic is agreed, the Board is asked to nominate a lead member to champion the review.

6.	Future development
6.1	A project plan including timetable will be produced for the diversity and inclusion review. Progress shall be monitored via the JSNA Steering Group and the Board's nominated Champion.

7.	Compliance Issues
7.1	<i>Strategy Implications</i>
	This paper sets out one element of local delivery of the Health and Wellbeing Board's statutory duty to produce a Joint Strategic Needs Assessment – the deep dive review.
7.2	<i>Governance & Delivery</i>
	Monitoring of progress will be undertaken by the Board; planning and delivery of the JSNA will be managed by the JSNA Steering Group with a deep dive topic lead from across the Board's partner organisations monitoring progress.
7.3	<i>Management Responsibility</i>
	The JSNA process will be overseen by Elizabeth Griffiths, Acting Assistant Director in Public Health and the delivery of the deep dive led by Susan Lowe in the PH Knowledge and Governance team. They are accountable to Dr Justin Varney, Director of Public Health, for delivery of the JSNA and its aligned products in line with the timeframes set out in this paper.

8.	Appendices
	<ol style="list-style-type: none"> 1. JSNA Deep Dive Process Document 2. Diversity and Inclusion deep dive topic framework