

Equality Analysis

Birmingham City Council Analysis Report

EA Name	Garden Waste - FW7/SN11
Directorate	Place
Service Area	Fleet & Waste Management
Type	New/Proposed Function
EA Summary	<p>The efficiency of the service is being reviewed with the aim of increasing the current round sizes. It is estimated that rounds can be reduced from 13 to 9 by increasing collection volumes.</p> <p>Sales are targeted to be increased to 62,000 during 16/17 and a price increase in 17/18 to £40</p>
Reference Number	EA000956
Task Group Manager	bethany.hughes@birmingham.gov.uk
Task Group Member	
Date Approved	2016-11-18 00:00:00 +0000
Senior Officer	darren.share@birmingham.gov.uk
Quality Control Officer	placeequalitycontrol@birmingham.gov.uk

Introduction

The report records the information that has been submitted for this equality analysis in the following format.

Initial Assessment

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

Relevant Protected Characteristics

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

1 Activity Type

The activity has been identified as a New/Proposed Function.

2 Initial Assessment

2.1 Purpose and Link to Strategic Themes

What is the purpose of this Function and expected outcomes?

The efficiency of the service is being reviewed with the aim of increasing the current round sizes. It is estimated that rounds can be reduced from 13 to 9 by increasing collection volumes.

Sales are targeted to be increased to 62,000 during 16/17 and a price increase in 17/18 to £40

For each strategy, please decide whether it is going to be significantly aided by the Function.

A Strong Economy	Yes
Safety And Opportunity For All Children	No
A Great Future For Young People	No
Thriving Local Communities	No
A Healthy, Happy City	No
A Modern Council	Yes

2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	Yes
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Comment:

This decision is about giving the option for households to have their waste collected from their doorstep rather than disposal by other means, such as the inconvenience of taking to a Household Recycling Centre.

It is currently a charged for service and although this in an increase that is necessary to ensure all costs are covered, we still feel it represents good value for money.

Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	No

2.3 Relevance Test

Protected Characteristics	Relevant	Full Assessment Required
Age	Not Relevant	No
Disability	Not Relevant	No
Gender	Not Relevant	No
Gender Reassignment	Not Relevant	No
Marriage Civil Partnership	Not Relevant	No
Pregnancy And Maternity	Not Relevant	No
Race	Not Relevant	No
Religion or Belief	Not Relevant	No
Sexual Orientation	Not Relevant	No

2.4 Analysis on Initial Assessment

Minimal cutstomer impact however there may be some loss in sales due to price increase.This would be subject to fees and charges report and an associated EA.

Any potential staffing impacts by reducing round sizes from 13 to 9 in order to bring costs into line with the existing budget to mitigate pressures. Any impact will be managed in accordance to HR policies and procedures.

A corporate consultation excercise is due to take place in relation to this proposal.

3 Full Assessment

The assessment questions below are completed for all characteristics identified for full assessment in the initial assessment phase.

3 Concluding Statement on Full Assessment

Minimal cutstomer impact however there may be some loss in sales due to price increase.This would be subject to fees and charges report and an associated EA.

Any potential staffing impacts by reducing round sizes from 13 to 9 in order to bring costs into line with the existing budget to mitigate pressures. Any impact will be managed in accordance to HR policies and procedures.

A corporate consultation excercise is due to take place in relation to this proposal.

4 Review Date

31/01/16

5 Action Plan

There are no relevant issues, so no action plans are currently required.