Birmingham City Council

Finance and Resources Overview and Scrutiny Committee

14 December 2023



Subject:	Finance and Resources Overview and Scrutiny Committee's Work Programme
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1 Purpose

- 1.1 This report sets out the proposed work programme for the Finance and Resources Overview and Scrutiny Committee for 2023-24, based on the Committee's meetings in 2023. Appendix 1 outlines the topics identified, aims and objectives and the preferred method of scrutiny to achieve these objectives.
- 1.2 The report also refers to other topics, which the Committee has identified, for future consideration, and this will be continuously updated during the year.

2 Recommendations

- 2.1 That the Committee:
 - Notes the information set out in Appendix 1 and identifies if any further topics need to be added to the menu of topics for the Committee to explore over the coming year to support the Council's improvement journey.
 - Agrees, subject to further input from the Chair and Deputy Chair, the issues that the Committee will consider during January 2023 –February 2024, the proposed aims and objectives and the preferred method of scrutiny.
 - Identifies, subject to further input from the Chair and Deputy Chair, the issues that the Committee will consider in March 2024, the proposed aims and objectives and the preferred method of scrutiny.
 - Notes, subject to further input from the Chair and Deputy Chair outside of the meeting, its proposed work programme will be submitted to Co-

ordinating O&S to enable work to be planned and co-ordinated throughout the year.

3 Background

- 3.1 The <u>statutory guidance for local government overview and scrutiny</u> sets out the role it can play in holding an authority's decision makers to account. This makes it fundamentally important to the successful functioning of local democracy.
- 3.2 Effective Overview and Scrutiny should:
 - Provide constructive 'critical friend' challenge.
 - Amplify the voices and concerns of the public.
 - Be led by independent people who take responsibility for their role.
 - Drive improvements in public services.
- 3.3 The role and functions of Overview and Scrutiny Committees are outlined in <u>The</u> <u>City Council's Constitution | Birmingham City Council</u> They will:
 - Make reports and/or recommendations to the full Council, the Executive and/or other organisations in connection with the discharge of the functions specified in their terms of reference.
 - Consider any matter covered in their terms of reference that may affect or be likely to have an effect on the citizens of Birmingham; relevant to the Council's strategic objectives; relevant to major issues faced by officers in managing a function of the Council; and likely to make contribution to moving the Council forward and achieving key performance targets.
- 3.4 Effective scrutiny needs to add value. A well planned and timely work programme enables Overview and Scrutiny Committees to be involved at the right time and in the right way, and ensure their involvement is meaningful and can influence the outcome.
- 3.5 Members often have a number of topics suggested to them and are therefore required to **prioritise** matters for consideration. The Scrutiny Framework sets out the following factors to be considered:
 - Public interest: concerns of local people should influence the issues chosen.
 - Ability to change: priority should be given to issues that the Committee can realistically influence.
 - Performance: priority should be given to areas in which the Council and Partners are not performing well.
 - Extent: priority should be given to issues that are relevant to all or a large part of the city.
 - Replication: work programme must take account of what else is happening to avoid duplication.

Looking Ahead

3.6 Overview and Scrutiny Committees will identify a 'menu' of issues (including policy development, policy review, issues of accountability and statutory functions) at the start of the year. Each Committee should then regularly review their 'menu' and decide which issues need to be examined further, and how that work would be undertaken. Scrutiny activities should be thorough and undertaken in a timely manner.

Scrutiny Methods

- 3.7 There are a range of ways to undertake scrutiny. The approach for 2023-24 enables flexible scrutiny and outlines a shift from monthly formal meetings to a combination of approaches. The Committee will choose the most effective scrutiny method to achieve the desired aims and objectives for each topic.
- 3.8 Based on Statutory Guidance published in 2019, different scrutiny methods include (but are not limited to):
 - A single item, or items, on a committee agenda this method fits more closely with the "overview" aspect of the Scrutiny function and provides limited opportunity for effective scrutiny. It is most appropriate for specific issues where the committee wants to maintain a watching brief.
 - A single item meeting, either as the committee or a more limited number of Members. It has the capacity to enhance the previous option by taking evidence from a number of witnesses.
 - A task and finish day provided that these are properly focused, they ensure Councillors can swiftly reach conclusions and make recommendations and are effective even for complex topics.
 - A task and finish review this is an enhancement of the previous option being held over four or six meetings spread over a limited number of months.

Finance and Resources Overview and Scrutiny Committee

- 3.9 The Committee's Terms of Reference is to fulfil its functions as they relate to any policies, services and activities concerning:
 - Council Business Plan and Medium Term Financial Plan/Budget
 - Oversight of Council-owned land and property facilities, amenities and services including markets
 - Overall financial direction within the Financial Strategy developed by the Leader, including Best Value and appropriate financial accounting and audit controls and procedures
 - Business Charter for Social Responsibility
 - Commercial opportunities available to the Council

- Revenues and Benefits service
- Procurement management
- Contract management policy
- Management of all internal trading operations
- Commissioning approach that supports the Council's wider social objectives
- Collection of rent/recovery of rents from Council tenants/former tenants and overpayments of Housing Benefit from Council tenants
- Organisational development function for shaping the future workforce of the Council
- Change/transformational programmes deployed corporately
- Member development programmes
- Processes and procedures to support good staff performance and equality objectives
- Human resources, staffing structures at JNC level and personnel procedures
- Oversight of the use of consultants with particular focus on their duration, renewal and cost.
- 3.10 The Committee is chaired by Cllr Jack Deakin, and its membership comprises Cllrs Alex Aitken, Raqeeb Aziz, Meirion Jenkins, Rashad Mahmood, Hendrina Quinnen, Paul Tilsley and Ken Wood.

4 Work Programme 2023-24

- 4.1 Appendix 1 sets out work of the Committee over the next few months including the Budget Scrutiny Task and Finish Group, and also outlines future items for consideration.
- 4.2 The Committee may decide to add further items to the work programme during the course of the year. When considering this, the Committee is advised to consider where it can best add value through scrutiny aligning to the Council's priorities and improvement journey, and how it can prioritise topics for consideration based on the Scrutiny Framework referred to in 3.5.
- 4.3 The Council's latest <u>Forward Plan</u> may assist Members in identifying future topics. The following reports are of particular relevance to this Overview and Scrutiny Committee:

ID Number	Title	Proposed Date of Decision
010948/2023	Effective Commissioning of Debt	12 Dec 23
011240/2023	Grant Funding from Government – Standing Item	12 Dec 23

012148/2023	Oracle Programme Update	12 Dec 23
012002/2023	Resources for Birmingham City Council – Standing Item	12 Dec 23
0102151/2023	Section 151 Officer Update on the Financial Position of the Council – December 2023	12 Dec 23
010840/2023	Asset Management Strategy	16 Jan 24
011739/2024	Business Rates Income 2024/25	16 Jan 24
011738/2024	Council Tax Base 2024/25	16 Jan 24
011734/2024	Financial Monitoring Report 2023/24 Quarter 2	16 Jan 24
011740/2023	Provisional Financial Outturn 2023/23	16 Jan 24
011735/2024	Financial Monitoring Report 2023/24 Month 8	4 Feb 24
011742/2024	Draft Financial Plan 2024-2028	13 Feb 24
009483/2022	Disposal of Surplus Properties	13 Feb 23
011524/2023	The Supply of Print and Print Management Services	13 Feb 24
011743/2024	Financial Plan 2024-2028	27 Feb 24
011736/2024	Financial Monitoring Report 2023/24 Quarter 3	19 Mar 24
011737/2024	Financial Monitoring Report 2023/24 Month 10	23 Apr 24

- 4.4 Overview and Scrutiny Chairs are advised to maintain regular engagement with Cabinet Members to enable flexibility to be built into the Overview and Scrutiny work programme, so as to respond to the Council's policy priorities in a timely way.
- 4.5 The work of the Finance and Resources Overview and Scrutiny Committee underpins the delivery of all the priorities in the Council's Corporate Plan 2022 26. Details of the priorities have been included in Appendix 1 for reference.

5 Any Finance Implications

5.1 There are no financial implications arising from the recommendations set out in this report.

6 Any Legal Implications

6.1 There are no legal implications arising from the recommendations set out in this report.

7 Any Equalities Implications

- 7.1 The Council has a Public Sector Equality Duty under the Equality Act (2010) to have due regard to the need to:
 - eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act.
 - advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
 - foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 7.2 The protected characteristics and groups outlined in the Equality Act are Age; Disability; Gender Reassignment; Marriage and Civil Partnership; Pregnancy and Maternity; Race; Religion and Belief; Sex, and Sexual Orientation.
- 7.3 The Committee should ensure that it addresses these duties by considering them during work programme development, the scoping of work, evidence gathering and making recommendations. This should include considering how policy issues impact on different groups within the community, particularly those that share a relevant protected characteristic; whether the impact on particular groups is fair and proportionate; whether there is equality of access to services and fair representation of all groups within Birmingham; and whether any positive opportunities to advance equality of opportunity and/or good relations between people are being realised.
- 7.4 The Committee should ensure that equalities comments, and any recommendations, are based on evidence. This should include demographic and service level data and evidence of residents/service-users views gathered through consultation.

8 Appendices

8.1 Appendix 1: Work Programme 2023-24 – November.

9 Background Papers

- 9.1 Birmingham City Council Constitution
- 9.2 Birmingham City Council Overview and Scrutiny Framework April 2021

Finance and Resources Overview and Scrutiny Committee Work Programme 2023 / 24

The work of the Finance and Resources Overview and Scrutiny Committee underpins the delivery of all Corporate Priorities in the Corporate Plan 2022-26.

Month	Item/Topic	Aims and Objectives	Scrutiny Method	Cabinet Member/ Lead Officer	Other Witnesses	Additional Information and Outcome*
July 23	Planned Procurement Activities	To consider the Planned	Committee	Steve Sandercock,		Outcome:
	Report	Procurement Activities	meeting - single	Assistant Director,		Assurance of planned
		report and scrutinise the	item	Procurement		procurement activities.
		governance and spend of				
		Council contracts.	27 July 2023			
		The Committee to make				
		any recommendations.	Council House			
			Committee Room			
			6			
			Deadline for			
			reports: 18 July			
July 23	Update on Stabilisation of the	To provide the Committee	Committee	Fiona Greenway,	Meena Kishinani,	Outcome:
5017 20	Oracle Financial and HR	with:	meeting - single	Interim Director of	Director of	Update on Stabilization of
	Management system	Update on the	item	Finance (S151	Transformation	Oracle
	, ,	background to the issues		Officer)		
		with the Oracle system	27 July 2023			
		and current challenges	,			
		Work to address the	Council House			
		challenges including	Committee Room			
		governance, risk and	6			
		timescales				
		Work to learn lessons	Deadline for			
		including governance, risk	reports: 18 July			
		and timescales				
		Progress on End of Year				
		Accounts including				
		timescales and risks.				

		The Committee to make			
		any recommendations.			
July 23	Implication of Equal Pay	To provide background to	Committee	Fiona Greenway,	Outcome:
		the Equal Pay liabilities for	meeting - single	Interim Director of	Update on implications of
		the Council	item	Finance (S151	Equal Pay
		To report on the values		Officer)	
		work that will underpin	27 July 2023		
		the budget recovery plan.			
		Update on the Budget	Council House		
		Recovery Plan and the	Committee Room		
		Medium Term Financial	6		
		Plan.			
		Learning from Local	Deadline for		
		Authority Best Value	reports: 18 July		
		Intervention Reports			
		The Committee to make			
		any recommendations.			
July 23	Work Programme	To review the	Committee	Fiona Bottrill,	
		Committee's work	meeting - single	Senior Overview	
		programme, agree work	item	and Scrutiny	
		to be undertaken during		Manager	
		August – November and	27 July 2023		
		issues for future			
		consideration	Council House		
		To consider the Council's	Committee Room		
		Corporate Risk Register to	6		
		inform the Committee's			
		work programme.	Deadline for		
1			reports: 18 July		

September	Planned Procurement Activities	To consider the Planned	Committee	Steve Sandercock,	Outcome: No questions
23	Report	Procurement Activities (to	meeting - single	Assistant Director,	relating to PPAR
		be considered at Cabinet	item	Procurement	
		on 5 th September) report			
		and scrutinise the	7 September 2023		
		governance and spend of			
		Council contracts.	Council House		
		The Committee to make	Committee Room		
		any recommendations.	6		
			Deadline for		
			reports: 29 August		
September	Managing Council Risk	Update members on risk	Committee	Fiona Greenway,	It was requested at the July
23	including the Strategic Risk	management to inform	meeting - single	Interim Director of	Committee Meeting that
	Register, Budget Risk and	Committee work	item	Finance (S151	the Corporate Risk Register
	Savings Risks	programme		Officer)	is included as a standing
			7 September 2023		item.
			-	Sarah Dunlavey,	
			Council House	Assistant Director,	Outcome: Item deferred
			Committee Room	Audit & Risk	
			6	Management	
			Deadline for		
			reports: 29 August		
September	Update on Budget Recovery	To provide the Committee	Committee	Fiona Greenway,	Outcome: Clarification
23	Plan and MTFP and Scrutiny	with an update on the	meeting - single	Interim Director of	provided on statutory
	Contribution to Budget Savings	current position with	item	Finance (S151	requirement of regarding
		regard to the implications		Officer)	S114 Notice process.
		of Equal Pay, the Budget	7 September 2023		
		Recovery Plan and Values			Assurance provided
		Framework.	Council House		regarding risk management
		To consider the Corporate	Committee Room		control framework around
		Savings Programme.	6		Equal Pay.

		The Committee to make any recommendations.	Deadline for reports: 29 August		Additional meeting to be held to further consider Section 114 Notice, Financial Recovery Plan and delivery of savings
September 23	Oracle Stabilisation Update	 To provide the Committee with an update, to include: Update on 'Safe and Compliant' Update on Optimisation High Level Design Oracle financial position Key strategic risks from within the Oracle RAID log Update on Oracle Management Review – including anticipated completion date. The Committee to make any recommendations. 	Committee meeting - single item 7 September 2023 Council House Committee Room 6 Deadline for reports: 29 August	Meena Kishinani, Interim Director of Transformation Craig Buckley, Oracle Programme Director	Outcome: Information provided regarding safe and compliant timescales
September 23	Job Evaluation – Permanent Pay Equity	To consider the report on Permanent Pay Equity presented to Cabinet on 25 July.	Committee meeting - single item 7 September 2023	Deborah Cadman Chief Executive and Head of Paid Service	Outcome: Information provided on background and timescales for job evaluation and pay equity.

		To provide the Committee	Council House	Janie Berry, City	
		with an update on activity	Committee Room	Solicitor and	
		since that date.	6	Monitoring Officer	
		The Committee to agree			
		how it will provide	Deadline for	Fiona Greenway,	
		monitoring and oversight	reports: 29 August	Interim Director of	
		of the delivery of the		Finance (S151	
		programme.		Officer)	
		The Committee to make			
		any recommendations.		Darren Hockaday,	
				Interim Director of	
				People and	
				Corporate Services	
Sept 23	Equal Pay Liability and Job	To receive a verbal report	Committee	Deborah Cadman	Outcome:
	Evaluation	from the Chief Executive	meeting - single	Chief Executive	Update provided on Pay
			item	and Head of Paid	Equity Scheme
				Service	
			29 September		
			2023	Darren Hockaday,	
				Interim Director of	
			Council House	People and	
			Committee Room	Corporate Services	
			3 & 4		
			Deadline for		
			reports: 20 Sept		
Sept 23	Council Response to Section	To provide the Committee	Committee	Deborah Cadman	Outcome: Committee
	114 Notice and Financial	with an update on the	meeting - single	Chief Executive	updated on the Council's
		current position with	item	and Head of Paid	response to the Section 114
	Recovery	regard to the implications		Service	Notice and financial
		of Equal Pay, the Budget	29 September		recovery
		Recovery Plan and Values	2023		
		Framework.			
			1		

		To consider the Corporate Savings Programme. The Committee to make any recommendations.	Council House Committee Room 3 &4 Deadline for reports: 20 Sept	Janie Berry, City Solicitor and Monitoring Officer Fiona Greenway, Interim Director of Finance (S151 Officer)	
Sept 23	Managing Council Risk including Strategic Risk Register, Budget Risks and Savings Risks	Item deferred from 7 September meeting. Update members on risk management to inform Committee work programme	Committee meeting - single item 29 September 2023 Council House Committee Room 3 &4 Deadline for reports: 20 Sept	Fiona Greenway, Interim Director of Finance (S151 Officer) Sarah Dunlavey, Assistant Director, Audit & Risk Management	Outcome: Committee updated on risk management processes
October 23			12 October 2023 Council House Committee Room 6		October Finance and Resources OSC cancelled due to Extra-ordinary Meetings of City Council on 12 October 23.
November 23	Planned Procurement Activities (standing item)	To consider the Planned Procurement Activities report and scrutinise the governance and spend of Council contracts.	Committee meeting 16 November 2023	Steve Sandercock, Assistant Director, Procurement	Outcome : The Committee noted forthcoming planned procurement activities.

November 23	Scrutiny of Delivery of 2023/24 Budget Savings and Update on the Council's Response to s144 Notice and Financial Recovery Plan	The Committee to make any recommendations. To consider the implications of Equal Pay and the Medium-Term Financial Plan for the Committee's work programme including agreed savings for 2023/24.	Council House Committee Room 6 Deadline for reports: 1 November Committee meeting 16 November 2023 Council House Committee Room 6 Deadline for reports: 1 November		The Finance and Resources OSC will consider 2023/24 in year savings across all council services. Outcome : The Committee reviewed the delivery of savings across the Council as at Quarter 2.
November 23	Job Evaluation and Pay Equity System	To update on the Pay Equity System agreed with the 3 trade unions and timescales for implementation to meet the deadline of End March 2025.	Committee meeting 16 November 2023 Council House Committee Room 6 Deadline for reports: 1 November	Deborah Cadman, Chief Executive Katy Fox, Director of People Services	Outcome : Update on implementation of the Pay Equity System. Next update requested for January 24.

November 23	Oracle Update (standing item)	To update members on the implementation of Stabilisation of Oracle including strategic risks reported to September OSC meeting. To provide a detailed breakdown of what money is being spent and a definition of customisation – what it is and what it looks like. To update on timescales for Optimisation.	Committee meeting 16 November 2023 Council House Committee Room 6 Deadline for reports: 1 November	Meena Kishinani, Interim Director of Transformation Craig Buckley, Oracle Programme Director	The Health and Adult Social Care OSC has recommended that the Finance and Resources OSC seeks assurance regarding the systems on place to ensure that the Council is invoicing and receiving payments.Outcome: Update on Oracle Stabilisation. Next update requested for January 24.Response to be provided on invoicing and receipt of payments.
November 23	Budget Scrutiny Task and Finish Group	Terms of Reference to be considered as part of Finance and Resources OSC Work Programme Report 16 November 23.	Task and Finish Group meeting: 20 November	Fiona Greenway, Interim Director of Finance (S151 Officer)	
December 23	Budget Scrutiny Task and Finish Group	Consider savings proposals	Task and Finish Group meeting: 4 December	Fiona Greenway, Interim Director of Finance (S151 Officer)	
December 23	Budget Scrutiny Task and Finish Group	Consider savings proposals	Task and Finish Group meeting: 6 December	Fiona Greenway, Interim Director of	

December	Budget Scrutiny Task and Finish	Consider savings	Task and Finish	Finance (S151 Officer) Fiona Greenway,	
23	Group	proposals	Group meeting: 7 December	Interim Director of Finance (S151 Officer)	
December 23	Financial Position Update	To update members on the Council's current financial position.	Committee meeting 14 December 2023 Council House Committee Room 6 Deadline for reports: 29 November 23	Fiona Greenway, Interim Director of Finance (S151 Officer)	The report will be presented to Cabinet on 12 December.
January 24	Budget Scrutiny Task and Finish Group	Scrutiny of 2024/25 Budget Proposals	Task and Finish Group meeting: 8 January	Fiona Greenway, Interim Director of Finance (S151 Officer)	
January 24	Budget Scrutiny Task and Finish Group	Scrutiny of 2024/25 Budget Proposals	Task and Finish Group meeting: 10 January	Fiona Greenway, Interim Director of Finance (S151 Officer)	

January 24	Consider recommendations and comments from Budget Scrutiny Task and Finish Group	Agree recommendations and comments to be reported to Cabinet to inform 2024/25 budget	Committee meeting January 24 Date TBC Council House Committee Room 6	Fiona Greenway, Interim Director of Finance (S151 Officer)	
			Deadline for reports: TBC		
January 24	End of Year Outturn	To inform the Committee of the end of year outturn and Committee to agree any comments / recommendations.	Committee meeting January 24 Date TBC	Fiona Greenway, Interim Director of Finance (S151 Officer)	
			Council House Committee Room 6		
			Deadline for reports: TBC		
January 24	Q2 Financial Monitoring	To inform the Committee of the Q2 financial monitoring and the	Committee meeting	Fiona Greenway, Interim Director of Finance (S151	
		Committee to agree any comments / recommendations.	January 24 Date TBC	Officer)	
			Council House Committee Room 6		

			Deadline for reports: TBC		
January 24	Oracle Update	To update members on progress, to include Key Strategic Risks, Finance and Optimisation timescales.	Committee meeting January 24 Date TBC	Meena Kishinani, Interim Director of Transformation Craig Buckley,	The previous update was presented to Committee in November 23.
		The Committee has also requested an update on the impact of the Oracle issues on schools.	Council House Committee Room 6 Deadline for	Oracle Programme Director	
			reports: TBC		
January 24	Job Evaluation and Pay Equity System Update	To receive an update on activities and timescales to meet the April 2025 deadline for the implementation of the Pay Equity System.	Committee meeting January 24 Date TBC	Katy Fox, Director of People Services	The previous update was presented to Committee in November 23.
			Council House Committee Room 6		

*Outcome: This will be populated once the item/topic has been completed. It will identify the added value and impact.

Menu of Issues for Consideration

The following items had been identified as potential topics for future consideration. This approach enables the Overview and Scrutiny Committee to remain flexible and respond in a timely manner to emerging issues.

This is a live work programme work programme. New items may be added, or items removed during the course of the year. Proposed aims and objectives as well as scrutiny methodology may also be subject to change.

Item/ Topic	Proposed Aims and Objectives	Proposed Scrutiny Method	Additional Information
Monitoring recommendations of the Procurement Governance Scrutiny Report	To receive an update on the new Procurement and Contract Governance rules	Committee meeting - single item	
Progress Report on Implementation: Council-owned Assets	To track progress on implementation of the recommendations R01 and R02.	Committee meeting - single item	Recommendations R03-R06 were signed off as completed in November 2022.
Diversity and Inclusion Dashboard	 Role for O&S in looking at specific aspects of the data and monitoring progress including: Work force planning in relation to age profile of staff. Disability disclosure and. reasonable adjustments Governance of Everyone's Battle, Everyone's Business (EBEB) and what impact this has made. 	TBC	Possible key questions: How do we acquire new talent? How do we ensure we're attractive to potential new employees? Are we open, accessible, inclusive and do our job descriptions and requirements reflect the needs of the business, but also the reality of life and experience of work for applicants? When is it appropriate to use consultants and how are these decisions made?
Working from Home	To understand the impact on productivity and workforce costs.	ТВС	This may be looked at flexibly. Important to note that this item isn't about stopping working from home, but looking at where it is appropriate and whether it works for the needs of the council and its residents.
Visits to inform the work of the Committee			

Council Assets	Scrutiny of Asset Strategy as part of Financial Recovery Plan		
Treasury Management	Scrutiny of the Council's Treasury Management		
Impact of Spend Control Board	Understand the savings made through the implementation of spend controls		This work has been incorporated into the Budget Scrutiny Task and Finish Group
Mutually Agreed Resignation Scheme (MARS)	Understand the savings identified through the MARS scheme and potential service implications.		MARS scheme is not being taken forward.
Strategic Risk Register	To understand the management of risk across the organisation.	Committee meeting single item	The Strategic Risk Register, Budget Risks and Savings Risks were previously considered at Committee in September 23.
External auditors' review, CfGS wider governance review and management review	To be briefed on the findings and recommendations of the various reviews being undertaken.	ТВС	

Scrutiny Method Options:

Committee meeting - single item

Committee meeting - single theme

Task and Finish Group (outline number of meetings)

On location

Other - (describe)

Corporate Priorities, Performance and Outcomes

Corporate Priorities 2022 – 26:

1 Support inclusive economic growth	11 Increase affordable, safe, green housing
2 Tackle unemployment	12 Tackle homelessness
3 Attract inward investment and infrastructure	13 Tackle health inequalities
4 Maximise the benefits of the Commonwealth Games	14 Encourage and enable physical activity and healthy living
5 Tackle poverty and inequalities	15 Champion mental health
6 Empower citizens and enable citizen voice	16 Improve outcomes for adults with disabilities and older people
7 Promote and champion diversity, civic pride and culture	17 Improve street cleanliness
8 Support and enable all children and young people to thrive	18 Improve air quality
9 Make the city safer	19 Continue on the Route to Zero
10 Protect and safeguard vulnerable citizens	20 Be a City of Nature
	21 Delivering a Bold Best in Class Council

Information on the Corporate Priorities, Performance and City Outcomes was reported to Finance and Resources OSC in June 23: <u>Document.ashx</u> (<u>cmis.uk.com</u>)