

Title of proposed EIA	WMGC Relocations Project
Reference No	EQUA151
EA is in support of	Amended Service
Review Frequency	Annually
Date of first review	01/04/2019
Directorate	Economy
Division	Planning & Development
Service Area	Planning & Development
Responsible Officer(s)	<input type="checkbox"/> Richard Woodland
Quality Control Officer(s)	<input type="checkbox"/> Janet L Hinks
Accountable Officer(s)	<input type="checkbox"/> James Betjemann
Initial equality impact assessment of your proposal	<p>The WMGC relocation project will help encourage more businesses to relocate to the city thereby contributing to equality of opportunity for all through creating the conditions for economic growth and job creation. The project is not provided to benefit any one particular protected group and are in fact designed to reach the maximum number of people and / or businesses as possible. The initial assessment is that delivering the relocations project will not disproportionately disadvantage one protected group over another.</p>
Protected characteristic: Age	Not Applicable
Age details:	
Protected characteristic: Disability	Not Applicable
Disability details:	
Protected characteristic: Gender	Not Applicable
Gender details:	
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	
Protected characteristics: Race	Not Applicable
Race details:	

Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	
Consulted People or Groups	GBSLEP Board Members
Informed People or Groups	Those with responsibility for Enterprise Zone sites (landowners, agents); wider public through the Relocations website.
Summary and evidence of findings from your EIA	The Relocations project is essentially a reactive service in that it provides support for those companies and occupiers that have already committed to relocating to a site within the EZ, The decision as to which companies to target etc. is therefore within the remit of landowners/agents that have responsibility for one of the (39) EZ sites. The project is not predicated on targeting any particular protected group and is in fact designed to have the widest reach as possible and support any company that has committed to relocating to the EZ. The conclusion is that the project does not have the potetial to disproportionately disadvantage one protected group over another and will in fact contribute to equality of opportunity by creating the conditions for business and employment growth.
Submit to the Quality Control Officer for reviewing?	No
Quality Control Officer comments	Checked 16 October 2018 and can proceed to Accountable Officer for approval
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	No
Decision by Accountable Officer	Approve
Date approved / rejected by the Accountable Officer	22/10/2018
Reasons for approval or rejection	
Please print and save a PDF copy for your records	Yes

Content Type: Item

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