

Title of proposed EIA	EA for Birmingham Smithfield – Compulsory Purchase Order
Reference No	EQUA484
EA is in support of	New Function
Review Frequency	No preference
Date of first review	12/11/2021
Directorate	Inclusive Growth
Division	Planning and Development
Service Area	City Centre Planning Area Team
Responsible Officer(s)	 Lawrence Munyuki
Quality Control Officer(s)	 Richard Woodland
Accountable Officer(s)	 Simon Delahunty-Forrest
Purpose of proposal	To obtain authority to proceed with a Compulsory Purchase Order
Data sources	relevant reports/strategies; Statistical Database (please specify); relevant research
Please include any other sources of data	Census information, Smithfield Masterplan document.
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders; Employees; Wider Community
Age details:	<p>The Smithfield masterplan will act as a focal point attracting many people, creating a major cultural and leisure destination, business space and new residential communities for all people of all age groups and diverse communities.</p> <p>The proposals are designed to be inclusive and attract visitors to the City as well as cater for all people of all age groups including the elderly.</p> <p>There is also a need to address requirements for special needs and those of the elderly. The masterplan will provide its community with private and shared open and green spaces, leisure and community facilities, all contributing to the creation of a great place to live.</p>

The proposal will provide a new home for the city's retail markets that provide goods and services to all including elderly people and those on lower incomes.

The Council does not hold equalities monitoring data on residents, staff or clients of properties subject to the CPO and there will be continuous review and assessment of any impact as more detail about affected properties (and their occupiers/users) becomes known.

Protected characteristic: Disability

Service Users / Stakeholders;
Employees; Wider Community

Disability details:

The Council does not hold equalities monitoring data on residents, staff or clients of properties subject to the CPO. Some of the properties affected by the CPO process may have been used by people with disabilities but there is no evidence to suggest that there is a risk that people with disabilities will be disproportionately affected by the CPO. There will be continuous review and assessment of any impact as more detail about affected properties (and their occupiers/users) become known.

The development will improve accessibility by integrating public transport, connecting the site with the rest of the city and improving the public realm. Private cars will be moved around the edges of the area, with vehicle access for disabled users, taxis and servicing into the mixed use, leisure and markets areas only to make it a largely car free environment.

Future design proposals of the development will make use of the Councils policies like the Access for People with Disabilities SPD.

Protected characteristic: Sex

Service Users / Stakeholders;
Employees; Wider Community

Gender details:

During the development design, planning and management process there will be regular review to ensure that the interests of the local community are reflected including interests of those with protected characteristics. All groups with protected characteristics should indirectly benefit from this Smithfield masterplan.

The Council does not hold equalities monitoring data on residents, staff or clients of properties subject to the CPO and there is no evidence to suggest that there is a risk that people of a specific gender will be disproportionately affected by the CPO. There will be continuous review and assessment of any impact as more detail about affected properties (and their occupiers/users) becomes known.

Protected characteristics: Gender Reassignment

Not Applicable

Gender reassignment details:

Protected characteristics: Marriage and Civil Partnership

Not Applicable

Marriage and civil partnership details:

Protected characteristics: Pregnancy and Maternity

Not Applicable

Pregnancy and maternity details:

Protected characteristics: Race

Service Users / Stakeholders;
Employees; Wider Community

Race details:

The Smithfield masterplan will act as a focal point attracting many people, creating a major cultural and leisure destination, business space and new residential communities for all people of all age groups and diverse communities. The proposals are designed to be inclusive and attract visitors to the City as well as cater for all people.

The proposed development will provide a net increase in employment including for the BAME people and will provide a hub for cultural, community and arts events. The existing markets provide some cultural foods for people of specific racial groups and the

intention is for this to continue and expand to the provision of a diverse food offering that meets the needs of further races.

The Council does not hold equalities monitoring data on residents, staff or clients of properties subject to the CPO and there is no evidence to suggest that there is a risk that people of a specific race will be disproportionately affected by the CPO. There will be continuous review and assessment of any impact as more detail about affected properties (and their occupiers/users) becomes known.

Protected characteristics: Religion or Beliefs

Not Applicable

Religion or beliefs details:

Protected characteristics: Sexual Orientation

Service Users / Stakeholders;
Employees; Wider Community

Sexual orientation details:

Birmingham's Gay Village borders part of the site, however there would be no direct adverse impact on the premises that serve the LGBTQ+ community or the annual Pride Festival.

The CPO will allow a development that will provide new, safe and attractive routes in the Gay Village and the proposed Festival Square and Neighbourhood Park could be used for Pride and other LGBTQ+ community events.

The Council does not hold equalities monitoring data on residents, staff or clients of properties subject to the CPO and there is no evidence to suggest that there is a risk that people will be disproportionately affected by the CPO based on their sexual orientation. There will be continuous review and assessment of any impact as more detail about affected properties (and their occupiers/users) becomes known.

Socio-economic impacts

Please indicate any actions arising from completing this screening exercise.

The EIA considers how the CPO process would contribute to the realisation of equality effects

associated with the planned development and any specific equality effects of the CPO itself. These will later help inform the implementation of the overall masterplan.

Please indicate whether a full impact assessment is recommended

NO

What data has been collected to facilitate the assessment of this policy/proposal?

In order to comprehensively develop the site, the Smithfield Masterplan has been supported by a series of baseline and technical studies covering Highways, Infrastructure and market specification.

Consultation analysis

Adverse impact on any people with protected characteristics.

Could the policy/proposal be modified to reduce or eliminate any adverse impact?

How will the effect(s) of this policy/proposal on equality be monitored?

As the masterplan proposals progress through the formal planning stages, the outputs will be constantly reviewed to ensure that it fully represents the interests of the future users and the wider community and does not adversely impact on protected groups.

What data is required in the future?

None

Are there any adverse impacts on any particular group(s)

No

If yes, please explain your reasons for going ahead.

There will be no significant adverse impacts from this proposal and there is no evidence to suggest that any protected groups will be disproportionately affected by the CPO. There will be continuous review and assessment of any impact as more detail about affected properties (and their occupiers/users) becomes known.

All groups will benefit from the physical regeneration of this area through the Smithfield masterplan which will create a major cultural and leisure destination, business space and new residential communities for all people of all age groups and diverse communities.

Initial equality impact assessment of your proposal

The subject of the equality analysis is for a compulsory purchase order (CPO)

of buildings in the redline boundary of the Smithfield masterplan to facilitate a major city centre regeneration project in accordance with the Smithfield Masterplan.

Birmingham Smithfield covers about 16.2 hectares of land in the heart of the city centre that brings together a comprehensive site including the former wholesale market, the Bull Ring Markets, Moat Lane gyratory and land to the south extending to Rea Street. The City Council owns about 10.2 hectares of the site. The wholesale market was relocated in April 2017 to new premises within the city at The Hub in Witton. This relocation provided the opportunity to comprehensively plan and redevelop this area and will create a once in a lifetime opportunity to create an exciting new destination for the city. The wholesale market buildings have since been demolished.

Delivering Birmingham Smithfield will also be central to unlocking a much wider area for transformation along the River Rea corridor. The development will provide a significant platform for investment focusing on improving the lives of the local community and support the long-term sustainability and growth of the region.

The Council would like to see the site brought forward, Officers consider that the only way of bringing the site forward is through a Compulsory Purchase Order (CPO). This Equality Impact Assessment is required as part of a report seeking authority to proceed with the CPO.

The CPO is necessary to provide certainty that the scheme can be implemented and all of the interests within the CPO are required to bring forward and implement the redevelopment scheme in a timely manner and secure the significant public economic, social and

environmental benefits that it will bring to the City and wider region.

There is no evidence at this stage to suggest that any protected groups will be disproportionately affected.

Consulted People or Groups

Informed People or Groups

Summary and evidence of findings from your EIA

Overall it is considered that the Smithfield development proposals will generate significant positive economic, environmental and social benefits for the area. The CPO will contribute to creating equality of opportunity for all by acquiring sites to allow for the comprehensive redevelopment of the site, thereby improving the quality of the local area.

Based on the current understanding of who will be affected by the CPO, it is considered that there is no evidence at this stage to suggest that any protected groups will be disproportionately affected. As part of the CPO process, there will be continuous review and assessment of any impact as more detail about affected properties (and their occupiers/users) becomes known, and this will be reported at the appropriate times. On this basis, no detailed assessment is required.

QUALITY CONTORL SECTION

Submit to the Quality Control Officer for reviewing?

No

Quality Control Officer comments

Decision by Quality Control Officer

Proceed for final approval

Submit draft to Accountable Officer?

No

Decision by Accountable Officer

Approve

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

No

Julie Bach

Person or Group

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