

Title of proposed EIA	Safety Works to Parks Pools 2018
Reference No	EQUA145
EA is in support of	Amended Function
Review Frequency	Two Years
Date of first review	01/09/2020
Directorate	Place
Division	Sports Events Parks and Wellbeing
Service Area	Parks and Nature Conservation
Responsible Officer(s)	☐ Joe Hayden
Quality Control Officer(s)	☐ Michelle Bache
Accountable Officer(s)	☐ Steve Hollingworth
Initial equality impact assessment of your proposal	The Council has responsibility for 11 reservoirs (category 1), 37(inclusive of 26 category 2 pools) pools and numerous water courses throughout the city which it has responsibility for. The programme of works attached in Appendix 1 outlines the works that have been identified for this new programme. Generally the works required under the Acts for the category 1 and 2 reservoirs and pools include improvements to the spillways and penstocks. In addition to these works further works are required from a safety perspective which includes de-silting, infrastructure works and works to inlets and outlets to mitigate the risk of flooding which could culminate in the loss of land, property and life. The identified works will ensure that the reservoirs can accommodate excess flow during times of inclement weather without risk of the dams bursting and the embankments collapsing. There is no adverse equality impact as a consequence of these works

Protected characteristic: Age

Service Users / Stakeholders; Employees; Wider Community

Age details:

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
'Birmingham is a great city to live in 'by
creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this
protected characteristic group

Protected characteristic: Disability

Service Users / Stakeholders; Employees; Wider Community

Disability details:

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
'Birmingham is a great city to live in 'by
creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this
protected characteristic group

Protected characteristic: Gender

Service Users / Stakeholders; Employees; Wider Community

Gender details:

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
'Birmingham is a great city to live in 'by
creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this
protected characteristic group

Protected characteristics: Gender Reassignment

Service Users / Stakeholders; Employees; Wider Community

Gender reassignment details:

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
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public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this
protected characteristic group

Protected characteristics: Marriage and Civil Partnership

Service Users/ Stakeholders; Employees; Wider Community

Marriage and civil partnership details:

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
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creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this
protected characteristic group

Protected characteristics: Pregnancy and Maternity

Service Users / Stakeholders; Employees; Wider Community

Pregnancy and maternity details:

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
'Birmingham is a great city to live in 'by
creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this
protected characteristic group

Protected characteristics: Race

Service Users / Stakeholders; Employees; Wider Community

Race details:

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
'Birmingham is a great city to live in 'by
creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this
protected characteristic group

Protected characteristics: Religion or Beliefs

Service Users / Stakeholders; Employees; Wider Community

Religion or beliefs details:

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
'Birmingham is a great city to live in 'by
creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this
protected characteristic group

Protected characteristics: Sexual Orientation

Service Users / Stakeholders; Employees; Wider Community

Sexual orientation details:

The proposal contributes towards:
Birmingham City Council Plan 2018-2022,
specifically supporting the strategic outcome
'Birmingham is a great city to live in 'by
creating a healthy environment and ensuring
public spaces are safe for its citizens. The
proposal will have a positive impact on the
sustainable environment, protecting land and
property.

There is no negative equality impact to this
protected characteristic group

Consulted People or Groups	The Deputy Leader and Cabinet Member for Transport and Environment have been consulted on this proposal. The Constituency Parks Managers have all been consulted on the individual proposals. The consultation will be ongoing with the Executive Members for the affected Constituencies together with the ward members as individual projects are progressed and delivered. Initially the proposed programme of works has been shared with ward members. Finance, Legal and Procurement officers have been involved in the preparation of this report
Informed People or Groups	Highways Drainage and Resilience Team will keep the Environment Agency informed of progress on individual projects as they are developed and delivered as part of the phased programme. The Constituency Parks Managers will engage with the public to ensure they are kept informed of the proposals as they are progressed.
Summary and evidence of findings from your EIA	The proposal contributes towards: Birmingham City Council Plan 2018-2022, specifically supporting the strategic outcome 'Birmingham is a great city to live in 'by creating a healthy environment and ensuring public spaces are safe for its citizens. The proposal will have a positive impact on the sustainable environment, protecting land and property. There is no negative equality impact to any group as a result of these works.
Submit to the Quality Control Officer for reviewing?	No
Quality Control Officer comments	
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	Yes
Decision by Accountable Officer	
Date approved / rejected by the Accountable Officer	
Reasons for approval or rejection	
Please print and save a PDF copy for your records	Yes
Content Type: Item	
Version: 23.0	

Created at 10/10/2018 11:04 AM by ☐ Joe Hayden

Last modified at 10/10/2018 12:56 PM by Workflow on behalf of ☐ Michelle Bache

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