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European Union European Social Fund



Project	PURE 2 (Placing vulnerable Urban Residents into Employment and training). The project will assist 2,484 vulnerable people (homeless, ex-offenders, mental health) and assisting them	Gross Budget	Grant	Match
	towards education, training or sustainable employment	£8,000,000	£4,000,000	£4,000,000

Risk No.	Risk Description	Likelihood	Impact	Action	
Risk 1	PURE 2 project has delayed start date for delivery.	Low	Low	A delivery team and providers are already in place ready to continue to deliver the project which is based on existing activity.	Cor Ca
Risk 2	PURE match funding is not in place/ Not sufficient.	Medium	High	The project will utilise City Council match from current Commissioning Services budgets to continue support. Detailed records will need to be compiled by delivery agents but this system has been detailed and explained. Procurement records also need to be fully provided and were already provided for PURE 1. City Council match will be fully documented and detailed for the first claim, if any issues arise they can be addressed before the grant is claimed. Spend will only be incurred when a Grant Funding Agreement is in place with DWP ensuring that 50% of grant will be made available against this specific project expenditure.	Cor
Risk 3	PURE project team is not yet in place	Low	Low	A experienced delivery team is already in place, and the 2 vacant posts are being filled and by the time the project is mobilised, those posts will be filled.	
Risk 4	Lack of demand – difficulty accessing and engaging eligible participants	Low	Low	There is sufficient demand for this provision and this is evident in the current project. We will continue to regularly review engagement activity to assess demand and review of engagement activity to ensure all target groups are engaging in project	
Risk 5	Over demand – too many eligible participants, or too many participants in specific target groups	Low	Medium	Regular review of engagement activity to assess demand and review of engagement activity to ensure all target groups are engaging in project	
Risk 6	Difficulty progressing participants into employment	Low	Medium	Support, bespoke interventions with employer links will offer a comprehensive programme in to a positive outcome targeted training provision linked to employer demand Employer engagement function key role of EDWs working on projec	

Managed by:

Head of Service – Commissioning, Adult Social Care and Health & PURE Project Manager

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Risk No.	Risk Description	Likelihood	Impact	Action	Managed by:
Risk 7	Difficulty linking with employers	Low	Low	A significant amount of work has already been done by the current PURE employment co-ordinator and we will build upon this work and share best practice Based on past delivery and existing employer links with Lead partner Link with sector representatives already engaged with employers in growth sectors EDW team with experience of employer engagement and demonstrated success Links with GBSLEP Growth Hub and other business engagement programmes have taken place and shall continue to do so to raise awareness of Progression Pathways and make referrals	Head of Service – Commissioning, Adult Social Care and Health & PURE Project Manager
Risk 8	Achievement of output targets due to delay in confirmation of funding and shorter timescale to deliver project	Medium	Medium	There have been significant lessons learnt form PURE 1 and this learning has been implemented into this PURE 2. There is a delivery team in place from the outset which has experience in project mobilisation and there is an existing relationship with DWP which shall mitigate any delays. We are confident that contract variations will be in place immediately as we already have the templates in place and these shall just need amending to incorporate any new changes.	Head of Service – Commissioning, Adult Social Care and Health & PURE Project Manager
Risk 9	Failure to reprocure Disability contracts (as part of Housing Related Support Services contract) before expiry of contracts in 2022	Low	Low	Contract re-procurement of Disability contracts (as part of wider Housing Related Support Services) will commence in 2022 and we shall have enough time and resource to plan for this. There has also been immense learning from PURE 1 and how robustly the Social Inclusion Contracts were procured and this method will be replicated when having to do it again in 2022.	Head of Service – Commissioning, Adult Social Care and Health & Procurement
Risk 10	Failure to secure a Project Change Request in Decemeber 2019 and submission/approval of new ESF Bid	Medium	Medium	 To seek authority from Cabinet to submit a bid to the value of up to £4m for European Social Fund (ESF) to extend the PURE project and if successful to accept any offer of grant funding and to act as the Accountable Body for the grant. This bid is proposed as mitigation against the potential failure to secure an extension for the existing PURE project via a Project Change Request (PCR). Unless this is agreed, the PURE project – which commenced delivery in March 2019 – will terminate in June 2020. This timescale does not give sufficient time to deliver the intended outcomes of the project. Due to DWP procedures the project team is unable to submit a PCR until December 2019. 	Head of Service – Commissioning, Adult Social Care and Health & Procurement

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