

Performance and Improvement Summary

Education, Children and Young People

Overview and Scrutiny Committee

This document provides a high-level summary of:

- The strategic and organisational context, including the Corporate Plan 2022-26, city and citizen outcome indicators, and a summary of external factors impacting on the remit of this Committee.
- A summary of key delivery milestones and performance indicators against Corporate Plan priorities, and directorate priorities for 2023/24 relevant to the remit of this Committee.
- Transformation and improvement activity relevant to the remit of this committee.

Programmes, Performance, and Improvement Division

June 2023



Appendix 3: Corporate Priorities, Performance and City Outcomes

1. STRATEGIC AND ORGANISATIONAL CONTEXT

1A. CORPORATE PLAN 2022-26

An overview of the Corporate Plan 2022-26.

In October 2022, the City Council approved the Corporate Plan 2022-2026 that sets out the organisation’s vision and strategic priorities. These priorities are aligned to six themes: Prosperous, Inclusive, Safe, Healthy, Green, and being a Best-in-Class Council. The Plan provides the context for improvement and transformation activity and a framework for the organisation’s business planning.

The Corporate Performance and Delivery Plan (CPDP), updated each year, provides a summary of the key delivery milestones and performance measures that are used to demonstrate delivery and performance against the Corporate Plan priorities. The CPDP provides the basis for quarterly reporting to the Corporate Leadership Team (CLT) and Cabinet. The CPDP does not include the totality of the Council’s delivery activity but summarises key activity from Directorate Business Plans, delivery strategies, and transformation agendas.

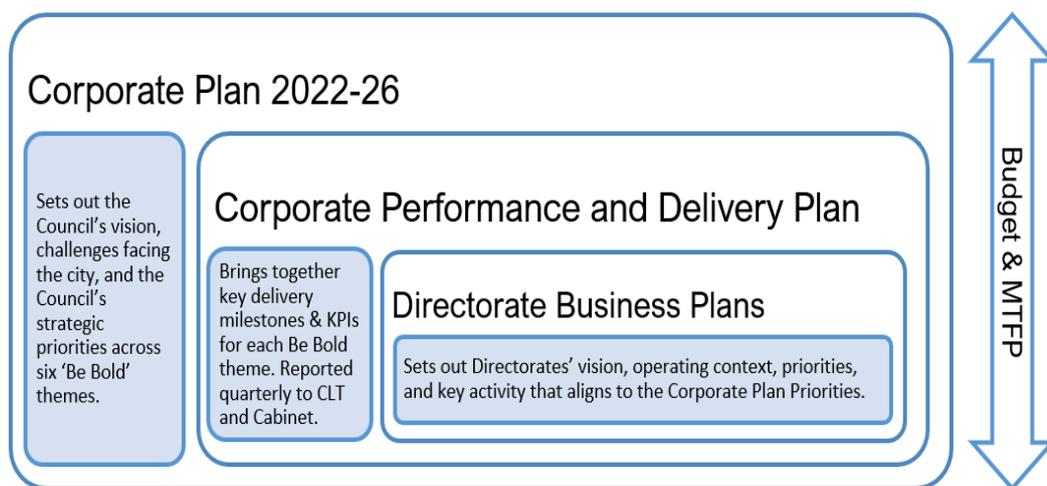


Diagram showing an overview of the Corporate Plan 2022-26:

GRAND CHALLENGES		OUR RESPONSE: BE BOLD OUTCOMES	PRIORITIES
Equality and inclusion	Unemployment, skills and the local economy	A BOLD PROSPEROUS BIRMINGHAM	1. Support inclusive economic growth 2. Tackle unemployment 3. Attract inward investment and infrastructure 4. Maximise the benefits of the Commonwealth Games
	Opportunities for children and young people	A BOLD INCLUSIVE BIRMINGHAM	5. Tackle poverty and inequalities 6. Empower citizens and enable the citizen voice 7. Promote and champion diversity, civic pride and culture 8. Support and enable all children and young people to thrive
	Community resilience, cohesion and living standards	A BOLD SAFE BIRMINGHAM	9. Make the city safer 10. Protect and safeguard vulnerable citizens 11. Increase affordable, safe, green housing 12. Tackle homelessness
	Health and wellbeing	A BOLD HEALTHY BIRMINGHAM	13. Tackle health inequalities 14. Encourage and enable physical activity and healthy living 15. Champion mental health 16. Improve outcomes for adults with disabilities & older people
	Climate Emergency	A BOLD GREEN BIRMINGHAM	17. Improve street cleanliness 18. Improve air quality 19. Continue on the Route to Net Zero 20. Be a City of Nature
		A BOLD BEST IN CLASS COUNCIL	21. Delivering a Bold Best in Class Council

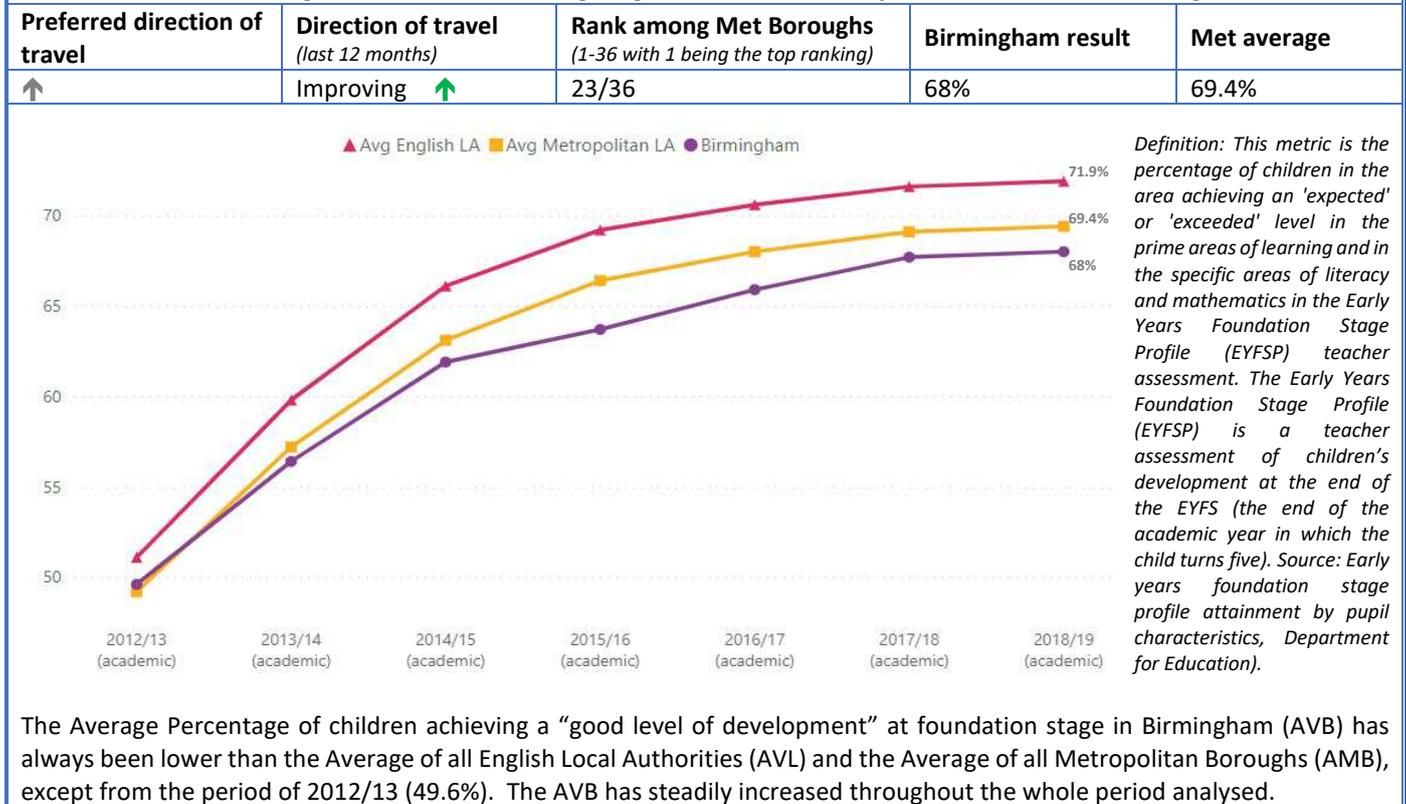
Appendix 3: Corporate Priorities, Performance and City Outcomes

1B. CITY OBSERVATORY SNAPSHOT

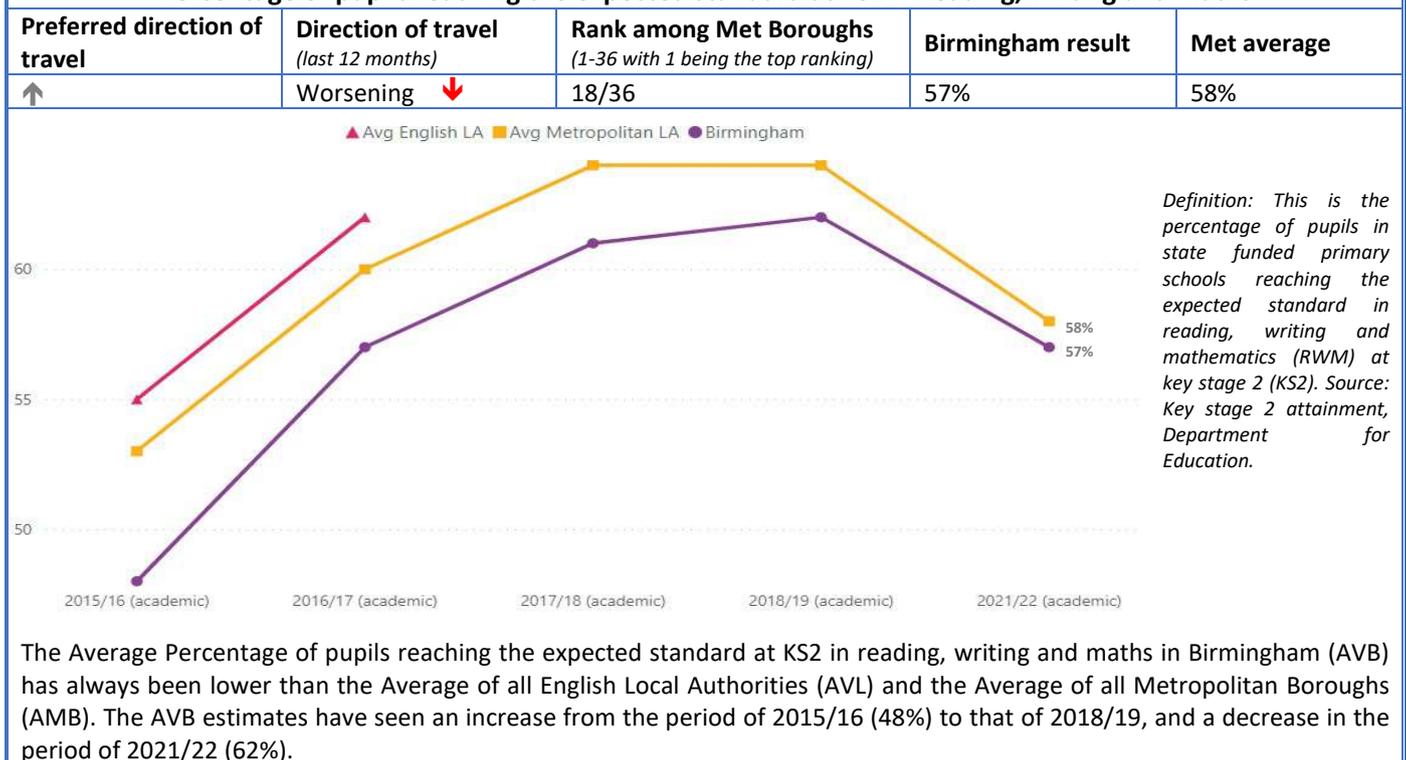
A snapshot of key city and citizen outcome data from the City Observatory that is relevant to the remit of this Committee (data extracted May 2023). Other measures are available:

www.cityobservatory.birmingham.gov.uk.

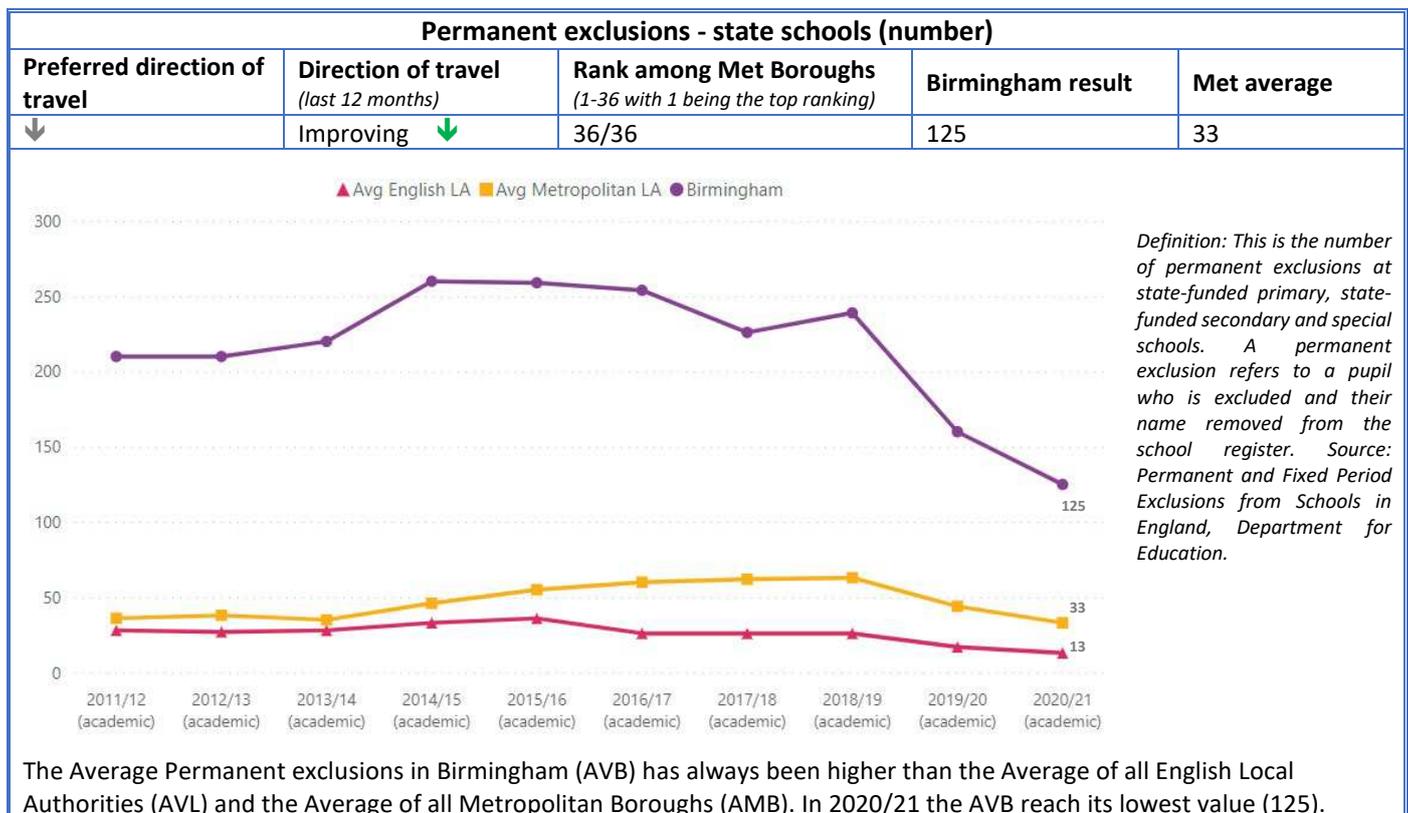
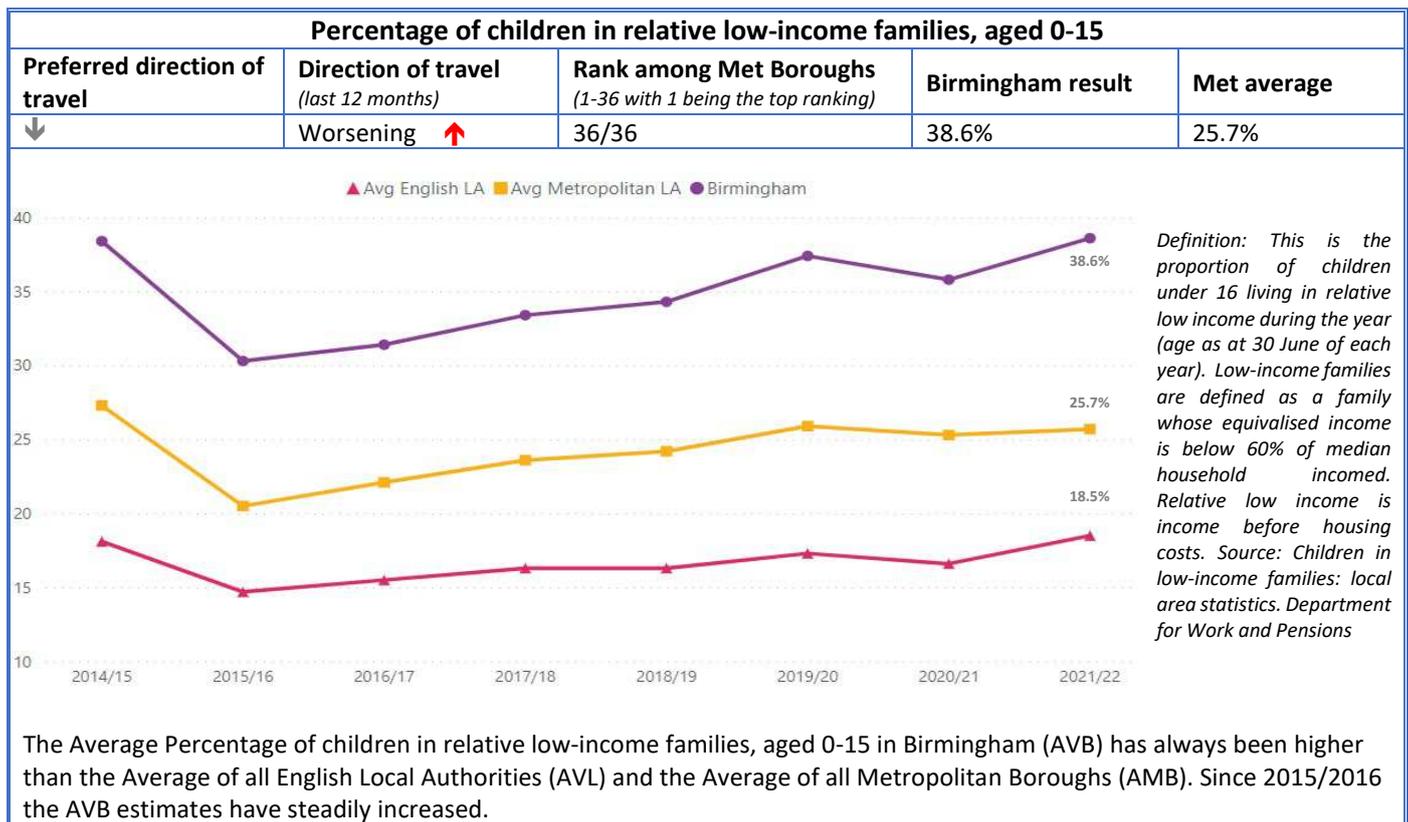
Percentage of children achieving a “good level of development” at foundation stage



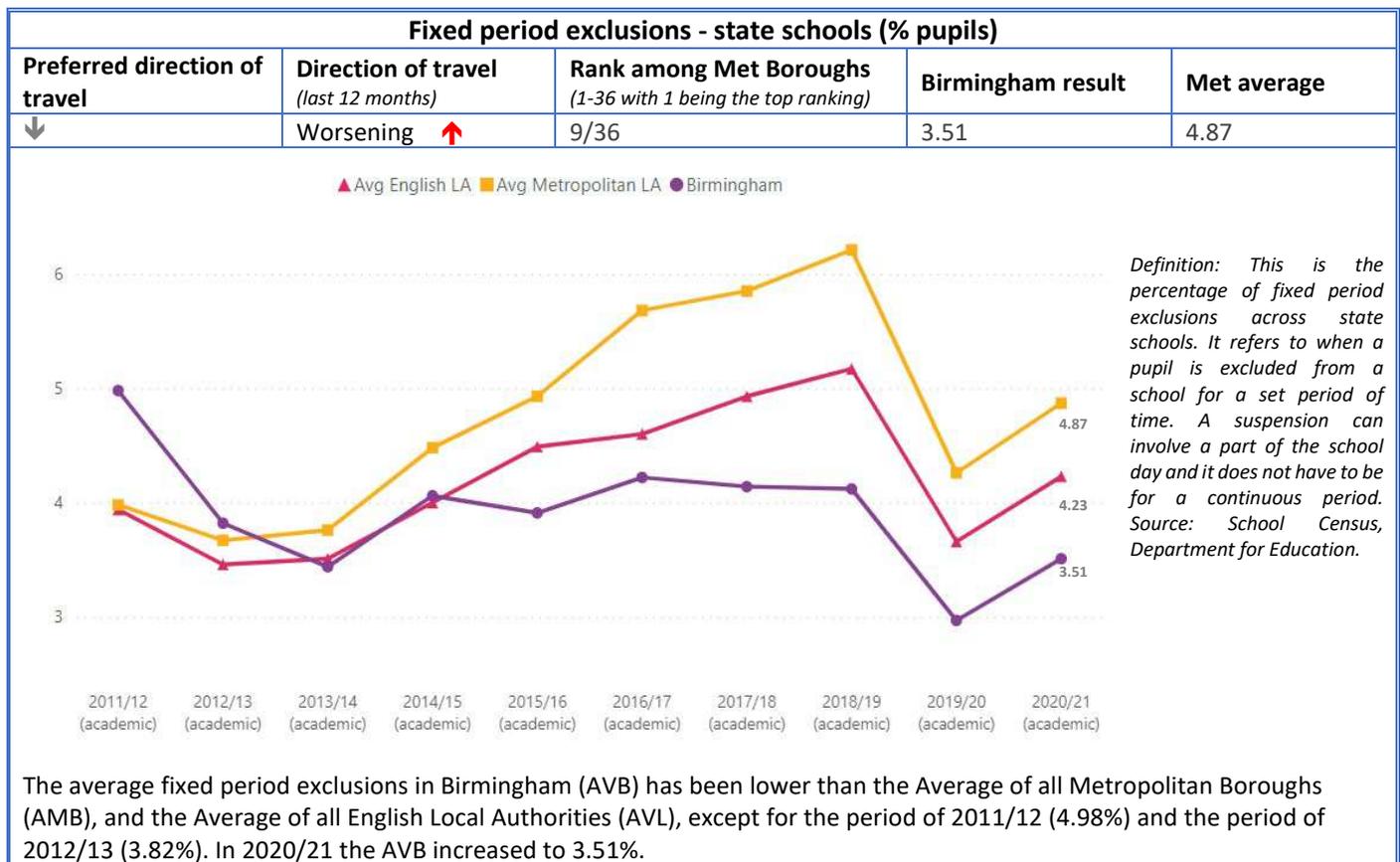
Percentage of pupils reaching the expected standard at KS2 in reading, writing and maths



Appendix 3: Corporate Priorities, Performance and City Outcomes



Appendix 3: Corporate Priorities, Performance and City Outcomes



1C. EXTERNAL ENVIRONMENT

A summary of key events and changes to the external operating environment that is relevant to the remit of this Committee, including changes in national policy or regulatory frameworks.

New strategy and consultation for children's social care reform

- In February 2023 the Government published a new strategy [Stable Homes Built On Love](#). This strategy responds to recommendations made by three independent reviews and sets out six pillars for reform around family help, multi-agency child protection, family networks, homes, social workers and an evidence and data driven learning system. This strategy will inform how roles and responsibilities continue to develop in children's social care and the wider system of support.

Ofsted Inspecting Local Authority Children's Services (Full ILACS Inspection)

- Local Authority Services for children and young people, delivered through the Children and Families Directorate and Birmingham Children's Trust, were inspected from 13th February to 3rd March 2023. All five areas inspected were given a 'Good' grading, with many positive highlights focusing on areas including the quality of staff leadership, partnership working, safeguarding and corporate parenting.

SEND Reforms

- In March 2023 Government published the Special Educational Needs and Disabilities (SEND) and Alternative Provision (AP) Improvement Plan: Right Support, Right Place, Right Time. The plan focuses on building capacity through training to support children to get the help they need earlier, alongside additional specialist school places for those with the greatest needs. The plan aims to ensure children get high-quality, early support wherever they live.
- The transformation of the system will be underpinned by new national SEND and AP standards, which will give families confidence in what support they should receive and who will provide and pay for it, regardless of where they live.
- The Children and Families Directorate and wider partnership will be reflecting these brand-new changes to national policy in service and delivery plans.

Appendix 3: Corporate Priorities, Performance and City Outcomes

Local Area SEND Inspection Framework Update

- Ofsted and the Care Quality Commission launched a new SEND inspection framework in January 2023. The new joint framework sets out the inspection provision for children and young people with SEND within a local area.
- The new framework includes full inspections, monitoring inspections, engagement meetings and thematic visits. SEND inspections will also evaluate how local authorities commission and oversee alternative provisions, and how well members of a local area partnership work together to improve the experiences and outcomes of children and young people with SEND.

Statutory Intervention – SEND Commissioner

- The SEND Improvement Board continue to work with the Commissioner to monitor progress on SEND improvement work following Department of Education intervention into SEND services in Birmingham which have been subject to a statutory direction since late 2021.
- The Commissioner’s second report was published in May 2023. The report acknowledged the ‘significant and welcome’ improvements in certain areas, which reflects the hard work put in by officers, members, and partners, while also reflecting that there is further progress to be made.
- In the report’s recommendations the Commissioner sets out his ambition for Birmingham to be a child friendly city. The council shares this ambition and Birmingham was recently accepted onto UNICEF’s Child Friendly Cities programme. This will build on the successes over 200 Birmingham schools have achieved in UNICEF’s Rights Respecting Schools programme in recent years to really embed children’s rights in the city.
- The Council will also be launching its SEND strategy with schools in July, another one of the recommendations made by the Commissioner in his report.

School Improvement

- In March 2022 Government published ‘Opportunity for all: strong schools with great teachers for your child’, the School Improvement White Paper. This white paper demonstrates how our education system can deliver on the government’s priority to level up across the country.
- The government has confirmed that many of the policies set out in the White Paper will not proceed or are being delayed. The government guidance ‘Working together to improve school attendance’ sets out duties on local authorities with much to be implemented by no later than September 2023.

2. PERFORMANCE AND DELIVERY

2A. 2022-23 PERFORMANCE FOR KEY DELIVERY MILESTONES

An overview of 2022-23 performance for key delivery activity (from the CPDP) that is relevant to this Committee (as reported Cabinet on a quarterly basis). Information is accurate as of 5th June and may be subject to change.

RAG Rating	RAG Definition
A	Action has been achieved (and cannot be reversed)
B	Action on course to be delivered as originally planned or at revised scope/scale agreed with CLT and Cabinet Member
C	Risk of action not being delivered as planned. Root causes of delivery risk have been identified and mitigating actions are in place to resolve
D	Risk of action not being achieved as planned. Root causes of delivery risk are not clear and/or mitigating actions are not in place to resolve
E	RAG not applicable

Corporate Plan Theme	Lead Directorate	Delivery Activity/Milestone	2022-23 BRAG status			
			Q1	Q2	Q3	Q4
Inclusive	Children and Families	Deliver a customer focused and sustainable Home to School Transport service that has safety and reliability at its centre and ensure the safety of all children and young people being transported.				

Appendix 3: Corporate Priorities, Performance and City Outcomes

			2022-23 BRAG status			
Corporate Plan Theme	Lead Directorate	Delivery Activity/Milestone	Q1	Q2	Q3	Q4
Inclusive	Children and Families	Establish a new Strategic Commissioning Function and implement a robust Commissioning Strategy for all commissioning activity within the Children's and Families Directorate.				
Inclusive	Children and Families	Working with partners to develop a Children and Young People's plan for the city.				
Inclusive	Children and Families	Work with key partners to widen access to Early Education Entitlement (EEE) and improve Early Years multiagency arrangements with health colleagues.				
Inclusive	Children and Families	Develop a strategy for the primary phase that seeks to address high rates of exclusions in some areas, low attainment and poor attendance.				
Inclusive	Children and Families	Develop a school place sufficiency strategy to enable the provision of mainstream specialist and special school places for children and young people with additional educational needs.				
Inclusive	Children and Families	Develop a SEND Strategy with partners through a multi-agency, whole systems approach to supporting children, young people and families.				
Safe	Children and Families	Develop and shape the Family Hub Model/locality working for Birmingham, building upon exemplar/pilot activity undertaken with our key partners (e.g. BCT).				
Safe	Children and Families	Develop and Deliver the Children and Families Transformation and Improvement plan: a) Future operating model b) Quality of practice and performance framework c) IT enabled change d) Culture and leadership e) Communications strategy				
Safe	Children and Families	Work with the range of partners to develop systems to enhance the safeguarding of pupils in Out of School Settings				
Safe	Children and Families	Coordinate educational services for Children in Care through the Virtual School.				
Safe	Children and Families	Work in partnership with schools and DfE to deliver and evaluate a 3-year SAFE project a. Recruit schools that meet agreed criteria b. Begin monitoring the SAFE project within cohort of schools				
Healthy	Children and Families	Commission a Holiday, Activity and Food (HAF) programme for children and young people				
Healthy	Children and Families	Work across the range of safeguarding partners, particularly with Forward Thinking Birmingham, to support schools to address concerns around pupils' emotional wellbeing and mental health.				

Appendix 3: Corporate Priorities, Performance and City Outcomes

2B. 2022-23 PERFORMANCE FOR CORPORATE PLAN KPIS

An overview of 2022-23 performance for Corporate Plan key performance indicators (KPIs) that are relevant to the remit of this Committee (as reported to Cabinet on a quarterly basis). Information is accurate as of 26th May and may be subject to change.

RAG Rating	RAG Definition
	Performance is equal to or better than target
	Performance is lower than target but better or equal to tolerance
	Performance is below tolerance
	RAG not applicable

Corporate Plan Theme	Directorate	KPI	2022-23 RAG status			
			Q1	Q2	Q3	Q4
Inclusive	Children and Families	Percentage of care leavers who are in Education, Employment, and Training				
Inclusive	Children and Families	Care leavers in suitable accommodation aged 19, 20 or 21				
Inclusive	Children and Families	Number of children and young people (aged 5-16) with an EHCP awaiting specialist placements for more than 12 weeks		244	278	327
Inclusive	Children and Families	Percentage of new Education Health Care (EHC) plans issued within 20 weeks, excluding exceptions				
Inclusive	Children and Families	Proportion of eligible pupils transported to school				
Inclusive	Children and Families	Early Years Entitlement: Percentage of 2-year-olds accessing Early Education Entitlement (EEE) (compared to statistical neighbours and national average)				
Inclusive	Children and Families	Early Years Entitlement: Percentage of 3 and 4-year-olds accessing 15 hours Early Education Entitlement (EEE)				
Inclusive	Children and Families	Absence Rate: Primary				
Inclusive	Children and Families	Absence Rate: Secondary				
Inclusive	Children and Families	Primary school exclusion rate				
Inclusive	Children and Families	Secondary school exclusions rate				
Inclusive	Children and Families	Special School Exclusion rate				
Safe	Children and Families	Birmingham Children's Trust (BCT) Measure: Re-referral Rate				
Safe	Children and Families	BCT Measure: Average social worker caseload				
Safe	Children and Families	BCT Measure: Percentage of children who become the subject of a Child Protection plan for a second or subsequent time within the last 2 years				
Safe	Children and Families	BCT Measure: Percentage of children in care experiencing three or more moves within a year				
Healthy	Children and Families	Number of individual children attending the HAF programme: Winter holiday				

Appendix 3: Corporate Priorities, Performance and City Outcomes

Corporate Plan Theme	Directorate	KPI	2022-23 RAG status			
			Q1	Q2	Q3	Q4
Healthy	Children and Families	Number of meals taken up by children through the HAF: Winter holiday				
Healthy	Strategy, Equality, and Partnerships	Proportion of children aged 2-2½yrs receiving ASQ-3 as part of the Healthy Child Programme or integrated review				

2C. DIRECTORATE PRIORITIES FOR 2023-24

An overview of Directorate delivery priorities for 2023-24 that are relevant to the remit of this Committee.

CHILDREN AND FAMILIES

Our vision

- Our vision is that Birmingham Children Thrive, all children and young people are safe, healthy, included, confident and achieving. Our children and families are supported by a Children and Families Directorate that has strong governance and management and a strong front line, working with our partner organisations across the city as one system, putting children and families at the heart of everything they do.

How we will work

- As a Directorate we want to identify need and support our children and families early, aiming to get it right first time. We want to work as professionals and provide services that wrap around our children and families, and for the way we work with our children, families, each other and our partners to be strengths and relationship based.

2D. KEY DELIVERY MILESTONES FOR 2023-24

An overview of 2023-24 key delivery activity (from the CPDP) that is relevant to the remit of this Committee. Information is accurate as of 26th May and may be subject to change.

Corporate Plan Theme	Lead Directorate	Delivery Activity/Milestone	Delivery Date
Inclusive	Children and Families	Ensure services are sustainable, compliant and designed to deliver best outcomes for children, young people, families and communities through: Continuing to work with key partners to widen access to Early Education Entitlement (EEE) and improve Early Years multiagency arrangements with health colleagues	Mar 24
Inclusive	Children and Families	Transform and improve services for children with Special Educational Needs and Disabilities (SEND) in line with statutory requirements and to deliver sustainable, well performing services with inclusion of children and young people at the heart through delivering the Accelerated Progress Plan (as part of the DfE Statutory direction) and the action plans of the SEND and Inclusion strategies.	Mar 24
Inclusive	Children and Families	Further develop the Children and Young Persons' Travel Service with a robust eligibility process that identifies the needs of the young people we support, ensuring that Transport is suitable for their needs and encourages their development and develop a travel menu that will include promotion of personal transport budgets and a	Mar 24

Appendix 3: Corporate Priorities, Performance and City Outcomes

Corporate Plan Theme	Lead Directorate	Delivery Activity/Milestone	Delivery Date
		Travel Training service to support development towards independent travel.	
Inclusive	Children and Families	Commission the Healthy Child Programme (HCP) , taking into account the developing Family Hubs Model, in order to achieve the best outcomes for children and young people 0-19	Mar 24
Inclusive	Children and Families	Take forward the Change for Children and Young People Plan and support and empower children and young people to develop strong voices, get involved, influence decision-making including through the Birmingham Youth City Board	Mar 24
Inclusive	Children and Families	Further improve school attendance, attainment and achievement , targeting the worst-performing schools, with a strategy working with schools, to improve the educational attainment of poor-performing cohorts including KS1 and KS2 for expected levels of reading writing and maths, increasing attainment of level 2 and 3 qualifications by the age of 10 and targeting poor attendance at primary and secondary	Mar 24
Inclusive	Children and Families	Further develop the school place sufficiency strategy to enable the provision of mainstream specialist and special school places for children and young people with additional educational needs	Mar 24
Prosperous	Children and Families	Implement the Breaking Down Barriers Report including: a) Establish a city-wide, locally developed employment support scheme for young people and businesses b) Enhance and expand the careers service to ensure all young people are equipped with the skills and knowledge to succeed in the modern world c) A one stop hub for youth work placements d) Develop a Good Employment Charter - a business kitemark scheme to support higher employment standards, diverse recruitment, higher pay rates, employee voice at work and youth recruitment	Mar 24

3. IMPROVEMENT AND CHANGE

3A. TRANSFORMATION PROGRAMMES

An overview of major change and transformation programmes that are relevant to the remit of this Committee.

CHILDREN AND FAMILIES

SEND Improvement

- Programme governs the Accelerated Action Plan as requested by DfE in their statutory direction to Birmingham issued in October 2021.

Home to School Transport

- Established to transform the current service through a planned, phased approach. The first phase, Immediate Fixes, has been successfully completed. Phase 2 is now in progress and seeks to develop a safe, stable and sustainable service. It is anticipated that phase 3 will start in 23/24 after the service has been stabilized and strong foundations are in place on which to build transformative change.

Appendix 3: Corporate Priorities, Performance and City Outcomes

3B. DIRECTORATE IMPROVEMENT PLANS AND ACTIVITIES

An overview of improvement plans and activity that are relevant to the remit of this Committee.

CHILDREN AND FAMILIES

Improving Services for Children and Families Plan

- The Improving Services for Children and Families Plan will drive forward both the short and medium-term work to strengthen and improve services for children across the council. The plan brings together all improvement and transformation activity that impacts on children, young people and their families. Colleagues from across the council are working together to deliver the work within the improvement plan.
- This plan sits alongside the directorate's work to develop and deliver the longer-term vision for children and young people in Birmingham.
- The Improving Services for Children and Families Plan is overseen by a cross council executive level Improvement Board, the Board has an Independent Chair, an experienced Director of Children's Services and leader of improvement from another Local Authority.
- The plan reports bi-monthly through transformation programme governance.

3C. OVERVIEW AND SCRUTINY RECOMMENDATIONS

A summary of recent Overview and Scrutiny Committee recommendations that are relevant to the remit of this Committee.

Not applicable for this Committee.