

<div> <div>EA</div> <div>USEFUL LINKS: Public Sector Equality Duty guidance Equality Act 2010 Equality Objectives Race Disparity Audit Be heard consultation hub</div> </div> <h2>Assessments</h2>	
Title of proposed EIA	WORKING WITH THE PRIVATE SECTOR TO DELIVER TEMPORARY ACCOMMODATION SOLUTIONS
Reference No	EQUA557
EA is in support of	Amended Service
Review Frequency	Two Years
Date of first review	01/04/2022
Directorate	Neighbourhoods
Division	Housing
Service Area	Housing Options and Private Rented Sector
Responsible Officer(s)	■ Vicki Pumphrey
Quality Control Officer(s)	■ Karen Huxtable
Accountable Officer(s)	■ Julie Griffin
Purpose of proposal	To obtain Cabinet approval of the strategy and the commencement of tendering activity for a private sector leasing contract for the provision of temporary accommodation.
Data sources	relevant reports/strategies; Statistical Database (please specify)
Please include any other sources of data	Council Plan and Budget 2018 to 2022 Birmingham Homelessness Prevention Strategy 2017+ MHCLG Government Homeless Statistics
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	
Protected characteristic: Age	Service Users / Stakeholders
Age details:	<p>No negative impact of this proposal has been identified. The procurement of additional properties will enable the Council to meet its statutory obligation to provide accommodation to homeless households.</p> <p>A person of any age can be threatened with or experience homelessness. Our homeless duties are to all people at any stage of life.</p> <p>The impact of homelessness begins at birth; children are more likely to be born at a low birth weight and miss their immunisations, and are less likely to be registered with a GP. Homeless children are three times more likely to experience poor mental health; the impact of which is long lasting.</p> <p>Young people are the most disadvantaged in the housing market because they are likely to have a low income and are viewed by Landlords as potentially high risk. As Birmingham is a young city, this is a particular local challenge. There are 4,118 young people facing homelessness in Birmingham, most of whom have been made homeless from their family home (42%).</p> <p>Increasing difficulties are experienced by people under-35 to secure affordable, independent accommodation – particularly for low-income and unemployed young people.</p> <p>Homeless households experience a lower life expectancy than the general population.</p> <p>This proposal will facilitate supporting older people identified with specific needs to find suitable accommodation.</p>
Protected characteristic: Disability	Service Users / Stakeholders
Disability details:	<p>No negative impact of this proposal has been identified. The procurement of additional properties will enable the Council to meet its statutory obligation to provide accommodation to homeless households.</p>

	<p>15.0% of all households owed a homeless duty in England, had a support need of physical ill health or disability (October - December 2019).</p> <p>Appropriate regard and provision is already embedded in service delivery to ensure accessibility for people with particular needs.</p> <p>People who have experienced homelessness are more likely to have additional needs around their mental, physical and emotional health and may need extra support to make a sustained recovery into stable housing and onward to a positive and healthy future.</p>
<p>Protected characteristic: Gender</p> <p>Gender details:</p>	<p>Service Users / Stakeholders</p> <p>No negative impact of this proposal has been identified. The procurement of additional properties will enable the Council to meet its statutory obligation to provide accommodation to homeless households.</p> <p>It is recognised that the majority of people sleeping rough in England are male and aged over 26 years old.</p> <p>The majority of domestic abuse is perpetrated by men against women, or against other men that they are in a relationship with. Male violence accounts for the vast majority of serious harm and deaths through domestic abuse.</p> <p>During October to December 2019, single males without children were the largest household group in England owed homelessness duties, making up 49.3% of households owed a relief duty, and 28.4% owed a prevention duty.</p> <p>Single female parents with dependent children were the second largest group owed a homeless duty, comprising 27.9% of households, and the third largest group after single males and single females owed a relief duty, comprising 16.7% of relief duties owed.</p>
<p>Protected characteristics: Gender Reassignment</p> <p>Gender reassignment details:</p>	<p>Not Applicable</p>
<p>Protected characteristics: Marriage and Civil Partnership</p> <p>Marriage and civil partnership details:</p> <p>Protected characteristics: Pregnancy and Maternity</p> <p>Pregnancy and maternity details:</p>	<p>Not Applicable</p> <p>Service Users / Stakeholders</p> <p>No negative impact of this proposal has been identified. The procurement of additional properties will enable the Council to meet its statutory obligation to provide accommodation to homeless households.</p> <p>A pregnant woman, and anyone with whom she lives or might reasonably be expected to live, has a priority need for accommodation under the main homelessness duty. The provision of interim and temporary accommodation is critical to ensure every child has the best start in life.</p> <p>One in six pregnant women will experience domestic violence, and around 30% of domestic violence starts or worsens during pregnancy. Domestic abuse is a significant factor in the onset of pre-term labour, and maternal and perinatal mortality and morbidity.</p> <p>The British Journal of Obstetrics and Gynaecology</p>
<p>Protected characteristics: Race</p> <p>Race details:</p>	<p>Service Users / Stakeholders</p> <p>No negative impact has been identified by this proposal upon this protected characteristic.</p> <p>Home ownership, access to social housing, affordability and the quality of housing varies very widely between ethnic groups. Home ownership is most common among households of White British, Indian, Pakistani, and Mixed White and Asian origin; it is substantially lower among</p>

	African, Arab, and Mixed White and Black African households.
	The households that are most likely to rent social housing were headed by someone in the African, Caribbean, Other Black, Bangladeshi, Irish and Arab groups, or the Mixed groups other than Mixed White and Asian. As a group, ethnic minority households are also much more likely to rent privately than White British households and to spend a higher proportion of their incomes on rent, regardless of whether they rent from a social or private landlord. Their housing tends to be of lower quality, particularly among households of Pakistani origin, and overcrowding is more common, especially among households of Bangladeshi origin.
	Overcrowding affects ethnic minority households disproportionately.
	There has been an increase in the number of ethnic minority households accepted by local authorities as statutorily homeless over the past decade.
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	
Please indicate any actions arising from completing this screening exercise.	None
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	MHCLG Government Homeless Statistics
Consultation analysis	None
Adverse impact on any people with protected characteristics.	None
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	N/A
How will the effect(s) of this policy/proposal on equality be monitored?	N/A
What data is required in the future?	N/A
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	
Consulted People or Groups	
Informed People or Groups	
Summary and evidence of findings from your EIA	This proposal will provide additional temporary accommodation to homelessness households of Birmingham and meet our statutory homelessness duties.
QUALITY CONTROL SECTION	
Submit to the Quality Control Officer for reviewing?	Yes
Quality Control Officer comments	
Decision by Quality Control Officer	
Submit draft to Accountable Officer?	No
Decision by Accountable Officer	
Date approved / rejected by the Accountable Officer	
Reasons for approval or rejection	
Please print and save a PDF copy for your records	Yes
Julie Bach	
Person or Group	
Content Type: Item	
Version: 3.0	
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