

Evidence for the

Licensing Review of

Delicious Buffet

RESTRICTED DOCUMENT



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LICENSING ACT 2003

PREMISES LICENCE

Premises Licence Number:	4157 / 1
Part 1 - Premises details:	
Postal address of premises, or if none,	, ordnance survey map reference or description
Delicious Buffet 2067 Coventry Road Sheldon	
Post town:	Post Code:
Birmingham	B26 3DY
Telephone Number:	
Not Specified	
Where the licence is time limited the da	ates
N/A	

Licensable a	ctivities authorised by the licence
L	Late night refreshment
M1	Sale of alcohol by retail (on the premises)

The times the licence authorises the carry	ing out of licensa	ble a	activities		
Monday - Sunday	10:00	-	01:00	M1	
	23:00	-	01:00	L	

The opening hours of the premises				
Monday - Sunday	10:00	-	01:00	
The paved area outside the premises will only	10:30	-	10:30	
be used weather permitting Monday - Sunday				

	Where the licence authorises supplies of alcohol whether these are on and/or off supplies
	On Supplies only
Į	



Part 2

Name, (registered) address, telephone number and email (where relevant) of holder of premises licence		
Mr Abdul Mohammed Rouf		
· - ·		
+		
Post town:	Post Code:	
,		
Telephone Number:		
Not Specified		
Email		
N/A		
	pany number or charity number (where applicable)	
N/A		
Name, address, telephone number of designate authorises for the supply of alcohol	ed premises supervisor where the premises licence	
Mr Abdul Rouf		
Mi Abdul Roul		
Post town:	Post Code:	
Fost town.	Post Code:	
Telephone Number:		
N/A		
Personal licence number and issuing authority supervisor where the premises licence authority	of personal licence held by designated premises ses for the supply of alcohol	
Licence Number	Issuing Authority	
1133	BIRMINGHAM CITY COUNCIL	

Dated 28/07/2014

Notarostaes

Nicola Stansbie Assistant Licensing Officer For Director of Regulation and Enforcement



Annex 1 - Mandatory Conditions

No supply of alcohol may be made under the premises licence (a) at a time when there is no designated premises supervisor in respect of the premises licence, or (b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.

Every retail sale or supply of alcohol made under this licence must be made or authorised by a person who holds a personal licence.

The responsible person shall take all reasonable steps to ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

The responsible person shall ensure that no alcohol is dispensed directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of a disability).

The responsible person shall ensure that free tap water is provided on request to customers where it is reasonably available.

The premises licence holder or club premises certificate holder shall ensure that an age verification policy applies to the premises in relation to the sale or supply of alcohol:- The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and a holographic mark.

Where any of the following alcoholic drinks is sold or supplied for sale or consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) the responsible person shall ensure that it is available to customers in the following measures:-

- 1. Beer or cider 1/2 pint;
- 2. Gin, rum, vodka or whisky 25ml or 35ml; and
- 3. Still wine in a glass 125ml; and

The responsible person must also ensure that customers are made aware of the availability of the aforementioned measures.

A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.

Each individual assigned to carrying out a security activity must be licensed by the Security Industry Agency.



Annex 2 - Conditions consistent with operating schedule

2a) General conditions consistent with the operating schedule

Staff will receive adequate training on regular basis relating to the Licensing Objectives.

All staff training regarding the Licensing Act 2003 and subsequent updates to be documented and made immediately available on request of any of the responsible authorities.

2b) Conditions consistent with, and to promote the prevention of crime and disorder

Alcohol will only be supplied on the premises to people taking table meals or for consumption by a person as ancillary to their meal.

CCTV to be installed / updated to the specifications and recommendations of West Midlands Police. CCTV images to be downloadable and made immediately available to any of the responsible authorities on request.

Drunk and Disorderly conduct will not be tolerated.

Lighting outside the premises to be maintained and working in order to provide clear CCTV images.

2c) Conditions consistent with, and to promote, public safety

No enforceable conditions identified from operating schedule.

2d) Conditions consistent with, and to promote the prevention of public nuisance

Customers will be discouraged from making a noisy exit and there will be signs at the property reminding customers to leave quietly.

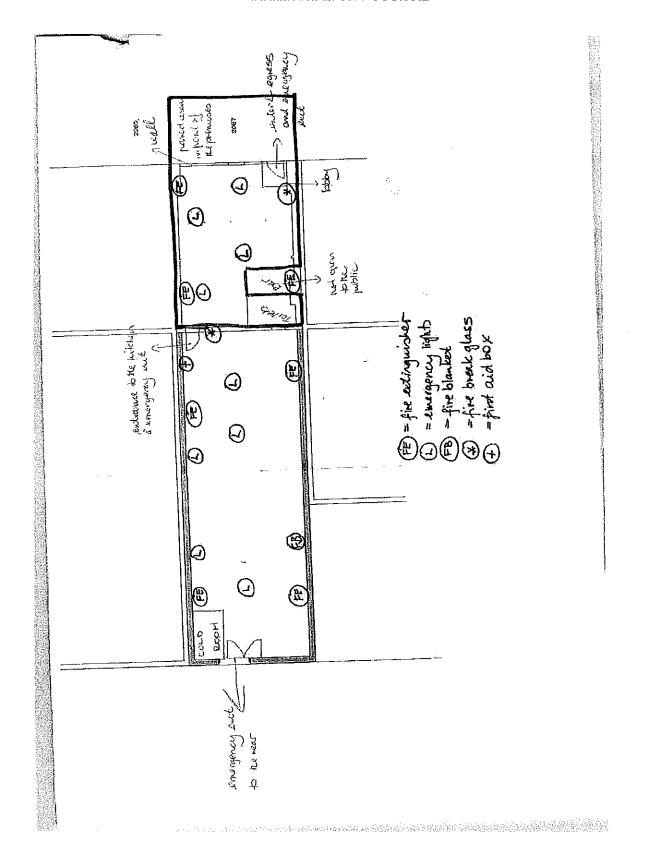
The Premises License Holder shall ensure that if requested, the business will work with the Police to prevent any accumulation of individuals outside the premises.

2e) Conditions consistent with, and to promote the protection of children from harm

The premises will operate a Challenge 25 policy and there will be signage at the premises promoting the Challenge 25 Policy.

Minors must always be accompanied by adults and no alcohol will be sold to under 18's, proof of identity will be requested.





Annex 3 – Conditions attached after hearing by licensing authority
3a) General committee conditions
N/A
3b) Committee conditions to promote the prevention of crime and disorder
N/A
3c) Committee conditions to promote public safety
N/A
3d) Committee conditions to promote the prevention of public nuisance
N/A .
3e) Committee conditions to promote the protection of children from harm
N/A

John Maria M

WITNESS STATEMENT				
Crime Number::				
Criminal Procedure Rules, r 27.2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B				
Statement of: Mohammed Sarqib				
Age if under 18: Over 18 (if over 18 insert 'over 18') Occupation: PCSO 31487				
This statement (consisting of 3 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it, anything which I know to be false, or do not believe to be true.				
Signature: U.S				
Tick if witness evidence is visually recorded (supply witness details on rear)				
I am PCSO 31487 Sarqib of the West Midlands Police. I am currently stationed at Stechford police station. This statement relates to a multi – agency visit to the Jilabi Restaurant, 2065 Coventry Road, Sheldon Birmingham.				
The following agencies were also represented during the visitWest Midlands Fire Service,				
-UK Immigration,				
-Birmingham City Council Licensing.				
At approximately 20:00hrs on Friday 23 rd November 2018 in company with PS 6278 Edwards, 22225 Hussain,				
22990 Pritchard, 22699 Roscoria, 4990 Watton, 22428 Ali, 31489 Wynne, and 31102 Read, West Midlands fire				
safety officers and and Birmingham city council licensing and Immigration officers				
Upon arrival at the Jilabí and in company with 22990 Pritchard, 22699 Roscorla and 31489 Wynne I immediately				
made my way to the rear of the premises. As the other officers entered the premises through the front door, I saw 5				
males attempting to flee via the rear exit. These males were contained and guided back into the premises.				
As a result of the visit and following immigration and police national computer checks the following three males				
were arrested for immigration offences,				
Mr date of birth (1975 (Entry without leave offence immigration act 1971 section 24 (1)-(A				
Person liable to be detained and removed from united kingdom as illegally present- Entry without leave.				



Mr date of birth 1978 (over stay immigration act 1971 section (1)-(A) liable to be detained and removed from the united kingdom as currently illegally present in the united kingdom.

Mr date of birth 1985 (Immigration act 1971 (I.S 91) (Over stay liable to be detained and removed from the united kingdom as illegally present in the united kingdom.

Whilst at the premises I spoke briefly to an unknown IC1 couple whom were customers dining in the restaurant. I explained the reasons we were at the premises. It was during this interaction I saw that both were drinking alcohol on the second floor of the Jilabi restaurant.

I am aware that other immigration offences are now being investigated, as a number of individuals during the process of immigration checks being completed raised concerns in relation to immigration status.

A Mr date of birth 1997 (1997 (1997) as detailed within PCSO Read's Pocket note book entry was cross referenced against the immigration data base and found to be currently under a judicial review in terms of immigration status.

Mr (DOB 1997) status is currently within the immigration process, during this stage of the immigration process Mr (Dob 1997) cannot have employment while at this stage.

Mr (DOB (DOB communicated to immigration officers and Sheldon NHT officers that he was a customer who was dining at the location I witnessed this conversation take place.

Immigration officers advised that under guidelines and regulations of the immigration legislation Mright (DOB 1997) had to be seen visually working at the location in order to detain him for further investigations.

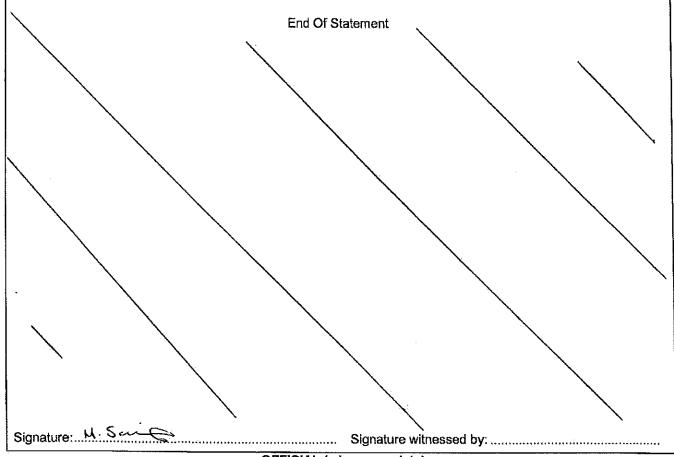
No officers visually observed Mr (DOB 1997) working at the location as an employee, the individual was to be escorted out of the premises as advised by immigration officers.

I escorted Mr (DOB (1997) out at approximately 20:44 Hrs, at this stage the deputy manager an unknown individual to me a IC4 male communicated verbally " everything ok" Mr (DOB (1997) replied yes the deputy manager verbally communicated " Table 19 please" Mr (Dob (1997) replied " I don't work here I am a customer".

I advised the deputy manager that Mr (Dob (1997) is being escorted out the building.

I am also aware that various licensing violations and fire safety issues are also being investigated.

Throughout my time at the location, my body worn video camera was switched on and recording and the footage can be produced as evidence if required. (Police Ref 1752, 23/11/18).



OFFICIAL (when complete)

Witness contact of	letails_	URN:	A Company of the second of the
Name of witness: -	PCSO Mohammed Sarqib		
Former nameI	N/A*Email address:		
***************************************	*Email address needed	l for corr	espondence i.e. support material to be sent
Address Stechfor	d Police Station, 338 Station Rd, Birmi	ngham.	Postcode:B33 8RR
Preferred telephor	e number:	Alte	ernate telephone number:
Agreed means of	contact and frequency: N/A		
GenderM Da	ate and place of birth.		Ethnicity Code (16+1)A2
DATES OF WITN	ESS NON-AVAILABILITY: (12 months	s) As pei	r GRS
*************	***************************************	*******	

RESTRICTED (when complete)

WITNESS STATEMENT (CJ Act 1967, s.9 MC Act 1980, ss.5A(3) (a) and 5B; Criminal Procedure Rules 2005, Rule 27.1)
.,
URN
Statement of: Paul Mackinnon
Age if under 18 Over 18 (If over 18 insert "over 18") Occupation: Immigration Officer
This statement (consisting of 1 page signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated anything which I know to be false or do not believe to be true.
Signature Date: 12/12/2018
Tick if witness evidence is visually recorded (supply witness details on rear
I am the above named officer and I currently work in the West Midlands Immigration Compliance and Enforcement Team which is part of the Home Office Immigration Enforcement unit based at Sandford House, 41, Homer Road, Solihull, Birmingham B91 3QJ.
On Friday the 23/11/2018 I attended a Police led operation to Jilabi Restaurant, 2065 Coventry Road, Sheldon, Birmingham,B26 3DY.
Entry was gained by Police officers and subsequently following their request I entered the premises via the front door with IO Smith.
Upon entry to the premises I observed a large number of what appeared to be both staff serving customers and customers within the establishment.
Police officers gathered staff from within the premises and then requested Immigration staff conduct necessary checks on them to confirm there identities.
Following our checks we Identified three males as having no right to live or work in the UK, all of whom were Bangladeshi Nationals.
Details are below:
DOB 1978, 7 Year overstayer with no right to work.
DOB 1200-1985, 4 Year overstayer with no right to work.
National States of the UK since at least 2010.
All three were arrested and detained pending decisions regarding their immigration status.

Signature: Signature Witnessed by:



MG11T

RESTRICTED (when complete) Approved for UKBA use - December 2011

WITNESS STATEMENT Criminal Procedure Rules, r 27. 2; Criminal Justice Act 1967, s. 9; Magistrates' Courts Act 1980, s.5B
Magistrates Courts Act 1980, S.5B
URN
Statement of: Immigration Officer Oliver SMITH
Age if under 18: Over 18 (if over 18 Insert 'over 18') Occupation: Immigration Officer 17298
This statement (consisting of 1 page(s) each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false, or do not believe to be true.
Signature: O.SMITH COLUMN Date: 12/12/2018
Tick if witness evidence is visually recorded (supply witness details on rear)
am the above named officer I am average and a second of the second officer I am average and a second of the second
I am the above named officer. I am currently employed as an Immigration Officer in the Home
Office at Immigration Enforcement West Midlands. On Friday 23 November 2018, myself and IO
MACKINNON attended Jilabi Restaurant, 2065 Coventry Road, Sheldon, Birmingham B26 3DY as
a immigration referring agency for a police led operation.
Entry was gained by police officers and once secured, myself and IO MACKINNON were asked to enter by police officers to assist with their queries. Upon entry, the restaurant appeared to be busy and close to full capacity with a large amount of both customers and staff present. Police requested we took a room upstairs so they were able to bring staff to us to conduct immigration checks to verify their identity.———————————————————————————————————
Following immigration checks we identified three males as having no right to live or work in the UK, all of whom were Bangladeshi Nationals.
Details are below:
DOB 1978, 7 Year overstayer with no right to work.
DOB 1999-1985, 4 Year overstayer with no right to work.
1975 an Illegal entrant, who has been in the UK since at least 2010.
the UN since at least 2010,
All three were arrested and detained pending decisions regarding their immigration status

Signature: O.SMITH

Witnessed by:

2010/11

RESTRICTED (when complete)



Sgt J. Edwards #6278

Pcso Sargib #31487

Sheldon Police NHT
West Midlands Police Headquarters
Lloyd House
PO Box 52
Colmore Circus Queensway
Birmingham
B4 6NQ

Direct Telephone: 8443172

Switchboard: 101 Internal: 8443172 Email:

Our Reference: Multi-Agency Visit

Date: 30/11/18

West-Midlands Police Sheldon NHT Multi-Agency Visit 23/11/18.

UK Immigration,

Good Afternoon,

Firstly thanks for inviting us onto your visits on the 23/11.

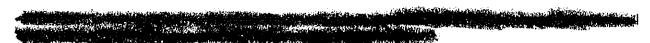
For your Information,

Two of the three subjects arrested by yourselves are at Morton hall Immigration centre pending removal back to their home countries.

Subject three was bailed to report to us as he is returning home on his own accord (if not in a set period of time) will be re-arrested and removed.

I believe Licensing issued a fine on the spot to the employer and officers left the premises without speaking to everyone on site as was too busy and officers were outnumbered.

IO's only spoke to some front of house staff, they didn't speak to any of the kitchen staff and were subsequently told by customers that at least 3 more males were upstairs and had taken their uniforms off to evade detection.



Also a phone call was received today 26/11 stating that approx 10 subjects had blended in with customers to avoid detection. (Cannot confirm).

Speak soon

Paul Mackinnon Immigration Officer Home Office Immigration Enforcement West Midlands 41 Homer Road, Solihull, B91 3QJ







Sgt J. Edwards # 6278

Pcso Sarqib # 31487

Sheldon Police NHT West Midlands Police Headquarters Lloyd House PO Box 52 Colmore Circus Queensway Birmingham B4 6NQ

Direct Telephone: 8443172 Switchboard: 101

Internal: 8443172 Email: 5

Our Reference: Multi-Agency Visit

Date: 30/11/18

West-Midlands Police Sheldon NHT Multi-Agency Visit 23/11/18.

BCC Licensing,

Here are the details of my findings; also depending on what the premises licence holder provides or doesn't provide to immigration officers it may result in the review of the premises licence. I'm waiting for an update from Paul MacKinnon.

Licensing Matters Identified

Conditions attached to the premises licence following a Licensing Sub Committee hearing on 19th May 2014 state at:-

Conditions 3a:-

- All staff training regarding the Licensing Act 2003 to be documented and made immediately available to any of the Responsible Authorities on request.
- All front of house staff to have documented licensing training before commencement of their first front of house shift within the premises.

Conditions 3b:-

- Premises to install / update CCTV to the recommendations and specifications of West Midlands Police;
- CCTV images / recordings to be retained for no less than 28 days;
- CCTV images / recordings to be instantly downloadable and made immediately available to any of the responsible authorities on request;
- CCTV to operate throughout the whole period of licensable activity;

During our visit the duty manager, advise the premises employed 12 full time and 8 part time front of house staff.

The training records produced where not considered adequate as the records consisted of photocopies of page 4 of the premises licence Anex 2 – Conditions consistent with operating schedule. Copies were produced with an additional hand written reference to challenge 25-age verification policy.

There was no documented training records evidencing what training has been provided regarding the key aspects of the Licensing Act such;-

- The four licensing objectives;
- The law regarding the sale and serving of alcohol;
- What forms of identification accepted when carrying out age verification checks

There was no available list for the font of house staff employed and the training records that were produced had only been signed by 14 individuals.

There was no operational CCTV system at the premises and officers were advised by the duty manager the premises had been broken into about 3 weeks ago and the CCTV hard drive had been





unite

The CCTV hard driver had not been replaced since the stated theft and no CCTV recording was taking place at the time of the visit when licensable activities were taking place. No CCTV recorded images available.

A Traders Notice 25195 was issued highlighting these matters.

Regards Teresa Wilding Licensing Enforcement Officer

Birmingham City Council Licensing Ashted Lock, Building 1-3, Ground Floor, Birmingham Science Park Aston, Dartmouth Middleway, Aston, Birmingham, B7 4AZ

Telephone: Facsimile:





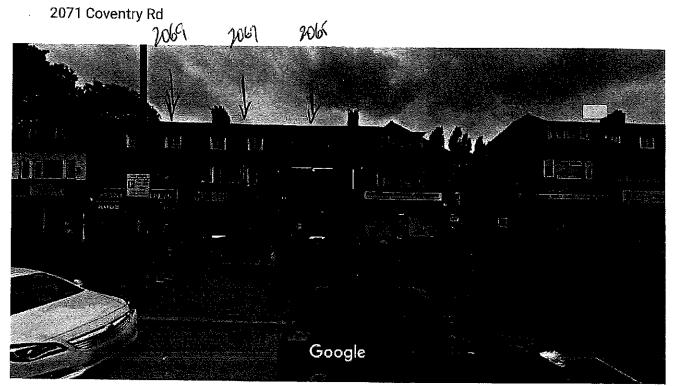


Image capture: Jul 2018 © 2018 Google

Birmingham, England



Google, Inc.

Street View - Jul 2018





PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing the form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary

I - Supt lan Green

(on behalf of) the chief officer of Police for the West Midlands Police area apply for the review of a premises licence under section 53A of the Licensing Act 2003

1. Premises details: Delicious Buffet

Postal address of premises,(or if none or not known, ordinance survey map reference or description): 2067 Coventry Road

Post Town: Birmingham

Post Code (if known): B26 3DY

2. Premises Licence details:

Name of premise licence holder (if known): Mr Abdul Mohammed Rouf

Number of premise licence (if known): Mr Abdul Rouf

 Certificate under section 53A (1)(B) of the Licensing Act 2003 (Please read guidance note 1)

I confirm that this is a certificate has been given by a senior member of the police force for the police area above that in his/her opinion the above premises are associated with serious crime or serious disorder or both, and the certificate accompanies this application.

(Please tick the box to confirm)



 Details of association of the above premises with serious crime, serious disorder or both;

(Please read guidance note 2)

Delicious Buffet is a restaurant located on the Coventry Road, it is next door to and connected to another premises called Jilabi, but all the frontage signage indicates the premises is called Jilabi, and the evidence indicates it is being run as Jilabi, there is a premise licence in existence for 2067 Coventry Road.

On the 23rd November 2018 a joint inspection was conducted at the restaurant called Jilabi's (this is the two premises together as officers found it had been converted and



knocked tgrough) The inspection involved officers from Sheldon Police Station, Home Office Immigration Service, West Midlands Fire Service and also Birmingham City Council licensing officers.

The visit was organised following complaints from ex staff indicating that they believed that the premises were employing numerous illegal immigrants, treating them very badly, and paying them about £70/80 a week. West Midlands Police are treating this as modern day slavery.

When officers attended the premises they found the premises open and very busy with customers.

During the visit officer from the Immigration Service detained 3 males who were confirmed as being illegal workers, working at the premises. Intelligence has indicated there were more working at the premises but they fled/mingled with customers as officers entered to avoid detection.

As officers got detained, dealing with the below very quickly they were unable to check the rest of the staff.

The 3 detained were all from Bangladesh,

Male A born in 1978, had overstayed in the UK for the last 7 years and had no right to work

Male B born in 1985, had overstayed in the UK for the last 4 years and had no right to work

Male C born in 1975, an illegal immigrant since 2010.

All 3 were arrested and are being dealt with by the immigration service.

The issue for West Midlands Police is that the premises were employing illegal immigrants, which corroborated the intelligence that led to the inspection.

Where a licence holder is prepared to employ illegal workers they are not only committing offences but are also actively involved in criminal activity and the exploitation of vulnerable individuals for financial gain.

- Illegal workers have no employment rights, or protections and are unable to declare themselves to the authorities to seek assistance should they require any assistance.
- Illegal workers have no rights to be paid the equivalent of the minimum wage which benefits the employer financially.
- Illegal workers are often paid 'cash in hand' by the employer meaning the correct tax and national insurance deductions are not taken into account, and therefore not declared to HMRC.
- Illegal workers are often provided with the most basic accommodation and standard of living which may be linked to their continued employment at the licensed premises.
- Illegal entrants into the UK will not have been subject to the usual immigration checks and health screenings and this could seriously impact on public protection and the health and wellbeing of the general public, especially where illegal entrants have arrived from a country with significant health risks. The employment of such individuals poses on an increased risk especially if that person is employed in a kitchen, or an area where food is prepared or served to the public.

Illegal entrants also do not undergone any appropriate checks, or immigration clearance at the border and may have current or previous criminal convictions and thereby pose a danger for the general public.

The employing of illegal workers is a very serious offence and this is reflected within the Section 182 guidance under section 11.27 which lists the employment of illegal



immigrants/workers as a serious offence and is placed in the same category as possession of firearms, gangs, child pornography.

The premises are licensed as has conditions imposed on it in relation to training. The duty manager on the night indicated that they employed 12 full time staff and 8 part time staff. When officers asked to see the training records they found that only 14 members of staff had signed the training document.

It should be noted that as the premises is now operating with another licensed premise (2065 Coventry Road licence no 955) a review application will also be submitted for these premises.

Employing illegal immigrants carries a five year prison sentence and unlimited fine and so meets the criteria identified as a serious crime. The fact that the matter had been raised to us from someone else and we are treating it as modern day slavery issue, exacerbates the severity of this case.

Signature of applicant: ${m \chi}$

Date: 6/12/18.

Rank/Capacity: SUPT 1218 GRAS RWING

Contact details for matters concerning this application: Pc 4075 Abdool ROHOMON

Address: Licensing Dept c/o Steelhouse Lane Police Station, Birmingham

Telephone Number(s): ____

E-mail -

Notes for guidance:

 A certificate of the kind mentioned in the form must accompany the application in order for it to be valid under the terms of the Licensing Act 2003. The certificate must explicitly state the senior officer's opinion that the premises in question are associated with serious crime, serious disorder or both.

Serious crime is defined by reference to section 81 of the Regulation of Investigatory Powers Act 2000. In summary, it means:

- conduct that amounts to one or more criminal offences for which a person who has attended the age of eighteen and has no previous convictions could reasonably be expected to be sentenced to imprisonment for a term of three years or more;or
- conduct that amounts to one or more criminal offences and involves the use of violence, results in substantial financial gain or is conduct by a large number of persons in pursuit of a common purpose.

Serious Disorder is not defined in legislation, and so bears its ordinary English meeting.

2. Briefly describe the circumstances giving rise to the opinion that the above premises are associated with serious crime, serious disorder or both.



West Midlands Police

<u>CERTIFICATE UNDER SECTION 53A (1)(B) OF THE LICENSING ACT 2003</u>

I hereby certify that in my opinion the premises described below are associated with serious crime and disorder

Premises: Delicious Buffet

Premise Licence Number: 4157

Premise Licence Holder: Mr Abdul Mohammed Rouf

Designated Premise Supervisor: Mr Abdul Rouf

I am a Superintendent in West Midlands Police.

I am giving this certificate because I am in the opinion that the procedures under the Licensing Act are inappropriate in this case because the standard review procedures are thought to be inappropriate due to the seriousness of the crime, and the serious management failings of the premises concerned.

The severity of the issues and the risk to the public (which in this case are illegal immigrants working at the premsies) are significant for me to use this power. I have considered the use of the normal review procedure but I do not feel this would be appropriate in these circumstance due to the above reasons, and the fact that to maintain the licensing objective of preventing crime and disorder the normal review procedure would not be sufficient.

The severity of the incidents is a matter that needs to be brought to the attention of the Licensing Committee immediately.

The concern of West Midlands Police is that if steps are not taken to consider the running of these premises they will continue to be used in the manner in which they were discovered on the 25th November 2018. I am conscious of the guidance contained with Section 182 of the licensing act 2003 and given the emphasis that is given to use of this power to tackle serious crime and disorder, my feelings that this process is deemed appropriate are further enforced.

Signed (m) 1218 SUPT GZCA.

