

Title of proposed EIA	Musuems Services Contract and Lease 2022-26
Reference No	EQUA793
EA is in support of	Amended Function
Review Frequency	Annually
Date of first review	01/12/2022
Directorate	City Operations
Division	Neighbourhoods
Service Area	Cultural Development & Tourism
Responsible Officer(s)	<input type="checkbox"/> Symon Easton
Quality Control Officer(s)	<input type="checkbox"/> Leroy Pearce
Accountable Officer(s)	<input type="checkbox"/> Chris Jordan
Purpose of proposal	Proposed award of contract and fee to Birmingham Museums Trust
Data sources	Consultation Results; relevant reports/strategies; relevant research
Please include any other sources of data	Birmingham Museum Trust Board papers, Business and Service Plan proposals
ASSESS THE IMPACT AGAINST THE PROTECTED CHARACTERISTICS	N
Protected characteristic: Age	Not Applicable
Age details:	Birmingham Musuems Trust are expected to cater for and serve all age groups. The Trust delivers a positive impact through bespoke activities and projects for certain groups such as school children and older age groups.
Protected characteristic: Disability	Not Applicable
Disability details:	Birmingham Museums Trust are expected to cater for and serve all Protected Characteristic groups including access to sites and providing accessible activities. The Trust also delivers a positive impact for this protected characteristic through bespoke activities and projects.
Protected characteristic: Sex	Not Applicable
Gender details:	Birmingham Musuems Trust are expected to cater for and serve all

	Protected Characteristic groups.
Protected characteristics: Gender Reassignment	Not Applicable
Gender reassignment details:	Birmingham Musuems Trust are expected to cater for and serve all Protected Characteristic groups.
Protected characteristics: Marriage and Civil Partnership	Not Applicable
Marriage and civil partnership details:	Birmingham Musuems Trust are expected to cater for and serve all Protected Characteristic groups.
Protected characteristics: Pregnancy and Maternity	Not Applicable
Pregnancy and maternity details:	Birmingham Musuems Trust are expected to cater for and serve all Protected Characteristic groups.
Protected characteristics: Race	Not Applicable
Race details:	Birmingham Museums Trust are expected to cater for and serve all Protected Characteristic groups. The Trust also delivers a positive impact for this protected characteristic through bespoke activities and projects. The Trust has a strong focus on its Equality and Diversity provision.
Protected characteristics: Religion or Beliefs	Not Applicable
Religion or beliefs details:	Birmingham Musuems Trust are expected to cater for and serve all Protected Characteristic groups. The Trust has developed its offer in recent years including development of a new Faith Gallery at BMAG.
Protected characteristics: Sexual Orientation	Not Applicable
Sexual orientation details:	Birmingham Museums Trust are expected to cater for and serve all Protected Characteristic groups.
Socio-economic impacts	
Please indicate any actions arising from completing this screening exercise.	None
Please indicate whether a full impact assessment is recommended	NO
What data has been collected to facilitate the assessment of this policy/proposal?	KPI's and reporting data provided by BMT under the service contract

Consultation analysis	Birmingham Musuems Trust Trustees and senior officers. Culture Central (cultural sector members organisation). Arts Council England. Councillors including Cabinet Member for Education Skills and Culture.
Adverse impact on any people with protected characteristics.	There is no anticipated adverse impact for any people with protected characteristics
Could the policy/proposal be modified to reduce or eliminate any adverse impact?	n/a
How will the effect(s) of this policy/proposal on equality be monitored?	
What data is required in the future?	
Are there any adverse impacts on any particular group(s)	No
If yes, please explain your reasons for going ahead.	
Initial equality impact assessment of your proposal	
Consulted People or Groups	
Informed People or Groups	
Summary and evidence of findings from your EIA	Birmingham Museums Trust has been successfully managing the museums service on behalf of the City Council since 2012. Despite reductions in the original contract fee, the Trust has managed to sustain a comprehensive musuems and heritage service for all communités across the nine museum sites including bespoke projects and activities for protected characteristic groups. The Trusts work has a positive impact on local communités and visitors alike and is formally monitored through quarterly contract meetings and regular officer engagement including attendance at Board Meetings.
QUALITY CONTORL SECTION	
Submit to the Quality Control Officer for reviewing?	No
Quality Control Officer comments	This EIA has been reviewed and has now been passed to the Accountable Officer for final approval.
Decision by Quality Control Officer	Proceed for final approval
Submit draft to Accountable Officer?	Yes

Decision by Accountable Officer

Date approved / rejected by the Accountable Officer

Reasons for approval or rejection

Please print and save a PDF copy for your records

Yes

Content Type: Item

Version: 16.0

Created at 02/12/2021 03:52 PM by Symon Easton

Last modified at 15/12/2021 10:29 AM by Workflow on behalf of Leroy Pearce

Close