

BIRMINGHAM CITY COUNCIL

**EXTRAORDINARY
COUNCIL BUSINESS MANAGEMENT COMMITTEE
TUESDAY 29 AUGUST 2023**

**MINUTES OF AN EXTRAORDINARY MEETING OF THE COUNCIL
BUSINESS MANAGEMENT COMMITTEE A HELD ON TUESDAY 29
AUGUST AT 1400 HOURS IN COMMITTEE ROOMS 3 AND 4,
COUNCIL HOUSE, VICTORIA SQUARE, B1 1BB.**

PRESENT: - Councillor John Cotton in the Chair;

Councillors Baz Barber, Sir Albert Bore, Des Hughes,
Gareth Moore, Sharon Thompson

ALSO PRESENT: - Janie Berry, City Solicitor (Monitoring Officer)
Deborah Cadman, Chief Executive
Robert Connelly, AD, Legal and Governance
Fiona Greenway, Interim Director of Finance
(Section 151 Officer)
Darren Hockaday, Interim Director People and
Corporate Services
Christian Scade, Head of Scrutiny and Committee
Services

NOTICE OF RECORDING

The Chair advised the meeting to note that members of the
press/public may record and take photographs except where there are
confidential or exempt items.

DECLARATION OF INTERESTS

None.

APOLOGIES

Apologies were received from Cllr Robert Alden and Cllr Brigid Jones.

EXCLUSION OF THE PUBLIC

It was-

RESOLVED:- that members of the press and public be excluded from the meeting for the exempt items of business under the next agenda item under Section 100A(4) of the Local Government Act 1972 on the grounds that: (i) it involved the likely disclosure of exempt information as defined under paragraphs 3, 4 and 5 of Part 1 of Schedule 12A of the Act; and (ii) the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

PAY EQUITY SYSTEM

This item concerned options for a renewed Pay Equity System (PES).

It was noted the report had been updated to reflect requests, made by the Committee on 17 August 2023, for additional information. However, during the discussion, the Leader of the Council informed the Committee that, in the hours before the meeting, he had received a letter from the Department for Levelling Up, Housing & Communities (DLUHC). The letter, from Minister Lee Rowley MP, asked for assurances that the options presented to the Council Business Management Committee (CBMC) and any decision taken related to equal pay complied with the Council's Best Value duty under the terms of the Local Government Act 1999.

In view of this letter only being received a couple of hours before the meeting, it was noted that further work was required to ensure any decision taken in relation to a renewed Pay Equity System complied fully with the Council's Best Value duty.

Therefore, it was-

RESOLVED:-

That the meeting be adjourned until 1 September 2023.

The meeting ended at 14:10