

Birmingham City Council

Cabinet

12 December 2023



Subject: Independent Review of Governance

Commissioner Review

The CfGS report is another useful piece of evidence in scoping the total range of activity required to be incorporated into the Improvement and Recovery Plan required by the Direction regime. The response to its findings needs to be considered in that context. This report, together with the work that Colin Copus is undertaking, need to be taken into a comprehensive action plan which deals with the Council, its constitution, and the way in which both Members and Officers work within it. Whilst cultural change is always difficult and requires time to embed, it is clear that action needs to be taken immediately to bring to an end very poor practice. The Council does not have the luxury of time to address these matters so the proposed timescale in the report seems generous. A fully articulated proposal needs to be developed for inclusion in the IRP which demonstrates its links to other elements that need review.